



2017 VESTRY

11 February 2018



*Jeremiah
29:11*

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Carleton West Group Ministry Team

	The Rev. Canon John Bridges
	The Rev. Kerri Brennan
	The Rev. Ryan Boivin
	The Rev. Canon Dr. William Prentice
	The Ven. Sally Gadd
	The Rev. Charlie Boole
	The Rev. Robert Sicard
Warden's Report	Martin David & Dave Stortz
Chair of Parish Council Report	Alison Stortz
Ministry Support Exec. Group	Janet Tonks, Ed Gadd, Vera Near, Alison Stortz
Priorities & Dev. Exec. Group	Francis Christensen & Chris Harder
GIFT Co-team Report	Francis Christensen & Alison Stortz
Synod Report 2017	Fiona Dobson & Ed Gadd

EVANGELISM & HOSPITALITY

- Christmas Bazaar
- Chicken BBQ
- Coffee Hosts
- Curling
- Kilby Club
- Ladies Ministry
- Men's Ministry
- Quilters
- Seniors Afternoon out Program

PASTORAL CARE

- Pastoral Care
- Prayer Box
- Prayer Chain
- Healing Prayer
- Long Term Care Facilities

OUTREACH & MISSION

- Food Cupboard Volunteers
- Ottawa Missions
- Operation Shoe Box
- PWRDF Philippa
- Refugees
- SchoolBOX

WORSHIP & LITURGY

- Altar Guild
- Eucharistic Ministers
- Choir
- Praise team
- Prayers of the People
- Readers
- Servers & Crucifers
- Sidespeople
- Wed. AM Bible Study
- Welcoming Ministry

CHRISTIAN EDUCATION

- Church School/GOD SQUAD
- Cursillo
- Nursery
- Meditation
- SPY St. Paul's Youth

BUILDINGS & SITE

- Air conditioning
- Building & Site Maintenance
- Gardening

FINANCE

- Envelope Secretaries
- Gift Certificate Program

TREASURER'S Report

- Auditor's Report
- Financial Statements
- DRAFT 2018 Budget

Dear Brothers and Sisters in Christ,

The Year that Was:

We had our challenges, our frustrations, our triumphs, and our successes. In one way 2017 was like every other year in the parish but also unique. 2017 was a year of waiting, anticipation and getting done the necessary parts of our ministry. Our commitment to the Wakass family (our refugee family) was finished in October and they are doing well. We began the process of building a data base of spiritual gifts and abilities. The data base has already blessed us as we search for people to do ministry in the parish. We have responded to the pastoral concerns of the parish with kindness and generosity. We met most of our financial commitments and have begun the task of paying for the new steel roof on the Church.

We have managed the year with staffing levels that were low, by relying on the faithfulness of our extended clergy team. We have fallen short with programs and initiatives, but good news arrived at the beginning of December that the Rev. Ryan Boivin would be joining the Team early in 2018. In addition we were blessed by the addition of Rev. Robert Sicard (a deacon in the Church) to our team and family in 2017. Shared ministry is a call that we need to embrace and continue to refine as we go forward. We are convinced that it hold the potential of great blessing for the Church

Thanks:

It is a privilege to work at St. Paul's with a dedicated and faithful staff. In particular I want to thank Lorna and Carol who have risen to the challenge of working in an office that takes care of the needs of three parishes. The number of volunteers needed to accomplish the ministry of St. Paul's is remarkable and never ceases to astound me. So many people are willing to work together for our common and agreed upon mission. God has blessed us and given to us a large responsibility.

I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians. We have many faithful groups who provide prayer support, bible study, outreach, fellowship opportunities, etc. As a parish you have risen to the challenge of putting more of your financial resources into the ministry of this Congregation. We are blessed to be given a part of the work of the Kingdom of God. May we rise to the challenge and share in His work.

The Year that is to come:

I am looking forward to 2018 as a time to finish work we have begun and begin new ways of serving God. I am convinced that the addition of Ryan to our team will show benefits in the near future. Kerri and I are ready to devote more energy and time to the development of finding new approaches to encountering God and serving his world.

Once again we need your financial and ministry support. Identification and creating a data base of spiritual gifts and talents was a high priority that we have begun last year. 135 individuals have filled out the survey and we need to find a way to encourage more people to discover their gifts. May God continue to bless us in His service as we enter a new chapter in our history.

PEACE LOVE AND LAUGHTER
FR. JOHN

Our Vision: *A growing community called to know Jesus Christ and make him known in the world by our presence*

Our Mission: *As Disciples of Christ we are: To worship, teach, equip and To be agents of healing, love, justice and forgiveness.*

Associate Incumbent – Rev. Kerri

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.”

-- Jeremiah 29:11

Our primary purpose as Church is to gather those called by God into a community of transformation of mind, heart, and action so that we can live out our baptismal identity and purpose, and then be sent into the world to be and act as God’s loving and transforming presence. That means we can never be insular or insist on standing alone, but must look outward. It means we never remain the same, but are constantly looking ahead into the future.

In reflecting on my first year with you, I realize it’s those moments of actively engaging in or cultivating opportunities for transformation, and taking that transformation out into the world that most excites me as a faith leader.

Over the Spring I attended an information session at the Kanata Recreation Centre hosted by Councillor Hubley, high school representatives, police, parents and teens to address growing concerns over the opioid crisis. At the same time, we held an information and Naloxone training session here at St Paul’s, led by Mark Barnes, owner of Respect Rx Pharmasave and Public Health Nurse Carrie Inness. These were moments when as a church, we witnessed and participated in the coming together of our wider community to acknowledge concern, but also to educate and equip ourselves to confront the issues in a healthy manner.

In May, we welcomed walkers involved in the “Pilgrimage for Indigenous Rights.” Travelling on foot from Southern Ontario to Ottawa, they raised awareness about reconciliation and Bill C-262. With each stop along their way (including Christ Church Ashton & St Paul’s Kanata for dinner and sleep, and a rest break at St Thomas Stittsville), they shared their passion for justice, stood witness to the reciprocity possible in extending and receiving hospitality, and invited us to join them in their pilgrimage (which I did).

Through making connections with the Western Ottawa Community Resource Centre, I’m becoming more aware of how we can better build on community partnerships, through for example, conversations about how traditional “Violence Against Women” services might be re-examine. Most recently, I was moved to represent the Kanata-area Anglican parishes as I joined the Kanata Muslim Association for a service of peace and remembrance for the six Muslim men murdered last year in a Quebec City Mosque.

Within our Parish specifically, transformation is such an integral part of the lives of both our young people and our seniors. It is obvious from either participant and observer point of view that the Senior’s Afternoon Out Program is successful because it facilitates exactly what our call as Church is: to come together in community, to be transformed in mind, heart, and action, and return changed, into the world. Reading Minx’s words about Sadie proves the program is meaningful and it matters, and I’m so proud to support it.

I have been privileged to work with a group of engaged, thoughtful, and faithful youth as they prepared for Confirmation and claimed responsibility for their own faith journeys. I love that I am drawn into the anticipation our youth feel as they apply to post-secondary school and that we can celebrate with them their good news! I have enjoyed the challenge of reimagining how we can not only include, but cultivate the faithful of all ages within the context of a Sunday morning worship service, introducing “intergenerational” services.

This year, I am sure to continue seeking out opportunities for community connections, specifically those which present the possibility of our being changed by an encounter. I specifically look forward to working with Zdena Harder and Leslie Giddings as we plan a deanery-wide youth event around the PowWow on Parliament Hill this June; to seeing what Church Outside the Walls – Pub Church develops into; and to discovering what beautiful or revelatory insights Church Outside the Walls—Forest Church might unveil through the Spring. I am especially excited that our clergy team has broadened, not in mere number, but by virtue of the gifts Ryan has to offer.

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

For the commitment to your faith, your response to the call to gather together, your openness to possibility of becoming something new, and for the promise of a future filled with hope, I give thanks.

Be well in your service, The Rev. Kerri Brennan

Associate Incumbent – Rev. Ryan

Annual Vestry meetings always leave me feeling like we've reached a precipice: a moment where we take time to reflect on the footprints we've made in the world, we take stock of where we're currently standing, and we **seek to carve out a path that will prevent too much stumbling along the way forward.**

I am so grateful to be joining you at this moment as we collectively look towards a future that is as yet unrealized. By no means, however, does that mean we are wandering aimlessly or without a light for our path! Ever grounded in the Gospels and all our Holy Scripture, God's reign of unconditional, unbounded love **for all as made known to us through Jesus is our guiding light for the journey ahead.**

I have read on our website that our mission is to be Disciples of Christ who worship, teach, and equip, while being agents of healing, love, justice, and forgiveness, and our vision is to make the Good News of Jesus Christ known in the world through our living as individuals and as members of Christ's Body, the Church. In my few short weeks here I am already coming to know that you have been diligently working towards bringing about the realization of both our mission and vision.

Knowing your commitment to being servants of God in the world and the light of Christ for all to see, I look forward to serving alongside you with great hope and joy. I look forward to getting to know you as we mutually affirm one another in our calling to be followers of Jesus. And I look forward to continually discerning our mission and vision in ministry, knowing that we will always have work to do, but doing everything in our heart, and mind, and soul, and strength to be the light that the world so desperately needs.

Team Ministry Member – The Rev. Canon Dr. William Prentice

It is a great privilege to be a part of the ministry team in the Carleton West Group Ministry, and to be able to call St. Paul's Church my home. Although this past year was spent mostly coming going from St. John the Baptist in the village of Richmond, the few times that I was present at St. Paul's reminded me of why being a part of the St. Paul's Church community is such a great gift.

During this past year, I participated in the ministry team meetings, assisted (sadly but faithfully) at a number of funerals, volunteered with a Food Cupboard team, and continued to develop the "glossary" of terms coming into use in the area ministry. And, being at St. John's, I missed the Christmas Eve pageant and the Palm Sunday reading of the Gospel – both of which I hope to be able to offer in this upcoming year.

Lastly, I would like to thank the members of the people of St. Paul's for their continuing support and words of encouragement.

Team Ministry Member – The Ven. Sally Gadd

For the last year or so it has been my pleasure and privilege to be part of a developing team ministry at Saint Paul's, Kanata. In my years as Archdeacon of West Quebec I encountered firsthand the difficulties of struggling small churches trying to keep going in changing times. In the work Canon John Bridges (with the help, of course, of the Reverend Kerri Brennan as well as the retired parish clergy, especially Bill Prentice) is currently developing with Saint Paul's, Christ Church, Ashton, and Saint John's, Richmond we can now see an approach that positively addresses these same difficulties in our geographic area. This is a cutting edge

approach that the Diocese of Ottawa has recognized as valuable and is now applying in various areas of the diocese.

With the recent addition of The Reverend Ryan Boivin in Saint John's, Richmond, and The Reverend Robert Sicard (Vocational Deacon), the team ministry is gathering strength and moving into God's future with enthusiasm.

Personally, I love going to the two smaller churches in our group. I find the people welcoming, faithful and appreciative of our efforts to assist them in their ministry.

Team Ministry Member – The Rev. Charlie Boole

As most of you know I decided to resign from the St Paul's area team ministry late last year. This move was precipitated as I made the decision to retire from officially working as a retired clergyman in this diocese. I have been retired "pension wise" from the church since November 2003. To "Retire" was difficult as I soon realized that after 31 years of non-stop work in an environment where one is constantly "on call" 24/7, in a position where the job description is poorly and widely defined, one can easily become addicted to working. Most people when they retire, never return to the office. But for clergy all that changes the next Sunday is the view. It is now from the pew and not the pulpit!

For the first three years or so I worked with Fr Bill Prentice in two areas of ministry. I continued on as the Manager of Temple Pastures Retreat Centre. In addition I helped to revamp the pastoral and sacramental ministry that we provide to the Ottawa Hospitals with teams of clergy and laity. One highlight of this included working with the Bishop of the Arctic to translate the English language version of the bedside Communion service into the Innu language. Many of the Anglican patients from the Eastern Arctic only spoke their indigenous language. It was a joy to see them for the first time being able to participate in their own language!

Wendy and I arrived at St Paul's a few years ago and recognized it as a congregation that had a pleasant cohesiveness through its unity of people and spirit. This we wished to be a part of. John recognized me as an Honorary Assistant which gave me a sense of place. Clergy retire from the "job" but not from their orders as clergy.

In the summer of 2015 John came to see me about being part of a team ministry with himself and Frs Craig, Bill, and Revs Sally & later Kerri that would minister in a new way to the congregations of St Paul's and Christ Church Ashton. Recently Richmond has been added. This area ministry is an entirely new way of doing ministry in this diocese and needs to be developed further. The habit that parishes have of "owning" their clergy needs to fade in favour of an easy exchange of both clergy, personnel, and parishioners from one place of worship to the other. At the same time each of the clergy would have primary responsibility for one church. The area becomes the primary unit of ministry that include three places for worship and gathering. May I be so bold as to suggest that an "area" view of the church is the foundation for the future? I have firmly believed for years that the church of the future will not look like the church of the past. There is a new Reformation over the horizon. Over the years I have seen and been involved in many man-made plans to renew our church: all of which have had little impact. We need to get away from yet another scheme to alter the direction we are headed. What is needed I believe is for the church to pay much closer attention to the book we call the Acts of the Apostles. We need to see and understand in depth why a small band of Christians could have such a profound effect on the known world of their day. What were the hallmarks of that church for they caused them to say, "It seemed good to us and the Holy Spirit"? The Spirit of God moves in unity and consensus of those who gather.

It was a great pleasure for me to work with the Area Team centred at St Paul's. When we met each month it was always a safe environment where we were all free to express our own opinions on a wide range of issues and know that each opinion was valued.

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The last fourteen years of “retirement” have been a pleasure and it has been a joy for Wendy and I to be at St Paul’s and to have the support of you all.

Team Ministry Member - The Rev. Robert Sicard

In May of 2017, Kathy and I relocated from Waterloo to Nepean. We wanted to be closer to our families and our two precious grandchildren. Our move was hectic but, we managed to settle in to our new temporary home in relatively short order. In March of this year, we will be moving into our new permanent home (and yes, even closer to our grandchildren). One of the many blessings that helped us through our first months here in the Diocese of Ottawa, was the very warm and genuine welcome that we received from everyone that we met at St. Paul’s, Kanata. That blessing continues to this day and for that, Kathy and I are extremely grateful.

I am employed full time in the private sector at this time. I am also a Vocational Deacon in the Anglican Church of Canada. I have now transferred (as a Deacon) from the Diocese of Huron to the Diocese of Ottawa and, at Canon John Bridges’ gracious invitation, I am delighted to be a member of St. Paul’s, Kanata Ministry Team. Each of the team members has made me feel part of the group. Since arriving, Kathy and I have been to St. John’s, Richmond and we look forward to attending Christ Church, Ashton. These are very exciting times for all three churches in our group. These days, not many congregations have the unique opportunities that lay ahead for our three church group.

As a brief history of my walk, I can share with you that I was called in 2002. I then spent four years of discernment during which time I attended Renison University College. I was ordained a Vocational Deacon in November of 2006. Beginning in April of 2006, Kathy and I had the privilege of carrying out an outreach ministry, on behalf of All Saints’ Anglican Church, Waterloo, at The Court at Laurelwood in Waterloo, Ontario. Laurelwood is a retirement residence for independent seniors. We spent eight and a half years of ministry at Laurelwood. We made many friends and shared over 250 Sunday services with the residents. Following our time at Laurelwood, we returned to All Saints’ where I served as one of the two Deacons in that parish. I also spent a number of years serving on the Administration & Finance Committee for the Diocese of Huron and, I Chaired the Fire & Liability Insurance Sub-Committee for the Diocese as well. I was privileged to serve on the Board of Governors at Renison University College. I Chaired the Advancement Committee for Renison as well.

In time, once I am no longer employed full time in the private sector, I may be called upon by the Bishop’s Office to serve elsewhere within the Diocese of Ottawa. As a Vocational Deacon, I am deployed by the Bishop’s Office. For the foreseeable future (and God willing) we will continue to make our home here at St. Paul’s, Kanata, under the direction of Canon John Bridges.

Wardens Report 2017 Vestry – Martin David & Dave Stortz

As we reflect on our term as Wardens, we agree that it has both been an education and an honour to serve the community of St. Paul’s.

St. Paul’s continues to be very active and during our term, a key milestone was realized. The five-year GIFT Campaign came to a successful conclusion. We got to eat cake. ☺ We would like to thank Alison, Francis, Wayne and Mark and all those involved for their hard work and dedication.

Since the last vestry report, it has been very busy at St Paul’s, with activities such as:

- The Christmas Bazaar, coordinators Moira Green and Marg Burton, along with many other volunteers raised almost 10K
- The chicken BBQ, organized by Ed Montano
- SchoolBOX Project in memory of Rev. Rick Marples, led by Ray and Lorna Brule
- “You want me to do what?” evangelization course

- Rabbie Burns' night
- Pig roast
- Circle of Blessing Christmas Concert in support of SchoolBOX
- "Church outside the Walls", led by Rev. Kerri
- Confirmation celebration with Bishop John Chapman, a celebration with our three parishes

The past year has not been without its challenges. The year started off with a new roof replacement, an unforeseen yet necessary expenditure which is still on the books. A roof campaign was started to pay for this expenditure and we continue to raise funds to have this debt paid off, hopefully during this coming year. We ask that you prayerfully consider supporting this endeavour if you have not already done so. We also saw a community meeting where we had an open and honest discussion on noise concerns during Sunday services.

In addition to the roof, there were many other projects completed throughout the year including LCD TV screens in the narthex and hall and the purchase of a replacement organ.

St. Paul's hosted a group of Mennonites who were walking from Kitchener to Ottawa in support of Indigenous Rights.

We invited our parish to find out what Spiritual Gifts are present within the St Paul's community. To find your spiritual gifts, please see the St. Paul's website and fill out the form as this will highlight your gifts. Also, as a bonus, when 250 people have completed the form, we once again get to have cake.

The incoming wardens are in the progress of updating the alarm system to make it more user- friendly.

We are now blessed with The Carleton West Ministry Group which consists of St. Paul's, Christ Church Ashton and St. John the Baptist Richmond. As announced earlier this year, The Rev. Ryan Boivin has joined the team, and we welcome him with open arms and hearts.

We would like to thank all of St. Paul's for the opportunity to serve the congregation. We have reached the end of our term as your Wardens, so in passing torch to Bob and Dave, we pray that they be blessed in the upcoming year.

Parish Council Chair – Alison Stortz

Thank you to everyone who has served on Parish Council over the past year. Parish Council serves as St. Paul's "vestry" between annual Vestry meetings. We meet 4 times per year to review the financial reports and oversee the implementation of Vestry decisions. Parish Council also review the annual budget before it is presented to Vestry. The Ministry Support Group and Priorities and Development Group report to Parish Council.

St. Paul's is very blessed to have so many active ministries! The Ministry Support Group is available to help you promote your activities, find volunteers, transition leadership, submit budget requests and Vestry reports, or provide whatever other kind of help you need.

The Ministry Support Group is a sub-committee of Parish Council, largely comprised of Synod Reps who have generously offered their time and energy to this group between PC and Synod meetings. On behalf of the congregation, Parish Council would like to thank the 2017 members of the Ministry Support Group: Ed Gadd, Alison Stortz, Vera Near, Ken Miller, Janet Tonks & Rev. Kerri. A special thank-you to Janet Tonks for leading this group over the past year.

Anyone is welcome to contact the Ministry Support Group through the church office.

Parish Council would also like to thank the members of the Priorities and Development Group, under the leadership of Chris Harder, for their efforts in gathering, collating and presenting information relating to the

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priorities of the parish going forward. Most recently, this group has developed the Spiritual Gifts Inventory, which is designed to help us as a parish identify our gifts and direct them towards areas of ministry that will benefit our church and our community. Everyone is invited to complete the inventory online on St. Paul's website.

Vestry 2018 St Paul's GIFT – Final Report Alison Stortz & Francis Christensen, co-chairs

The GIFT (Growing in Faith Together) Financial Campaign was a joint partnership between St Paul's and the Diocese of Ottawa intended to raise funds for specific Parish and Diocesan Ministries. GIFT is now at the end of its 5 year program which commenced in 2012.



We at St Paul's have been blessed with an extremely faithful response from our parishioners. We rejoice in the \$512,356 received (to Dec 31st, 2017) during this campaign. These funds have contributed directly to a reduction of \$300,000 in our mortgage owing to the Diocese, ~\$50,000 towards a new clerestory roof replacement, and \$50,000 to the Diocese as our share of the GIFT partnership. The remainder (~\$126,121 identified in the GIFT Campaign section of our financial Profit & Loss statement) is currently designated as our commitment to enhanced growth in ministry and mission at St Paul's. In addition to our original "Case for Support" which launched our Campaign in 2012, there have also been several consultations conducted in our external and internal communities in the last 3 years that should greatly assist in informing the decision regarding the disbursement of these funds. It is now up to Parish Council and Vestry to discern and implement programs utilizing these funds to best meet our ministry and mission goals.

Please also be aware that unfulfilled pledges are still welcome and can be submitted to GIFT through the church office or on the offering plate.

Although it has been communicated many times during the Campaign, it bears repeating that this accomplishment could not have been possible without the dedication of a very hard working team of volunteers and staff, or without the generous support of our parishioners, or without the Grace of God working in us. As your co-chairs for GIFT and on your collective behalf, we extend thanks to all who contributed to GIFT in any way. We are honoured to have been a part of this incredible journey.

May the peace of Christ be with you secure in the knowledge that with Him, we can indeed accomplish much more than we can ask or imagine.

Synod 2017: News, Highlights, and Information – Fiona Dobson, Ed Gadd

Fiona's reflection: The main thing that I took away from Synod this year was the Café Discussions. I chose to attend a group about encouraging youth in our churches and we discussed some very important topics. First of all, the events that churches hold are very important because they are open to all to come together and they are great for demonstrating a church's capacity in the greater community. Secondly, and in my opinion, most importantly, we discovered that youth are very spiritual but are often deterred by the way churches are represented to them. They associate churches with strict rules and the memories of being told how to pray and how often to do it. Church however is so much more than that, this Synod in fact focused on all the many projects we have started and how we work with many social justice issues. It is really important therefore that we show more youth this side of the church that it's a community where you can feel loved and supported, where you can have people meet your needs whatever they are and you can give back to everyone. It's on the front lines of so many issues and it's also a place where you can explore your individual ideology and spirituality. The philosophy courses at my school are extremely hard to switch into because they are always so

full, and it is so unfortunate that so few of my classmates would associate these kinds of conversations with the church.

St. Paul's attendees: Marsha Fisher, Fiona Dobson (youth), Ed Gadd, Vera Near (attended Friday), Janet Tonks (attended Saturday) and Ken Miller (attended Thursday Eucharist).

THEME OF THE SYNOD: The Church of Christ in Every Age
A secondary thread running the Synod was "fulfilling God's Dream for the world".

SYNOD HIGHLIGHTS: A summary of the synod highlights may be found on the Diocesan web site.

Bishop's Charge: The Rt. Rev John Chapman opened Synod recognizing "as we gather this night on the traditional territory of the Algonquin Anishnabe Nation". He began by telling everyone that we are "going to change the world, save lives, be instruments of God's peace, usher in a world without violence, heal the sick and broken hearted, end homelessness and poverty, create a world that trusts in God and nurtures God's love" and like Sarah, Abraham, and Moses we don't know whether to laugh or weep at our inadequacies. We have been called by Jesus to the river of baptism, to contemplate our faith and listen to the call, to embrace the mission of Jesus, and to care for God's people. In conclusion everyone is requested to go to their home parish and invite a few representatives to attend the New Year's Day Eucharist at the Cathedral to stand together to renew our baptism, renew our commitment to blaze a new path so that the mission of God continues among us in this Diocese.

The Bishops charge may be viewed or listened to on the diocesan web site

Guest Speaker: The Most Rev. Fred Hiltz, Primate of the Anglican Church of Canada, referenced the Five Marks of Mission that shape our lives and define what it means to be Anglican. We live in a world where we have many Christians but there are only part-time disciples. "Let us not allow ourselves to be robbed of the joy of the gospel" – Pope Francis. Give us humility and grace to be that kind of church, following in the way of Jesus in the world, to care for all without reserve.

Our world is too big for anything but truth, and too small for anything but love. Pope Francis "prefers a church that is bruised, hurting, and a bit dirty because it has been out on the street." We are called to be a servant church rooted in our Lord's ministry. Learn more about Human Trafficking and how the Anglican Church of Canada is working with partners on this issue: (anglican.ca/issues/human-trafficking/)

Archbishop Fred Hiltz

- Focused his address on hymn 584, "The church of Christ in every age".
 - Fri. verses 1 and 5
 - Sat. verses 2, 3, and 4
- Referenced many theologians such as Pope Francis, Justin Wellby, Archbishop of Canterbury, others
- Referenced Marks of Mission
 - Mark of Mission # 4 Reconciliation and Peace
 - Mark of Mission # 5 (Another baptismal vow has been added)
- Let us not be "like Christians whose lives seem like Lent without Easter"
- Let others view our church and may we welcome their comments – will they see us as trying to fulfill the Gospel?

Audio and Video recordings of the talks are available on the diocesan web site. They are well worth listening to.

Synod Greeting: Local politicians, Jim Watson, John Fraser and Yasir Naqvi, dropped by and indicated their appreciation and endorsement for what the Anglican Church is doing in the community i.e. St. Luke's Table, Cornerstone, Centre 454, Ottawa Pastoral Counselling Centre, etc.

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Ministries Reporting to Synod: We heard updates from representatives from all the various organizations and initiatives in the Diocese, e.g. PWRDF, Refugee Ministry Working Group, Embracing God's Future, All My Relations Working Group, Community Ministry Committee, Property and Finance Committee, Youth Internship Ministry.

Primates World Relief and Development Fund: The Diocese of Ottawa contributes the second highest amount of all Canadian Dioceses. We learned about 2 major ongoing projects: Maternal Newborn & Child Health in Africa, and Pikangikum Water Program, as well as response to international and national relief effort. (pwrdf.org)

Homelessness and Affordable Housing: Slide Presentation, as well as the accompanying presentation notes, available for use by parishes. Every parish is encouraged to become involved; to learn, pray, advocate, and act. Learn the needs of your community, identify your strength and assets, speak up for the voiceless, get involved in Diocesan Ministry or start a local ministry, work with groups already established within community. Goal of 125 housing units by 2021 is well on its way. Homelessness, and Affordable Housing Working Group: Seed grant of \$75,000.00 received from Trillium Foundation. John Fraser, MPP of Ottawa South, and Yasir Naqvi, MPP for Ottawa Centre were present to celebrate the receipt of the Ontario Trillium Foundation seed grant to the Diocese for the study of affordable housing on church properties. Both spoke about our work in fighting homelessness and being advocates for affordable housing and they look forward to continuing to work with us to achieve an end to homelessness and to secure more affordable housing.

Real Estate Working Group: How the Anglican Diocese can address the issue of its need to divest of unnecessary real estate as a result of the fact that many churches are struggling with dwindling numbers. The goal is for the greatest possible potential from our real estate holdings Net proceeds of the sale of surplus properties held by the Diocese are held in the Church Extension Fund, Real Estate Legacy Fund, and Real Estate Stewardship Fund.

Refugee Ministry Working Group: In 2012 we had 5 sponsoring churches, we now have 68 sponsoring groups (parishes as well as community groups) within Ottawa. Going forward the need is greater than ever. Please consider how you can support the work of our Refugee Ministry.

All My Relations: Continuing to work towards building relationships between indigenous and non-indigenous peoples; remembering our history and walking together in reconciliation. Reminds us that we must continue to do more than talk about reconciliation, but we need to practice it. There is funding available for projects that will foster and contribute to healing. (ottawa.anglican.ca/All-My-Relations.html)

Community Ministries: Cornerstone Housing for Women, Centre 454, Ottawa Pastoral Counselling Centre (OPC), St. Luke's Table, The Well/La Source are all expanding their services: from OPC's opening of a satellite in Manotick, to other Ministries extending their hours. All of their work is born out of our love for neighbour.

Property and Finance Committee: New funding is available through the Innovation Fund, to support innovative and courageous ways of being church and of advancing the work outlined in our "Embracing God's Future" roadmap (ottawa.anglican.ca/EGF.html). Dare to Dream, Think, Create. Guidelines/Application for grant: (ottawa.anglican.ca/Announcements.html). If your church has a project it may apply for funding.

Youth Internship Program: Initially funded through GIFT, YIP continues to grow. Beginning in January 2018, the next cohort of interns will experience faith formation, Christian mentorship, leadership training, and an internship placement. It is open to youth in grades 11, 12, or first year university/college. If you have any questions: contact Donna Rourke, program coordinator. (donna-rourke@ottawa.anglican.ca). more info: (ottawa.anglican.ca/Young_Adult_Ministries.html#yip)

Today for Tomorrow: Diocesan Annual Campaign; to-date T4T is building foundations for better churches and compassionate communities. New aspects of the case for 2018 will include Engaging With the World, and Strengthening Congregations. Through T4T we are building a strong church to respond to the Gospel Call.

Communications: Stephanie Boyd, Communications Officer, highlighted the various responsibilities of her role; including editing and layout for Crosstalk as well as the Diocesan Newsletter, monitoring and posting on our various social media channels, managing the Diocesan website, dealing with media relations, and providing consultation to staff and clergy. A new website is currently under construction for the Diocese that will better highlight the work of the Diocese, vs. the current site which highlights our governance. Encouraged parishes to take a look at Canva, a free tool to assist with graphic design work (Facebook posters, flyers, community announcements, etc.) See more: (canva.com)

Companion Diocese: Women who participated in the Women's Conference with our Companion Diocese of Jerusalem presented highlights of their time in Jerusalem. Much was learned there by members of both Dioceses in regards to theology, hope, and solidarity.

Parish Ministry Committee (PMC) & Parish Ministry Institute (PMI): Elder Care is a new Initiative with PMC, as well as the Ecclesiastical Province of Ontario. The ministry of PMI is exciting and provides education to parishes about ways to do our jobs better and be smarter. If you're interested in being a student at PMI, there are 30 spaces available. More info about PMI, please contact Canon Peter Lackey (st.helen@on.aibn.com)

Hospital Ministry: Civic, General, and Queensway Carleton Hospitals have pastoral care teams, where they volunteer to a large church of transient people. New program available for training: Emergency Spiritual Care Assistance Team (ESCAT) in response to "Code Orange Calls".

Trinity Cornwall Drop-In: Learned from Centre 454 and others about how to start up a new community ministry. It started small, but has grown now to a three-day drop-in where breakfast is served and social recreation happens. Please pray that funding for this needed ministry will be provided (an application has been made to the Trillium Foundation).

Priority 1 Working Group: To date, this has been a very participatory initiative. Building Blocks Document: highlighting emerging range of options for the shape of parish ministry and buildings, see handout (ottawa.anglican.ca/Synod.html). Our structure is fluid, flexible, with good ministry, and knowing each other as we work collaboratively. A copy of the various Parish configurations is attached for your information.

The Rev. Canon Hills: Canon for Reconciliation at Coventry Cathedral. Community of Cross of Nails: Healing the wounds of history, learning to live with differences and deliberate diversity, and building a culture of peace. A cross of nails was made from medieval nails recovered from the bombed ruins of Coventry Cathedral in 1940 and has become a symbol of reconciliation (coventrycathedral.org.uk/ccn). This was an extremely interesting presentation on Reconciliation.

EVANGELISM & HOSPITALITY

Christmas Bazaar – Moira Green & Marg Burton

Our bazaar this year was a success thanks to all the participation and hard work done by so many. Hopefully we will repeat the same process this year.

38th Annual Chicken BBQ 2017 – Ed Montano

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

Last year's Chicken BBQ was held on June 2. The day was marked with the usual hustle and bustle from so many dedicated volunteers who made this year's event a resounding success. When I was asked to run this event, I was told: "The volunteers know what they're doing!" I am so glad I listened to those sage words! This year we also had a couple of wonderful additions to the event: the outdoor activities for the children and the live music in the hall while so many people enjoyed their meal here at church rather than taking it home with them. A very special thanks to Zdena Harder for her leadership with the Youth Group and coordinating the activities at the park, and to Colin Mackenzie and Bob "Mac" Albert for the great music in Rutter Hall. So much fun was had by all.

386 tickets were pre-sold, from which 27 tickets were donated to the Kanata Food Cupboard. This was an excellent community outreach initiative and we were very happy to offer it to families who could use it and come to church for some great food and fun fellowship. Counting the pre-sold tickets, tickets sold at the door, meals sold at half price on Saturday and Sunday, sales of soft drinks and donations, the chicken dinner raised a total of \$3,502.05. Thank you very much to all of you for your support and participation!

There were so many different people who worked hard to make this year's event a success way beyond the funds raised. I would like to say a heartfelt thanks to the ticket sellers who did an outstanding job, the usual tireless BBQ specialists: Pat Dukes and his assistants for setting up and tearing down the BBQ, Michael Turnbull and his gang of highly talented BBQ'ers who worked all day making sure the chickens were cooked to perfection; Minx Mulhall for being a most efficient runner and assisting with several functions and organization the day of the event, the Quilters for their dedicated pie cutting and packing as well as the serving line and ticket selling and redeeming at the door, the many parishioners who donated and baked delicious pies and desserts, Tina Stalter for her thoughtfulness in providing gluten-free desserts, Gordon Anthony and Ken Miller for delivering meals, the set up and cleaning crew who were just terrific. There are so many people who helped that I would need a couple of pages just to list their names!

Coffee Hosts – Betty Dukes

This past summer we were fortunate enough to have coffee service during the summer months of July and August. We welcome the two new ladies who joined the Coffee Hosting Ministry after the Open House held earlier, September 2018.

Thank you to all the dedicated Hosts and Hostesses, who make coffee for their fellow parishnors and who provide the delicious treats for everyone.

Curling – Gayle Bridges

The curling group started out this season with several new members wanting to give curling a try. We have had many great evenings of fun and fellowship, curling first and chatting afterwards over a beverage at Fitz's.

In the last two years we have changed from curling every second Saturday to every week. Many people find they miss out because of other commitments but this way we found we missed some nights but get to curl more often in a season overall.

We are looking forward to the rest of the season which will end March 17th. We encourage anyone who thinks they would like to give curling a try to come out and join us at the Nepean Sportsplex Saturday evenings at 7:00.

The Kilby Club

- The Kilby Club - named as a tribute to Angela and Nigel Kilby - is a group of seniors who enjoy folk dancing.
- The group meets every Thursday at 10:00 – 11:30 at St. Pauls' Anglican Church on Young Rd Kanata, under the direction of Michelle Sutherland.

Activity

- In 2016 -2017 it met weekly from 15th Sept –Dec 15th, Jan 12th – April 6th and April 20th - May 11th.
- On the 1st June the group entertained the seniors with a dance demonstration at their weekly Thursday afternoon meeting.
- The group reconvened on September 21st – December 15th 2017
- There were 25 members on the sign in sheet for 2017 with an average of 15 attendees each week.

Projects

- The group is supporting the re-building of St. Jude's Anglican Cathedral in Iqaluit, NWT, and seat of the diocese of the Arctic. Largely built by volunteers, the church houses many examples of Inuit craftsmanship.
- The funds for this come from a \$2 donation each week. There is no other charge for club membership.

Donations

- September 2016-17 = \$976.55
- Sept – Dec 2017 = \$314.35
- Donation totals = \$1290.90
- Donation cheques were sent from the Pettifer family account and they consequently donated the tax refund allowing a total \$1500 to be sent out in donations.
 - \$1000 of this was sent to Iqaluit.
 - \$500 was sent to the newly opened Ruddy-Shenkman Hospice which has just opened in Kanata.

St Paul's Ladies Brunch – Lorna Brule

In March we held our first Ladies Brunch. It was well attended and we heard great speakers. A big thank you to everyone who provided muffins (as Rev. Simone called it our 'Muffin Ministry'! The desire was to hold another brunch in the fall – but September busy'ness got in the way, and we managed to hold our 2nd brunch January 2018. Speakers in March were Dot Sweeny, Carol Fowler and Heather Walt. In 2018 our speakers were Lynn Williams and Marsha Fisher. I give thanks to God for the willingness and witness of these five ladies. I'd also like to thank the Men's Group because in 2018 they made extra pancakes – which were heartedly enjoyed by our group. Please hold Saturday Sept. 29 for our fall brunch.

St Paul's Men's Group – Gordon Anthony, Gordon Ripley, Michael Turnbull

St Paul's Men's Group is an adhoc organization under Chairman Gordon Anthony. The Men's Group supports the parish with labour by the Barn Raisers, whether it is for spring cleaning or support of the Christmas Bazaar or any other activity. Gord Walt runs the Barn Raisers.

Four years ago the Barn Raisers took on an outreach activity where we are responsible for maintaining one of the cabins at the Waupoos Family Farm. This charity provides a get-away or respite for under-privileged families. The most recent work party was held during the week of 11 December, 2017, and involved removing the old kitchen cabinets and installing a greatly improved set of donated cabinets. The volunteer team for this work party consisted of Gord Walt (team lead), Michael Turnbull, Gord Ripley, Paul Ledas, and Bill Ranger. The new kitchen was ready for the guest family occupying the cabin over Christmas.

We hold two or three Saturday Morning breakfasts annually, with guest speakers, which attract around 30 men. On February 25, 2017, Simone Hurkmans gave a very interesting talk on her journey to the priesthood, and how it has affected her family life and career. Then on March 25th, Rev. Kerri Brennan gave a talk on her past experiences which helped us get to know her better. More recently on January 20, 2018, Rev. Ryan Boivin was guest speaker and related his education and experiences, and how he was called to finally becoming a priest.

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All men are encouraged to join us for any of our activities or to bring new ideas forward to help the men get more involved in the ministries of the parish.

St. Paul's Quilting Group – Joan Ferrier

St. Paul's Quilting Group meets in Rutter Hall for quilting and fellowship each Tuesday 9:30 until noon from September until June. At present we are 12 members. During the past year of 2017 we have crafted and sold 27 baby quilts, 2 large quilts, tote bags and a number of "Canada 150th Birthday" items such as wall hangings, table runners and cushions.

Our Quilt Table items and raffle at the Christmas Bazaar netted seven hundred and ninety eight dollars (\$798) towards the Bazaar total. In addition we made a \$500 donation to the church from ongoing sales.

We have been available to assist at receptions, banquets etc. and at the Chicken BBQ as we have been since its inception.

If you are interested in joining the quilters to quilt or learn to quilt please join us on Tuesday mornings for fun and fellowship.

Seniors Afternoon Out Program – Minx Mulhall

I dedicate this report to the memory of a most cherished wonderful lady of our parish, Sadie Moule! Sadie had been an active part of the Senior Afternoon Program since.....well I think, close to its beginning almost 18 years ago. Sadie would arrive on Thursday afternoons with warm, just out of the oven baking. She was especially known for her welsh cakes, date squares, pies and of course her Lazy Daisy cake. She would often have extra's for many of us and the Clergy of course. Sadie was still bringing in baking to us even after she moved into a retirement home. Sadie, for years was 'in charge' of the tea. If ever you tried to help (especially by taking the teabags out of the teapot too soon), you were scolded and gently taught the right way to make tea. Sadie would also go around & visit with all the 'seniors' (she was only in her late 80's and still considered herself 'not one of the seniors'). She was an integral part of this ministry and we will forever miss her presence each Thursday afternoon! Rest in Peace Sweet Sadie, thank you for all you taught us, by just being You!

Thursday afternoons at St. Paul's are a special time for all involved. Every Thursday from September to June, we offer an afternoon of worship & fellowship to seniors in our parish and our neighbouring community. Many come on their own, by bus or if needed we try to help out with transportation. This ministry began in 2000 while still in the old church & continues to reach out to those in our community. A group of volunteers from our roster of 20+ arrive each Thursday about 1:00 to get ready for our afternoon. We begin with a short service in the church at 2:00 then meet in the hall for fellowship until 3:15. We have various clergy who take turns leading each worship service. We have a group who organize the kitchen for our social time.....and very often have special occasions, full of decorations, special treats, and yes sometimes even costumes. We have been blessed by a team of Clergy from within our parish as well as Clergy from neighbouring churches. Many Thursdays, we are blessed by entertainers who bring fun & joy into our afternoon. We love to dance and singalong! We always have so much fun sharing in this time with the seniors.

The many committed group of volunteers who continue to support this ministry, show to the community around us what St. Paul's mission statement was meant to be. "To be a growing community to know Jesus Christ and make him known in the world by our presence."

To all of you who continue to support this ministry; a great big thank you for always being there to make this happen.....you are a BLESSING!

If you or anyone you know would enjoy an afternoon out with worship and fellowship please join us Thursdays at 2:00 p.m

PASTORAL CARE

Pastoral Care Ministry – Ed Papazian

The Pastoral Care Team consists of myself, Anne Baker, Jeannine Milburn, Minx Mulhall, Katie St. Denis, Cheryl Teeter and Lynn Williams in partnership with our priests. We support our clergy by being in contact with parish members who would like to be visited by one of the Pastoral Care Team. Most of the people we see are in Seniors Homes or Long Term Care facilities. We see these people at least once a month. We may take Communion to them or we may bring one of our clergy along with us for Communion.

Another ministry of the Pastoral Care Team is our monthly Memorial Prayer Service, held after the 11 AM service, normally on the first Sunday of the month. This ministry is a way to commemorate the death of a friend or family member about forty days after the funeral and then again one year after their passing. Lynn Williams keeps track of every funeral conducted by our clergy (at St. Paul's or elsewhere) and contacts a family member to see how they are coping and advise them of the Memorial Prayer Service. Also, if any of our parishioners asks that we remember a friend or family member who has died, their name is included in the monthly act of remembrance.

We are always looking for new members for our team. While the monthly time commitment is not onerous, a twenty-five hour training course is required if you wish to be involved in visiting parishioners. This course, (50% paid for by the church), is offered a couple times a year at St. Paul's Presbyterian Church on Woodroffe. Each training session is two and a half hours in the afternoon or evening. The course covers a wide range of topics such as Active Listening, Grief Through Losses, and Ministry With the Dying. They are all topics that any one of us could find useful in our daily interactions with family and associates.

During 2018 we will be initiating a couple of new areas of ministry. The first will be a "greeting card" ministry with a goal of letting parishioners know they are in our thoughts and prayers by means of a card that recognizes an accomplishment (birth, anniversary, etc.) or a death of a family member. We will also initiate the establishment of a "Welcome/Information Table" available between services to support newcomers or regular parishioners who need information about St. Paul's. You don't need to take the training course to be involved in these areas of support.

Both these ministries will need people who wish to use their spiritual gifts of Compassion/Pastoral Care or Ministry of Service. I will be looking at the Spiritual Gifts Inventory to identify people who could help us in these endeavours so please be sure to take a few minutes and complete the Spiritual Gifts Survey.

Please feel free to inform any of our clergy team or Pastoral Care Team members if you have any pastoral concerns.

The Prayer Box – Lynn Williams

In my opinion, The Prayer Box is one of those silent, inconspicuous little gems that play a large part in the total prayer experience of St. Paul's. It has been in existence for the past five years. The Box, itself, looks like a typical mailbox and it is situated on the wall just outside the Chapel door. Under it is a table with a folder containing forms which anybody can complete in order to ask for prayer for anybody in their life. People may give as much or as little information as they wish as long as they say what their prayer is and who they want prayer for. First names or initials only are fine, as are other such statements as "my sister/brother," my friend, my boss, etc. God knows your intentions for the request and we are merely the "messengers." Nothing is discussed with anyone else unless we are required by the requester to pass his/her prayer concern on to our Priests, The Pastoral Care Team or The Prayer Chain.

Over the past five years, our prayer warriors have evolved, but steadfast from the beginning are Clyde Crane and Lynn Williams. Also what has evolved are the ways we receive prayer requests. As well as on the above-mentioned forms, the church office brings requests our way as do our Priests and individual people who

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approach us and verbally discuss their prayer concerns with Clyde and/or myself. Nothing is too big, too small or too unimportant. All prayers are important and we thank God that you continue to trust us with yours. With grateful thanks to Clyde Crane,

Prayer Chain Ministry – Joan Andrews

Dear friends in Christ. Blessings, Peace and Love to you all. I pray this year will be a prosperous one as we serve our church and community in God's name. Bob Albert has been added to our group, happy to have him! We are now ten – five men and five women. We praise God for His Goodness.

Healing Prayer Team – Cathleen Reid

Healing ministry is an integral part of St. Paul's Sunday services. Allowing members of the Parish to come forward offering prayers for themselves or others in a safe and confidential environment.

WHENEVER TWO OR MORE ARE GATHERED

There is one Healing team at the 9:15 and two at the 11 o'clock services. Unfortunately we do not have any volunteers for the 8 o'clock service at this time but hopefully that can be remedied soon.

The holiday season is a challenge for many people. We offered a healing service on December 14th Blue Christmas, Care for the caregiver.

I am honoured to serve with so many kind, compassionate and dedicated people on this team. People willing to use their spiritual gifts to be a blessing to St. Paul's.

Outreach to Garden Terrace and Forest Hill Long Term Care Facilities

This ministry, our outreach, to these two facilities is coordinated by Mary Seal. People served through this ministry are not able to join the Thursday weekly program held at St. Paul's. A time of sharing, music and once a month Eucharist is truly appreciated by the staff and residents of these two homes. You will find Mary singing in our choir at the 9:15 service if you'd like to speak with her after service about joining her faithful group.

OUTREACH & MISSION

The Kanata Food Cupboard (KFC) – Heather Colls

The KFC is an active commitment to our community. We make Kanata a welcoming place even for those having financial problems. The volunteers of St. Paul's to the Kanata Food Cupboard really do make a difference.

Every 6 weeks we greet, shop with, pack and deliver food to families' for 5 nights a week. We need you for approximately 3 hours or less of your time. At this time we need 2 teams with a car to deliver food to families on a Tuesday night. If this speaks to you please do talk to me.

St. Paul's has been part of this organization since the beginning over 32 years ago. Thank you for all of you who have said yes and made a difference.

We are always looking for new people for all jobs, greeters, shoppers, packers and delivery teams. People travel, people get sick and we always need a few more like you.

Outreach & Mission Report – Bill Ranger

Items continue to be donated and delivered to the various centres in our own Anglican Diocese of Ottawa as well as other support centres in our region. This demonstrates our ongoing commitment to helping our local poor and needy through the donations of parishioners.

The centres St Paul's supported include:

1. Centre 454 on King Edward Avenue,
2. The Well at Elgin and Somerset Street and,
3. St. Luke's Table on Somerset Street,
4. Centre 507 on Bank Street,
5. Cornerstone Emergency Shelter for Women
6. Shepherds of Good Hope (King Edward & McMurray Street),
7. Salvation Army in Bell's Corners,
8. Ottawa Inner-city Ministries (OIM)
9. Living Hope in Kanata (added in 2017) and,
10. Geti Ami in the Hull Sector of Gatineau.

It is important to remember that the Lord provides and we deliver as parishioners. The support for donations is amazing which includes:

- a) The Coffee Campaign delivered over 64 Canisters of Coffee and Hot Chocolate during, to the centre in 2017 including 344 mugs,
- b) The Big Give (gardening plants and supplies)
- c) The Water program over the summer (over 3,232 Water Bottles),
- d) The Sock it to me program in November and December (194 Items)

Many thanks to the parishioners who have and continue to generate a favourable impression of St. Paul's, Hazeldean, Kanata among the various centres in Ottawa through your donations. Both volunteers and clients have expressed their gratitude for the supplies many times. This is more than what we can ask or imagine as a church as a major achievement, that extends far beyond our local community.

Winter Support Program

Over 194 items consisting of socks, scarves and toques were delivered, due to the ongoing generosity of the parishioners of St. Paul's, during the cold blast of another winter.

Over 344 mugs were donated and delivered to Centre 454, Centre 507, Cornerstone Emergency Women's Shelter, St. Luke's Table and The Well during a special appeal during the fall. These centres have an ongoing need for mugs and coffee especially during the winter months.

The hot drink program helps centres provide a warm drink to someone who has come in from the cold. During the cold winter months, many need to come in off the streets to warm up and are grateful for a hot cup of coffee, tea or chocolate. Twenty-nine (29) large containers of coffee and hot chocolate along with 44 more mugs, is bringing warmth to people in need. The Coffee and Mug program brought in over 417 items altogether this year and continues into 2018 during the winter months.

The Big Give

On Saturday June 3, 2017 St. Paul's participated in "The Big Give" across Ottawa and the country. For our participation as a parish this year, we offered free garden supplies to the community with the help of the parish. Primarily we wanted to provide seeds and plants, but also all and any garden supplies as well. The suggested items included grass seed, soil, pots, plant containers, other utensils and tools that someone may need to get started or maintain a garden.

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

In John's gospel Chapter 20, we are told that at the tomb, Mary Magdalene thinks the Risen Christ is a gardener then recognizes him when he speaks to her. It was thought that hopefully through the Big Give, people will see Christ through the gardeners of St. Paul's. It was also felt that through the seeds and plants provided to the community, it would better enable the Lord to work throughout the growing season and beyond to bless people through flowers and vegetables.

This was our first year for the gardening approach and we gave away everything we had in a few hours, which was a good indicator of the need and the demand in our community. The spring was wet and cold this year which did impact the availability of plants, as people were unable to get at their gardens until later in the season. We are hoping for a better weather and response on the supply side next year, as there definitely is a demand for what you had to offer.

Summer Water Campaign

Our annual water campaign to show the love of God to others through water resulted in over 3,232 bottles of water being donated and delivered to the various centres and agencies for distribution. Again the donations were often timely, to coincide with hot days and were greatly appreciated by the centres. We tend to forget that more people perish on the street from dehydration than by freezing. Thank you to everyone who continues to support this mission and show the compassion of our Lord to others in need in our city.

“Sock it to me” Campaign

Items donated totaled 194 this year which included scarves, neckers, toques, mitts, gloves, socks, sweaters, and blankets. The centres are always glad to receive these items and when delivered in time, are used in the preparation of special Christmas gifts for their clients.

The Big Give Financial Report for 2017

<u>Item #</u>	<u>Description</u>	<u>Amount</u>
1	The Big Give Registration Fee	\$100.00
Year	2018	
1	The Big Give Registration Fee	\$100.00
2	Plant & Seed Supplies	<u>\$50.00</u>
	Total For 2018	\$150.00

110 Christmas Gifts through Operation Shoebox – Jennifer Frigon

Although participation has lessened over the years this is still a project St. Paul's champions yearly. Look for this program in October and November. For more information please visit their website or speak with Jennifer <https://www.samaritanspurse.ca/what-we-do/operation-christmas-child/>

PWRDF – Philippa Wilson

The Primates World Relief and Development Fund (PWRDF) – The Anglican Church of Canada's response for emergency relief, refugees, development and justice. Working with our partners around the world, PWRDF continues to make the best use of donations received from Anglican parishioners across Canada by working with partner organizations in Canada and across the world. PWRDF is truly "...a response by Canadian Anglicans to the gospel call to bear witness to God's healing love in a broken world..."

We began the year as the world faced famine in the Sudan, a dire situation which by the summer had grown to encompass “the Toxic Triangle of Drought” (Nigeria, South Sudan, Somalia, and Kenya). Anglicans across Canada have sent donations to help fund projects throughout the region. As the summer fell we saw millions of Rohingya refugees in need of our help as they fled from Myanmar to Bangladesh.

During the summer, PWRDF supported Canadian refugees from the BC wildfires and in the late summer and fall, supported our neighbours in the USA and the Caribbean as they faced the devastating effects of Hurricanes Harvey, Irma and Maria. The region compounded further with earthquakes in Mexico.

In Ontario we heard good news as more homes in Pikangikum have power and clean water. In addition as houses are being hooked up, an apprenticeship program has been established for local youth to learn employable skills.

In May, here at St Paul’s the bells were ringing as we were privileged to welcome and offer hospitality to the walkers on the Pilgrimage for Indigenous Rights who had walked 600 km from Kitchener to Ottawa. We were blessed with their presence.

Being in the Nation’s Capital gives our parishioners a unique opportunity to meet some of the recipients of our donations face to face. PWRDF receives matched funding from the Government of Canada. Consequently, periodically, PWRDF staff brings representatives of our overseas partners to Ottawa to report to the Canadian government on the progress of their projects. On October 16th 2017 at St Bartholomew’s Anglican Church, diocesan parishioners were able to meet with two of these partners. Dr. Evrard Nahimana was representing PWRDF’s partner, Partners in Health. Evrard is a medical doctor from Rwanda and has contributed much to designing an ambitious and innovative initiative to improve the quality of health for maternal, newborn and child care in Rwanda. Geoffrey Patrick Monjesa is a development worker for the Diocese of Masasi, Tanzania with much experience in international development skills. Geoffrey showed how an AIDS Clinic in Tanzania grew to a fully functioning hospital. At encounters like this and listening to the ensuing discussion, donors can see how practically their money is being used and the lives that are being saved.

Last summer PWRDF promoted the movie “All Saints” which feature the life of a Tennessee Church and its Episcopalian Minister, Michael Spurlock. The community were transformed by an encounter with a group of Karen Refugees. PWRDF has for many years been supporting the Karen refugees and this was a chance to portray the plight of the Karen refugees and also to illustrate the special relationships that can grow when a community opens its arms to refugees.

Thank you to everyone who bought PWRDF Christmas Cards and gifts from the World of Gifts Catalogue. A special thank you to all the parishioners who are regular PWRDF contributors throughout the year and then dig further into their pockets to support PWRDF appeals.

I am always heartened by the generosity of this parish.

K.S.R.S.G. - Rev. Grant Dillenbeck

The Kanata, Stittsville Refugee Sponsorship Group (KSRSG) Report for 2017

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) was formed in 1996. Our primary purpose is to sponsor refugees from around the globe and provide them with a safe haven and the opportunity for a new life here in Canada. Our eight member churches include Kanata, Stittsville and Glen Cairn United, St. John’s South March, St. Thomas, and St. Paul’s Anglican and St. Andrew’s and Trinity Presbyterian Churches. For those whom we sponsor, we provide financial, social, emotional and logistical support for their first year in Canada. Our funding comes from the annual pledges from member churches and from occasional fundraising

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activities. 2017 was a very busy year for us. Here are some of the areas upon which we have focused our efforts.

1. Syrian Refugees:

In June 2017 we completed our sponsorship commitment for a single male from Syria who had been living in Jordan. His family members here in Ottawa provided the majority of financial support and we assisted as needed. He now has his own accommodation and has found full-time employment. We are very pleased at how well he has adjusted to life in Canada.

In March 2017 we welcomed a single female from Syria who had been living in Lebanon. She has family members here in Ottawa who have offered assistance, while our group has provided the majority of financial support. She has been studying English and French, has a part time job and has an apartment in a building where other family members live. We hope she is able to find full-time employment by the time her year of sponsorship ends in March 2018.

We have heard that our sponsorship application has been approved for a family of four from Syria now living in Lebanon. They have family members here in Ottawa who will be providing support and we look forward to their arrival sometime in 2018.

2. Families from Afghanistan:

In June we completed our sponsorship commitment for two related families with a total of 12 members who were from Afghanistan and had been living in Tajikistan. They received considerable support from their family members here in Ottawa as well as assistance from our group. They now have their own accommodation and most are working or attending school and all are doing well.

We completed the sponsorship applications for two additional Afghan families related to those mentioned above, and have recently heard that their sponsorship applications have been approved. They will be receiving assistance from family members here in Ottawa, and we anticipate their arrival within the year. At the request of our Sponsorship Agreement Holder, the Anglican Diocese of Ottawa, we completed a refugee sponsorship application for a mother and daughter from Afghanistan living in Pakistan. Their lives had been threatened due to what is often termed an "honour-killing" situation. We recently received word that they should be arriving in Canada early in 2018. They have family here in Ottawa who will provide the majority of support to them. We thank those who have provided furniture to assist this family.

3. Family from Iran:

We have been working on the sponsorship application of a family of three from Iran presently living in Turkey. This application has taken longer to complete than most, but we hope to submit it by late January 2018. We do not anticipate their arrival in Canada until early to mid-2019. This family has friends in the Iranian community here in Ottawa who will provide them with support in addition to the assistance we will give them.

4. Rwandan Siblings:

This past year we completed our financial support to four siblings living in Rwanda who were orphaned during the Rwandan genocide in 1994. We have supported them for about 20 years and are pleased that they have completed their education.

5. Ride for Refuge:

We participated in this annual bicycle fundraising event held in Kanata in October, from which we received about \$2,300. We thank John Toft and Peter Bishop of Glen Cairn United for all of their assistance.

6. Other Sponsorship Requests:

In the past year we have received about a dozen requests for assistance in sponsoring refugees who are seeking to come to Canada. Due to the limited number of sponsorship spaces allocated by the Canadian government for 2018, we will only be able to sponsor one or two of these families, and plan to start working on those possible applications in the coming months.

7. Financial Statement:

A complete financial statement for 2017 is available upon request. In summary, we have net assets of about \$30,000. This provides us with enough financial resources to be able to fulfill our present commitments and to support additional families we are planning to sponsor. We are grateful for the contributions we received from our member congregations in 2017. Your ongoing support is very important for us to be able to carry out our important work.

We wish to thank everyone who continues to prayerfully support the work of the KSRSG including those who have attended KSRSG meetings on behalf of our member churches.

Yours in Common Purpose,
 Rev. Grant Dillenbeck,
 Chair of the Kanata Stittsville Refugee Sponsorship Group.

SchoolBOX International Although we did not travel to Nicaragua in 2017, we kept SchoolBOX information on our Bulletin Board and in our bulletins. This summer 2018 we are planning to build a classroom in memory of The Rev. Rick Maples. The build is scheduled from Aug 16 to Aug 25. Project is Kilaca School in El Viejo, Nicaragua. This school is very large with over 270 children in 8 classrooms; quite different from our 2 classroom, little village, build in 2016. The Kindergarteners' meet in an outdoor open air hut – with wooden beams supporting a roof made from sheet metal, plastic and palm leaves. These 28 children and their teacher Roxanne look forward having a **real** classroom. Funding for this build is coming from many sources (over half way to the \$19,100 USD) and we give thanks to God for your on-going prayer and financial support.

WORSHIP & LITURGY

Worship and Liturgy Team Leads

Congregational Service Reps 2017	8:00 am – team 9:15 am – Jean Ripley 11:00 am – Minx Mulhall
Altar Guild & Flowers	Marg McGowan & Helen Culbert
Healing Prayer Team	Cathleen Reid
Lay Assistants	William Colls
Music Ministry: Chancel Choir	Ann Faurbo
Music Ministry: Praise Team	Maureen Anderson
Prayers of the People / Intercessors	Lynn Williams
Readers	Jim Holt
Servers & Crucifers	Bill Colls
Sidespeople	Jim Cantlie
Welcoming Team	Carl & Elizabeth Vincent
Wed. AM Bible Study & Eucharist	Ann Lee

As parishioners, we are called to be active participants in worship and to bring the Good News of the gospel to all participants. If you feel called to serve in any of the above ministries, please contact the leader of that ministry, or one of the clergy.

THANK YOU to everyone who volunteered this year and who continue, or will be joining one of these great teams in 2018.

Altar Guild & Altar Flowers

The purpose of the Altar Guild is to assist the clergy. Members work directly under the orders and authority of the Rector. In the early days of the Church, the duties of caring for the Altar and Sanctuary was the concern of the priests and attendants, but for some years, in most churches, these duties have been performed by a group of men and women known as The Altar Guild. It is a great privilege and blessing to minister before the Altar and the Altar Guild members make the work a sacred duty.

We presently have 13 members, which includes 2 new members who joined in the past year, and we are responsible for the setting up of Sunday services, weddings and funerals. Other duties include the cleaning of the Chancel area, laundering the linens, and care of the silver vessels and ordering of supplies.

We look after decorating for Harvest Sunday, with the fruit and vegetable donations from parishioners, and with the help of some of the men in the congregation we put up the Christmas tree and other decorations which adorn the Church for that holy season.

One of our members provides the Sunday Altar flowers, when they are requested and she is aided, at Christmas, by a family who looks after the display of flowers for that season.

Lay Assistants, Eucharistic Ministers – William Colls

The Eucharistic Minister team has 34 parishioners (8:00 – 7, 9:15 – 13, 11:00 – 14) active at the altar. I take this opportunity to welcome Pam Chase to the 8:00 team, and thank Mark Stalter for his many years of faithful service on the 9:15 team.

8:00 am	9:15 am	11:00 am
Carol Spencer	Amy McKechnie	Betty Nagle
Heather Colls	Clyde Crane	Bob Albert
Judy Reynolds	Francis Christensen	Dale Houghtby
Lewis Kruger	Gordon Ripley	Dot Sweeney
Nugent Miller	Joshua Bridges	Ed Gadd
Pam Chase	Justin Osmund	Ed Montano
Richard Greene	Mark Stalter	Geoff Colls
	Martin Colls	Ken Miller
	Russell Smith	Marilyn Holden-Pritchard
	Shirley Christensen	Maryanne Ryan
	Wayne Keech	Melissa Clark
	William Colls	Michèle Beckett
	Zdena Harder	Shirley Mahar
		Tracey Albert

As always, if you are interested in joining this ministry, please speak to me. We are always happy to welcome new members to our group.

Chancel Choir 2017 – Ann Faurbo, Director of Music

2017 was a challenging year for the Chancel Choir at St. Paul's.

We were faced with the dilemma that attendance at rehearsals Thursday evenings was not reflecting the attendance that we had Sunday mornings at Worship. Which made it difficult to learn new music and we often sung numbers that we had in our repertoire. That problem seemed to build on itself. The fewer in attendance the more often we reverted to "old" selections.

After prayerful consideration the choir and I decided to try a monthly rehearsal workshop on the first Saturday of each month. This increased the attendance at rehearsals and allowed new members to join us.

This process has continued in the fall of 2017 and will continue through the winter and spring. Please consider your involvement in the Chancel choir based on our new schedule of rehearsals.

This year I took a personal leave of absence for Lent and Easter. In my absence I want to thank Maureen Anderson for her services. Under her leadership we combined our musical talents with the worship team from 11:00 for the Good Friday Service - Meditations on the Cross.

There were several Sundays this summer where we had the opportunity to worship and minister together. These combined services give the musicians' opportunities to sing music they wouldn't normally sing at their own services. Many thanks to all the members of the Contemporary Worship Team for their help on these Sundays.

I would like to thank each member of the Chancel choir for the fun, friendship and fellowship they provide me each and every week.

It is a labour of love to be able to serve St. Paul's as your Organist and Director of Music. God has done and continues to do wonderful things in our midst and we give Him all the praise and glory!

Yours in the Master Artist's Service

Worship and Praise Team – Maureen Anderson

*"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation.
Let us come before Him with thanksgiving and extol Him with music and song. For the
Lord is the great God, the great King above all gods." Psalm 95:1-3 🎵🎵*

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. Our members have practiced each Wednesday and led the music at the 11:00 services throughout the year. We also provided music for the monthly Memorial Prayer services, the evening Ash Wednesday service and the Lenten Celtic Healing service. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together.

A thank you is extended to Colin Mackenzie for his help with the PowerPoint and the sound system on a weekly basis. Thank you also to Dave, Jessica and Fiona Dobson who manage the PowerPoint each Sunday and to the girls who joined us to sing one Sunday in February. We also continue to give thanks to God for Father John who guides, supports and encourages us in our ministry and to Rev. Kerri Brennan for her support. A big thank you to Lorna Brûlé and Carol Spencer who work so tirelessly for us all. Thank you to Ann

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

Faurbo for her encouragement and support of the Worship and Praise Team. We enjoyed worshipping together with the Chancel Choir at the Good Friday service in March and during the summer combined services.

We continue to subscribe to Christian Copyright Licensing International (CCLI) and OneLicense to allow us to legally project the song words on power point. As per the terms of our license with OneLicense, song usage was reported throughout the year.

We ended the year with a Christmas social at Maureen's home. We are so blessed to be able to worship and work together in harmony! 🎵

Team members this year were:

Maureen Anderson	Diane Brown	Ken Delmage
Susan Delmage	Marsha Fisher	David Gilbert
Ron Mahar	Ed Montano	Tracy Montano

"Glory to God whose power working in us can do infinitely more than we can ask or imagine."

Prayers of the People (PoP) – Lynn Williams

As you know, the Sunday Liturgy consists of A Call to Worship, Collects, Readings, a Psalm, the Gospel, a Sermon, the Creed, Prayers of Absolution, Sharing of the Peace, the Children's' Segment, Communion, The Lord's Prayer, The Dismissal, much Music at two of our three Sunday Services and, of course, The Prayers of the People. These PoP are read by a representative of the people in our congregations and they represent collective prayers and concerns for our church, our community and for the world we live in. What they are not, are the individual prayers of anyone. The person leading these prayers tells the congregation that when they hear e.g. "Lord in your Mercy," the people are to respond e.g. "Hear Our Prayer." The PoP fall somewhere in the middle of the service and they are the "connecting piece" in our Sunday worship.

St. Paul's has a very dedicated team of people who step up each week, on your behalf, to lead the PoP. This past year, we have had some workshops and discussions around the PoP and you may have noticed some changes in wording and format. We welcome your feedback on any part of the PoP. We also welcome you as a member of the Team and if you want to know more about any aspect of the PoP, please speak to me. Always remember, it's not the building but us, the people within her walls, who are The Church.

Readers - Jim Holt

As ever, my main function is sending out weekly emails, recalling the scheduled readers and readings for the following Sunday. The system seems to work quite well: if a scheduled reader does a 'reply all' that he or she can't do the reading, someone always steps in and volunteers to take it on, before I even know there's a problem. Hopefully I have been more consistent with my reminders this past year, but I would like to apologize to the clergy for whatever inconvenience might have been caused by any omissions.

This year we had four readers for the 8:00 AM service, seventeen for the 9:15 AM and nineteen for the 11:00 AM. With such numbers, readers at the 9:15 AM and 11:00 AM services often only having one reading per quarter, whereas, 8:00 AM readers are likely to be scheduled every month. As per my annual appeal: we're looking for more readers at the 8:00 AM.

This past year, some 9:15 AM and 11:00 AM services have had St. Paul's youth volunteers scheduled for the readings, rather than our 'regular' readers. This is to be a regular feature.

Also, it looks like the 'microphone problem' has been solved. Thanks to whoever sorted that out.

I would also like to thank Carol Spencer for her continuing work in preparing the schedules that we all rely upon.

Servers & Crucifers – Bill Colls

Our dedicated group of 15 servers and crucifers are important members of the team at each Sunday service.

8:00	9:15	11:00
Richard Greene	Joshua Harder	Bob Albert
Carole Taylor	Betty Dukes	Janet Tonks
Laurie-Ann Cople	Isabelle Harder	Fiona Dobson
Carol Spenser	Ed Montano	Dot Sweeney
		Maryanne Ryan
		Tracey Albert
		Ken Miller

I take this opportunity to thank Laurie-Ann for her service over the last many years, and wish well in her missionary work in South Africa. As always new members of the team are always welcome. If you would like to participate in this ministry, please speak with me, and I will arrange training for you.

Sidespeople – Jim Cantlie

I am pleased to report that this Ministry is functioning well with the enthusiastic participation of many volunteers.

All Services have been well served by our numerous volunteers. However, again this year there have been a few retirements, which have necessitated some additional tasking for some team members particularly for the 8 and 11 am Services.

Recently three additional volunteers offered their services to our ministry and they will start participation in January. We are still looking for volunteers to ease the load for the 8 and 11 am Services. Nevertheless when a void arises from time to time another off duty Sidesperson has always stepped in to fill the void with no disruption to that Service.

Thank you to each of our volunteer Sidespeople for their commitment and reliability.

Thanks also once again to Carol Spencer for her considerable efforts in arranging and publishing the Sidespeople schedule every three months. Carol continues to provide this excellent service.

Thanks as well to Bill Colls for his reminder emails each Thursday to ensure the Sidespeople positions are filled for each Sunday Service. Bill continues to provide this excellent service.

Sidespeople Terms of Reference are current and copies are available from the church office or the undersigned.

If anyone would be interested in joining this ministry for any of the Services they would be most welcome. Please contact Jim Cantlie at 613-592-0211 or via email at jscantlie@icloud.com

Welcoming Ministry - Carl & Elizabeth Vincent

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

We at St. Paul's are called to make Jesus Christ known in the world by our presence. As the first people those coming to St. Paul's meet, the members of the Welcoming Ministry try to put that into practice. Not only do those at the door make people feel welcome, they are often called upon to assist those using wheelchairs or walkers or who might have difficulty getting across the parking lot, parents with small children and all the people who are bringing a load of things into the church for the various outreach programs. They help with finding a coat hanger or a washroom, the kitchen or the God Squad.

In one way all of us at St. Paul's are part of this ministry. We can all help to make anyone who comes to St. Paul's feel part of our community. There are many ways to be part of this calling. Introduce yourself to people you don't know, help them find their way in the building and in the service, invite them to coffee, and most importantly speak to them at coffee.

We have a good team of people to meet those who come into the church through the north doors, but unfortunately some of those who have been serving in this are no longer able to do so and we would welcome any volunteers for this mission. We particularly need more people to help with this ministry before the 11 AM service. If you feel a call to serve in this way or have any questions about it please speak to us. We can be found every Sunday at the north door or in the parking lot between services.

St. Paul's Welcoming Team Members in 2017: Bob Ferrier, Lynn Williams, Ed & Elaine Papazian, Cherlyn Andrews, Sheila Smiley, Helen Culbert, Steven Shames, Shelagh Cole, Dianne Beck, John Milburn, Ed Gadd, Dale Houghtby, Derek Hardacre.

Wednesday AM Bible Study and Eucharist – Ann Lee

Our Wednesday morning Bible Study get together is comprised of a group of anywhere from 10-15 people. We study and discuss the Bible readings that will be read at the upcoming Sunday service, in an effort to get a better understanding of the scriptures. We end with the Eucharist and prayer for those in need of God's healing grace. Fellowship and friendship are combined when we have snacks and coffee after each meeting.

During Lent we had a Lenten program. Fr. John brought in speakers who added to the service, followed by the Eucharist. Along with the congregation, we prepared a soup lunch.

In September we went to St. John the Baptist, Richmond, to take part in their labyrinth walk and meditation.

Thank you to Fr. John, Rev. Kerri, Fr. Bill, and Rev. Sally for their teaching and insight, and to Rev. Ryan who joined us January 17.

CHRISTIAN EDUCATION

Church School/GOD SQUAD – Tracy Albert

2017 was another fun-filled and educational year for the kids at God Squad. Joyce and Amy continue to enrich our program through parent outreach and lesson preparation.

Once again, we were all very grateful to Joyce for hosting so many special parties, including the Epiphany party in January, the Super Hero party in February, the Easter Sunday party in April, and the Pentecost Party in June. Thank you to Rev. Kerri and Simone, who led a well-attended and much enjoyed Ash Wednesday program.

This year, we began to integrate intergenerational services, where the kids of God Squad actively participated in the services upstairs. Sincere thanks to Fr. John and Rev. Kerri for supporting this initiative.

We had our usual potluck picnic in June, with lots of fun activities outside for the kids. This year, the SchoolBOX program helped us out by cooking hotdogs and hamburgers, and managed to raise some money for the group's return trip to Nicaragua.

Fall highlights included the Welcome Back party in September, All Saints Day in November, and of course the Christmas Eve pageant! The kids once again wrote Christmas cards and letters to seniors. We will continue to focus on outreach activities in 2018.

This year, we welcomed Heather McGregor and Hannah Torchinsky to our slate of volunteers. God Squad welcomes additional helpers anytime. No prior experience is necessary, as we have a well-seasoned team who is eager to guide and mentor new recruits. It is also a great way for teens to earn their community service hours. We have terrific ideas for the coming year, so please encourage any children aged 4-12 to join in on the fun and learning.

Thank you to the exceptional volunteers who make the Sunday school run so smoothly, with special thanks to Joyce Prentice, who does the preparation work and heads up the special events and parties; Amy McKechnie, whose love for children shines brightly each week as she welcomes them warmly to the lesson; to Lorna Brûlé in the office, for her continued support and guidance on any outstanding question; and to all the teachers and helpers who share their time to help the kids journey with Christ – Alison Stortz, Kathy Selst, Leslie Clark, Isabelle Gaboury, Julie Landgraff, Julie McDermid, Ashley Colls, Linda Keech, Matthew Stortz, Aidan Mackenzie, Heather McGregor, Hannah Torchinsky, Bob Albert. Finally, I would like to express my deep gratitude to Father John and Rev. Kerri for trusting me with this important ministry.

Cursillo – Lorna Brûlé, Parish Rep. www.oacm.ca

New this year, 2018, will be the change from a 4 day weekend to 3. Secretariat has heard that there are two main barriers to participating in a weekend: One the need to take a day off work or away from the family and two the cost. As you are all aware we pay the cost of each weekend forward. So that none need to pay for their weekend, but if they able to, they are invited to pay for a guest the following year. As a trial this year Secretariat has agreed to offer the shortened weekend format; therefore reducing the cost and time. We have quite a large number of people at St. Paul's who have attended a Cursillo weekend. This movement has a long standing history in Ottawa. The weekend is the first part of the Cursillo process, whose long term goal is to help the individual Christian live an authentic Christian Life and to take our place in active ministry in the local church. Following a weekend you are encouraged to find a small group, spiritual direction and attend Cursillo services and special events.

If you are new to St. Paul's and a Cursillista please let Lorna know. The Rainbow, OACM's newsletter is sent from Secretariat and Lorna tries to keep everyone up-to-date on our local events and prayer and praise services.

Summer (Ultreyas) Prayer and Praise services are held at Andrew Hayden Park, on the 3rd Wednesday at 7 pm in June, July & August. Fall/Winter weekends are Nov. 9-11 Men, Nov 23-25 Women. Application forms are on line or through Lorna in the office.

Nursery – Meagan Kidd

For the first time in nearly three years the nursery is now running every Sunday at both the 9:15 and 11:00 services, thanks to some new and amazing volunteers.

Since starting up again at the beginning of November, I along with a few awesome helpers have been working diligently to make the nursery safer and more welcoming for our youngest parishioners.

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

The nursery is a very valuable Ministry at St. Paul's, it was sorely missed and we couldn't be happier that it is up and running again.

Meditation – Ed & Elaine Papazian

“Be still and know that I am God” Psalm 46:10

Christian Meditation has a long tradition dating back to the contemplative prayer teachings of early Christian desert monks.

This has been brought forward to the wider Christian community, largely by John Main. Meditation is an intentional choice to be still and open to God.

By gathering in a small group we support each other's path toward daily meditation. We were pleased to welcome four new people to the group this year. We listen to input on CD and then meditate for about 20 minutes. We are usually finished in less than an hour.

St. Paul's Christian Meditation Group meets on Wednesday evenings at 7:00 p.m. We gather in the music room downstairs. Please feel free to join us or ask us about our meetings.

St. Paul's Youth Group (SPY) - Zdena Harder

St. Paul's has been running the SPY group for youth 9-14 years of age since the fall of 2016. SPY's goal has been to become a group where these youths can get together in fellowship, encounter Christ in a safe and fun environment and have opportunities to serve in the church community as well as outside the church. We usually begin at the end of September and run until mid-June. For the past year, we have had a regular group of youth attending meetings every second Friday (or as the church is available) from 7-9 pm. Our meeting locations have varied and include the church itself and locations around the church building. Anywhere from 8-14 youth attend on a regular basis with the average age being 12 years old. Currently, approximately 75% of the members are youth from St. Paul's with 25% being youth from outside our congregation. There are 4 youth leaders including Rev. Kerri as a spiritual lead.

The activities our youth have participate in this year include:

1. Active games and ice-breakers
2. Theme-based nights including Thanksgiving
3. Participation in hosting members of the Pilgrimage for Indigenous Rights to St. Paul's
4. Participation of some of our youth at DYC 2017
5. An outing to Camp IAWAH in June as an end of year celebration.
6. Reverse trick-or-treating
7. Organizing and running games for the Chicken BBQ

We have recently gotten involved with volunteering at the Kanata Food Cupboard packing groceries for delivery. It is a great ministry that the youth enjoy and hope to continue with. Many thanks to Dave Dobson and Heather Colls for making this happen.

To communicate information on a regular basis, SPY has a yahoo group mailing list and a Facebook page where youth and parents can get up to date information and post pictures, comments and encouragement. In collaboration with the Diocese, we hope to participate in a community POW-WOW and learn more about indigenous people and their culture.

A big thank-you goes out to all those who help at SPY meetings and offer their time and talents to encourage and guide the young people in our church to grow in Christ.

BUILDINGS & SITE

Air-Conditioning Fund Raising has begun – The Cool Ladies!

For the last year Deborah Lalonde and Marilyn Holden-Pritchard have been holding activities to raise money for a much needed AC for the church. So far we have raised \$2,380.00 dollars plus other donations not yet totaled. We have had 3 paint nights, 1 paint day, 1 Ladies night and some money from a generous lady who sold Christmas centre pieces at the bazaar. In 2018 we are holding a paint day April 28th and a High Tea May 26th. We look forward to your help in raising more money for the AC. Thank You All.

Building and Site Maintenance – Steven Shames

Winter at times seems to be harsh with -20 C temperatures and then gone with +10 C for several days. So let's focus on the warm weather.

We purchased an Electric start lawnmower last summer - turn the key and put it in drive - just like driving a car. We have a gas trimmer and a gas sweeper; we are well equipped for the summer maintenance. There was one problem with the lawn mower where the grass clippings completely clogged the cutting deck. This was mainly due to our abundance of wet weather last summer.

The parking lot will need some attention this summer. Patching and crack filling should be performed to prevent accelerated damage. I will wait another year to have the parking lot lines painted.

Some of the outside doors have issues; this may require a professional to correct.

As usual storage remains an issue. Since our fire inspection last year we lost a significant amount of space. We need to be vigilant about storing any non-metal items in an area which contains an electrical panel. The creation of new storage areas has not been done at this time.

Our nice metal roof while keeping us dry has a side effect of not keeping snow on the roof. A great deal of snow slides off and fills specific areas. Last year the snow slid off and compressed the metal housing of the A/C units. They were still functional in the summer. I will monitor the snow build up from the roof to see if further action is warranted.

Garden Report – Betty Dukes

This past summer we were fortunate enough to have coffee service during the summer months of July and August. We welcome the two new ladies who joined the Coffee Hosting Ministry after the Open House held earlier, September 2018.

Thank you to all the dedicated Hosts and Hostesses, who make coffee for their fellow parishnors and who Provide the delicious treats for everyone.

FINANCE

ENVELOPE SECRETARY

There were 427 identifiable givers in 2016 (396 in 2016) who gave an average annual giving in 2017 of \$1,191 (\$1,245 in 2016). Identifiable givers are parishioners giving \$25 or more in the year to the General Fund.

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

At year-end 2017 there were 136 parishioners using the Pre-Authorized Withdrawal (P.A.W.) program, down 11 contributors from the end of 2016. Offering envelope boxes for 2018 were issued to 176 parishioners, again unchanged from 2017.

Envelopes continue to be available to those parishioners who wish them. We have encouraged the use of the P.A.W. program in several ways throughout the year. The P.A.W. program is a convenience to both the parishioner (no envelope to remember on Sunday or makeup after vacation) and to St. Paul's (a consistent, identifiable cash flow). Applications for the P.A.W. program, as well as a "Revision Form" for current P.A.W. participants, are available on a table in the Narthex (front foyer) of the Church or from the Church Office. A signed Application (with a voided cheque) is required to start or a signed Revision Form is required to make a change to your donation amount. I welcome any questions about this program and would be pleased to explain how easy and secure it is to donate in this manner.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

GENERAL FUND GIVINGS

Dollar Range	2017 Count	%	2017 Total	%
\$0.01 - \$50	77	18.0	\$2,510.00	0.5
\$50.01 - \$100	24	5.6	\$1,960.00	0.4
\$100.01 - \$200	30	7.0	\$4,711.75	0.9
\$200.01 - \$300	38	8.9	\$10,248.44	2.0
\$300.01 - \$400	23	5.4	\$8,251.00	1.6
\$400.01 - \$500	27	6.3	\$12,663.00	2.5
\$500.01 - \$600	21	4.9	\$11,863.00	2.3
\$600.01 - \$700	15	3.5	\$10,009.00	2.0
\$700.01 - \$800	14	3.3	\$10,558.20	2.1
\$800.01 - \$900	8	1.9	\$6,839.97	1.3
\$900.01 - \$1000	11	2.6	\$10,779.00	2.1
\$1,000.01 - \$1500	49	11.5	\$62,266.32	12.2
\$1,500.01 - \$2000	19	4.4	\$32,803.58	6.5
\$2,000.01 - \$3000	23	5.4	\$57,077.08	11.2
More than \$3,000.00	48	11.2	\$266,035.23	52.3

The Gift Certificate Program 2017 – Fr. John

We continue the program that offers, Loblaws, Sobey's, Farmboy and Metro/Food Basics gift certificates to St. Paul's. The four institutions give us a 5% reduction in cost from the face value of the cards.

That 5% reduction is available when we purchase \$20,000.00 from Loblaws and Metro and when we purchase \$5,000.00 from Sobey's and Farm Boy.

This year we made \$8,054.00 for the Church and continue to have \$43,000.00 in the stewardship account

Treasurer's Report – Mark Stalter

	<u>Jan - Dec 17</u>	<u>Budget</u>	<u>Variance %</u>	<u>FY16</u>
Ordinary Income/Expense				
Income				
4000 - Receiptable income	502,753.31	633,355.00	-20.62%	491,506.68
4100 - Other income	<u>103,534.42</u>	<u>96,878.74</u>	<u>6.87%</u>	<u>82,713.68</u>
Total Income	<u>606,287.73</u>	<u>730,233.74</u>	<u>-16.97%</u>	<u>574,220.36</u>
Gross Profit	606,287.73	730,233.74	-16.97%	574,220.36
Expense				
5000 - Apportionment	86,119.00	86,173.00	-0.06%	85,120.00
5100 - Salaries	226,593.84	240,593.00	-5.82%	215,819.28
5200 - Employee Expense	53,244.35	55,068.00	-3.31%	51,675.00
5300 - Office	9,661.39	13,463.92	-28.24%	13,165.87
5400 - Building	153,449.95	168,481.62	-8.92%	84,067.10
5500 - Bank Charges	1,947.86	2,250.00	-13.43%	2,044.75
5600 - People	22,855.98	82,525.20	-72.3%	50,917.36
5700 - Education & Music	8,113.49	6,853.00	18.39%	5,845.57
5800 - Liturgy	587.94	2,050.00	-71.32%	409.67
5900 - Miscellaneous	45,721.07	47,830.00	-4.41%	13,279.07
6100 - Catering Expenses	<u>35.55</u>			
Total Expense	<u>608,294.87</u>	<u>705,287.74</u>	<u>-13.75%</u>	<u>522,343.67</u>
Net Ordinary Income	<u>-2,007.14</u>	<u>24,946.00</u>	<u>-108.05%</u>	<u>51,876.69</u>
Net Income	<u>-2,007.14</u>	<u>24,946.00</u>	<u>-108.05%</u>	<u>51,876.69</u>

The 2017 financial year was fraught with challenges. Historically we start off slow in a new year. We have an increase in the spring and we finish the year strong. This year we started with a double digit decrease year over year. This trend continued for the first three months of the year. Come April we saw some growth, enough to take us into single digit negative growth percentages. Come the fall we were even year over year and December saw us at 3% growth. The first thing people do is ask, "Why?" 2017 we continued our walk with significant changes at St. Paul's and in the diocese as a whole. It is important to keep in focus that we are blessed and there is a sense that God is working in the midst of us. We met all of our commitments on time. While we did not meet budget targets we as a parish kept expenses under control and that focus allowed us to ensure that we met our mandatory commitments.

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

Our receiptable income, envelopes, gift campaign was 80% of budget. Envelope offerings had 3% year over year increase. Our other income category certainly bolstered the bottom line. It is important to note these numbers are significant achievements as the 2017 revenue numbers were again stretch goals.

As always the social organizations play a significant role in the parish finances, without their drive and commitment our financial pictures would be dramatically altered. The Bazaar, Quilting group, Chicken Bar-B-Q, and the Gift Certificate program have all contributed to the finances of St. Paul's. Our rental coordinator, Lorna Brule, also deserves a vote of thanks for managing the rentals this past year

Cash Flow:

There is really only a couple of items that people might question with the above snap-shot:

Building: The amount reported includes the significant expense of the replacement roof. This expense is realized in the year it was booked with projected income used to repay the donor and internal funds used to pay for the capital cost.

People: We had project a significant amount in FY17 for outreach. With our revenues not meeting our goals this is one area where significant spending restraint was necessary. All of the obligation for the refugee family as well as our commitments to other third parties have been met.

2016 was the last year of our reprieve on our loan commitment to the diocese. Debt is not exciting we are obligated to begin paying this commitment the beginning of 2017. Our revenues could not accommodate the full principal and interest payments and as such we will carry the loan while making only interest payments. We were able to pay \$4,286 or 8.5% of the required \$50,417 of principal in FY17. Our obligation for interest payments were fully funded and represent a cost of \$23,047. Servicing this debt is one of the many priorities we have so that we can in turn then concentrate on ministry and outreach.

There is no doubt that we have much to be proud of. We continue to be blessed in our journey, the driving factor in our decision to rebuild, to be part of community. We embark in FY17 with a new team ministry approach in place. Programs will certainly be a huge part of our expanded staffing. We have many opportunities ahead of us that we should all look forward to with joyful expectation.

As always we must all remain committed to the challenges that are ahead.

Every good thing given and every perfect gift is from above, coming down from the Father of lights, with whom there is no variation or shifting shadow. James 1:17

AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements and records for St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2017. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presented.

In our opinion, the financial statements, to be presented to Vestry, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2017 and the results of the Church's operations.

As Parish Auditors and as members of St Paul's, we greatly appreciate the dedication and thoroughness that is evident in the financial documents that the Treasurer presents for the annual audit.

Kanata, Ontario
16 January 2018



(DM Brown)



(DP RAVEN)

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Financial Position
Period Ended December 31st, 2017**

ASSETS		
Current		
Cash	\$	133,086
Trust Funds		80,963
Accounts Receivable		1,874
Total Current Assets		215,923
Fixed Assets		4,086,220
Other Assets		43,000
		\$ 4,345,143
<hr/>		
LIABILITIES		
Current		
Accounts Payable	\$	
Other Current Liabilities (PWRDF, KFB)		1,406
		1,406
Long Term Liabilities		572,939
		574,345
EQUITY		3,770,797
		\$ 4,345,142

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2017**

REVENUES

Envelopes	\$	378,909
Memorial		330
Other Receiptable		123,514
Other Income		103,534
	\$	606,287

EXPENDITURES

Apportionment	\$	86,119
Salaries		226,594
Employee Expense		53,244
Office		9,662
Building		153,450
Bank Charges		1,948
People		22,856
Education & Music		8,113
Liturgy		588
Miscellaneous		45,721
Catering		35
	\$	608,330

Excess of revenues over expenditures -2,043

UNRESTRICTED NET ASSETS, END OF PERIOD

Total Assets	\$	4,345,142
Fixed Assets		-4,086,219
Trust Funds		-80,963
Gift Card Program		-43,000
Gift Program		-126,121
Syrian Refugees		-8,203
Organ Fund		-1,276

Unrestricted net assets, end of period \$ -640

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Cash Flows
Period Ended December 31st, 2017**

Operating Activities

Receipts from congregation	\$	502,753
Receipts from other sources		103,534
Payments to suppliers and employees		(609,775)
Adjustments to reconcile Net income to net cash		
Accounts Receivable		(1,874)
Accounts Payable		1,445
Due to Diocese - PWRDF		1,021
Due to KFC		255
Net Cash provided by Operating Activities	\$	(2,641)

Financing activities

Extension Fund Mortgage E441		(4,286)
Bridge Financing - Individual Bridge Loans		11,226
Net Cash provided by Financing Activities		6,940

Net cash increase for period 4,299

Cash at beginning of period 128,787

Cash at end of period \$ 133,086

**St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet**

As of December 31, 2017

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01/15/2018

Cash Basis

Dec 31, 17

ASSETS

Current Assets

Chequing/Savings

1000 - Cash & Bank accounts

1010 - Coffee Float (Coffee Float) 250.00

1003 - Petty Cash 300.00

1005 - Checking (current chequing account) 132,535.98

Total 1000 - Cash & Bank accounts 133,085.98

Total Chequing/Savings 133,085.98

Accounts Receivable

1200 - Accounts Receivable 1,874.33

Total Accounts Receivable 1,874.33

Other Current Assets

1100 - Trust Funds (trust funds on account with)

1101 - General Trust Fund - 2129 16,922.43

1102 - Daina Bradley Trust - 2369 (money given in memory of Daina) 11,000.00

1103 - Orma Bradley Trust - 2447 13,194.52

1104 - W.C. Bradley Trust - 2499 24,845.91

1106 - Esther Kavanagh - xxxx 10,000.00

1107 - Jill Kuhlman 5,000.00

Total 1100 - Trust Funds (trust funds on account with) 80,962.86

Total Other Current Assets 80,962.86

Total Current Assets 215,923.17

Fixed Assets

120 - Fixed Assets

121 - Property & Buildings 933,137.61

122 - Property Interior 155,775.73

123 - New Equipment 8,651.35

125 - New Building (New Church)

125.1 Soft Costs (Interest, Fees etc) 298,915.00

125 - New Building (New Church) - Other 2,689,739.68

Total 125 - New Building (New Church) 2,988,654.68

Total 120 - Fixed Assets 4,086,219.37

Total Fixed Assets 4,086,219.37

Other Assets

130 - Accounts Receivable

132 - Receivable Gift Cert Prog (amount theoretically due to c) 43,000.00

Total 130 - Accounts Receivable 43,000.00

Total Other Assets 43,000.00

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

TOTAL ASSETS	<u>4,345,142.54</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	
2301- PWRDF	<u>1,050.85</u>
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	1,050.85
2320 - Kanata Food Bank	<u>355.00</u>
Total Other Current Liabilities	<u>1,405.85</u>
Total Current Liabilities	1,405.85
Long Term Liabilities	
2700 - Extension Fund Mtg-E441 (New building mortgage)	561,713.55
2800 - Bridge Financing (Construction financing)	
2820 - Individual Bridge Loans (Secured by Promissory Notes)	<u>11,225.99</u>
Total 2800 - Bridge Financing (Construction financing)	<u>11,225.99</u>
Total Long Term Liabilities	<u>572,939.54</u>
Total Liabilities	574,345.39
Equity	
3000 - Opening Bal Equity	1,614,452.81
3900 - Retained Earnings	2,158,387.03
Net Income	<u>-2,042.69</u>
Total Equity	<u>3,770,797.15</u>
TOTAL LIABILITIES & EQUITY	<u>4,345,142.54</u>

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**St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss**

January through December 2017

01/15/2018

Cash Basis

Jan - Dec 17

Ordinary Income/Expense

Income

4000 - Receiptable income

4001 - Envelopes (from envelopes and PAW)	378,908.50
4002 - Memorial Donations	330.00
4010 - Building Fund (Donations to Building Fund)	54,157.66
4012 - Gift Campaign	51,174.15
4099 - Other receiptable donations	
4099.1 Rector's Fund (Directed Donations)	800.00
4099.3 - Directed	
4099.32 - Altar Flowers	1,170.25
4099.3 - Directed - Other	16,212.75

Total 4099.3 - Directed

17,383.00

Total 4099 - Other receiptable donations

18,183.00

Total 4000 - Receiptable income

502,753.31

4100 - Other income

4101 - Loose Offering	11,062.44
4102 - Community Services	6,715.65
4103 - Group Efforts	
4103.2 - Chicken Bar-B-Que	3,472.05
4103.4 - Quilting Group	600.00
4103.5 - Christmas Bazaar	10,128.60
4103 - Group Efforts - Other	14,875.05

Total 4103 - Group Efforts

29,075.70

4105 - Gift Certificate Program

8,054.07

4107 - Hall Rental

21,185.49

4108 - Sunday School (Sunday School Offering)

19.60

4112 - GST Rebate

19,857.79

4113 - Trust Income

2,829.74

4114 - Discounts

246.93

4115 - Petty Cash (money rec'd in office)

120.00

4119 - Equator Coffee

1,393.60

4120 - Cornerstone Advertising

650.00

4100 - Other income - Other

2,323.41

Total 4100 - Other income

103,534.42

Total Income

606,287.73

Gross Profit

606,287.73

Expense

5000 - Apportionment

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

501a - Diocese	41,192.01
501b - Missions	35,110.99
503 - Insurance	9,816.00
Total 5000 - Apportionment	86,119.00
5100 - Salaries	
511 - Priest	108,547.00
513 - Secretary	37,560.95
514 - Organist	22,886.21
515 - Custodian	10,894.66
516 - Pulpit Supply	6,233.20
517 - Organist Supply	1,850.00
520 - Sunday School	1,475.00
521 - Secretary Supply	4,999.92
522 - Asst. Priest	27,146.98
523 - Music Coordinator	4,999.92
Total 5100 - Salaries	226,593.84
5200 - Employee Expense	
521 - Rector's Housing	24,811.58
522 - Asst. Priest Housing	13,971.47
529 - Employer's Share	14,461.30
Total 5200 - Employee Expense	53,244.35
5300 - Office	
5301 - Telephone	1,263.27
5303 - Postage	732.40
5305 - Supplies	2,479.53
5307 - ISP	108.64
5309 - Software	219.93
5310 - Server/ PC Mtnce	353.92
5311 - Advertising	1,060.50
5313 - Photocopier	2,407.71
5315 - Envelopes	804.47
5320 - Furniture & Equipment (non capital major purchases)	199.00
5300 - Office - Other	32.02
Total 5300 - Office	9,661.39
5400 - Building	
5401 - UtilitiesGas	4,345.20
5403 - Utilities Hydro	13,926.49
5405 - UtilitiesWater	940.68
5407 - Custodian Supplies	2,870.07
5409 - Maintenance (Exterior)	118,082.65
5411 - Maintenance (Interior)	3,366.04
5412 - Building Security	2,046.40
5413 - Snow Removal	7,673.00
5415 - Instrument Repair	118.95
5416 - Sound System	53.97

5417 - Gardening	26.50
Total 5400 - Building	153,449.95
5500 - Bank Charges	
5501 Bank Service Charges	1,947.86
Total 5500 - Bank Charges	1,947.86
5600 - People	
5601 - Altar Supplies	2,243.53
5602 - Altar Flowers	544.97
5603 - Kitchen Supplies	872.85
5608 - Senior's Afternoon Out	180.72
5609 - Outreach & Mission	18,343.74
5610 - Group Efforts General (parish wide group efforts)	84.15
5611 - Equator Coffee	201.44
5612 - Evangelism and Hosp.	221.38
5613 - Pastoral Care	163.20
Total 5600 - People	22,855.98
5700 - Education & Music	
5701 - Sunday School	1,463.14
5702 - Cornerstone Publication	467.16
5705 - Music Expenses	1,103.82
5706 - Music Equipment (Music Equipment)	2,287.56
5709 - Educational Conferences	360.00
5710 - Day by Day publication	213.00
5711 - Synod Expenses	530.97
5713 - Children & Youth	1,687.84
Total 5700 - Education & Music	8,113.49
5800 - Liturgy	
5801 - Baptism Costs	90.00
5809 - Liturgy Expense	497.94
Total 5800 - Liturgy	587.94
5900 - Miscellaneous	
5903 - Mortgage Interest	
5903.1 - Bridge Loan Interest (Parishioner P. Notes)	1,477.86
5903.2 - Diocese Interest Payment (Diocesan Interest Payment)	21,569.19
Total 5903 - Mortgage Interest	23,047.05
5950 - Discretionary Expenses	1,200.00
5992 - HST Expense	21,474.02
Total 5900 - Miscellaneous	45,721.07
6100 - Catering Expenses	
6101 - Catering Food	35.55
Total 6100 - Catering Expenses	35.55
Total Expense	608,330.42
Net Ordinary Income	-2,042.69
Net Income	-2,042.69

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

	Budget 2017	Actual 2017	Budget 2018
Income			
4000 - Receiptable income			
4001 - Envelopes (envelopes and PAW)	396,605	378908	397853
4002 - Memorial Donations		330	
4003 - Envelopes Sunday School			
4099 - Other receiptable donati	9,950	17013	10500
4099.3 - Altar Flowers	1,800	1170	1800
4010 - Building Fund	140,000	54158	96100
4011 - Capital Campaign			
4012 - Gift Campaign	65,000	51174	5000
4000 - Receiptable income	613,355	502,753	511,253
4100 - Other income			
4101 - Loose Offering	12,750	11062	12000
4102 - Community Services	9,760	6716	8000
4103 - Group Efforts	20,000	29076	23,000
4105 - Gift Certificate Program	8,750	8054	8500
4107 - Hall Rental	22,250	21185	21000
4108 - Sunday School		20	
4109 - Interest Income			
4111 - PST Rebate			
4112 - GST Rebate	16,391	19857	5000
4113 - Trust Income	2,750	2830	2750
4114 - Discounts		247	
4115 - Petty Cash	150	120	150
4119 - Coffee	1,400	1394	1400
4100 - Other income - Other		2323	
4120 - Cornerstone Advertising	790	650	700
Total 4100 - Other income	94,991	103,534	82,500
Total Income	708,346	606,287	593,753

Expense**5000 - Apportionment**

501a - Diocese	41,242	41192	40500
501b - Missions	35,131	35111	34500
501c - Equalization Assessment			
503 - Insurance	9,800	9816	9756
Total 5000 - Apportionment	86,173	86,119	84,756

5100 - Salaries

511 - Priest (ECOPS)	108,785	108547	109250
513 - Secretary	36,972	37561	37674
514 - Organist	23,824	22886	24277
515 - Custodian	13,692	10895	14000
516 - Pulpit Supply	13,000	6233	2500
517 - Organist Supply	700	1850	950
518 - Contemporary Music	5,000	5000	5000
519 - Youth Coordinator			
520 - Sunday School	8,000	1475	5000
521 - Secretary Supply	5,000	5000	5000
522 - Asst. Priest (ECOPS)	26,949	27147	53000
Total 5100 - Salaries	241,922	226,594	256,651

5200 - Employee Expense

521 - Rector's Housing	25,889	25812	26225
522 - Asst. Priest Housing	12,944	13971	26225
525 - Trans Allowance Rector			
526 - Trans Allowance Asst.			
529 - Employer's Share	16,235	14461	16750
Total 5200 - Employee Expense	55,068	54,244	69,200

5300 - Office

5301 - Telephone	1,250	1263	1300
5303 - Postage	300	732	350
5305 - Supplies	1,750	2480	2500

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

5307 - ISP	500	109	500
5309 - Software	500	220	750
5310 - Server/ PC Mtnce	1,000	354	1250
5311 - Advertising	1,250	1060	1250
5313 - Photocopier	5,500	2407	
5315 - Envelopes	675	804	850
5320 - Furniture & Equipment	750	232	500
Total 5300 - Office	13,475	9,661	9,250
5400 - Building			
5401 – Utilities Gas	4,500	4345	4000
5403 - Utilities Hydro	15,750	13926	15950
5405 – Utilities Water	2,500	941	1250
5407 - Custodian Supplies	3,500	2870	3000
5408 - Garbage			
5409 - Maintenance (Exterior)	122,625	118083	3,000
5411 - Maintenance (Interior)	9,950	3366	11,500
5412 - Building Security	2,000	2046	3500
5413 - Snow Removal	7,000	7673	7250
5415 – Instrument Repair	250	119	
5416 - Sound System	250	54	4000
5417- Gardening	750	26.5	645
Total 5400 - Building	169,075	153,450	54,095
5500 - Bank Charges			
5501 Bank Service Charges	2,250	1948	2250
Total 5500 - Bank Charges	2,250	1,948	2,250
5600 - People			
5601 - Altar Supplies	1,750	2244	2250
5602 - Altar Flowers	1,800	545	1800
5603 - Kitchen Supplies	750	873	2,000

5605 - Christian Childrens' Fund			
5608 - Seniors Afternoon Out	350	181	350
5609 - Outreach & Mission	76,000	18344	6750
5610 - Group Efforts General	500	84	750
5611 - Coffee Expenses	1,000	201	250
5612 - Evangelism and Hospitality	500	221	500
5613 - Pastoral Care	500	163	500
5614 - Parish Communication	425		
Total 5600 - People	83,575	22,856	15,150
5700 - Education & Music			
5701 - Sunday School	1,700	1463	1750
5702 - Cornerstone Publication	425	467	425
5703 - Adult Education	1,000		1000
5705 - Music Expenses	1,030	1104	1,030
5706 - Music Equipment	173	2288	200
5709 - Education & Conferences	300	360	600
5710 - Day by Day Publication	275	213	275
5711 - Synod Expenses	600	531	550
5713 - Children & Youth	1,350	1688	1500
Total 5700 - Education & Music	6,853	8,114	7,330
5800 - Liturgy			
5801 - Baptism Costs	300	90	150
5803 - Stewardship	500		
5805 - SidesPeople			
5807 - Servers	250		250
5809 - Liturgy Expense	1,000	498	650
Total 5800 - Liturgy	2,050	588	1,050
5900 - Miscellaneous			
5901 - Service Charges			
5902 - Professional Services			
5903 - Bridge Loan Interest	24,600	22982	23000

Jeremiah 29:11 For surely I know the plans I have for you, says the LORD, plans for your welfare and not for harm, to give you a future with hope.

5905 - Miscellaneous	500		500
5945 - Campaign Priority Expenditures			
5950 - Discretionary Expenses	750	500	750
5992 - HST Expense	22,055	21171	8000
Total 5900 - Miscellaneous	47,905	44,653	32,250
6000 - Financing Activity			
6003 - CEF E441 (Mortgage)		4286	50,500
6004 - P Loans			11,225
Total 6000 - Financing Activity	-	4,286	61,725
6100 - Catering Activity			
6103 - Catering Supplies		36	
Total 6100 - Catering Activity			
Total Expense	708,346	612,513	593,707
Net Income	-		46

Note
ECOPS is Salary, benefits, and travel
Does not include housing