



2016 VESTRY

5 February 2017



*to equip
the saints
for the
work of
ministry,
for
building
up the
body of
Christ,*

Eph 4:12 (NRSV)

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Dear Brothers and Sisters in Christ,

Our Vision: *A growing community called to know Jesus Christ
and make him known in the world by our presence*

Our Mission: *As Disciples of Christ we are: To worship, teach, and equip and to be agents of
healing, love, justice and forgiveness*

2016 was a year of Surprises, Disappointments, Challenges and Opportunities. In Simple terms it is a year that I am glad is over. It feels like last year was a time of transition and changes that we could not have planned for, or avoided, even if we wanted to. The resignation of Rev. Craig Bowers stunned and frustrated both Christ Church Ashton and St. Paul's and left us understaffed for a significant period of time. Once again I had to rely on the services of our Team and their love and commitment.

The addition of Kerri Brennan to our team was an answer to our prayers. Her talent and presence will bless our communities in the years to come. Then we were asked by the parish of Richmond to join our team. I believe that the team approach will bless the diocese and become more of the norm in the future. Shared ministry is a call that we need to embrace and continue to refine as we go forward.

The need for a complete repair of our roof was a surprise that we knew was coming but hoped we could put off for a couple of years. The only decision we could make when confronted by the facts was to go ahead with the repairs and begin a funding campaign in 2017. Our hope is that people who contributed to GIFT so generously will consider giving to the roof now that our Gift contributions are coming to an end.

It is a privilege to work at St. Paul's with a dedicated and faithful staff. The number of volunteers is remarkable and never ceases to astound me. So many people are willing to work together for our common and agreed upon mission. God has blessed us and given to us a large responsibility.

I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians. We have many faithful groups who provide prayer support, bible study, outreach, fellowship opportunities, etc. As a parish you have risen to the challenge of putting more of your financial resources into the ministry of this Congregation.

We are blessed to be given a part of the work of the Kingdom of God. May we rise to the challenge and share in His work.

Once again we need your financial and ministry support. Over the past few years we have gathered feedback that has led to five priorities for the next few years. Identification and creating a data base of spiritual gifts and talents is one that we will begin at Vestry on the 5th. May God continue to bless us in His service as we enter a new chapter in our history.

Peace, Love & Laughter
Fr. John

Associate's Report – Rev. Kerri

In his charge to Synod, the Bishop spoke of theologian Thomas Long's reference to the moment of silence and quiet anticipation that precedes a sermon. In that moment, Long says, rests the hope that something good, holy, sacred, and comforting will be heard and how as faithful Christians we know that expectation. Between the challenges of farewells—mine to a former parish and yours to an associate priest—my arrival in this parish as the new associate, and the time we continue to invest in learning about and understanding each other, I suspect we as a community can appreciate those moments of quiet anticipation and hope.

It is with that in mind that I am privileged to write my first report to Vestry at St Paul's. The hope I carried with me these first few months have indeed been realized. Realized in the **good** partnerships I both receive from, and participate in, between our clergy team, leadership, and parishioners. Realized in the **holy** service I witness unfolding daily to seniors, children and youth, the grieving, and the needy. Realized in the **sacredness** of our worship, pastoral relationships, and raising up of a healthy community. And realized in the **comforting** knowledge I am among those prepared to warmly welcome and encourage each other.

This year I'm particularly looking forward to working closer with our children and youth ministries. In addition to supporting the God Squad and SPY as needed, and to recommencing a senior youth group, I'm excited to develop a quarterly children's and youth day aimed at balancing faith formation with creativity, fun, and outreach. The first of these days is planned with help from our postulant, Simone Hurkmans, for Ash Wednesday. I'm also eager to connect our children and youth with Diocesan events such as the Jr Youth Retreat, Diocesan Youth Conference (DYC) May 19-21, and Canadian Lutheran-Anglican Youth (CLAY) Conference in 2018.

I give thanks to God for each of you. For the faith, love, and hope you both carry silently and express boisterously. As we awaken ourselves to a new time, a new generation, may we be bold, encouraging each other as we embrace collectively the mission of God.

Wardens Report 2017 Vestry – Elizabeth Vincent, Minx Mulhall

The deadline for Vestry reports is hanging over our heads and we have to put together our thoughts on the year that has gone by so quickly. It was a year of change and of challenge, with many happy opportunities for service and fellowship and some sad occasions too.

In the summer we were saddened to learn that we were to lose Father Craig. He will be missed and we all wish him well. The Rev. Kerri Brennan joined us in November as incumbent of Christ Church Ashton, Associate incumbent of St. Paul's and a member of the Carleton West Clergy Team. We welcome her and know that we will be blessed by her many gifts. The team ministry with Christ Church Ashton continues to bless us and it is now being enlarged' with St. John's, Richmond joining the team. This will soon mean the addition of another priest to the team. As well we now have a student, Simone Hurkmans, serving as part of the team. Simone is observing and helping with the seniors programme as well as being part of our Sunday worship team.

At our last Vestry St. Paul's decided to sponsor a refugee family of three. This has been another exciting journey. Funds were quickly raised for this – St. Paul's is a very generous community – and then the long wait, due to the usual bureaucratic delays. Claude, Moussa and Eksander finally

arrived in late fall and they are settling into their new home. St. Paul's volunteers continue to help them adjust to life in Canada.

In July a group of five from St. Paul's, Cathleen Reid, Janet Tonks, Marsha Fisher and Lorna and Ray Brûlé, went to Nicaragua on a SchoolBOX Mission trip along with a group of four from St. Thomas, Stittsville. Support for this trip was our Lenten Initiative at St. Paul's this year. The team assisted in building a school and encouraging the local children to attend school. The group from the School-box mission trip came home inspired to start a new fundraiser. Their hope is to build & name a new school in honour of Rick Marples, friend and well-loved priest in our diocese who passed away in 2015.

In November Fr. John bravely escorted a group of women from the Diocese of Ottawa on a pilgrimage to the Diocese of Jerusalem and all returned safely.

St. Paul's has always had great success at raising funds and combining this with wonderful social events for all to enjoy but there will be some changes next year and a need for new leaders to step forward to fill some gaps. Minx Mulhall, after three years convening the Bazaar is stepping down from that role and Matthias Joost, who has so successfully organized the Chicken BBQ for five years is also stepping down. This year's Christmas Bazaar was as great a success as ever, thanks to the work of so many volunteers. In the spring "St. Paul's Got Talent" celebrated the many talents of our members and started a fund to purchase a much-needed new organ. The Chicken BBQ was as popular and successful as ever, and of course, we should never omit to mention Burns Night, which can never accommodate all who wish to attend. In the fall we held a pot luck supper and Kitchen Party to say farewell to Father Craig, with the emphasis on a celebration of all he had contributed to our mission – and our enjoyment – over the years he was with us. Our Music Department, as well as adding an important dimension to Sunday worship, always plays a prominent role in these social functions.

God Squad has made changes to the programme to make the work of the teachers easier. There is always a need for more helpers for the classes. As well we now have a Youth Group, SPY, which meets every other Friday evening. During the Christmas season SPY had a Random Acts of Kindness Challenge, to remind us of the meaning of the season.

The Ministry Support Group continues to work with the various ministries of St. Paul's and in September held a Ministries Open House to highlight the work of the various ministries and attract volunteers. The Priorities and Development Group is continuing to look at where God is calling St. Paul's to go and how we can achieve the goals that were established in the Town Hall meetings. They are striving "to ignite in the hearts of many parishioners the call to service in our parish." and we will all need to participate in this.

These are just some of the highlights and accomplishments of 2016 at St. Paul's. The year ahead will provide its own challenges including a need to fill some gaps in some of the Ministry leadership roles, especially in some of the fundraising needs for the parish. In order for the Parish to continue to flourish and proceed in God's work, we need to inspire and encourage more parishioner involvement in every level in all the wonderful ministries within St. Paul's. We encourage you to commit to just a little of your time, your gifts, your call to answer to God's needs for this Parish. God has a plan for today and his plan includes YOU!

We want to thank everyone for their support this year and wish the same good fortune for the incoming Wardens, Martin David and David Stortz.

Synod 2016: News, Highlights, and Information – Fiona Dobson

Youth Programs:

CLAY (Canadian Lutheran/Anglican Youth): Gatherings of youth from Lutheran and Anglican churches from all over Canada in PEI, last year's was held from August 17-21. Youth can gather in groups within parishes or cities to fundraise for the retreat. This year Ottawa sent 44 youths!

YIP (Youth Internship Program): Youth can apply to volunteer a couple of hours a week at a variety of places based on their interests, they then attend leadership seminars and faith formation gatherings. Each intern can be PAID up to \$800! For more information email donna-rourke@ottawa.anglican.ca

My impression:

Synod was a very fun experience for me, it was a place where I felt encouraged to reflect on my faith and make connections with the many organizations that demonstrated and explained their goals. There was singing, prayers, history, conversations and food. Although the budget and many of the motions that were passed seemed very complicated and beyond me, there were many discussions I could follow and I enjoyed listening to the presentations of the various organizations that our diocese supports. The talks given by Rev. Norman Wesley were also very profound and engaging. The cafe tables of discussions was definitely a highlight as well, I joined a table discussing how to engage more youth in parishes and I felt like I could make a useful contribution. Everyone at the table were very good listeners and we all hit some very good topics, such as the complicated schedules of teens and the importance of a safe and relaxed environment. It was also interesting to see such a variety of people at the event and I enjoyed meeting someone with a new background each day. I ended the weekend feeling very connected to my community and important, and I would recommend going to anyone who has the time.

Growing In Faith Together (GIFT) Campaign

***Glory to God, whose power working in us can do
Infinitely more than we can ask or imagine...***

St Paul's GIFT program has now passed the 4 year mark – we celebrated the 4th Anniversary of our 5-year campaign in November 2016. Our results have been exceptional, thanks to the generosity and faithfulness of our parishioners. In our wrap-up year, we will continue to be diligent in ensuring that all pledges have been accounted for and that parishioners are kept informed about how their generous donations are being targeted to St Paul's Life & Ministry.

As of December 31st, 2016, our overall GIFT pledges and realized donations now total \$511,950. This is 128% above our original target of \$400K. As a Parish, we continue to visibly show our faith in supporting our mission and ministry programs.

As of December 2016, we have accomplished our \$300,000 mortgage reduction, our \$50,000 partnership commitment to the Diocese, our \$50,000 commitment to the new Clerestory roof, and have banked a further \$54,100 towards our Mission and Ministry goals entering 2017. In our final year of GIFT, we will, with God's help, fulfil our pledge commitments to the tune of a further \$57,800.

Our partner in this GIFT Campaign, the Diocese of Ottawa, met and surpassed their target of \$12M by \$460K, thanks in part to the success here at St Paul's. Many examples of what ministry GIFT has

allowed the Diocese and other Ottawa Parishes to accomplish may be found in the monthly issues of *CrossTalk*, the Diocesan newspaper, and on the Diocesan website.

As stated above, GIFT continues at St Paul's throughout 2017. If you are new to St. Paul's, have not yet contributed, or would like to make an additional contribution, it's not too late! Our mission and ministry will continue to depend on the generosity and faithfulness of all our parishioners. We have GIFT Campaign brochures available (just ask one of the undersigned co-chairs or the church office) which provide additional detail concerning GIFT.



The GIFT Campaign is a large and complex undertaking requiring significant diligence to maintain proper accounting and administration. As GIFT co-chairs, we express our continuing gratitude to our treasurer - Mark Stalter, our envelope secretary – Tina Stalter, the weekly counting teams, and especially to Wayne Keech, our GIFT Campaign administrator for helping to keep track of every GIFT pledge and donation.

As we look forward to our final year of GIFT, many of you who have been participating in prearranged monthly or annual GIFT donations through pre-authorized withdrawals or post-dated cheques are respectfully invited to consider redirecting such donations to our ongoing operation budget or to other authorized church programs. Revised PAW forms are available for your convenience or you may call our Envelope Convener, Tina Stalter, via the Church Office.

We are blessed at St Paul's to have such a wonderful community of committed parishioners who so willingly and sacrificially give of their time and their resources to

further our delivery of ministry both within and beyond our church walls. We all should be very proud of what we have accomplished in this parish, and be very thankful that God continues to bless us with the desire and ability to respond to His Call in such a meaningful way.

Praise God from whom all blessings flow....

The St. Paul's Ministry Support Group – Danielle Mackenzie

Over the last year, the Ministry Support Group helped to facilitate meetings with Outreach Ministry leads to attempt to cross-pollinate scheduling and resources. As an example, one outcome of these meetings was the Food Drive for the Love Ottawa campaign, which was led by Bill Ranger.

Taking into consideration many suggestions, we revamped our St. Paul's Ministry Open House, which was held in September. We found it was much more directed and efficient, and as a result of the session, a number of new volunteers signed up for various ministries.

We are currently in the process of forming a nominating committee to replace outgoing Parish Council members for the upcoming year. Our final job before Vestry will be to discuss Lenten initiatives that will be implemented over the upcoming year.

Peace, Danielle Mackenzie

The Priorities and Development Group (PDG) no report received

EVANGELISM & HOSPITALITY

CHRISTmas Bazaar – Minx Mulhall

In my last Cornerstone article I have announced that this was the last year for me to organize the Bazaar. So, there is a call out there for people to step up and take over the role if we are going to have another Bazaar. Please prayerfully consider if you are being called. There is a large group of people who have been involved for many years who I know will be there to help make this happen.....BUT we need someONE or 2 or 3 together who are willing to lead the convening of the bazaar.

Thank you to all who helped to make this year's bazaar another wonderful, successful fundraiser and fun-filled social event. This year we raised just over \$11,500! This past year the Bazaar was held Friday & Saturday on the last weekend in November. The annual Christmas Bazaar has been a tradition at St. Paul's since before my time of joining the church in 1977!

From the small basement of the old stone church (with real live church mice running around), to the newly-built extension named Rutter Hall in the 1980s, to the wonderful new building we have today, St. Paul's has faithfully hosted a well-known community church bazaar. St. Paul's continues to be an example in this community, to show what a welcoming parish we are... not to say anything of the wonderfully gifted, talented, fun people!

As I step down from my role as Bazaar Convener, I encourage anyone or group of people to consider continuing the Bazaar tradition. If the tradition is to continue we need people to take over the organizing.

I will accept an invitation to meet with you to pass on, my 'lowly' expertise and well-scribbled notes to aid in the process.

Thanks to all of who have supported this annual event and prayers that it will continue to be an annual tradition.

Chicken BBQ 2016 – Mathias Joost

This year's Chicken BBQ was held on Friday, 10 June. It was another blessed day with outstanding weather – just right for the BBQ. There were people awaiting their chickens even before the official opening at 3:00, and during the afternoon many more who enjoyed the company in Rutter Hall. Overall, 287 half and 79 quarter chickens were sold. This was down from preceding years.

But before the BBQ could take place, there was a lot of activity to get it rolling. Many thanks need to be extended to the numerous individuals who got the BBQ off the ground, helping make the coleslaw, setting up the fire pit, and selling tickets – especially Jean and John. On the Friday, the quilters and friends did their usual splendid job preparing the buns and cutting up the pies while the ladies in the line did a great job handing out the well-cooked birds. As for the men cooking the chickens, their heckling was amusing again this year while seated under the canopy. A special thanks is extended to all of you who donated pies and to the dedicated few who remained to clean up afterwards.

The “add a caption” contest was run again this year, with the photo being far too easy to caption. Bob Moxley was the first of many to provide the caption "What do you mean the BBQ isn't until NEXT Friday!!" A great “huzzah” to you all for making the BBQ a success again this year.

Coffee Hosts – Betty Dukes

I have been the Coffee Host Convener for one full year, and I do believe that there is a dedicated group of People who serve you coffee after each of the services. I would like to take this opportunity to say THANK YOU to all of them.

During the summer months of July and August, last year, hosting was on a Volunteer basis, and there were many Sundays that there was no refreshments after the 10 service, this year I am hoping to add hosts for the 10 am service.

Hosting does take about an hour of Sunday, a small amount of time before the service doing some ‘prep’ work and the rest after the service, serving the refreshments/coffee/tea, and cleaning up, Leaving the kitchen clean and tidy. Hosts are always welcome, if you feel this is an area that you would like to donate some of your time, and serve your fellow parishioners please contact me.

Curling - Dave Dobson & Alison Stortz Jan-Apr 2016, Gayle Bridges Sept – Dec.

No report received – we heard that it was lots of fun!

St Paul’s Men’s Group – Gordon Anthony

No report received – yes, we heard the men had a few interesting breakfasts too!

St. Paul’s Quilting Group – Joan Ferrier

St. Paul’s Quilting Group has just passed its 41st (forty-first) anniversary (1975-2016). At present we have twelve members.

During 2016 we produced and sold 30 baby quilts, some miscellaneous quilted items (cushions, wall hangings etc.) and 2 large donated quilts.

Earnings from the Quilt Table and Raffle at the Christmas Bazaar were (\$1052) one thousand fifty two dollars.

If you like to quilt come and join us. We meet in Rutter Hall on Tuesday mornings from 9.30-noon.

Seniors Afternoon Out Program – Minx Mulhall

This active ministry operates every Thursday afternoon at St. Paul's from September to June. This is an afternoon open to all seniors in our community who wish to participate in worship & social time.

This is organized and run by a very dedicated group of 20+ parishioners in conjunction with clergy from St Johns March and Glen Cairn United. This past 6 months we have been blessed by the participation of Simone Hurkmans, postulant. Simone's magnetic personality & compassionate way has been a sheer delight to watch & participate with, in an always engaging worship time.

Those who attend come by bus from their retirement homes, some by para transpo, some on their own and if needed we have some drivers who will provide transportation.

We are so often blessed to have area musicians, singers & groups who give of their time to entertain us after our worship time in the church. The program starts at 2:00 p.m. and we finish up at 3:15 p.m. in time for the buses & drivers to pick up.

I especially want to give thanks to all who participate in this ministry. The bakers, the kitchen workers, the drivers, and to all of you who are there to lend a hand in any way. A helpful hand, a smiling face can go a long way. The seniors who attend are blessed by all of you who come to help. I look forward to another year of sharing the compassion, joy & thanksgiving for what St. Paul's is offering to those in our community.

Anyone interested in learning more about this ministry for themselves or someone they think might be interested is welcome to contact me. Minx Mulhall minxmulhall@hotmail.com or 613-253-8632 or join us on a Thursday afternoon 2:00-3:30!

PASTORAL CARE

Pastoral Care Ministry – Ed Papazian

The Pastoral Care Team consists of myself, Anne Baker, Jeannine Milburn, Minx Mulhall, Katie St. Denis and Lynn Williams in partnership with our priests. We support our clergy by being in contact with parish members who would like to be visited by one of the Pastoral Care Team. Most of the people we see are in Seniors Homes or Long Term Care facilities. We see these people at least once a month. We may take Communion to them or we may bring one of our clergy along with us for Communion.

Another ministry of the Pastoral Care Team is our monthly Memorial Prayer Service, held after the 11 AM service, normally on the first Sunday of the month. This ministry is a way to commemorate the death of a friend or family member about forty days after the funeral and then again one year after their passing. Lynn Williams keeps track of every funeral conducted by our clergy (at St. Paul's or

elsewhere) and contacts a family member to see how they are coping and advise them of the Memorial Prayer Service. Also, if any of our parishioners asks that we remember a friend or family member who has died, their name is included in the monthly act of remembrance.

We are always looking for new members for our team. While the monthly time commitment is not onerous, a forty hour training course is required. This course, paid for by the church, is offered a couple times a year at St. Paul's Presbyterian Church on Woodroffe. Each training session is two and a half hours in the afternoon or evening. The course covers a wide range of topics such as Active Listening, Grief through Losses, Ministry With the Dying. They are all topics that any one of us could find useful in our daily interactions with family and associates.

The Prayer Box – Lynn Williams

Over this past year, and, indeed, since the inception of The Prayer Box, we have received hundreds of prayer requests. One can never find a more loyal, devoted prayer warrior than Clyde Crane and these days, it is the two of us who handle all your prayer messages.

For those of you who are not familiar with The Prayer Box, it sits on the wall to the right of the chapel door. There are forms one can use to request prayer for themselves or for somebody else. Your requests are completely confidential and you are free to give us as much or as little information as you wish. God knows all our prayers and we are merely His messengers. We thank you for trusting us with your requests and it is through love and grace that we walk your journeys with you.

Prayers of the People – Lynn Williams

In 2016, it was my honour to take over the leadership of this ministry from Francis Christensen. Francis, remarkably, held the position for 20 years. Thanks for everything, Francis. To date, the Prayers of the People (PoP), have 18 prayer warriors who, every Sunday on your behalf, bring prayers from you, the people, to all three services at St. Paul's. These prayers are comprised of the Intercessions at the back of the bulletins, from the Litanies in our green service books and from us, the people, who request individual prayer for all kinds of things. As well as our weekly prayers, we also celebrate various days/seasons within the church calendar. Through our prayers, we celebrate, offer thanksgiving and ask God for prayers for world peace, justice and freedom for all people as well as for those who worship among us.

During Lent, Fr. John will be offering a morning workshop for the PoP Team regarding the history and format of this ministry and he will be offering greater choices to us for delivering these prayers. I would invite anybody who feels they would like to be a part of this Team, to speak to me. To date, I give thanks to the following people:

Michele Beckett, Allison Brooks, Don Brown, Cathy Campbell, Jim Cantlie, Francis Christensen, Melissa Clark, Heather Colls, Laurie-Ann Copple, Clyde Crane, Pat Dukes, Moira Green, Ron Mahar, Amy McKechnie, Vera Near, Ed Papazian, Elizabeth Vincent, Lynn Williams.

Thanks to you, the people, who give us the honour of bringing your prayers to God.

Prayer Chain Ministry – Joan Andrews

Blessings and Happy New Year from your Prayer Chain Ministry.

First I want to thank you for the work you willingly do for our church, and may every decision you make be guided by the love of our Lord Jesus Christ. Our prayer requests come from our church family, acquaintances, our bible study friends and for anyone we know in the community we know needs prayer.

Thanks again for your love and support. God be with you all.

Lorna, Clyde, Anne, Allen, Brenda, and Jeannine.

Healing Prayer Team – Cathleen Reid

Healing Prayer is available at the 9:15 and 11 o'clock services, at this time we do not have any volunteers for the 8 o'clock service. Hopefully this will be remedied in the future.

It offers an opportunity for individuals to request prayers for themselves or others on their heart. The team members pray in groups of 2 or more after first being prayed for by the clergy. The prayers are then offered with God's guidance and grace. Healing Prayer can offer comfort in times of stress and confidence in God's promise that when 2 or more are gathered. Confidentiality is maintained at all times.

It is an honour to work with this team of committed caring and compassionate individuals.

Outreach to Garden Terrace and Forest Hill Long Term Care Facilities – Mary Seal

A little over four years ago Fr Craig approached me with an offer I couldn't refuse. He said that Garden Terrace, a long term care facility, had asked if he would hold services there for the residents who cannot attend a regular church.

He asked me if I would pick the hymns and see if I could get a couple of volunteers to help out. The tiny second floor chapel was overflowing with almost two dozen in the congregation. Plus aides, a minister and volunteers. Word soon got round about our services, and before long other care centres were asking us to go to them. Fr Craig decided on Forest Hill where we have an average of thirty to sixty in our congregation.

Every month between September and June we hold services every first and third Tuesday at Forest Hill, and every second and last Wednesday at Garden Terrace. With a memorial service held at the latter when requested.

All members of our congregation have severe disabilities. Mostly, they have mobility difficulties, and/or cannot communicate. But this program is extremely important to them! You can tell how much the hymns, prayers, gospel and homily brings so much to their spiritual well-being. There are many times when the right hymn brings an amazing light to their eyes, and the spirit lifts their voices to sing as loud as they can! Though we may not understand what they are singing you can tell that in their head, heart and soul they know what those words are and mean.

Fr John now presides at each of the residences, and when he is unavailable, Rev Sally, Fr's Bill or Charlie fill in. We have an amazing group of volunteers who help out. Not just from the chancel choir, but also members of the Paul's congregation from all three services. To all of you I extend my

heartfelt thanks. Without you the ladies and gentlemen of Forest Hill and Garden Terrace would not receive the light of our Lord in their lives, and to see that light is very uplifting indeed!

We welcome anyone who would like to give us a little of their time and join us in raising our voices in hymns and prayers at either Forest Hill or Garden Terrace.

OUTREACH & MISSION

- **Food Cupboard Volunteers, Heather Colls**
- **PWRDF, Philippa Wilson**
- **Kanata/Stittsville Refugee Sponsorship**
- **SchoolBOX 2016**
- **CORNERSTONE Housing for Women, Linda Keech**

Outreach & Mission Report – Bill Ranger

Donations from parishioners continue to increase in support of helping our local poor and needy. Items continue to be donated and delivered to the various centres in our own Anglican Diocese of Ottawa as well as other support centres in our region which include:

1. Centre 454 on King Edward Avenue,
2. The Well at Elgin and Somerset Street and,
3. St. Luke's Table on Somerset Street,
4. Centre 507 on Bank Street,
5. Cornerstone Emergency Shelter for Women
6. Shepherd's of Good Hope (King Edward & McMurray Street),
7. Salvation Army in Bell's Corners,
8. Ottawa Inner-city Ministries (OIM) and
9. Geti Ami in the Hull Sector of Gatineau.

The local outreach program continues to grow year over year as the Lord provides through the help of our parishioners. Some of the local missions that were successfully executed include:

- a) The Coffee Campaign (nearly 1,000 mugs) and over 50 Canisters of Coffee and Hot Chocolate during the cold winter months,
- b) The Water program in June (over 4,100 Water Bottles),
- c) The Socks and Scarves program (over 192 items) in December.

Many thanks to the parishioners of St. Paul's whose generosity is portraying a favorable impression of St. Paul's, Kanata among the various centres in Ottawa. What started with a small simple basket to collect personal travel soaps and shampoos, now requires trucks to deliver thousands of bottles of water plus other items almost weekly sometimes, which is a major achievement for our church as a whole. Like we say every Sunday, with God's help, we can do more than we ask or imagine.

Winter Support Program

Going into the New Year, due to the ongoing generosity of the parishioners of St. Paul's, an additional 60 items were delivered consisting of socks, scarves and toques. This was during the cold blast of winter, in addition to the items delivered under the Sock it to me campaign in the fall and Christmas timeframe.

Nearly a thousand (1000) mugs were donated and delivered to Centre 454, Centre 507, Cornerstone Emergency Women's Shelter, St. Luke's Table, The Oaks and Shepherds of Good Hope. These centres are in need of mugs and have requested more for their clients. The Cornerstone Women's Shelter also indicated that they can use dishes as well, as they often send them with the ladies to their new locations, as often they come with nothing and have to start over.

The hot drink program helps the support centres provide a warm drink to someone who has come in from the cold over the winter months. During the cold winter months, many need to come in off the streets to warm up and are grateful for a hot cup of coffee, tea or chocolate. As our Lord is continually helping us, St. Paul's parishioners continue to helping others along their way, through their donations of coffee for the various inner-city support centres. The fifty-eight (58) large containers of coffee and hot chocolate along with the mugs, has brought warmth to people who came into the various centres. Volunteers are noticing the good things coming out of St. Paul's.

The Big Give Results - June 4

On Saturday June 4, 2016 St. Paul's joined other churches in the Ottawa area in "The Big Give". Our activity was a "Food Drive" in support of the Kanata Food Cupboard (KFC). This initiative helped to meet the needs of our community, as one of the goals of The Big Give. Peoples' food donations were dropped off at the Church on the afternoon of Saturday June 4 from 1 to 4pm and on Sunday, June 5.

Postcards were made available on what other churches were doing in our area for the Big Give and parishioners were asked to deliver them to their friends and families who could benefit from this event. Shopping lists of food items needed were made available by the Food Bank. Household items were donated to the free garage sales being offered by The Bridge, Kanata Baptist Church, Kanata Fellowship Baptist Church and The Life Centre Kanata.

Food donations were boxed up and delivered to the Kanata Food Cupboard (KFC) Warehouse on Legget Drive, the following Monday. Over 643 items were donated which helped the needy in our community.

Summer Water Campaign

With the hot weather of the summer, our annual water campaign provided the opportunity to reach out to others in need of water and show the love of God to others by our actions through water. As a church over 4,100 bottles of water were donated and delivered to the various centres and agencies for distribution. The donations were often timely and greatly appreciated by the centres. People on the street can perish from dehydration, so our donations are life giving water. God knows who may be "saved" physically and spiritually by our helpful hand from St. Paul's. Thank you to everyone who continues to support this mission and show the compassion of our Lord to others in need, in our city. Carrying those cases of water from the store to the house and then to the church is truly a labour of love. It is another example of God in action being literally carried out through His people.

"Sock it to me" Campaign

To someone on the street or without the financial resources, “Christmas” may be thought of more in terms of a need for:

Caps, Hats, Rain and Ice, Scarves, Toques, Mitts and Snow boots.

There have been many demands for outreach and as a Church and our parishioners have been very responsive. People were asked to find it in your hearts, to help relieve that “Sock it to me” feeling, by giving some warm wear items for someone less fortunate. The phrase “**Sock it to me**” is taken from the comedy “Laugh-In” TV Series, but it is no laughing matter when you lack warm outer wear during winter. People were asked to keep in mind those less fortunate, who could benefit from some items to help keep them warm this winter, especially in time for Christmas.

Thanks to everyone who donated the 192 items to the Sock it to me campaign, especially the knitted items. There were 66 scarves, 6 Neckers, 28 toques, 15 mitts, 8 gloves, 21 pairs of socks, 2 baby sets, 5 sweaters, 10 blankets. 9 coffees and 2 hot chocolate. The centres were glad to receive these items, as they prepared special Christmas gifts for their clients.

SchoolBOX International Brule, Fisher, Tonks, Reid + William, Sylvi, Liz, Sylvia

HOLA! What an amazing adventure we had last summer. It has inspired us to do some fund raising to build a school to honour our friend and former pastor The Rev. Rick Marples. Last year Cathleen spoke to the God Squad, Cathleen and Janet shared on Sunday during a Minute for Mission, Ray spoke at a Men’s breakfast and plans are in place this year for a Chili Supper on Valentine’s Day, Feb 14th. We’ve shown the video clip assembled by our Nicaraguan mission guides; and plan to show it again on the 14th. On the 11th of March a women’s brunch is planned, and Marsha will be one of the guest speakers that day. Cornerstone has given us a place to share our written story but it is better heard face-to-face (ear to ear). And TBTG I do believe that Janet’s feet have finally returned to the floor even though a part of her heart remains with the children in Managua.

It was a steep learning curve for most of us: International travel, flight delays, the number of vaccinations required and not knowing Spanish; but we loved every minute! In fact a few of us would love to return, potentially, in 2018. Are you curious? Would you like to join us? We look forward to talking to each one of you.

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) - Rev. Grant Dillenbeck

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) was formed in 1996. Our primary purpose is to sponsor refugees from around the globe and provide them with a safe haven and the opportunity for a new life here in Canada. Our eight member churches include Kanata, Stittsville and Glen Cairn United, St. John’s South March, St. Thomas, and St. Paul’s Anglican and St. Andrew’s and Trinity Presbyterian Churches. For those whom we sponsor, we provide financial, social, emotional and logistical support for their first year in Canada. Our funding comes from the annual pledges from member churches and from occasional fundraising activities. 2016 was a very busy year for us, as has the first couple of weeks of 2017. Here are some of the areas upon which we have focused our efforts.

1. Syrian Refugees: The terrible plight of those fleeing war and oppression in Syria has received a great deal of attention in Canada and around the world. In March we submitted a sponsorship application for a single male from Syria living in Jordan and another sponsorship for an unrelated single female from Syria living in Lebanon.

In late June, we were very pleased that the single male from Jordan arrived here in Ottawa. His family members here are providing the majority of support and we are assisting as needed. He now has his own accommodation and has found employment. We are very pleased at how well he is adjusting to life in Canada.

In early January 2017 we received the great news that the single female in Lebanon has been interviewed by Canadian immigration officials and has been told to expect to travel to Canada by May. She has family members here in Ottawa who will be providing assistance, while our group will be providing the majority of financial support. We look forward to her arrival in the next few months. We are also preparing a refugee sponsorship application for a family of four from Syria who are in Lebanon. We hope to have spaces made available to us to be able to submit their application in 2017. This family will also be receiving a significant amount of support from other family members living here in Ottawa.

In 2016 KSRSG also provided financial support to the Centretown Emergency Food Centre to assist them in responding to the needs of the many Syrian refugees who are living in downtown Ottawa. In February we held a fundraising concert with the band FOAM at the Glen restaurant and raised almost \$1,600 to assist Syrian refugees. We thank everyone who attended.

2. Families from Afghanistan: For almost four years we have been working on sponsoring two families related to each other from Afghanistan who were living in Tajikistan and who have family members living here in Ottawa. We were pleased that these two families of 12 members in total arrived here in June of 2016. They are receiving considerable support from their family members here in Ottawa and from our group. They now have good accommodation and most are working or attending school and all are doing well. As with many refugee families, they have other family members whom they would like to sponsor, but spaces for sponsorships are not presently available. With the support of other members of the Afghan community here in Ottawa we completed and submitted a sponsorship application in 2015 for a family from Afghanistan who are presently living in Dubai. In early January 2017 we received word that the family will be interviewed by Canadian immigration officials in the next few weeks. We look forward to hearing a positive result from the interview.

At the request of our Sponsorship Agreement Holder, the Anglican Diocese of Ottawa, we completed a refugee sponsorship application for a mother and daughter from Afghanistan living in Pakistan. Their lives have been threatened due to what is often termed an "honour killing" situation. In early January 2017 we received word that they had been interviewed by Canadian immigration officials, and that the interview went well. We have not received any word of when they might arrive, but they have family here in Ottawa who will provide the majority of support to them.

We are working on the sponsorship application of another family from Afghanistan living in Tajikistan unrelated to the families mentioned above, but who also have family members here in Ottawa who will provide the majority of support to them for the duration of their sponsorship. We hope to submit their application in 2017 if spaces are available.

2. Families from Iran: We are working with family members here in Ottawa to complete a refugee sponsorship application for a family from Iran who is living in Turkey. We hope there will be spaces available for us to submit their application in 2017. We also provided financial assistance to St. Thomas the Apostle Anglican Church in Alta Vista in their sponsorship of a mother and two children from Iran, who arrived here in 2016.

3. **Rwandan Siblings:** This past year we continued to provide financial support to one of four siblings living in Rwanda who were orphaned during the Rwandan genocide in 1994. We have been committed to support all of them until they have each obtained a post-secondary education. Three of the four siblings have reached a point in their education such that we are no longer providing them with financial support. We will continue to support the fourth sibling until his post-secondary education is completed, which may happen in 2017.
4. **Ride for Refuge:** We participated in this annual bicycle fundraising event held in Kanata in October, from which we received almost \$5,000. We thank John Toft and Peter Bishop of Glen Cairn United for all of their assistance.
5. **Museum of History Project:** Michael Petrou, a journalist who has previously worked for Maclean's magazine as a correspondent from locations around the globe, is now working on contract with the Canadian Museum of History on a project to document and display information related to the Canadian response to the Syrian refugee crisis. Michael met with members of our committee and collected information regarding our work with refugees from Syria, which will be a part of the collections and possible display at the museum.
6. **Other Sponsorship Requests:** We continually receive requests for assistance in sponsoring refugees who are seeking to come to Canada. However the number of sponsorship spaces allocated by the Canadian government for 2017 is the same as 2016, minus the 25,000 refugees accepted from Syria. With spaces allocated for only 14,000 individuals (not families) for the entire country, it is unlikely we will receive spaces for all or even any of the sponsorship applications we are presently working on. We will also not be able to consider any further sponsorships until at least 2018.
7. **Financial Statement:** A complete financial statement for 2016 is available upon request. In summary, we have net assets of \$54,080. We have enough financial resources to be able to fulfill our commitments to support families we are presently sponsoring. We also have enough funds to complete additional sponsorships, if spaces are available to us. It is also great that we received contributions from each of our eight member congregations in 2016. Your ongoing support is very important for us to be able to carry out our work.

We wish to thank everyone who contributes to and supports the work of the KSRSG including those who have attended KSRSG meetings on behalf of our member churches.

WORSHIP & LITURGY

Worship and Liturgy Team Leads

Congregational Service Reps 2016	8:00 am – team 9:15 am – Jean Ripley/Wayne Keech 11:00 am – Gordon Anthony
Altar Guild & Flowers	Marg McGowan & Helen Culbert
Healing Prayer Team	Cathleen Reid
Lay Assistants	William Colls
Music Ministry: Chancel Choir	Ann Faurbo
Music Ministry: Praise Team	Maureen Anderson
Prayers of the People / Intercessors	Francis Christensen/Lynn Williams
Readers	Jim Holt
Servers & Crucifers	Maryanne Ryan
Sidespeople	Jim Cantlie
Welcoming Team	Carl & Elizabeth Vincent

As parishioners, we are called to be active participants in worship and to bring the Good News of the gospel to all participants. If you feel called to serve in any of the above ministries, please contact the leader of that ministry, or one of the clergy.

THANK YOU to everyone who volunteered this year and who continue, or will be joining one of these great teams in 2017.

Altar Guild – Marg McGowan Altar Flowers - Helen Culbert

Our mandate is to set up the church for regular Sunday worship and any special services such as weddings, funerals, baptisms and confirmation. The Altar Guild takes pleasure in decorating the sanctuary for Advent and the Christmas season as well as Easter and Harvest Thanksgiving.

We are responsible for the care and replacement of the linens, silver and glassware. This year we welcomed one new member. We replaced one glass cruet and have sent out a chalice and paten to be re-silvered.

Lay Assistants, Eucharistic Ministers – William Colls

Eucharistic Ministers		
8:00	9:15	11:00
Ann Bradley	Amy Bridges	Betty Nagle
Carol Spencer	Chelsea Osmond	Dale Houghtby
Heather Colls	Clyde Crane	Don Brown
Judy Reynolds	Francis Christensen	Dot Sweeney
Lewis Kruger	Gordon Ripley	Ed Gadd
Nugent Miller	Joshua Bridges	Geoff Colls
Rich Bradley	Justin Osmond	Ken Miller
Richard Greene	Lauren McCabe	Marilyn Holden Pritchard
	Mark Stalter	Maryanne Ryan
	Martin Colls	Michéle Beckett
	Russell Smith	Minx Mulhall
	Shirley Christensen	Paul Kluchert
	Wayne Keech	Shirley Mahar
	William Colls	Tom MacPherson
	Zdena Harder	Lorna Brule

Chancel Choir 2016 – Ann Faurbo, Director of Music

This past year was a rather quiet year by comparison to the recent past. The combined Music Ministries helped with the Bobbie Burns dinner, assisted with the Shrove Tuesday Pancake supper and joined together to sing at the Good Friday Service. The Chancel Choir regularly led the congregation in worship each Sunday morning at the 9:15 service. They also participated in the Christmas SAOP and the season's finale in June SAOP.

On Saturday May 28, 2016 we held our first official fundraiser for our new Organ Fund – St. Paul's Got Talent.

The community of St. Paul's is blessed with many talented people. We recognize that Sunday morning services do not always provide opportunities for many to share their talents. In order to showcase many of these talented persons, we hosted a Talent Event! Several persons contributed to our evening from music to photography to crafts. The *Free Will Offering* taken that evening was over \$700.00 which was a good start to our fundraising.

We are hosting a second annual St. Paul's Got Talent on Saturday May 6 so mark your calendars and plan to attend. Better yet plan to contribute your hidden talent. We would be interested in paintings, quilts, knitting, video montages, dramatic monologues, humorous skits and the list goes on.

The summer months saw both Music Ministry groups singing together in the blended worship services. Both groups learned new music and all that participated felt that it was a great experience and look forward to singing together in the future as the schedule permits.

Want to take this opportunity to thank the members of the Chancel Choir for their continued participation week by week. You all make my job as your Director so fulfilling. I thank God for each of you. I especially want to thank Marie Seal for her ongoing effort to keep all of us in touch with the schedule and changes that occurred over time.

As always the Chancel choir is open to new members. Sight reading music is not a requirement to joining the Chancel Choir. Please speak to me or any member of the choir if you are interested in joining.

Worship and Praise Team – Maureen Anderson

"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before Him with thanksgiving and extol Him with music and song. For the Lord is the great God, the great King above all gods." Psalm 95:1-3 🎵🎵

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. Our members have practiced each Wednesday and led the music at the 11:00 services throughout the year. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together. We were blessed to have two new members join us in January: Tracy Kilby and Ed Montano. Their rich voices and talent on the drums are a blessing.

A thank you is extended to Carol Spencer and Colin Mackenzie for their help with the power points and to Colin for his help with the sound system on a weekly basis. Thank you also to Dave, Jessica and Fiona Dobson who manage the power points each Sunday and to the girls who joined us to sing on a couple of occasions. We also continue to give thanks to God for Father John who guides, supports and encourages us in our ministry and for Lorna Brûlé who works so tirelessly for us all. Thank you to Ann Faurbo for her encouragement and support of the Worship and Praise Team. We enjoyed worshipping together with the Chancel Choir at the Good Friday service in March and during the summer combined services.

During the past year our team members were able to provide music and song on several other occasions:

- the monthly Memorial Prayer Services
- the Women's Retreat at Bethesda in February
- the Cursillo Ultreya held at St. Paul's in April
- the St. Paul's Has Talent evening (an organ fundraiser)

Some members got together to attend a wonderful Chris Tomlin concert in May. We continue to subscribe to Christian Copyright Licensing International (CCLI) and

LicenSing to allow us to legally project the song words on power point.
As per the terms of our license with LicenSing, song usage was reported throughout the year.

"Glory to God whose power working in us can do infinitely more than we can ask or imagine."

Readers - Jim Holt

As I pointed out in my submission to Vestry last year, my main function is to send out weekly emails, identifying the scheduled readers and readings the following Sunday. The system, such as it is, seems to work quite well: if a scheduled reader does a 'reply all' indicating that he or she cannot do the reading, someone always volunteers to take it on, before I even know there was a problem. Although I have tried to be more consistent this year, I do sometimes send the reminders quite late, and sometimes not at all. I would like to apologize to the clergy and the readers for any inconvenience such shortcomings might occasion.

This year we have five readers for the 8:00AM service, fifteen for the 9:15AM and eighteen for the 11:00AM. As ever, readers at the 9:15AM and 11:00AM services have fairly light duties, often only having one reading per quarter. Such is not the case for the few readers we have for the 8:00AM, also bearing in mind they do all three readings for that day. As per my annual appeal: we're looking for more readers at the 8:00AM.

We have two long serving readers who will not be on this year's schedule. I would like to take this opportunity, on behalf on the congregation, to thank Ann Bradley and Mig Mason for their faithful service as readers. I would also like to apologize to any readers who will no longer serving in this ministry that I have omitted mention and I thank them for their past contributions. I would also like to thank Carol Spencer for her continuing work in preparing the schedules that we all rely upon.

Servers & Crucifers – Maryanne Ryan

I would like to thank all who helped the past year and to let you know I am so great full. Please be advised that this is my last Vestry report as I am leaving as Ministry leader of Crucifer and Servers. For more information about this ministry please speak to Fr. John or call the office..

Thank you
Maryanne Ryan

Sidespeople – Jim Cantlie

I am pleased to report that this Ministry is functioning well with the enthusiastic participation of many volunteers.

All Services have been well served by our numerous volunteers. However, there have been a few retirements recently, which has necessitated some additional tasking for some team members particularly at the 8 and 11 am Services.

A recent request was sent to all current Sidespeople seeking their assistance in finding additional congregation members to bolster our numbers. We are still looking for volunteers to ease the load for the 8 and 11 am Services. Nevertheless when a space arises from time to time another off duty sidesperson has stepped in to fill the void with no disruption to that Service.

Thank you to each of our volunteer Sidespeople for their commitment and reliability.

Thanks also once again to Carol Spencer for her considerable efforts in arranging and publishing the Sidespeople schedule every three months. Carol continues to provide this excellent service.

Thanks as well to Bill Colls for his reminder emails each Thursday to ensure the Sidespeople positions are filled for each Sunday Service. Bill continues to provide this excellent service.

Sidespeople Terms of Reference are current and copies are available from the church office or the undersigned.

If anyone would be interested in joining this ministry for any of the Services they would be most welcome. Please contact Jim Cantlie at 613-592-0211 or via email at jscantlie@icloud.co

Welcoming Ministry - Carl & Elizabeth Vincent

At St. Paul's part of our vision is to make Jesus Christ known in the world by our presence and one of the ways we try to do that is by ensuring that anyone who enters our doors is made to feel welcome. It is part of the job of the Welcoming Ministry to put that into action.

We are all part of this ministry in one way or another. We can all take part in making all who come to St. Paul's feel part of our community. Introduce yourself to people you don't know, help them find their way in the building and in the service, invite them to coffee, and most importantly speak to them at coffee.

We have a good team of people to meet those who come into the church through the north doors, but unfortunately some of those who have been serving in this are no longer able to do so and we would welcome any volunteers for this mission. If you feel a call to serve in this way or have any questions about it please speak to us. We are at the north door or in the parking lot between services.

St. Paul's Welcoming Team Members in 2016: Bob Ferrier, Lynn Williams, Norma Reid, Ed & Elaine Papazian, Cherlyn Andrews, John McGowan, Marion Allen, Sheila Smiley, Helen Culbert, Steven Shames, Shelagh Cole, Dianne Beck, Alberta Dunbar, John Milburn, Ed Gadd, Dale Houghtby.

- Adult Education
- E100
- EFM
- Church School/GOD SQUAD
- Cursillo
- Meditation
- Nursery
- Wed. AM Eucharist and Bible Study

Sunday School/God Squad – Tracy Albert

2016 was another fun-filled and educational year for the kids at God Squad. This year, we welcomed Amy McKechnie to our team. Amy plays a vital role in liaising with parents, welcoming children each Sunday, and helping us to maintain our database of parents and children. This year we also formalized our processes by enlisting Joyce Prentice to prepare all of the Sunday School lessons. Joyce's work takes some of the effort from our volunteers, who now have lessons prepared in advance. Thank you to Joyce and Amy for providing such enrichment to our program.

God Squad received a gift and began 2016 with a new flat screen TV. The teachers are now able to integrate videos into their lessons, and view a live stream of the ongoing service with thanks to Steven Shamess, Michael Turnbull, and Colin Mackenzie. This helps the teachers to determine the best time for the children to rejoin the service and to discuss what they did during Sunday School with the priest and the congregation.

Once again, we were all very grateful to Joyce for hosting so many special parties, including the Epiphany party in January, the Super Hero party in February, the Easter Sunday party in March, and the Pentecost Party in May.

On June 26, which marked the first Sunday when we switched to the combined service at 10:00, the kids participated in a special service, which was followed by a potluck picnic outdoors. It's always magical when the kids are front and centre in the service. Thankfully, we were again blessed by great weather and many volunteers who helped the kids and their families enjoy the event.

Fall highlights included the Welcome Back party in September, All Saints Day in November, and of course the Christmas Eve pageant!

Some of the very special contributions our kids made this year included exchanging letters with children in Nicaragua. The letters were delivered by our parishioners who participated as part of the SchoolBOX mission trip to Masaya Nicaragua. The kids also made Christmas ornaments for a seniors' residence; and wrote Christmas cards to seniors. We will continue to focus on outreach activities in 2017.

The children were visited by a few presenters throughout the year giving them additional perspectives on how the church extends beyond its walls. Cathleen Reid did a presentation at Sunday School telling the children about the mission trip and the impact they had on that community. She also made a poster with various pictures taken during the trip. Father Bill visited the class a number of times providing his entertaining perspective on the stories of the Bible.

God Squad always welcomes additional volunteers to help teach. No prior experience is necessary, as we have a well-seasoned team who is eager to guide and mentor new recruits. It is also a great way for teens to earn their community service hours. We have terrific ideas for the coming year, so please encourage any children aged 4-12 to join in on the fun and learning.

Thank you to the exceptional volunteers who make the Sunday school run so smoothly, with special thanks to Joyce Prentice, who does the preparation work and heads up the special events and parties; Amy McKechnie, whose love for children shines brightly each week as she welcomes them warmly to the lesson; to Lorna Brûlé in the office, for her continued support and guidance on any outstanding question; and to all the teachers and helpers who share their time to help the kids journey with Christ – Alison Stortz, Kathy Selst, Leslie Clark, Isabelle Gaboury, Julie Landgraff, Julie McDermid, Ashley Colls, Linda Keech, Matthew Stortz, Jennifer Frigon, Kathleen Fowler, Aidan Mackenzie, Andrew Stalter, Amy Stalter, Brendan Menary, Bob Albert.

Finally, I would like to express my deep gratitude to Father John for trusting me with this important ministry.

ST. PAUL'S YOUTH GROUP (SPY) - Zdena Harder

St. Paul's started a youth group in the fall of 2016 in order to meet the need of an organized assembly of young people in our church between the ages of 9-14 years. SPY's goal is to become a group where these youths can get together in fellowship, encounter Christ in a safe and fun environment and have opportunities to serve in the church community as well as outside the church.

Currently, we have a regular group of youth attending meetings every second Friday from 7-9 pm in the church or in various other locations outside the church. Anywhere from 8-14 youth attend on a regular basis with 9 rotating leaders including Rev. Kerri as a spiritual lead.

The activities our youth participate in range from active games and ice-breakers to cooking, sledding, caroling at a senior's community at Christmas, and a youth sleepover that included numerous fun activities as well as various moments of reflection and prayer.

We have had a successful first few months at SPY and are looking forward to expanding our numbers in the coming year. We are excited about the opportunities for youth offered by the Diocese in 2017 and will be encouraging SPY members to take advantage of these events.

To communicate information on a regular basis, SPY has a yahoo group mailing list and a Facebook page where youth and parents can get up to date information and post pictures, comments and encouragement.

A big thank-you goes out to all those who help at SPY meetings and offer their time and talents to encourage and guide the young people in our church to grow in Christ.

SPY coordinator,
Zdena Harder

Cursillo – Lorna Brûlé, Parish Rep. www.oacm.ca

We have quite a large number of people at St. Paul's who have attended a Cursillo weekend. This movement has a long standing history in Ottawa. The weekend is the first part of the Cursillo process, whose long term goal is to help the individual Christian live an authentic Christian Life and to take our place in active ministry in the local church. Following a weekend you are encouraged to find a small group, spiritual direction and attend Cursillo services and special events.

In 2016 a number from our Church attended as Team members on the 123 and 124 OACM weekends and we look forward to the upcoming 2017 weekends are November 10-12 and November 24-26.

If you are not on Lorna's email list and want to know when and where Local Prayer & Praise (ULTREYAS) events are happening, please give her a call in the office. AND if you're not part of a small group and you are looking for one – yet, another opportunity to give Lorna a Call! AND if you're not on the OACM receiver list, register on line at the web address above.

Meditation – Ed & Elaine Papazian

No report received. Wed. eve. Classroom #3 7 pm.

Nursery – Meagan Kidd

No report received. Open for business when we have screened volunteers. Yes, more volunteers are required.

Wednesday Am Bible Study and Eucharist – Anne Lee

Our Wednesday morning Bible Study get together is comprised of a group of anywhere from 10 – 20 people. We study and discuss the bible readings that will be read at the upcoming Sunday service, in an effort to get a better understanding of the scriptures. We finish with the Eucharist and prayer for those in need of God's healing grace. Fellowship and friendship are combined when we have snacks and coffee after each meeting.

During Lent we had a Lenten Lunch program; Fr. Craig arranged to have weekly speakers. Along with other members of the congregation, we prepared a soup lunch.

We welcome and thank Rev. Kerri as she joins the team, along with Fr. John, Rev. Bill, and Ven. Sally for their teaching and insight.

A number of key areas were put in place or improved throughout 2016 related to audio/visual capabilities within St. Paul's, allowing for expanded reach of ministry, improvements in quality for existing capabilities, and easier/streamlined tools for use during services and special events.

The audio/visual capabilities within St. Paul's include the audio and sound system that is used within the Sanctuary; the display of information within the Sanctuary (for overhead service details or announcements) and throughout the building; and the live audio/video feeds used to deliver broadcasts of services and special events to outside participants, or to other areas within the church building.

During 2016, the sound system process was streamlined to allow for consistent, repeatable settings from week-to-week, so that the system can be easily turned on without technical or audio assistance, and require little to no ongoing adjustment (which not only improves the quality of sound, but also reduces the need for volunteer involvement in most cases).

The sound system has also now been fully integrated into live broadcasts, both within the building and outside to Internet participants (which previously only received poor quality sound from a small microphone at the back of the Sanctuary). Live broadcasts now include high definition video and sound for Internet visitors, and can be made available for special events as well as services, and now allows users on any platform (PC, Mac, iOS, Android) to view live broadcasts easily from the St. Paul's website, without the need for any special configuration or applications to be installed.

The production and delivery of overhead slides within the Sanctuary was also improved and fully automated: service slides are now created automatically using service and music details contained within a central database, ensuring better consistency and formatting, and significantly reducing the weekly effort and time involved in the creation and editing/formatting of overhead slides.

Adding to our communications capabilities within St. Paul's, significant effort was put into a customized digital signage solution, including the installation of various displays throughout the church building along with a central delivery system. This allows presentation of general information, announcements and upcoming events throughout the building; a set of tools to allow simple control and updating of ongoing church information; and various automatic feeds to keep information current, including calendar and weather details. The digital signage capability also allows live broadcasts from the Sanctuary to be delivered anywhere throughout the building, a capability which is valuable when there is overflow to the hallway, as well as to provide live audio/video feeds to the nursery and classroom during services. When used for special events, the digital signage also allows pre-recorded videos to be played back throughout the building.

In addition, in order to streamline and simplify these capabilities, various processes have now been fully automated so that they occur automatically every week without any intervention required: this includes updating settings for the sound system; starting/stopping live broadcasts within the building and to the Internet; starting announcement and service slides before services begin; turning on digital signage displays in the hallways before services; and a variety of other tasks that used to be completed manually. This helps to significantly reduce the effort/assistance of volunteers, ensures a smoother and more consistent process during services, and reduces the potential for human error with ongoing tasks.

BUILDINGS & SITE

- Building & Site Maintenance
- Air Conditioning
- Gardening

Building and Site Maintenance – Steven Shames

This year I will not discuss lights at the church. It seems to consume much of my time to keep us out of the dark. As we move to LED it will become less of an issue. I am currently testing the LED equivalent for the fluorescent tubes in the downstairs for longevity and light spread. The price still needs to come down significantly to make a complete change. I can purchase 9 regular bulbs for the price of one LED tube light. Arrgh!! There I go talking about Lighting.

If you happened to have looked up at the roof over Rutter hall you would have noticed the metal roof being installed. This roofing should last longer than the average Canadian.

For our summertime clearing we received a gas powered sweeper in 2016; it was a great help for clearing the parking lot of the winter grit. I am looking at purchasing an electric start lawn mower for this summer's grass cutting season to assist our congregation getting some physical exercise on a weekly basis.

Lastly, we had a fire inspection done and there is a need to remove all flammable items out of the service rooms. These service rooms include the area with furnaces, electrical panels and elevator equipment. Any paper, wood, plastic and paints have to be taken out. A consolidation of the existing storage will be done, as well as, a new storage area will be created under the stairs. I will consider taking 4 feet from the back classroom and erecting a separating wall to create further storage space. The fire inspection work will need to be completed by February 20.

Air-Conditioning Fund Raising has begun

Because I found the church very hot last summer. I decided to start a fundraiser to purchase an air conditioner. I talked to my art class buddies [not all from St. Paul's] for ideas. Not only did they have ideas they wanted to help. We held a Paint Night in Dec. And a wonderful Lady gave us half her profit from her sales of Christmas Centre pieces at the Bazaar. We now have about \$500.00. On Feb 23 we will be having our 2nd Paint Night 6:45 to 9 pm { \$35 all supplies included }. And on Sat May 13th just before Mother's Day we are having A TEA all welcome! Anyone with ideas please let me know thanks Marilyn 613 836-5308.

Garden Report for 2016 – Betty Dukes

This year St Pauls' Garden Team lost a valuable member when Marion Allen moved to Victoria, British Columbia. She was a dedicated knowledgeable contributor to the welfare of the Church Gardens.

In the New Year as in the past year we will continue to add mulch to the flower beds. In 2017 we feel that we will have some host as to cut back, anyone interested in having a hosta should make it known to one of the garden members and they could have one or more plants.

It is our hope in 2018 to be able to purchase a suitable shade tree for the Memorial Garden.

Another project for the up-coming year is to take out the existing plants that are in the Oval Garden As they are not thriving.

We would welcome anyone who wishes to be a part of the Gardening Team.

COMMUNICATIONS

Cornerstone - Alison Stortz

The Cornerstone is St. Paul's monthly newsletter. It is YOUR newsletter — by the parish, for the parish. St. Paul's is a vibrant, growing parish with an amazing variety of ministries and on-going activities that are of importance and interest to our parish and our community. If you are involved in a ministry and have an event planned, or would like to expand your group, the Cornerstone is a good way to let people know what your group is all about. If you are not involved in a ministry, perhaps you will find an opportunity here.

Paper copies of the Cornerstone are available in church on the first Sunday of each month, from September to June. Full-colour copies are available on St. Paul's website.

In the Cornerstone, you will find:

- Announcements of upcoming events
- Issues of interest to the parish
- Opportunities to get involved in the life and work of the church
- Information to help you on your Christian journey
- Funny stories and jokes
- St. Paul's Agora — our on-going parish garage sale, without the rain!

The printing costs for the Cornerstone are covered by the annual fees for the business cards included in the newsletter each month (\$100/year, 10 issues). If you would like to have your business card printed in the Cornerstone, please contact me. I would like to thank Don Brown for handling the financial side of this advertising opportunity.

Deadlines are the Tuesday before the first Sunday of each month. Check the bulletin for details. Please send submissions to: cornerstone@stpaulshk.org. I look forward to hearing from you!

Treasurer's Report

	Actual	Budget	Variance	%	Actual 2015
Income					
Receiptable Income	\$491,507	\$471,200	\$20,307	4	\$487,447
Other Income	\$82,891	\$84,105	(\$1,214)	(1)	\$92,743
<i>Total Income</i>	\$574,398	\$555,305	\$19,093	3	\$580,190
Expenses					
Apportionment	\$85,120	\$85,092	\$28	0	\$88,448
Salaries & Benefits	\$267,494	\$278,343	(\$10,849)	(4)	\$284,862
Office	\$13,166	\$12,900	\$266	2	\$14,072
Building	\$85,157	\$48,875	\$36,282	74	\$43,534
People & Outreach	\$51,326	\$84,175	(\$32,849)	(39)	\$63,862
Education, Music, Liturgy	\$5,846	\$9,430	(\$3,584)	(38)	\$7,232
Miscellaneous/Financing	\$15,467	\$10,350	\$5,117	49	\$13,002
<i>Total Expenses</i>	\$523,576	\$529,165	(\$5,589)	(1)	\$515,012
<i>Surplus (Deficiency)</i>	\$50,822	\$26,140			\$65,178

I have said before that I approach the finances with one cardinal rule, be consistent. Whether that consistency is in remaining a fiscal conservative until the last possible moment, or in delivering the message of “we did what we said we would so” I believe that it is important.

The 2016 financial year was fraught with challenges. Historically we start off slow in a new year. We have an increase in the spring and we finish the year strong. This year the reverse was true. We started off with double digit growth for the first two months of 2016 and then went into single digit negative numbers for the remainder of the year. The first thing people do is ask, “Why?” 2016 saw significant changes at St. Paul’s and in the diocese as a whole. It is important to keep in focus that we are blessed and there is a sense that God is working in the midst of us. We met all of our commitments on time. While we did not meet budget targets we as a parish kept expenses under control and that focus allowed us to ensure that we met our commitments.

Our receiptable income (envelopes, gift campaign was 98% of budget. Envelope offerings had -4% year over year decline. Our other income category certainly bolstered the bottom line. We realized significant increases due to the streamlining of the gift card program, redemption of a trust fund that had come due this year, and an unexpected change in how the HST refund is processed. It is important to note these numbers are significant achievements as the 2016 revenue numbers were certainly stretch goals.

As always the social organizations play a significant role in the parish finances, without their drive and commitment our financial pictures would be dramatically altered. The Bazaar, Quilting group, Chicken Bar-B-Q, and the Gift Certificate program have all contributed to the finances of St. Paul's. Our rental coordinator, Lorna Brule, also deserves a vote of thanks for managing the rentals this past year

Cash Flow: There is really only a couple of items that people might question with the above snapshot: People and Outreach: The amount reported included the funds from the gift program that were disbursed to the diocese. This represented approximately \$45,000 of the total. Additionally the Maniwaki project which was essentially a pass through of the directed donations.

2016 was the last year of our reprieve on our loan commitment to the diocese. Debt is not exciting, it is not a roof, it is not a lift, and yet we are obligated to begin paying this commitment the beginning of 2017. Our budget could not accommodate the full principal and interest payments and as such we will carry the loan while making only interest payments. This will represent a \$2,000 +/- monthly payment. Any of our efforts to reduce this obligation will have a significant impact in next year's budget

There is no doubt that we have much to be proud of. We continue to be blessed in our journey, the driving factor in our decision to rebuild, to be part of community. We have many opportunities ahead of us that we should all look forward to with joyful expectation.

We have over the last 12 years been blessed with a financial position that many parishes do not share. With this track record come certain expectations. We must all remain committed to the challenges that are ahead. *those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint. Isaiah 40:31*

The Gift Certificate Program 2016

There have been many changes to the program in the last year. We no longer work with the four other churches to buy and sell Gift Cards. Instead we continue the program that offers, Loblaws, Sobey's, Farmboy and Metro/Food Basics, on our own. This change was due to the risk and liability we were open to with the other church's money and gift cards.

The four institutions give us a 5% reduction in cost from the face value of the cards.

That 5% reduction is available when we purchase \$20,000.00 from Loblaws and Metro and when we purchase \$5,000.00 from Sobey's and Farm Boy.

This year we made \$8,264.00 for the Church and continue to have \$43,000.00 in the stewardship account.

St. Paul's Anglican Church Hazeldean/Kanata

**Financial Statements
Period Ended December 31st, 2016**

We certify that we have audited these Financial Statements,
and, in all material respects, find them to be correct and
to give a true and fair view of the state of affairs of St Paul's
Hazeldean-Kanata

11 January 2017



(DM Brown)



(DP Raven)

St. Paul's Anglican Church Hazeldean/Kanata

**Notes to Financial Statements
Period Ended December 31st, 2016**

1. Significant accounting policies

(a) Revenue recognition

The entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(b) Contributed goods and services

Contributed goods and services are not recognized in the financial statements

2. Financial Instruments

The entities financial instruments consist of cash, accounts payable, accounts receivable and accrued liabilities.

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Financial Position
Period Ended December 31st, 2016

ASSETS

Current

Cash	\$	127,733
Trust Funds		80,962
Accounts Receivable		1,633
Total Current Assets		210,328
Fixed Assets		4,086,220
Other Assets		43,000
	\$	4,339,548

LIABILITIES

Current

Accounts Payable	\$	130
Other Current Liabilities (PWRDF, KFB)		130

Long Term Liabilities

		566,000
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EQUITY

	\$	3,773,418
	\$	4,339,548

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2016

REVENUES

Envelopes	\$	367,854
Memorial		300
Other Receiptable		123,352
Other Income		82,892
	\$	574,398

EXPENDITURES

Apportionment	\$	85,120
Salaries		215,819
Employee Expense		51,675
Office		13,165
Building		85,158
Bank Charges		2,045
People		50,917
Education & Music		5,846
Liturgy		410
Miscellaneous		13,421
	\$	523,576
Excess of revenues over expenditures		50,822

UNRESTRICTED NET ASSETS, END OF PERIOD

Total Assets	\$	4,339,548
Fixed Assets		-4,086,219
Trust Funds		-83,515
Gift Card Program		-43,000
Gift Program		-75,665
Syrian Refugees		-9,655
Organ Fund		-190
Unrestricted net assets, end of period	\$	41,304

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Cash Flows
Period Ended December 31st, 2016

Operating Activities

Receipts from congregation	\$	491,506
Receipts from other sources		82,892
Payments to suppliers and employees		(522,031)
Adjustments to reconcile Net income to net cash		
Accounts Payable		(1,545)
Due to Diocese - PWRDF		(235)
Due to KFC		110
Net Cash provided by Operating Activities	\$	<u>50,697</u>

Financing activities

Extension Fund Mortgage E441		(4,998)
Opening balance equity		<u>68</u>
Net Cash provided by Financing Activities		(4,930)

Net cash increase for period 45,767

Cash at beginning of period 81,966

Cash at end of period \$ 127,733

St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet
As of December 31, 2016

31/12/2016
Cash Basis
Dec 31, 16

ASSETS

Current Assets

Chequing/Savings

1000 · Cash & Bank accounts	
1010 - Coffee Float (Coffee Float)	250.00
1003 - Petty Cash	300.00
1005 - Checking (current chequing account)	127,183.06
Total 1000 - Cash & Bank accounts	<u>127,733.06</u>

Total Chequing/Savings 127,733.06

Accounts Receivable

1200 · Accounts Receivable	1,632.43
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Total Accounts Receivable 1,632.43

Other Current Assets

1100 · Trust Funds (trust funds on account with)	
1101 · General Trust Fund - 2129	16,922.43
1102 · Daina Bradley Trust - 2369 (money given in memory of Daina)	11,000.00
1103 · Orma Bradley Trust - 2447	13,194.52
1104 · W.C. Bradley Trust - 2499	24,845.91
1106 · Esther Kavanagh - xxxx	10,000.00
1107 · Jill Kuhlman	5,000.00
Total 1100 · Trust Funds (trust funds on account with)	<u>80,962.86</u>

Total Other Current Assets 80,962.86

Total Current Assets 210,328.35

Fixed Assets

120 - Fixed Assets

121 - Property & Buildings	933,137.61
122 - Property Interior	155,775.73
123 - New Equipment	8,651.35
125 - New Building (New Church)	
125.1 Soft Costs (Interest, Fees etc)	298,915.00
125 - New Building (New Church) - Other	2,689,739.68
Total 125 - New Building (New Church)	<u>2,988,654.68</u>

Total 120 - Fixed Assets 4,086,219.37

Total Fixed Assets 4,086,219.37

Other Assets

130 - Accounts Receivable	
132 - Receivable Gift Cert Prog (amount theoretically due to c)	43,000.00
Total 130 - Accounts Receivable	<u>43,000.00</u>

Total Other Assets 43,000.00

TOTAL ASSETS 4,339,547.72

St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet
As of December 31, 2016

31/12/2016
Cash Basis
Dec 31, 16

LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	
2301- PWRDF	30.00
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	<u>30.00</u>
2320 - Kanata Food Bank	100.00
Total Other Current Liabilities	<u>130.00</u>
Total Current Liabilities	130.00
Long Term Liabilities	
2700 - Extension Fund Mtg-E441 (New building mortgage)	566,000.00
Total Long Term Liabilities	<u>566,000.00</u>
Total Liabilities	566,130.00
Equity	
3000 - Opening Bal Equity	1,614,452.81
3900 - Retained Earnings	2,108,142.77
Net Income	50,822.14
Total Equity	<u>3,773,417.72</u>
TOTAL LIABILITIES & EQUITY	<u>4,339,547.72</u>

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2016

31/12/2016
 Cash Basis
Jan - Dec 16

Ordinary Income/Expense	
Income	
4000 - Receiptable income	
4001 - Envelopes (from envelopes and PAW)	367,854.53
4002 - Memorial Donations	300.00
4012 - Gift Campaign	78,840.15
4099 - Other receiptable donati	
4099.3 - Directed	
4099.32 - Altar Flowers	1,410.00
4099.3 - Directed - Other	43,102.00
Total 4099.3 - Directed	<u>44,512.00</u>
Total 4099 - Other receiptable donati	<u>44,512.00</u>
Total 4000 - Receiptable income	<u>491,506.68</u>
4100 - Other income	
4101 - Loose Offering	12,105.34
4102 - Community Services	9,674.36
4103 - Group Efforts	
4103.1 - Pancake Dinner	790.04
4103.2 - Chicken Bar-B-Que	2,127.05
4103.5 - Christmas Bazaar	11,294.90
4103 - Group Efforts - Other	3,821.55
Total 4103 - Group Efforts	<u>18,033.54</u>
4105 - Gift Certificate Program	8,264.35
4107 - Hall Rental	21,096.57
4108 - Sunday School (Sunday School Offering)	37.74
4112 - GST Rebate	8,855.30
4113 - Trust Income	2,748.88
4115 - Petty Cash (money rec'd in office)	149.70
4119 - Equator Coffee	1,185.90
4120 - Cornerstone Advertising	740.00
Total 4100 - Other income	<u>82,891.68</u>
Total Income	<u>574,398.36</u>
Gross Profit	<u>574,398.36</u>

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2016

31/12/2016
 Cash Basis
Jan - Dec 16

Expense	
5000 - Apportionment	
501a - Diocese	44,548.60
501b - Missions	30,815.40
503 - Insurance	9,756.00
Total 5000 - Apportionment	85,120.00
5100 - Salaries	
511 - Priest	103,784.00
513 - Secretary	36,348.00
514 - Organist	23,469.00
515 - Custodian	10,395.76
516 - Pulpit Supply	12,102.52
517 - Organist Supply	850.00
520 - Sunday School	2,520.00
521 - Secretary Supply	5,000.00
522 - Asst. Priest	21,350.00
Total 5100 - Salaries	215,819.28
5200 - Employee Expense	
521 - Rector's Housing	25,786.00
522 - Asst. Priest Housing	10,744.00
529 - Employer's Share	15,145.00
Total 5200 - Employee Expense	51,675.00
5300 - Office	
5301 - Telephone	1,295.42
5303 - Postage	261.47
5305 - Supplies	1,685.76
5307 - ISP	277.91
5309 - Software	231.21
5310 - Server/ PC Mtnce	1,684.54
5311 - Advertising	925.00
5313 - Photocopier	5,562.36
5315 - Envelopes	682.20
5320 - Furniture & Equipment (non capital major purchases)	560.00
Total 5300 - Office	13,165.87

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2016

31/12/2016
 Cash Basis
Jan - Dec 16

5400 - Building	
5401 - UtilitiesGas	2,948.64
5403 - Utilities Hydro	14,773.52
5405 - UtilitiesWater	4,650.00
5407 - Custodian Supplies	3,064.71
5409 - Maintenance (Exterior)	46,501.62
5411 - Maintenance (Interior)	4,278.42
5412 - Building Security	2,031.62
5413 - Snow Removal	6,500.00
5416 - Sound System	19.90
5417 - Gardening	389.42
Total 5400 - Building	<u>85,157.85</u>
5500 - Bank Charges	
5501 Bank Service Charges	2,044.75
Total 5500 - Bank Charges	<u>2,044.75</u>
5600 - People	
5601 - Altar Supplies	1,415.83
5602 - Altar Flowers	886.19
5603 - Kitchen Supplies	1,213.42
5608 - Senior's Afternoon Out	92.94
5609 - Outreach & Mission	43,543.38
5610 - Group Efforts General (parish wide group efforts)	586.64
5612 - Evangelism and Hosp.	550.00
5613 - Pastoral Care	215.20
5614 - Parish Communication	2,413.76
Total 5600 - People	<u>50,917.36</u>
5700 - Education & Music	
5701 - Sunday School	2,865.70
5702 - Cornerstone Publication	389.80
5703 - Adult Education	148.47
5705 - Music Expenses	1,208.01
5706 - Music Equipment (Music Equipment)	127.50
5709 - Educational Conferences	175.00
5710 - Day by Day publication	213.00
5711 - Synod Expenses	538.91
5713 - Children & Youth	179.18
Total 5700 - Education & Music	<u>5,845.57</u>
5800 - Liturgy	
5801 - Baptism Costs	126.00
5809 - Liturgy Expense	283.67
Total 5800 - Liturgy	<u>409.67</u>

St. Paul's Anglican Church Hazeldean Kanata

Profit & Loss

January through December 2016

31/12/2016

Cash Basis

Jan - Dec 16

5900 - Miscellaneous	
5901 - Service Charges	134.57
5903 - Mortgage Interest	
5903.2 - Diocese Interest Payment (Diocesean Interest Payment)	3.00
Total 5903 - Mortgage Interest	<u>3.00</u>
5905 - Miscellaneous	35.00
5950 - Discretionary Expenses	225.00
5992 - HST Expense	13,023.30
Total 5900 - Miscellaneous	<u>13,420.87</u>
Total Expense	<u>523,576.22</u>
Net Ordinary Income	<u>50,822.14</u>
Net Income	<u><u>50,822.14</u></u>

	Budget 2016	Actual 2016	Budget 2017
Income			
4000 - Receiptable income			
4001 - Envelopes (envelopes and PAM)	403,400	367,855	396,605
4002 - Memorial Donations		4300	
4003 - Envelopes Sunday School			
4099 - Other receiptable donati		39102	9,950
4099.3 - Altar Flowers	1,800	1410	1,800
4010 - Building Fund			140,000
4011 - Capital Campaign			
4012 - Gift Campaign	65,000	78840	65,000
4000 - Receiptable income	470,200	491,507	613,355
4100 - Other income			
4101 - Loose Offering	12,250	12105	12,750
4102 - Community Services	8,000	9674	9,760
4103 - Group Efforts	25,800	17855	20,000
4105 - Gift Certificate Program	9,000	8264	8,750
4107 - Hall Rental	20,000	21097	22,250
4108 - Sunday School		38	
4109 - Interest Income	15		
4111 - PST Rebate			
4112 - GST Rebate	4,300	6342	16,391
4113 - Trust Income	3,500	2749	2,750
4114 - Discounts			
4115 - Petty Cash	150	150	150
4119 - Coffee	1,100	1186	1,400
4100 - Other income - Other			
4120 - Cornerstone Advertising	500	740	790
Total 4100 - Other income	84,615	80,200	94,991
Total Income	554,815	571,707	708,346
		486,387	
Expense			
5000 - Apportionment			
501a - Diocese	34,667	44,549	35,131
501b - Missions	40,697	30,815	41,242
501c - Equalization Assessment			
503 - Insurance	9,728	9,756	9,800
Total 5000 - Apportionment	85,092	85,120	86,173
5100 - Salaries			
511 - Priest (ECOPS)	103,784	103,784	108,785
513 - Secretary	35,327	36,348	36,972
514 - Organist	23,426	23,469	23,824
515 - Custodian	13,692	10,396	13,692
516 - Pulpit Supply	8,600	12,102	13,000

	Budget 2016	Actual 2016	Budget 2017
517 - Organist Supply	700	850	700
518 - Contemporary Music			5,000
519 - Youth Coordinator			
520 - Sunday School	8,000	2,020	8,000
521 - Secretary Supply	5,000	5,000	5,000
522 - Asst. Priest (ECOPS)	25,620	21,350	26,949
Total 5100 - Salaries	224,149	215,319	241,922
5200 - Employee Expense			
521 - Rector's Housing	25,786	25,786	25,889
522 - Asst. Priest Housing	12,893	10,744	12,944
525 - Trans Allowance Rector			
526 - Trans Allowance Asst.			
529 - Employer's Share	16,235	15,145	16,235
Total 5200 - Employee Expense	54,914	51,675	55,068

Draft Budget 2017

	Budget 2016	Actual 2016	Budget 2017
5300 - Office			
5301 - Telephone	1,250	1,296	1,250
5303 - Postage	500	261	300
5305 - Supplies	2,750	1,583	1,750
5307 - ISP	500	278	500
5309 - Software	500	231	500
5310 - Server/ PC Mtnc	750	1,685	1,000
5311 - Advertising	1,500	925	1,250
5313 - Photocopier	5,000	5,562	5,500
5315 - Envelopes	650	682	675
5320 - Furniture & Equipment		560	750
Total 5300 - Office	13,400	13,063	13,475
5400 - Building			
5401 - UtilitiesGas	6,250	2949	4,500
5403 - Utilities Hydro	15,500	14774	15,750
5405 - UtilitiesWater	1,500	4650	2,500
5407 - Custodian Supplies	2,800	3065	3,500
5408 - Garbage			
5409 - Maintenance (Exterior)	2,625	46,502	122,625
5411 - Maintenance (Interior)	9,950	4,278	9,950
5412 - Building Security	1,750	2,031	2,000
5413 - Snow Removal	6,500	6,500	7,000
5415 - Instrument Repair	500		250
5416 - Sound System	500	20	250
5417 - Gardening	1,000	389	750
Total 5400 - Building	48,875	85,158	169,075
5500 - Bank Charges			
5501 Bank Service Charges	1,950	2,038	2,250
Total 5500 - Bank Charges	1,950	2,038	2,250
5600 - People			
5601 - Altar Supplies	2,000	1,416	1,750
5602 - Altar Flowers	1,800	886	1,800
5603 - Kitchen Supplies	2,000	1,213	750
5605 - Christian Childrens' Fund			
5608 - Seniors Afternoon Out	350	93	350
5609 - Outreach & Mission	76,000	43,543	76,000
5610 - Group Efforts General	500	587	500
5611 - Coffee Expenses			1,000
5612 - Evangelism and Hospitality	500	550	500
5613 - Pastoral Care	500	215	500
5614 - Parish Communication	425	2,414	425
Total 5600 - People	84,075	50,917	83,575

	Budget 2016	Actual 2016	Budget 2017
5700 - Education & Music			
5701 - Sunday School	2,000	2,866	1,700
5702 - Cornerstone Publication	350	354	425
5703 - Adult Education	2,500	148	1,000
5705 - Music Expenses	1,030	1,208	1,030
5706 - Music Equipment	100	128	173
5709 - Education & Conferences	400	175	300
5710 - Day by Day Publication	300	213	275
5711 - Synod Expenses	450	539	600
5713 - Children & Youth	500	179	1,350
Total 5700 - Education & Music	7,630	5,810	6,853
5800 - Liturgy			
5801 - Baptism Costs	300	126	300
5803 - Stewardship	500		500
5805 - SidesPeople			
5807 - Servers	250		250
5809 - Liturgy Expense	750	284	1,000
Total 5800 - Liturgy	1,800	410	2,050
5900 - Miscellaneous			
5901 - Service Charges		134	
5902 - Professional Services			
5903 - Bridge Loan Interest	150	3	24,600
5905 - Miscellaneous	500	35	500
5945 - Campaign Priority Expenditures			
5950 - Discretionary Expenses	750	225	750
5992 - HST Expense	7,000	12985	22,055
Total 5900 - Miscellaneous	8,400	13,382	47,905
6000 - Financing Activity			
6003 - CEF E441	24,500		
6004 - P Loans			
Total 6000 - Financing Activity	24,500	-	-
6100 - Catering Activity			
6103 - Catering Supplies		910	
Total 6100 - Catering Activity		910	
Total Expense	554,785	523,802	708,346
Net Income	30	47,905	-
		37,415	

Note

ECOPS is Salary, benefits, and travel
Does not include housing