

2016 VESTRY

6 February 2016



to Act
Justly
to Love
Mercy
and
to walk
Humbly
with
your
God

NIV
Micah 6:8

Vestry Themes 2004 - 2016

2004 Dreams Realized

2005 Carpe Diem

2006 “From everyone who has been given much, much will be demanded;
and from the one who has been entrusted with much, much more will be asked.” Luke 12:48b

2007 “Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the Church and in Christ Jesus throughout all generations, for ever and ever! Amen Eph 3:20-21

2008 “You Lord God, have done many wonderful things and you have Planned marvelous things; for us. No One is like you!” Psalm 40:5

2009 “...encouraging, comforting and urging you to live lives worthy of God Who calls you into his kingdom and glory.”

2010 “Be joyful always; pray continually, give thanks in all circumstances For this is God’s will for you in Christ Jesus.” 1 Thess. 2:12

2011 “The gospel is bearing fruit and growing throughout the whole world ... so that you may live a life worthy of the Lord and may please him in every way.” Col 1:6-10

2012 “Be joyful in the Lord, all you lands; Serve the Lord with gladness And come before his presence with a song.” Psalm 100:1

2013 “Cast your cares on the LORD and He will sustain you; He will never let the righteous fall.” Psalm 55:22

2014: “Proclaim with me the greatness of the Lord; let us exalt his name together.” Psalm 34:3

2015: “Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God.” 1 Peter 4:10

2016 “To Act Justly, to Love Kindness (Mercy) and to Walk Humbly with your God” Micah 6:8

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Rector's Report February 7, 2016

Dear Brothers and Sisters in Christ,

Here we stand at the beginning of a new year and we come together to review and plan. Our criteria for judging the past and future can be based on many different criteria. Are we efficient, resourceful, effective etc. I hope that each one of us believes that St. Paul's continues to improve and adapt as we go forward. This year I think we should ask the question: What is required of us from the God who we serve.

The Theme for this year's vestry is:

Micah 6:8

⁸ He has told you, O mortal, what is good;
and what does the LORD require of you
but to do justice, and to love kindness,
and to walk humbly with your God?

The theme for this year's vestry is a reminder to all of us about the core values of our faith community. It asks the question about what is required of us. Vestry is a time to gather and ask what our priorities are for the upcoming year and together agree on a common action.

To Do Justice, To Love Kindness (Mercy), and To Walk Humbly with our God.

In the back of our mind we can ask the question? Does our ministry and budget help to create opportunities for these requirements to take place? Are we doing Justice, Loving Kindness, and walking humbly with our God?

Our Vision: *A community called to know Jesus Christ and make him known in the world by our presence*

Our Mission: *As disciples of Christ we are:*

- *To worship, teach, and equip*
- *To be agents of healing, love, justice and forgiveness*

It is a privilege to work at St. Paul's with a dedicated and faithful staff. I enjoy coming into work and the sense of vision and purpose that we share in the office is extraordinary. I would like to thank our clergy Team that has supported and encouraged our growing partnership with Ashton. Their combined wisdom and insight is a blessing to both parishes. I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians.

Please join us for vestry on Sunday the 7th and bring your opinions and ideas so that together we may be more effective at St. Paul's. May God continue to bless us in His service as we enter a new chapter in our history.

PEACE LOVE AND LAUGHTER

FR. JOHN

Associate's Report for 2016

Vestry is a time to consider both the year that has been as well as the year and years to come. A time to reflect and remember and a time to dream dreams.

This year's vestry passage is: **And what does the LORD require of you? To act justly and to love mercy and to walk humbly with your God..** Micah 6.8 NIV

This past year has been one of change and discernment. We have responded to a call to be in team ministry with the parish of Ashton. I am **humbled** once again in learning and growing in another part of God's vineyard. The team ministry approach that has become part of our life here at St. Paul's has been a gift in moving forward with this work. The honorary assistants have been such a gift in responding to this call. Bless them!

St. Paul's has tried to remain faithful to vision its way forward in acting justly, loving mercy and walking humbly with our God. The many focus groups this past year have given us a great deal of information. I am so thankful for Francis Christensen's team and all those who participated.

Why do we even use scripture to guide us in "normal" tasks such as vestry? Because, "For the word of God is alive and active. Sharper than any double-edged sword, it penetrates even to dividing soul and spirit, joints and marrow; it judges the thoughts and attitudes of the heart." Hebrews 4.12 God so wants to have a relationship with us through His word. What a joy it was to spend the last year learning the depth and breadth of that word in E100. Thank you Maureen Anderson and Elizabeth Kennedy!

We continue in the joy of relationship with God in Christ and one another, our neighbour. I invite you to pray for God Squad and all who teach the youth of the parish. I encourage you to pray for the Seniors Afternoon Out Program, all volunteers and participants. May we share the love of God in Garden Terrace and Forest Hill. May we as members of the body of Christ reflect His light of justice, love, mercy, and humility!

May the freedom we have found in Jesus and His resurrection call us to worship! May we fill St. Paul's with prayer and praise every Sunday. May that worship send us out to act justly for refugees, be love and mercy to the children of the world and bring us back together in humble adoration of our God and Father, Creator of all!

In all things glorify God, Father, Son and Holy Spirit and let us do it together. Surround one another in prayer. Special thanks to John Taylor and Carol Spencer. Bless you Lorna for all you do to support our work together and for Fr. John and Gayle and family... you are all such a gift to myself and this community! I thank God for the family God has surrounded me with, especially Mary-Catherine.

In joy and thanksgiving,
Fr. Craig+

Warden's Report

With Vestry approaching quickly, we have come to the end of our term as Wardens, and now have a wonderful opportunity to look back and reflect on the past year - a year which has been full of change and a lot of hard work, but has always been a blessing and a privilege to serve the community of St. Paul's.

One major change for St. Paul's in the past year has been the team ministry model we have adopted with Christ Church Ashton. While change and adjustment is always a challenge, especially with a model such as this which is new in our Diocese, it has not only allowed us to get involved and bless Christ Church Ashton in terms of clergy support and ministry (especially with Fr. Craig who was involved more directly in the initial stages of implementing this team approach), but it has also allowed Christ Church Ashton to bless us back. We are richer as a community when we can come together in faith and develop new ideas together as a church. These changes have also allowed St. Paul's to introduce a more decentralized team approach with our own congregation, allowing for more active involvement from our Honorary Assistants.

St. Paul's also introduced changes to the Parish Council model over the past year, resulting in the formation of a number of new teams focused on support of the ministries, as well as planning for the future. These changes have helped to streamline the reporting and decision-making of the various ministries within St. Paul's, and have resulted in better use of time for our precious volunteer resources.

We celebrated together often throughout the year, both as a congregation within St. Paul's, as well as with the broader community. St. Paul's held a number of successful events, such as the Robbie Burns Dinner, a Caleigh evening, our annual Chicken BBQ, a fundraiser and silent auction for the Ruddy-Shenkman Hospice, and our annual Christmas Bazaar. As always, St. Paul's provided many wonderful opportunities where we could celebrate together as a community, both to socialize as well as to come together in faith. A number of projects were also completed throughout the year, including improved audio/visual capabilities resulting from a new integrated sound system, computer, and tablet, allowing for better quality of sound and video during services and special events, as well as more flexibility to control the system easily from anywhere in the room.

We would like to thank all of St. Paul's for the opportunity to serve the congregation as Wardens, and we wish the best of luck to Elizabeth Vincent and Minx Mulhall, as well as to the new incoming deputy Wardens.

Colin Mackenzie, Rector's Warden
Ken Miller, People's Warden

Parish Council Report

This past year has been an exciting and challenging time for Parish Council as we embraced a new format. Our dedication to communicating parish decisions and providing ministry within St. Paul's and to the greater community has not changed. However, our new format makes it possible for us to meet the requirements set out in our by-laws with less volunteer time and effort. As expected, we have experienced some growing pains as we adjusted to meeting quarterly and having two independent Executive Groups reporting to Parish Council, but I am pleased to say that no major modifications to the format as described at Vestry 2015 have been required.

The Ministry Support Executive Group was formed to ensure that communication would be maintained between Parish Council and the more than 50 independently-functioning ministries that we have at St. Paul's. This group includes a member of Parish Council, who serves as liaison between PC and the Executive Group. The Ministry Support group mandate, as outlined at Vestry 2015, is to:

- Maintain regular contact with current ministries
- Fill vacancies, transition leadership
- Address ministry issues as needed
- Communicate with Corp/PC, Ministries, and Congregation

The Priorities and Development Executive Group was formed to ensure that visioning and strategic planning would be given proper attention. This group includes a member of Parish Council, who serves as liaison between PC and the Executive Group. The Priorities and Development group mandate, as outlined at Vestry 2015, is to:

- Develop new ministry/activity proposals
- Conduct strategic planning around vision and mission statements
- Promote St. Paul's in the community
- Communicate with Corp/PC, Ministries and Congregation

The mandate of Parish Council is to serve as a committee of Vestry between annual Vestry meetings, receive financial reports (quarterly), and to approve the budget presented at Vestry. Parish Council is required to have the following members: priests, wardens, treasurer and Synod representatives. We also appoint someone to serve as clerk/secretary.

I would like to thank everyone who served on Parish Council this year, especially for their patience and support in this time of transition: Fr. John, Fr. Craig, Ken Miller, Elizabeth Vincent, Colin Mackenzie, Minx Mulhall, Mark Stalter, Jessica Dobson, Anne Baker, Lauren McCabe, Linda Keech, Zdena and Chris Harder, and Ed Gadd. A special additional thank-you to Minx Mulhall and Chris Harder for serving as PC Reps on the two Executive Groups.

I give thanks to God for His guidance, grace and mercy during the past year, and pray for His blessing on Parish Council and all those in leadership positions at St. Paul's as we continue to do His work.

Alison Stortz, Parish Council Chair

The St. Paul's Ministry Support Group is one of two new executive groups formed this year, in order to address needs that were expected to arise due to the restructuring of Parish Council. The mandate of this group is to maintain contact with the ministries, fill vacancies, transition leadership within the ministries, address ministry issues and needs when necessary, and to communicate with the ministries, Parish Council, Corporation, and the congregation. Minx Mulhall is the liaison between this group and Parish Council.

Over the past year we were asked to work on a number of issues concerning the church, including finding a liaison from St. Paul's for Cornerstone (Linda Keech), and spearheading a spaghetti dinner and silent auction which raised over \$6300 for the Ruddy Shenkman Hospice down the road. We decided not to have an open house this fall for the ministries, opting instead to ascertain and communicate the functions of individual ministries and their specific needs in the New Year, to help plan in advance of Vestry in February, and to continue to increase the communication and visibility across the ministries. It's quite a change from the way things were done before, but we're excited about the path forward! If you have any questions about the group or any of the ministries, please feel free to contact me at any time.

Danielle Mackenzie

The Priorities and Development Group (PDG) was given the mandate of looking 12 months or longer into the future and discerning where God is calling St. Paul's to go. Through a process defined by the group, the parish was asked to prayerfully consider what activities we are being challenged to undertake. The group was then to suggest the few focused activities that will help St. Paul's best fulfill its mission. This report is the culmination of this activity and will be presented for consideration to Parish council and Vestry 2016.

The process

The PDG identified current parish activities and examined them for themes and commonalities. They were then grouped into the following areas: 1. Personal Growth, Fellowship and Sustenance, 2. Outreach, 3. Our Building, 4. Our Money and; 5. Our People. Parishioners were asked to identify new ideas, search for themes

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and discuss their importance. Four focus group evenings were held to discuss each of the 5 areas described above. Each focus group had the same rough agenda including a review of the existing activities (what's working and what's not), brainstorming new ideas, prioritizing ideas and looking at the filters by which the PDG would recommend activities to Parish council.

The results

The sessions were successfully held and, on average, 15-25 people attended each session. From the 4 sessions, 50 existing activities were evaluated and 131 new activities were proposed. Participants were asked to prayerfully vote at the end of each session and list only 3 new activities they felt the parish was being called to develop and 3 existing activities they thought the parish should rethink or re-evaluate.

The analysis

The ideas were grouped into 11 categories and ranked in order based on the number of votes they each received. The categories were: 1. Adult education, 2. Welcoming, integration and hospitality internally 3. Welcoming and hospitality externally, 4. Youth and families, 5. Seniors, 6. Pastoral care/prayer 7. Outreach, 8. Finances, 9. Communications, 10. Building and 11. Volunteers. The new activities were then further grouped based on similarities and a number of interesting themes emerged. These themes became potential programs that the Parish could implement and were prioritized based on the number of original votes they received.

The recommendations

The programs proposed were as follows: Hiring a youth and families activity coordinator (69 votes), initiating a parish small group program (52 votes), initiating a volunteers program (27 votes), initiating a refugee program (66 votes) and initiating a seniors program (27 votes). Finally, the PDG drafted potential implementation of the programs based on the filters and priorities determined at each focus group session.

The rationale

A focus on youth and families was determined as the most significant endeavor to be undertaken by the parish. Given that the organization of multiple youth and families based programs requires extensive coordination, it was felt by the PDG that this would be best accomplished with a full-time paid staff. Since the coordination of volunteer programs would also need to begin early on, the PDG proposed that the same staff person responsible for youth and families could also take on volunteer coordination. Developing small group ministry would ensure that new and existing parishioners are integrated and supported by close friends in the parish. Adult education, both in small groups and as a whole, would further our growth into the full stature of Christ. Ideally, the adult education in small groups and as a whole would complement and build upon each other. In addition to our internally-based activities focused on strengthening ourselves as a united body of Christ, we would reflect Christ externally by developing a coordinated program to integrate refugees from around the world into our community of Kanata and welcome them to our parish home.

Existing Programs

Existing activities were also examined and votes were cast based on the need to "reevaluate the effectiveness of an activity" or "consider stopping an activity". These results will require further deliberation and discussion in order to determine the best way to move forward. Nevertheless, the data gathered from the community indicated that the following activities should be reevaluated: 1. building and site maintenance, 2. gift campaign spending, 3. rentals, 4. volunteer soliciting techniques, 5. bulletin boards and communications and 6. Volunteer open house. The need for building and site maintenance is a clear priority as parishioners seek to keep the worship space beautiful and functional. The gift campaign funds could be directed towards some of the new programs discussed above. Rentals are a great source of revenue, but could our facilities be either used more by parish programs or to raise our profile in the community? How we solicit, train and retain volunteers as well as a reevaluation of the volunteer open house is discussed as part of the coordinated volunteer program.

Finally, communication strategies will need to be identified and implemented to help support the programs and mission of the church.

Moving forward

This report discusses each of the recommendations in greater detail. The data from the session is presented in appendices for people to study and evaluate as a tool moving forward. The PDG was tasked with running this activity and identifying these programs. It will be up to the Parish and Parish Council to decide which of the activities are implemented and when. Finally, it is our hope and prayer that these recommendations will bring about positive change at St. Paul's. The future of St. Paul's ministry holds much promise and excitement. Please consider how God may be calling you to participate and respond with "speak Lord for your servant is listening".

Synod 2015: News, Highlights, and Information – Jessica Dobson

For further information about Synod please feel free to talk to any of the Synod representatives of this year: Ed Gadd, Anne Baker, Zdena and Chris Harder, and Jessica Dobson. We would love to talk to you!

Bishop's Charge

Saying that this Diocese is blessed with significant ministries, able ministers and priests, devoted volunteers and committed parishes Bishop John Chapman opened the 134th session of Synod. He recalled Jesus' words to the invalid—"Pick up your mat and walk"—and challenged the Diocese of Ottawa to answer the call to new life, be alert and on its feet. Do not and wait for a purposeful and prayerful whole to emerge in the Diocese before making changes and doing new things, said Bishop Chapman.

Focus now, right away, on the little pieces, those small holy moments that make the Diocese buzz with relevance, hope and energy. At the Synod Eucharist, Bishop John asked Dean Shane Parker to install the Rev. Rhondda MacKay to the Canon of St. Andrew, and Rev. Jim Roberts to the Canon of St. George, and Ms. Monica Patten to become a Lay Canon of the Diocese. Bishop John thanked Stephanie Boyd and Kim Chadsey in their new roles as Communications Officer and Lay Secretary, respectively.

Guest Speaker: The Rev. Canon Dr. Isaac Kawuki Mukasa gave an inspiring address on "Custodians of the Faith in Secular Society."

Notices

Refugee Working Group: Don Smith, Chair, spoke of the current global refugee crisis. As a Sponsorship Agreement Holder, the Diocese is putting in place many new arrangements to respond to the crisis and to the interest of many involved. Sixteen parishes have now expressed interest in sponsoring refugees.

Parish Ministry Committee: Congregational Resource Day will be held on May 7, 2016 and will feature the theme "Embracing Hospitality: Open Hearts,

Open Doors." The Diocesan Youth Conference (DYC) is being held the long weekend in May at Christie Lake for youth aged 13 to 18, and the Canadian Lutheran Anglican Youth (CLAY) conference is being held the 17th to 21st of August 2016 in PEI for youth aged 14 to 19. For further information, please see the posters posted at the back of the church or talk to Jessica Dobson.

Reconciliation and Healing with Indigenous Peoples: Synod endorsed the Response of the Churches to the Truth and Reconciliation Commission of Canada and the ongoing work of General Synod, including the Primate's Commission on Discovery, Reconciliation and Justice. Synod also directed Council to further the work of reconciliation and healing in partnership with Indigenous peoples through building and maintaining of respectful relationships, diocesan education, and action.

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Community Ministry Committee: Sue Garvey, chair of the Homeless and Affordable Housing, reported on the work of this CMS task force, whose purpose is to make recommendations for achievable goals in the area of homelessness and affordable housing, as raised at Synod 2014 when it endorsed the 2013 Joint Assembly resolution on the subject.

Finances

Diocesan Budget 2016: Peter Martin, Chair of the P&F Committee, spoke of seven ministry categories, and related expenses and revenues for each. The Parish Fair Share Task Force is working to simplify calculations and develop policies to deal with issues such as bequests, financial anomalies and parish amalgamations.

Future Financial Development: Synod voted to table for discussion until next Synod the following motion: that Synod endorse the Bishop's vision of an annual appeal and authorize Diocesan Council, in consultation with the Bishop's Financial Development Advisory Panel, to consider the strategic direction and budgetary implications of the annual appeal in the 2017-2019 budget.

Anglican Foundation of Canada: The Rev. Canon Dr. Judy Rois, Executive Director of the AFC, spoke about funding available to parishes for various proposals, including church renovations, accessibility issues, outreach projects and innovative ministry. Synod approved a motion to encourage parishes to enrol as members of the foundation. The Diocese may submit three proposals to the AFC each year, which are approved through Diocesan Council.

Divestment of Fossil Fuels: Synod approved the divestment of diocesan holdings in fossil fuel extraction companies, and approved the following motion: that Synod direct Diocesan Council to chart a course for complete decarbonisation of all the buildings of the Diocese that will involve measureable benchmarks and a defined set of actions.

EMBRACING SYNOD OR BEING EMBRACED BY SYNOD – Ed Gadd

A summary of the goings on at Synod has already been made available to the parish from your Synod Reps so I will not burden you with more of that but with an account of my personal impressions.

It has been several years since I have had the honour of representing St. Paul's at Synod. This year I experienced Synod in a different way than I had in the past. Rather than being a series of activities which were not necessarily interconnected I experienced a Synod in which there was, indeed, an interconnectedness of all the goings on: from the Bishop's Charge to the guest speaker (The Reverend Canon Dr. Isaac Kawuki Mukasa) to the Notices of Motion. I do not know whether it was that there was a different me at Synod or that this year's Synod was in fact different. Perhaps a little of both.

The message from Bishop John as received by me (perhaps not the same way by everyone) was that the church is unpredictable and not operating like Newtonian predictable physics but like the unpredictability of a type of quantum physics where the outcome of our actions may not be mechanistically predictable from our input - that the outcome of our actions or activities may not be as we expect or even occur when we expect it, but as God wants. This means that we must be faithful and expecting that God will honour our offerings but bring about results where and how God sees fit. This often calls us to go into the unknown of faith.

The most notable message I perceived from The Reverend Dr. Mukasa was that the church now resides in a secular society which is not familiar with the stories we all know so well. Phrases like "washed in the blood of the Lamb" and "King of Glory" do not have the same meaning to those who have not grown up in the church. In a secular society the mission of the church is known only through the activities in which we engage. In the current society we bring the story of God's love for his/her creation through our actions. This is the real teaching of our God.

This then brings me to the various presentations of the activities of our Diocese (and parishes) and the Notices of Motion. There were wonderful stories of the many activities in which we are engaged: our work with the homeless, with marginalized and disadvantaged women, with the aboriginal communities and with refugees, to name only a few. It is these activities which give to the world the tenets of our theology and mission. It is through these activities that the world gets to know our God and how we tick as a caring community.

That is why I said at the beginning that to me there was an interconnectedness of all the proceedings of Synod. I would urge all of you to become a St. Paul's Parish Rep. You would find it a very rewarding experience. Let your Parish Council know of your desire. You will get to know more about your Bishop, your Diocese and all the wonderful outreach activities we are supporting. You will also get to appreciate how much your Parish of St. Paul's mirrors the activities of the Diocese in faithfulness to the Gospel and mission. You would also get to spend time with members of your parish family. In addition, at every Synod I have been at as well as the standard coffee etc. a miraculous happening has appeared, some sort of confection. This may be brought by one of our Reps or this year it appeared after Father John was missing for a few moments. Coincidence, I think not.

I would also suggest that, in order for young couples with families to be able to be Parish Reps, we as a Parish family should request that child care be made available (within our Parish or at Synod) so that those young couples will be able to add their important voices to Diocesan activities.

So. Is it embracing Synod or being embraced by Synod? For me it was both.

Growing In Faith Together (GIFT) Campaign

Growing In Faith Together (GIFT) Campaign

*Glory to God, whose power working in us can do
Infinitely more than we can ask or imagine...*

St Paul's GIFT program has passed the half-way mark – we celebrated the 3rd Anniversary of our 5-year campaign in November 2015. Our results have been exceptional, thanks to the generosity and faithfulness of our parishioners.

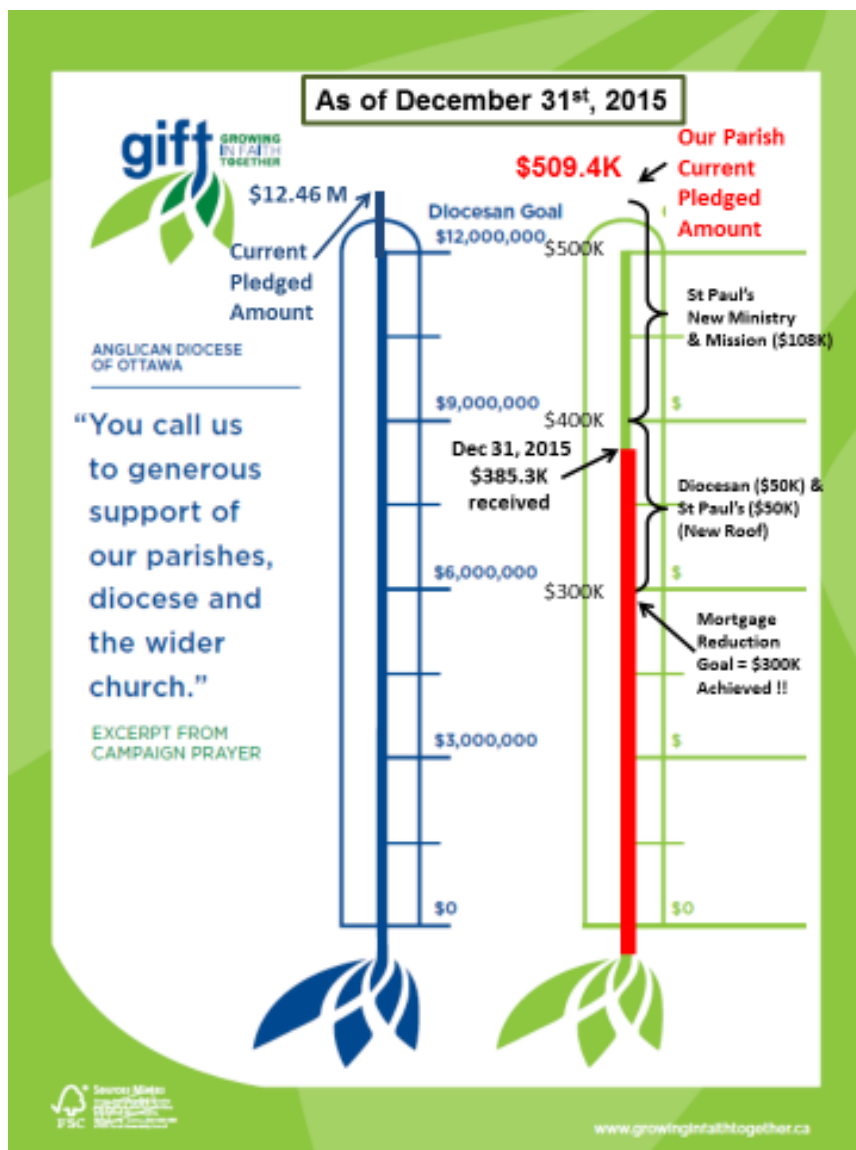
As of December 31st, 2015, our overall GIFT pledges and realized donations now total \$509,429. This is 127% above our original target of \$400K. Despite some anticipated pledge losses, it also represents a net increase of \$4.8K from our 2014 year-end position. As a Parish, we continue to visibly show our faith in supporting our mission and ministry programs.

Our partner in this GIFT Campaign, the Diocese of Ottawa, met and surpassed their target of \$12M by \$460K, thanks significantly in part to the success here at St Paul's. Many examples of what ministry GIFT has allowed the Diocese and Parishes to accomplish may be found continuously in the monthly issues of CrossTalk, the Diocesan newspaper, and on the Diocesan website.

In December 2014, we reached our first significant milestone, reducing our mortgage by \$300,000! As of December 2015, our mortgage now stands at \$571,000. (See detailed mortgage information in the financial portion of this Vestry Report).

Our second milestone was sharing the next \$100,000 on a 50/50 basis with the Diocese of Ottawa. To date, \$46,600 has been used to clear the loans for the new clerestory roof, as agreed at our Special Vestry in September 2013. An equivalent amount of \$46,600 has been forwarded to The Diocese. As determined at the beginning of the GIFT Campaign, any funds raised over and above our \$400,000 goal will remain at St. Paul's in support of its ministry goals.

There have been several drivers over the last 2 years to assist St Paul's in determining how best to utilize the remaining GIFT program funding in the furtherance of our Vision and Mission in ministry. Clearly the first driver is the initial "Case For Support" for the GIFT program itself. It called for \$50,000 in funds to be associated with enhanced ministry for Youth, Seniors, and for Rutter Hall Air Conditioning (to facilitate improved facility usage and programming).



The second driver was the 2014 Community Consultation exercise which resulted in a number of community needs for St Paul's to consider as a way of enhancing its presence and ministry in Kanata.

As this GIFT Vestry Report is being written, a 3rd initiative is just wrapping up which will provide St Paul's with strategic recommendations and priorities for Parish Council and Vestry consideration. A series of Focus Groups was held this past fall to solicit parishioner input in support of our strategic way forward. The resulting summary report is available elsewhere in this Annual 2016 Vestry Report. Together, these 3 drivers (Case for Support, Community Consult, and Strategic Focus Groups) will allow Parish Council, and ultimately Vestry, to assess and discern where St Paul's should best choose to allocate its resources (financial, facilities, and people) to enhance and expand its ministry.

The GIFT Campaign still has 2 years to go. If you are new to St. Paul's, have not yet contributed, or would like to make an additional contribution, it's not too late! Our mission and ministry will continue to depend on the generosity and faithfulness of all our parishioners. We have GIFT Campaign brochures available (just ask one of the undersigned co-chairs or the church office) which provide additional detail concerning GIFT.

The GIFT Campaign is a large and complex undertaking requiring significant diligence to maintain proper accounting and administration. As GIFT co-chairs, we express our continuing gratitude to our treasurer, Mark Stalter, our envelope secretaries, Bob & Nancy Moxley and their counting team, and especially to Wayne Keech, our GIFT Campaign administrator for helping to keep track of every GIFT pledge and donation.

We are blessed at St Paul's to have such a wonderful community of committed parishioners who so willingly and sacrificially give of their time and their resources to further our delivery of ministry both within and beyond our church walls. We all should be very proud of what we have accomplished in this parish, and very thankful that God continues to bless us with the desire and ability to respond to His Call in such a meaningful way.

Praise God from whom all blessings flow....

Respectfully submitted

Alison Stortz
GIFT Campaign Co-Chair

Francis Christensen
GIFT Campaign Co-Chair

- CHRISTmas Bazaar
- Chicken BBQ
- Coffee Hosts
- Curling
- Men's Ministry
- Quilters
- Seniors Afternoon out Program

CHRISTmas Bazaar – Minx Mulhall

The annual event of a St. Paul's Christmas Bazaar has been for over 40 years, a wonderful, joy-filled weekend! 2015 was no exception!

I have convened the past 2 years and would be interested in continuing to help lead another bazaar. But would only continue to do so if we could get a team of 2-4 more people to convene with me. So if you would like to see the bazaar continue as an annual fundraiser please contact me so we can work together to form a Leadership team in order to continue to offer the Bazaar.

For many years now we have held the bazaar over 2 days – Friday 4-8pm and Saturday 10-2pm., this year it was Nov. 27 & 28th. This year we raised almost \$13,000!!! An awesome amount but also the success of bringing so many parishioners together is an AWESOME sight to be seen.

The bazaar certainly is a most important fundraising event and to have the over 50 parishioners directly involved is truly an encouragement to continue to be a part of this weekend. The church from top to bottom was filled with a wonderful display of tables. The Friday night supper and Saturday luncheon was busy, busy from beginning to end.

To those of you who participated and made this weekend such a success, I hope you will continue to support it this coming year.

To those of you who are not familiar with the bazaar please speak to me or other parishioners about the Bazaar.

A GREAT BIG thank you to all involved!!!! For sharing your talents, your gifts, your time and your money!

Chicken BBQ, 2015 – Mathias Joost

This year's chicken BBQ was held on Friday, 5 June under what started out as threatening skies earlier in the day; however, the Lord blessed us with wonderful conditions under which to cook the chickens.

As in past years, there is a litany of people to thank for their work. To mention but a few: Pat Dukes and his group who put up and tear down the BBQ, the sewing group who prepare the pies and buns, the regulars who sell the tickets and those who serve the chicken, the coleslaw team and the many parishioners who donated time in the many aspects of the BBQ and the pies to make this event possible. It's always a joy to see the camaraderie in each of the work areas.

A new feature was added to this year's BBQ – not food but a little competition. The parish was asked to provide a caption for a photo of Father John pushing a cooler of hot chickens into the church. The winner of the contest was Ed Papazian with the caption "Don't call me Father, I'm a Fryer."

The barbeque raised \$3,011 for the church this year. Although slightly fewer chickens were sold compared to last year, the cost of chickens went down compared to 2014, while bargains were found for many of the

supplies by shopping much earlier. The success of the BBQ would not have been possible without the outstanding help of the volunteers and pie deliveries, as well as those who bought chickens.

Thank you all for your support of the barbeque.
THIS YEAR'S BBQ is scheduled for the **10th of June**.

Coffee Hosts – Betty Dukes

The Ministry of Coffee Hosts, is under new Management!

As part of my mandate, I keep a supply of tea, coffee, sugar, and juices available for the use of the people who use the facilities. We do have a select group of Volunteers who willingly serve coffee and sweets to their perspective congregations. It makes for a pleasant get-together with each other after the services. Their hospitality and generosity is greatly appreciated. However, in order not to overwork these people more volunteers would be helpful. If anyone has any concerns, questions, or cares to be a 'hostess', please don't hesitate to keep me informed.

Curling - Dave Dobson & Alison Stortz

The Curling Group meets every other Saturday evening from November to March at the Nepean Sportsplex. We curl from 7-9 p.m., then adjourn to a local pub to enjoy a time of fellowship.

For the 2015-2016 season, in addition to our St. Paul's curlers, we are pleased to have some new and returning curlers from other churches in Kanata, Barrhaven and Nepean. The group is self-funded on a breakeven basis; the ice rental at the Sportsplex is divided between the number of members.

If you have never tried curling and would like to learn more about it, you are welcome to join us and we'll be happy to show you the ropes (er, rocks). If you are an experienced curler who would like to have some fun without the pressure of play-offs, we'd love to have you join us.

Sweep!

St Paul's Men's Group – Gordon Anthony

St Paul's Men's Group is an adhoc organization under chairman Gordon Anthony.

The Men's Group supports the parish with labour by the Barn Raisers, whether it is for spring cleaning or support of the Christmas Bazaar or any other activity. Gord Walt runs the Barn Raisers.

In July 2015, approximately 18 men of St Paul's took part in an outreach mission to paint the Anglican Church at Maniwaki. The mission was organized by Ray Brule and Fr John Bridges, and involved a two-day effort to scrape and paint two sides of the church, as well as extensive repairs to the boardwalk.

Three years ago the Barn Raisers took on an outreach activity where we are responsible for one of the cabins at the Waupoos Family Farm. This charity provides a get-away or respite for under-privileged families. Many hours have been spent on repairs and maintenance, and more work is planned for the upcoming summer.

We hold two or three Saturday Morning breakfasts annually, with guest speakers, which attract around 30 men. In February, Adrian Fisher gave a talk on his pilgrimage hike on the Camino de Santiago, Spain. Adrian described the experience, hardships, and joys of completing this arduous journey across northern Spain to the Cathedral of Santiago de Compostela in Galicia. At a breakfast in November, Brian Hull, from the Ashton congregation, gave a talk on his experiences in the Anglican Church from his childhood to present day. He reflected on the many changes that have taken place within the Anglican Church during those years. We are looking forward to our next Men's Breakfast on Feb 20, 2016, when Jeff Upton will give a first-hand talk on life in the visually impaired community.

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All men are encouraged to join us for any of our activities or to bring new ideas forward to help the men get more involved in the ministries of the parish.

St. Paul's Quilting Group – Joan Ferrier

St. Paul's Quilters meet in Rutter Hall on Tuesday mornings from 9:30 a.m. to noon from September to June. At present we have twelve regular and 2 "occasional" quilters. We are all so sad to lose the fun, fellowship, love and artistry of dear Lynne. We surely miss her. During the last year (2015) the group produced 2 large quilts for the Christmas Bazaar raffle, made and sold "off the rack" 19 Baby Quilts and 8 miscellaneous items (wall hangings, bags, table runners, etc.). Our earnings at the Christmas Bazaar table and Raffle were \$644. As well the Quilting Group gave \$1000 to the Church towards mortgage reduction. If you like to quilt or would like to learn to quilt join us.

Senior Afternoon Out Program – Minx Mulhall

Thursday afternoons at St. Paul's is a special time for all involved. Every Thursday from September to June, we offer an afternoon of worship & fellowship to seniors in our community.

This ministry began in 2000 while still in the old church & continues to reach out to the seniors in our community. A group of volunteers from our roster of 20+ arrive each Thursday about 1:00 to get ready for our afternoon. We begin with a short service in the Church at 2:00 then meet in the hall for fellowship until 3:15.

- We have various clergy who take turns leading each worship service.
- We have drivers available to offer transportation if needed.
- We have a group who organize the kitchen for our coffee time.....and very often have special occasions, full of decorations, special treats, and yes sometimes even costumes.

For many years now, Bev Rothwell has organized many different entertainers for us to enjoy. We always have so much fun sharing in this time with the seniors. The many committed group of volunteers who continue to support this ministry, show to the community around us what St. Paul's mission statement was meant to be. "To be a growing community to know Jesus Christ and make him known in the world by our presence." If you or anyone you know would enjoy an afternoon out with worship and fellowship please join us Thursdays at 2:00 p.m. To all of you who continue to support this ministry a great big thank you for always being there to make this happen.....you are a BLESSING!

You may contact me @ minxmulhall@hotmailcom or 613-253-8632.

PASTORAL CARE

Under the Umbrella of Pastoral Care Ministry are various ministries. All these Ministries continue to be an integral part of life within St. Paul's Parish in their own unique and much needed ways.

Prayer Chain Group, Pastoral Care & the Memorial Prayer Team, Telephone Ministry, Prayer Box Team.

These teams continue to support the Pastoral Ministries of Clergy, Fr John and Fr Craig. This past year, a group of parishioners including members of the chancel choir have supported Fr Craig by leading in bimonthly services at the two local Nursing Homes – Garden Terrace and Forest Hill.

These ministries are guided by Fr John & Fr Craig. If there is a pastoral need you know of please speak to either clergy or the office to get the proper support needed.

Prayer Chain Ministry – Joan Andrews

Happy New Year to you all ... My report is short. We are still receiving prayer requests for the Church and Community and in Jesus name we are happy to do so.

OUTREACH & MISSION

- **Food Cupboard Volunteers**
- **PWRDF**
- **Kanata/Stittsville Refugee Sponsorship**
- **SchoolBOX 2016**
- **CORNERSTONE Housing for Women**

Outreach & Mission Report – Bill Ranger

Mission & Outreach has a number of programs areas including support to the Kanata Food Cupboard, Primate's World Relief and Development Fund (PWRDF), Refugees, Centre 454 and The Well. These programs were led by Heather Colls, Philippa Wilson, Lauren McCabe and Bill Ranger respectively.

With the recent cold snap volunteers at the various centres were very glad to receive the latest 193 items donated. Items included socks, scarves, toques, gloves, ear muffs, slippers and even some knitted baby items and dolls. Some of our street friends commented and were very appreciative of the delivery of a new supply of warm, dry socks and clothing. Thanks to all who helped to show through you that the Lord does provide and care for those in need. Our total for the "Sock it to Me Program" to help our own local urban refugees was 238 items. Hopefully the Lord will bless and keep us for our ongoing support.

OUTREACH 2016 July Nicaragua SchoolBOX International.

We can officially confirm that 5 members of St. Paul's and 4 members of St. Thomas' Stittsville will be travelling to help with School Build Project: MIRNA MARTINEZ School in Masaya, Nicaragua. From St. Paul's Lorna & Ray Brule, Janet Tonks, Marsha Fisher & Cathleen Reid.

Over the next few months you will be invited to some special activities to help raise money for this project. This visit was originally planned in May but it simply proved too difficult to find the time and volunteers for those 10 days.

While initial interest from St. Paul's looked as if we could field 2 trips; I am both thankful and hopeful for my 4 travelling companions. And I pray that the five of us, by going first, will become enthusiastic cheer leaders for future mission trips.

Cornerstone Housing for Women – Linda Keech, Cornerstone Housing Rep

In June of this past year, Cornerstone needed our help as their government funding had been cut drastically. We at St. Paul's rose to the occasion by giving money monthly to support them. We were instrumental in getting them through the crisis. Also, in December, we had a food drive so that the 40 women there could participate in Christmas baking. Once again, it was heartwarming to deliver all the goodies you at St. Paul's provided. Thank you so much for your caring and support of this ministry. In the spring of 2016 I hope to do another food drive for vegetables and fruit that their diets require.

Kanata Food Cupboard Volunteers – Heather Colls St. Paul’s team lead

The Kanata Food Cupboard is an outreach of St. Paul’s Anglican Church. It is located in the basement of our church. The Kanata Food Cupboard is run by an elected board of directors.

St. Paul’s Anglican Church has a team of volunteers that give a week every six weeks. They help clients shop for food, pack food and deliver food for those unable to get to the Kanata Food Cupboard.

We are always looking for new volunteers. If you have 2 ½ hours every six weeks, that is all we ask for. We arrive at the Kanata Food Cupboard around 4:45, clients start coming at 5 and it depends on how many families we have how late we stay. The deliveries start at about 5:30 p.m. going out from the Kanata Food Cupboard.

If this interest you please do give me a call at 613-509-1304 or email heather.colls@ncf.ca

PWRDF - Philippa Wilson

2016 was a year where there was much reflection on our First Nations communities and on refugees.

On Saturday April 18, 2015, Jim Holt, Sandra Cooper and I attended The PWRDF Workshop “Sow much Love...Enough for All”, which reflected on opportunities to learn more about global issues and local opportunities to provide initiatives towards food security. We heard about Valerie Maier’s trip to Cuba and how the diocese of Cuba is encouraging the use of sustainable agricultural practices to provide food security for Cubans. Philippa Jones from All Saints Westboro explained how their church is using available space to grow vegetables to support local food banks and there was discussion on how churches can use their land to support such initiatives. There was some discussion on the availability of food and the obstacles to food security in our northern territories.

The early months of 2015 was spent by the Diocesan PWRDF Working Group working with other churches, preparing for the final report of the Truth and Reconciliation Commission, in Ottawa on June 2, 2015. How could we educate our communities on the impact of residential schools and how that impact is reflected in many of the problems encountered by our First Nations communities today? How could we respectfully support our First Nations communities as they shared their stories? Parishioners were encouraged to participate in the events surrounding the release of the report. Our Sunday School made a heart on a stick to be part of the ceremonies at Rideau Hall to honour the residential school children.

Our PWRDF Diocesan Working Group, participated in the planning of Covenant Chain Link VI, held in October. Organized by PWRDF partner KAIROS, ecumenical, aboriginal, individuals and groups, this workshop brings together aboriginal and non-aboriginal people to learn together about the ways in which we can move towards new understanding and relationships.

In October 2016 members of our diocese joined our PWRDF team cycling in the Ride for Refuge to raise funds for PWRDF’s partner Refuge Egypt, who are assisting displaced Syrians seeking safety in Egypt.

At St Paul’s we have responded to appeals for a number of emergencies. The devastating earthquakes in Nepal killed more than 7,000 people and displaced more than a million. PWRDF worked with our partners to provide for the immediate needs of the survivors and assisted in the rebuilding of villages. Here in Canada, the Saskatchewan Wildfires necessitated the evacuation of over 12,000 people. PWRDF disbursed funds to the Prince Albert Grand Council (PAGC), which represents 12 First Nations. PAGC provided meals, clothing, and shelter to supplement the Red Cross’ efforts, as the needs had overwhelmed the Red Cross’ capacity to respond. PAGC also helped to transport and provide medical care to evacuees and supported the firefighters battling the wild fires.

From September onwards, our attention has been on the crisis in the Middle East and the ongoing violence in Syria. This has displaced 8 million people, over 4 million into neighbouring countries and many trekking thousands of miles under hazardous circumstances to seek safety in Europe. PWRDF began relief efforts in 2011 and throughout this time money has been going to our partners including the Act Alliance and Canadian Foodgrains Bank to provide food, shelter, education and psychosocial counselling for the many people seeking assistance in the countries neighbouring Syria. Food and clothing has also been distributed by our Act Alliance partners in Europe as they encounter refugees crossing their own national borders. As we welcome Syrian Refugees to Canada, millions of Syrians will never be resettled but will remain as refugees either in Syria or in neighbouring countries. We pray for a peaceful resolution and continue to support our partners working in the difficult circumstances of the refugee camps. Since Sept 12, 2015 when the Government announced that it would provide matching funds to donations for relief efforts in and around Syria, Canadian Anglicans have donated \$488,605.

In December, I sent \$120 to PWRDF as proceeds from the sale of PWRDF Christmas cards. Thank you to all of you who bought cards, especially those of you I see every year!

A special thank you to all the parishioners who are regular PWRDF contributors throughout the year and then dig further into their pockets to support PWRDF appeals. I am always heartened by the generosity of this parish.

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) – Lauren McCabe

Submitted below is the year-end report from the Chair of the KSRSG

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) formed in 1996 with seven member churches, (Kanata, Stittsville and Glen Cairn United, St. John's South March, St. Thomas, and St. Paul's Anglican and St. Andrews Presbyterian). We sponsor refugees from around the globe to provide them with a safe haven and the opportunity for a new life in Canada. For those whom we sponsor, we provide financial, social, emotional and logistical support for their first year in Canada. Our funding comes from the annual pledges from member churches and occasional fundraising activities. This is part of what we accomplished in 2015:

- 1. Syrian Refugees:** The terrible plight of those fleeing war and oppression in Syria has gained a great deal of attention in Canada and around the world. Throughout the fall we received many inquiries about what we were doing about the situation, as well as offers of support. At the time of writing this report, we have submitted a refugee sponsorship application for a single female from Syria with relatives in Stittsville, and await news regarding the status of her application. We are also in the final stages of completing a refugee sponsorship application for a single male who also has many relatives here in Ottawa. We hope this application will be submitted within the next week. In addition to these two sponsorship applications, we are also planning to sponsor another family who would be suggested by a Canadian government process, however to date we have not been successful in obtaining the name of a family to sponsor. We appreciate all the support being offered, and will provide regular progress reports. Trinity Presbyterian Church in Kanata has also expressed interest in working with us to sponsor refugees from Syria.
- 2. Rwandan Siblings:** We continued to provide financial support to four siblings living in Rwanda who were orphaned during the Rwandan genocide in 1994. We have been committed to support them until they have each obtained a post-secondary education. Three of the four siblings have reached a point in their education such that we will no longer be providing them with financial support. We will continue to support the fourth sibling for another year or two.
- 3. Families from Afghanistan:** Some time ago we submitted sponsorship applications for two families from Afghanistan who are presently living in Tajikistan and who have family members here in Ottawa. We were informed in June 2015 that the families had been interviewed and approved, and though we have sought further information from immigration officials, we have not received any additional contact regarding when the families might be arriving in Canada. With the support of other members of the Afghan community here in Ottawa we completed and submitted a sponsorship application for a family from Afghanistan who are presently living in Dubai. We have not had a response from Canadian immigration officials regarding their status.
- 4. Family from Iran:** We are working with family members here in Ottawa to complete a refugee sponsorship

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application for a family from Iran. We hope to have this application submitted early in 2016.

5. **Ride for Refuge:** We participated in this annual bicycle fundraising event held in Kanata in October, from which we received almost \$5,500. We thank John Toft of Glen Cairn United for all of his assistance.

In 2016 we will continue to monitor the progress of the sponsorship applications mentioned above, and seek to sponsor an additional family from Syria. We have also offered to support another church in sponsoring a family from Iran. We will assist as many refugees as our resources permit.

We wish to thank everyone who contributes to and supports the work of the KSRSG including those who have attended KSRSG meetings on behalf of our member churches.

WORSHIP & LITURGY

- Altar Guild
- Healing Prayer Team
- Lay Assistants
- Music Ministry
- Prayers of the People
- Readers
- Servers & Crucifers
- Sidespeople & Greeters

Worship and Liturgy Team Leads

Congregational Service Reps:	8:00 am – Carole Taylor 9:15 am – Jean Ripley 11:00 am – Gordon Anthony
Altar Guild & Flowers	Marg McGowan & Helen Culbert
Healing Prayer Team	Cathleen Reid
Lay Assistants	William Colls
Music Ministry: Chancel Choir	Ann Faurbo
Music Ministry: Praise Team	Maureen Anderson
Prayers of the People / Intercessors	Francis Christensen
Readers	Jim Holt
Servers & Crucifers	Maryanne Ryan
Sidespeople	Jim Cantlie
Welcoming Team	Carl & Elizabeth Vincent

As parishioners, we are called to be active participants in worship and to bring the Good News of the gospel to all participants. If you feel called to serve in any of the above ministries, please contact the leader of that ministry, or one of the clergy.

THANK YOU to everyone who volunteered this year and who continue, or will be joining one of these great teams in 2016.

Altar Guild – Marg McGowan Altar Flowers - Helen Culbert

Our mandate is to set up the church for regular worship and any special services such as weddings, funerals, baptisms, confirmation and Christmas, Easter and Ash Wednesday services. We also care for the linens' laundering and keeping them in good repair and replacing when necessary.

Healing Prayer Ministry – Cathleen Reid

Every week the number of names on the prayer list gets longer. Our parish has suffered major losses and people are suffering loss, loneliness, fear, uncertainty and illness. The healing prayer team is there for the parish, lifting up their prayers worries and concerns. As promised in the Bible whenever two or more are gathered the Lord is there. We offered a healing service before Christmas and hopefully we will offer more this year. Unfortunately Carol is unable to fill all of the positions needed. We have not been able to offer healing prayer at the 8 o'clock service. We have several members taking a leave of absence and others are away for the winter. To avoid overburdening the team more volunteers are needed. Any help or suggestions that would rectify this situation would be greatly appreciated. It is an honor to be a member of the healing prayer team and to serve with such caring and compassionate people. Healing prayer is a beneficial and helpful part of the service; please help us to continue to serve and flourish. Thank you and God bless.

Lay Assistants, Eucharistic Ministers – William Colls

We continue to be blessed with a strong and dedicated team of 37 Eucharistic ministers. We take this opportunity to say thank you for your service to Bob Ferrier (almost 40 years), Kathy Eaves, and Richard Pelletier, and welcome Lauren McCabe, Justin and Chelsea Osmond, Zdena Harder, Betty Nagle, and Bob and Tracey Albert.

Eucharistic Ministers		
8:00	9:15	11:00
Ann Bradley	Amy Bridges	Betty Nagle
Carol Spencer	Chelsea Osmond	Dale Houghtby
Heather Colls	Clyde Crane	Don Brown
Judy Reynolds	Francis Christensen	Dot Sweeney
Lewis Kruger	Gordon Ripley	Ed Gadd
Nugent Miller	Joshua Bridges	Geoff Colls
Rich Bradley	Justin Osmond	Ken Miller
Richard Greene	Lauren McCabe	Marilyn Holden Pritchard
	Mark Stalter	Maryanne Ryan
	Martin Colls	Michele Beckett
	Russell Smith	Minx Mulhall
	Shirley Christensen	Paul Kluchert
	Wayne Keech	Shirley Mahar
	William Colls	Tom MacPherson
	Zdena Harder	Lorna Brule

Chancel Choir 2015 – Ann Faurbo, Director of Music

This past year was a rather quiet year by comparison to the recent past. The combined Music Ministries helped with the Bobbie Burns dinner, hosted the Shrove Tuesday Pancake supper and sung at the Good

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Friday Service. The Chancel Choir regularly led the congregation in worship each Sunday morning at the 9:15 service. They also participated in the Christmas SAOP and the June Seniors Afternoon Our Program.

One of the goals from last year was to have more individual and small group participation. We were successful in having members perform solos, duets, and had a quartet form – Mary Seal, Trish Cillis, Colin Mackenzie and Ed Lascelle. Thank you to each of you that participated this past year. We are looking for more this year as well.

We had two new members join the choir this year, Peggy Band in our Altos and Dave Gilbert in our Bass section. Thank you for your ongoing support of the Chancel Choir.

The summer months saw both Music Ministry groups singing together in the blended worship services. Both groups learned new music and all that participated felt that it was a great experience and look forward to singing together in the future as the schedule permits.

I want to take this opportunity to thank the members of the Chancel Choir for their continued participation week by week. You all make my job as your Director so fulfilling. I thank God for each of you.

As always the Chancel choir is open to new members. Sight reading music is not a requirement to joining the Chancel Choir. We rehearse every Thursday evening from 7:00pm to 8:30pm.

Worship and Praise Team – Maureen Anderson

♪♪♪ ♪ WORSHIP AND PRAISE TEAM ♪♪♪

"Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ." Ephesians 5: 19-20

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. These faith-filled and committed people have practiced each Wednesday and led the music at the 11:00 services throughout the year. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together.

We extend a big thank you to Carol Spencer and Colin Mackenzie for their help with the power points and to Colin for his help with the sound system on a weekly basis. Thank you also to Jessica and Fiona Dobson who manage the power points each Sunday We also continue to give thanks to God for Father Craig and Father John who guide, support and encourage us in our ministry. Thank you also to Ann Faurbo for her encouragement and support of the Worship and Praise Team. We enjoyed worshipping and working together with the choir at the Good Friday service in March, the Confirmation service in April and the summer combined services.

During the past year our team members were also honoured to be able to provide music and song on several other occasions:

- the monthly Memorial Prayer Services
- the Ash Wednesday service
- the Women's Retreat at Bethesda
- the ARM (Anglican Renewal Ministries) Family Evening and School of Renewal Ministry

As per the terms of our license with LicenSing, song usage was reported throughout the year.

It was a very difficult year as we learned of the return of Lynne Small's cancer, prayed with her, were blessed by her peace and strength, and then offered the music at her funeral, a celebration of a wonderful faith-filled woman who we miss greatly.

Three team members had to step down this year due to other commitments. Many thanks to Adrian Fisher, Ed Lascelle and David Gilbert for their faithfulness in the music ministry these past many years and their willingness to still fill in as needed.

*"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation.
Let us come before Him with thanksgiving and extol Him with music and song. For the
Lord is the great God, the great King above all gods."
Psalm 95:1-3*

Prayers of the People – Francis Christensen

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2015 by the following team of intercessors:

Mathias Joost	Amy Bridges	Ed Papazian
Vera Near	Clyde Crane	Don Brown
Ann Bradley	Elizabeth Vincent	Ron Mahar
Heather Colls	Lynn Williams	J.P. Frigon
Laurie-Ann Copple	Moira Green	Cathy Campbell
Jim Cantlie	Melissa Clark	Pat Dukes (Baptisms)
Francis Christensen		

There are 19 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings our Lord continually provides to us as well as our petitions for the Church, for the World, for others, and for ourselves - whether here at home, or in distant countries. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

For 2016, it is our intent, through God's grace, that the Prayers of the People will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's.

Readers - Jim Holt

The main task I set for myself in this ministry is to send out weekly reminders identifying the readers and readings for the following Sunday. If a scheduled reader replies that he or she can't do the reading, someone always steps in and volunteers to take it on. As I'm not always as diligent in sending out these reminders as I would like to be, I would like to apologize to the clergy for any inconvenience such omissions might cause.

My thanks go to Carol Spencer in the office for her continuing efforts in preparing, not only the readers' schedule, but also that for all the other lay ministries that are active each Sunday. Using the schedule for the last quarter of 2015 and first quarter of 2016, I have drawn up the list below showing the current readers for each service. When comparing this to last year's vestry report, I see we should welcome a number of new readers: Daniel Harder, Joshua Harder, Lesma Kelly, Susan Delmage, Pam Hornby and Chelsea Osmond. A number of people will no longer be reading for us this year, so I would also like to thank Kristian Gundersen, Kathy Eaves, Adrianna Smith, Cloe Bowers and Cody Collis for their past service in this ministry.

As you can see below, both the 9:15 AM and 11:00 AM services are generously supplied with readers. This is not the case for the 8:00 AM, so a special thanks are owed to the readers at that service. While on that topic, I

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would encourage others who attend the 8:00 AM to consider becoming a reader – an email or phone call to Carol Spencer at the office is all it takes.

8:00 AM

Ann Bradley, Lewis Kruger, Vera Near.

9:15 AM

Shirley Christensen, William Colls, Clyde Crane, Bob Ferrier, Alan Fowler, Moira Green, Daniel Harder, Joshua Harder, Rosemary Holt, Jim Holt, Mig Mason, Lesma Kelly, Witold Merkis, Ed Papazian, Denise Reid, Angela Skeete, Elizabeth Vincent, Carl Vincent, Lynn Williams

11:00 AM

Maureen Anderson, Rick Anderson, Margaret Anthony, Diane Brown, Cathy Campbell, Susan Delmage, Jessica Dobson, Dave Dobson, Jean Pierre Frigon, Pam Hornby, Megan Kidd, Shirley Mahar, Ron Mahar, Ken Miller, Minx Mulhall, Chelsea Osmond, Dona Stanley, Michael Turnbull, Philippa Wilson.

Servers & Crucifers – Maryanne Ryan

Thank you to all of our servers. Your dedication to St. Paul's, Fr. John and Fr. Craig is very much appreciated. If you are interested in becoming a Server please contact the church office or Maryanne Ryan for training information.

Sidespersons – Jim Cantlie

I am pleased to assume this ministry and to report that the ministry is functioning well with the enthusiastic participation of many volunteers.

Sidespeople Terms of Reference have been updated and copies are available from the church office.

Many thanks to Jean Sibbert for her guidance of this ministry over several years and to all Sidespeople for their devoted support.

Thanks also to Carol Spencer for her considerable efforts in arranging and publishing the Sidespeople schedule every three months.

Thanks as well to Bill Colls for his reminder emails each Friday to ensure the Sidespeople positions are filled for each Sunday Service. Bill has agreed to continue to provide this service.

Both the 8:00 and 9:15 Services are well served by numerous volunteers, however the 11:00 Service could use some additional help. If anyone would be interested in joining this ministry for the 11:00 Service they would be most welcome. Please contact Jim Cantlie at 613-592-0211 or via email at jscantlie@sympatico.ca.

Welcoming Ministry - Carl & Elizabeth Vincent

One of our priorities at St. Paul's is to be a welcoming presence in our community. The focus of the Welcoming Ministry is to ensure that anyone who enters our doors is made to feel welcome.

We have a good team of people to meet those who come into the church through the north doors, and thanks to Lynn Williams this has at times extended to the back door as well. Over the last year or two we have noticed that the people at the door have become far more pro-active in welcoming and we hope this continues.

The names of those who took part in this ministry are listed below. Unfortunately some of these people are no longer able to serve in this ministry and we would welcome any volunteers for this work.

The welcoming ministry extends beyond the doors of the church. In the parking lot Carl is always ready to assist anyone who needs help and he finds joy in bringing a smile to the faces of all he meets. He would love to have others join him. Everyone can take part in making all who come to St. Paul's feel welcome. Introduce yourself to people you don't know, invite them to coffee, and most importantly speak to them at coffee. Unfortunately strangers in our midst have all too often been shunned at coffee time. We are all part of the welcoming ministry.

St. Paul's Welcoming Team Members in 2015: Charlene Smith, James Brooks, Bob Ferrier, Simon Baker, Lynn Williams, Peggy Band, Norma Reid, Ed & Elaine Papazian, Cherlyn Andrews, John McGowan, Marion Allen, Sheila Smiley, Helen Culbert, Steven Shames, Shelagh Cole, Dianne Beck, Brenda Desrochers, J.P. Frigon, Derek Hardacre, Alberta Dunbar, John Milburn, Ed Gadd.

PS: We really need more people to join this ministry, particularly for the eleven o'clock service. If you want to be part of this or have any questions please speak to us. You will find us at the door or in the parking lot.

- Adult Education
- E100
- EFM
- Church School/GOD SQUAD
- Cursillo
- Meditation
- Nursery
- Wed. AM Eucharist and Bible Study

Adult Education Vestry Report



THE CHALLENGE!

God's Word transforms lives and transforms churches! It was for this reason that St. Paul's undertook the E100 Bible Reading Challenge a little over a year ago. This program was developed by Scripture Union to get more people reading the Word of God. The challenge is based around 100 carefully selected Bible readings (50 from the Old Testament and 50 from the New Testament) designed to give participants a good understanding of the overall Bible story from Genesis to Revelation. The 'E' stands for Essential and each of the Essential 100 readings ranges from a few verses to a few chapters. In November of 2014 over 180 parishioners accepted the challenge to read these passages over the span of 50 weeks. What a blessing it has been!

We started the year with a "Blessing of the Bibles" Sunday in November 2014 where parishioners committed themselves to the challenge and asked God to bless their reading of His Word. Participants ranged from those who had never read the Bible to those who were well versed in it. Individuals, couples, family groups and small groups read the selected passages over the course of the year. In an effort to help keep people on track and engaged, weekly readings and discussion questions were posted in the hall and emails were sent out to participants. In addition to the private reading, we were blessed by a variety of speakers who shared their thoughts and reflections on the passages during adult education evenings which were organized periodically throughout the year. It was amazing to have so many people, both from outside and from within our own community, come along side us on this journey. These educational evenings with coffee, tea and desserts gave participants a chance to delve into the readings, as well as a forum for learning God's Word in fellowship and community.

As we moved forward in this journey, promotional materials were featured regularly in the Cornerstone newsletter. This allowed information to be shared with participants and the congregation at large, and for participants to share their experiences with each other. Additionally, a Minute for Mission was presented in June to help keep participants motivated moving into the summer months and to welcome new people to join in the challenge.

The blessings for our church community have been many. Participants have wrestled with passages that they may otherwise have avoided, and have found encouragement and comfort in the Word of God. Fellowship and sharing stemming directly from this program have helped to strengthen our church community. Perhaps most importantly, through completing the challenge, participants have been encouraged to build a regular habit of spending time with God through Bible reading and prayer.

Now that the program has ended, we are sharing our experience with others. We have had E100 articles in the Cursillo Rainbow newsletter and Ottawa Diocesan Crosstalk newspaper. We are also meeting and discussing our experiences with other congregations to help them as they seek to launch their own E100 programs.

Listing of 2015 Education Events:

Sunday, January 25: The Rev. Dr. Barbara Robinson, from St. Paul's, Brockville Leeds-Grenville, Diocese of Ontario, (where she had run the E100 program) preached at all three services, and over lunch continued to answer questions and to engage in discussion.

Epiphany Education Evening: Father Craig Bowers

Lenten Education Evenings: Father John, Father Craig, Ven. Sally, Father Bill, Father Charlie

Easter Season Education Evenings:

The Right Rev. Peter Coffin, Bishop Ordinary of the Canadian Armed Forces
Jane Jones, National Prayer Coordinator, Anglican Renewal Ministry
Father Anthony Mourad, St. George and St. Anthony, Orthodox Coptic Church
Reverend Fred Milnes, retired United Church Minister

Mid-Year Celebration: The Right Rev. Peter Coffin, Bishop Ordinary of the Canadian Armed Forces, Sunday, May 17th

Autumn Education Evenings: Father Craig, Lorna Brûlé, and Pastor Bob Davies from Kanata Baptist Church

Year-End Celebration: Elizabeth Kennedy, Sunday, November 1st followed by celebration E100 cakes in the hall!

A huge thanks to all who helped at the various events throughout the year. This ambitious program would not have been successful without the support of so many within the congregation.

Respectfully submitted,
Elizabeth Kennedy and Maureen Anderson

EFM Program – Dot Sweeney

EFM is Education for Ministry. It is theological education for ordinary Christians. It is not bible study.

Two members of St. Paul's started on that journey last year, held at St. Thomas in Stittsville. Presently we are 7 students: 3 in first year and 4 in second, guided by two mentors. We meet once a week for two half hours from September to the end of May. We commence and end each session with a short worship service on rotation of members, followed by a brief check in as to how our past week has been.

There is a set curriculum that we follow with themes for the year. This year's theme, is 'Living as Spiritually Mature Christians'. Each year has their own readings, questions to ponder pertaining to what their readings are and then all years to respond to 'theological reflections'.

The program is four years: The Old Testament is done in the first year, second year The New Testament, in third year Church History is studied and the final year covers Theology, Ethics and Interfaith relations.

There are also two 'interludes', one during the fall and the other in the spring whereby we read assigned books that add to what we are learning and discussing. One read last year was Globalization, Gender, and Peacebuilding. Our group has just finished reading, Jesus and the Disinherited. These books are part of the curriculum for the year.

The program requires commitment of time for the weekly reading and attendance. But there's a lot of fun,

**He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV**

humor and fellowship that occurs along with ongoing personal growth, and learning to how to integrate all of this into our lives. It is not essential to have a biblical background or even have taken a bible study class. All that is required is a commitment, an open mind, an open heart and a willingness to come away knowing a little more than when you entered.

Sunday School/ God Squad – Tracy Albert

2015 was another fun-filled and educational year for the kids at God Squad. We were blessed by the efforts of several volunteers, who gave of their time to make a difference for the children. The year began with an Epiphany party in January, followed by our Super Hero party in February, both generously hosted by Joyce.

In February, Allison Brooks, Grace Brooks, and Father Craig led a very useful teacher training session. We heard about how to make the lessons fun, educational, and how to reach children of a variety of ages. On February 18, Allison Brooks led a successful Ash Wednesday program with 23 kids, lots of activities, and a great group of volunteers.

The fun continued in to April, with a party to celebrate Easter Sunday. On May 8, Father John Vanstone and his group were here to host a kids' program, which featured the theme "From Saul to Paul". Several of our God Squad teachers helped out that evening, and the kids were clearly grateful. May 24 was the Pentecost party, once again hosted by Joyce. We finished off the 'school year' with a special service that featured participation from some of the God Squad kids – Jackson Pardell, Heather McDermid, and Isabelle Harder. It's always magical when the kids are front and centre in the service. That day also marked the day of the potluck picnic. We were again blessed by great weather and many volunteers who helped the kids and their families enjoy the event.

We had some new teachers help us out over the summer months, which allowed our 'regular' teachers to have a much deserved respite. A special thanks once again goes to Joyce, who diligently prepared all the lessons so that the new recruits could easily step in and be blessed by the children. Thank you to those who gave of their time during the precious summer Sundays: Linda Keech, Dolores Greer, Kate Goodine, Zdena Harder, Diane Brown, Susan Delmage.

As the summer came to a close, we said not 'goodbye', but 'see you later' to Courtney Young, who ventured off to St. Lawrence College to pursue her studies. Courtney has been so dedicated to the kids for all the years she was in high school, and the kids love her very much. We wish Courtney every success as she enters the next phase of her journey.

The fall months began with a welcome back party on September 13, which spoke of how Jesus welcomed the children. Other special events included an All Saints party on November 1, and a Remembrance Day focus for November 11. Joyce expertly assembled an Advent program to help the kids prepare for Christmas. The pageant on Christmas Eve is always special, because the kids have an opportunity to focus on 'the reason for the season'.

God Squad always welcomes additional volunteers to help teach. No prior experience is necessary, as we have a well-seasoned team who is eager to guide and mentor new recruits. It is also a great way for teens to earn their community service hours. We have terrific ideas for the coming year, so please encourage any children aged 4-12 to join in on the fun and learning.

Thank you to the exceptional volunteers who make the Sunday school run so smoothly, with special thanks to Joyce Prentice, who does so much of the preparation work and heads up the special events and parties; Allison Brooks and her family Grace, Amanda and Gage, who gave many hours to the St. Paul's community in 2015; to Lorna Brulé in the office, for her continued support and guidance on any outstanding question; and to all the teachers and helpers who share their time to help the kids journey with Christ – Alison Stortz, Kathy Selst, Isabelle Gaboury, Julie Landgraff, Julie McDermid, Kathleen Fowler, Jean-Pierre Frigon, April Boomer, Heide Ebenhoeh, Courtney Young, Joshua Bridges, Ken Miller, Connor Mackenzie, Aidan Mackenzie, Andrew

Stalter, Amy Stalter, Brendan Menary, Matthew Stortz, Bob Albert, Jamey Albert. Finally, I would like to express my deep gratitude to Father John and Father Craig for trusting me with this important ministry.

Cursillo – Lorna Brûlé, Parish Rep. www.oacm.ca

We have quite a large number of people at St. Paul's who have attended a Cursillo weekend. This movement has a long standing history in Ottawa. The weekend is the first part of the Cursillo process, whose long term goal is to help the individual Christian live an authentic Christian Life and to take our place in active ministry in the local church. Following a weekend you are encouraged to find a small group, spiritual direction and attend Cursillo services and special events.

This year a number from our Church attended as Team and we welcome Tracy & Bob Albert, Jacki Hopper & Dale Houghtby to our growing community!

A Saturday workshop entitled "Experience Christ 2016" is being planned for April 16th at St. Stephen's.

Summer Services will be held in June, July & August this summer at Andrew Hayden Park. Bring a chair, blanket and a friend! Dates to be confirmed. Please check the web site for local and regional Ultreya dates.

Both a women's (October 27, 28, 29, 30) and a men's (Nov 24, 25, 26, 27) weekends are planned in 2016.

Meditation – Ed & Elaine Papazian

We meet as a Christian Meditation group each Wednesday 7:30 - 8:30 p.m. for approximately 1 hr. We gather downstairs in the class-room on the left. During a session we have a brief reading, an excerpt from a CD and a time of quiet meditation - usually about 20 mins. Please feel welcome to join us. Come and just try it - maybe you'll like it.

"The important aim in Christian Meditation is to allow God's mysterious and silent presence with us to become more and more not only a reality but the Reality which gives meaning, shape and purpose to everything we do, everything we are." John Main

John Main revived the practice of Christian Meditation in Canada.

Marg McGowan started this group many years ago and has been dedicated to its evolution. Ed and I now take on that task and wish to thank Marg for her compassion and care for all involved in meditation.

Ed and Elaine Papazian

Nursery – Meagan Kidd

The past year has been especially difficult for this ministry. Over the last several months we have been unable to run the nursery, at both the 9:15 and 11:00 service, due to a crippling lack of volunteers. I believe that the nursery is an indispensable ministry to St. Paul's and that we are in critical need of more volunteers as soon as possible (4 for the 9:15 and 2 for the 11). When we consider the ever growing number of infants/toddlers coming to church, we are going to need a child friendly, safe and inviting place for them to go. In order for the nursery to function we are going to need the help and support of the congregation through volunteerism, as it is imperative that we not overwhelm our current volunteers.

Wed. AM Bible Study and Eucharist – Anne Lee

We have enjoyed an entertaining and enlightening year. Much thanks to Fr. John, Fr. Craig, Fr. Bill and the Ven. Sally who guides us through the Bible readings. As a second small group a number of us began at 9:30 to participate in the E100 program. During Lent we observed a Lenten Lunch with the proceeds going to an orphanage in Palestine. We meet in the Chapel at 10 AM ... and look forward to seeing you join us.

ADMINISTRATION

"It takes a village" to run the ministries, programs and operations of St. Paul's, but none of that would be possible without our staff, clergy, and incredible team of volunteers. We are also truly blessed to have two clergy that complement each other so well. This past year we also give thanks to God for The Ven. Sally Gadd, The Rev. Dr. Bill Prentice, and the Rev. Charlie Boole and their participation in our weekly services at St. Paul's and at Christ Church Ashton. Their faith, leadership, support, and compassion remind us of where we should be headed as a church. Lorna and Carol keep the office running smoothly, and both go well above and beyond their job descriptions. Ann Faurbo and Maureen Anderson keep music in our hearts. John Taylor is responsible for the never-ending task of keeping St. Paul's clean and shiny. Michael Turnbull is someone we often turn to, as he has a wealth of knowledge from his years of service, and helps out with the alarm, the phone, and makes sure everyone knows which warden is on duty. Although also not a staff member, we want to thank Mark Stalter for his tireless service. Throughout the year, Mark keeps us on track - it's great to have ideas and make plans, but Mark is the man to tell us if we can afford it or not. Wardens and Parish Council may change throughout their terms, but the staff and clergy are a consistent rock at St. Paul's - thank you for another great year!

BUILDINGS & SITE Group Leader: Steven Shames

- Building & Site Maintenance
- Gardening

Building and Site Maintenance – Steven Shames

This was quite the green Christmas; at least we had all parking spots available. I was contemplating cutting the grass at the front of the church for the Christmas Eve services. And then it snowed less than a week later. Good thing we have the snow clearing contract.

Every year I talk of lights and how many I replace; I have begun the process of replacing the CFL flood lights that happen to burn out with LED Flood lights. The cost has dropped down as I was purchasing them for \$20 a bulb in the fall. These bulbs are comparable to the price of CFL but offer an increase in light output 1500 lumens vs 1300, lower wattage 18 watts vs 23 and longer life 25,000 hours vs 8000.

We currently use HID lighting in the two main areas; I have looked into replacing these with LED lighting. However, the LED replacement cost remains 7x that of the HID. Some rework of the electrical would be required to remove the ballast out of the circuit as the LED bulbs have a built-in ballast. HID lights have a much higher light output than the LED replacements. The new HID bulbs we use produce 40,000 lumens and over the life of the bulb drop down to 10,000 lumens; LED bulbs consistently have 20,000 lumen output. When the price-point is more favourable I will make the switch to the high intensity LED blubs.

Gordon Ripley did a nice job repairing and replacing the floor tiles at the ceremonial entrance and the north entrance. The design of the doorway specifically the threshold allows for air and moisture to attack the tiles

where they meet with the aluminum threshold. Unlike a private home where the threshold is higher than the floor, sealed to the outside and angled to drain outwards we have a flush threshold to allow for ease of access.

A de-icing cable has been installed at the Sacristy entrance to reduce icicles. I will observe the effectiveness and adjust where necessary to reduce icicles and prevent the water leakage we have last winter due to an ice dam. This brings us to what plans there are in the future.

Ongoing maintenance will be the major time consumer as the ceiling near the stairs has to be repaired due to a water leak. One of the furnaces has, what I believe is, a relay issue where the furnace will continually run and not cycle appropriately. I will bring this up with our external HVAC service team.

We are halfway thru the life expectancy of the furnace. We have 5 furnaces; two large ones and three small ones. We have had to replace the electronics on two of the furnaces so far. The roof over the hall and kitchen area is, also, past its half life. There is a need to set aside capital for the next 10 years to accommodate these major expenditures. Lastly, since having the walkway replaced over the food cupboard entrance with typical deck wood the water drips down on top of those underneath. The solution is to prevent moisture from getting onto the walkway by way of an overhang above the walkway. This would push the moisture further out and exasperate the issue of soaking those below with a concentrated flow off the roof of the overhang. So as you can see some forethought will have to go into the solution whatever it maybe for this capital project.

Blessings
Steven Shamess
Building and Site Ministry Lead

Garden Report for Vestry – Betty Dukes & Marion Allen

This year was a year of maintaining the present/existing gardens beds. We applied more mulch in areas, and we hope to add more mulch to other areas, i.e. the circle bed at the side driveway. Black mulch to match the rest.

The apple tree in the Memorial Garden, was moved to the south-east corner, as it was getting too big for the area it was in.

We hope to split/divide some of the hostas, in the spring, and plan to offer them to members of the congregation.

We are fortunate to have a loyal pruner and gardeners, the spaces have been assigned to different people so that no one finds gardening at St. Paul's over whelming.

If you feel like joining the Gardening Group, please feel free to "dig in"!

COMMUNICATIONS

Many guests and parishioners of St. Paul's were able to leverage the audio/video internet technology in the church this year, allowing them to "attend church online"! Those with health issues, mobility impairments, or even general scheduling conflicts were able to experience and participate in the services and special events from remote locations.

We continue to post updates & events on the St. Paul's website and Facebook in order to reach members and non-members alike.

Thank you to Steven Shamess (Webmaster), Carol Spencer (Bulletin) and Alison Stortz (Cornerstone) for their efforts to keep people informed in a variety of ways throughout the year.

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

Cornerstone - Alison Stortz

The Cornerstone is St. Paul's monthly newsletter. It is YOUR newsletter — by the parish, for the parish. St. Paul's is a vibrant, growing parish with an amazing variety of ministries and on-going activities that are of importance and interest to our parish and our community. If you are involved in a ministry and have an event planned, or would like to expand your group, the Cornerstone is a good way to let people know what your group is all about. If you are not involved in a ministry, perhaps you will find an opportunity here.

Paper copies of the Cornerstone are available in church on the first Sunday of each month, from September to June. Full-colour copies are available on St. Paul's website.

In the Cornerstone, you will find:

- Announcements of upcoming events
- Issues of interest to the parish
- Opportunities to get involved in the life and work of the church
- Information to help you on your Christian journey
- Funny stories and jokes
- St. Paul's Agora — our on-going parish garage sale, without the rain!

Deadlines are the Tuesday before the first Sunday of each month. Check the bulletin for details. Please send submissions to: cornerstone@stpaulshk.org. I look forward to hearing from you!

FINANCE Group Leader: Mark Stalter

- Envelope Secretaries
- Gift Certificate Program
- Treasurer's Report

ENVELOPE SECRETARIES – Bob & Nancy Moxley

There were 336 identifiable givers in 2015 (328 in 2014) who gave an average annual giving in 2015 of \$1,116 (\$1,113 in 2014). Identifiable givers are parishioners giving \$25 or more in the year to the General Fund.

At year-end 2015 there were 130 parishioners using the Pre-Authorized Withdrawal (P.A.W.) program, unchanged from the end of 2014. Offering envelope boxes for 2016 were issued to 176 parishioners, again unchanged from 2014.

Envelopes continue to be available to those parishioners who wish them. We have encouraged the use of the P.A.W. program in several ways throughout the year. The P.A.W. program is a convenience to both the parishioner (no envelope to remember on Sunday or makeup after vacation) and to St. Paul's (a consistent, identifiable cash flow). Applications for the P.A.W. program, as well as a "Revision Form" for current P.A.W. participants, are available on a table in the Narthex (front foyer) of the Church or from the Church Office. A signed Application (with a voided cheque) is required to start or a signed Revision Form is required to make a change to your donation amount. . We (Bob or Nancy) would welcome any questions about this program and would be pleased to explain how easy and secure it is to donate in this manner.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

GENERAL FUND GIVINGS

Annual givings	Distribution by # of givers	Distribution by \$ givings
+ \$3000	29	\$132,928
\$2000 - \$2999	22	\$ 53,878
\$1500 - \$1999	26	\$ 43,745
\$1000 - \$1499	53	\$ 64,155
\$ 500 - \$ 999	68	\$ 47,750
\$ 250 - \$ 499	64	\$ 22,372
\$ 100 - \$ 249	50	\$ 8,830
\$ 25 - \$ 99	24	\$ 1,247

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

Gift Certificate Program 2015

There were a lot of changes in the program this year with a number of changes in the administration. After many years of faithful service Darrell Small stepped down from the responsibility for the program. We thank him for his work and faithful service.

St. Paul's along with Christ Church Ashton, St. Thomas' Stitsville, St. Stephen's Ottawa and St. Paul's United Church, work together to get the highest discount available. The group combines their resources to purchase Gift Certificates from Loblaws, Farm Boy, Sobey's and Food Basics (Metro). We purchase gift certificates with a 5% reduction and then sell them to parishioners for face value. Parishioners get a dollar for dollar value and the churches get a 5% bonus. This year the Gift Cards made a profit of over \$10,400 for the operating budget of Saint Paul's.

Thank you to those who use the gift cards, those who sell them each week, and to Tracy and Bob Albert who do the books. We are in need of a new Coordinator to manage the floats and do the ordering and distribution of the gift cards (which takes 2 hours a week).

I believe that the use of this program could grow and increase our revenues without costing the parishioners any further expense.

St Paul's Stewardship Fund

Statements of financial position

	As at Dec 31 2015 \$	As at March 31 2015 \$
Assets		
Current		
Cash	10,470	20,480
Inventory		
Loblaws \$10	-	-
Loblaws \$25	475	325
Loblaws \$50	2,150	1,600
Loblaws \$100	4,600	1,800
Loblaws \$250	3,750	2,250
Sobey's \$20	180	440
Sobey's \$50	2,050	1,700
Sobey's \$100	4,900	1,800
Farm Boy \$20	120	200
Farm Boy \$50	800	800
Farm Boy \$100	4,100	1,100
Farm Boy \$200	4,600	4,000
Metro \$10	-	-
Metro \$20	-	-
Metro \$25	400	500
Metro \$50	900	1,450
Metro \$100	1,500	3,400
Metro \$200	2,000	3,600

Bulk Barn \$10	-	70
Total current assets	42,995	45,515
Total assets	42,995	45,515
Liabilities		
Current		
Accounts payable and accrued liabilities	-	-
Total current liabilities	-	-
Due to St. Paul's Anglican Church	43,000	43,000
Total liabilities	43,000	43,000
Equity in gift card program		
Opening balance - gain on the sale of gift cards	2,515	2,515
Current period gain on the sale of gift cards	7,736	-
Return to St. Paul's	(10,256)	-
Equity in gift card program	(5)	2,515
Total liabilities and equity	42,995	45,515
<i>See accompanying notes to financial statements</i>		

Approved :

(signed) John
Bridges
Rector

Stalter

(signed) Mark
Treasurer

St Paul's Stewardship Fund

Statement of Operations

April 1, 2015
to
Dec 31, 2015
\$

Sales revenue

Sales Loblaws \$10	120
Sales Loblaws \$25	3,850
Sales Loblaws \$50	25,000
Sales Loblaws \$100	94,400
Sales Loblaws \$250	91,750
Sales Sobey's \$20	1,220
Sales Sobey's \$50	9,200
Sales Sobey's \$200	27,800
Sales Farm Boy \$20	1,960
Sales Farm Boy \$50	8,250
Sales Farm Boy \$100	26,100
Sales Farm Boy \$200	12,000
Sales Metro \$10	120
Sales Metro \$20	300
Sales Metro \$25	3,400
Sales Metro \$50	13,700
Sales Metro \$100	44,100
Sales Metro \$200	24,800
Sales Bulk Barn \$10	60

Other revenue

Gain on the sale of gift cards	7,775
--------------------------------	-------

Total revenue

395,905

Cost of goods sold

Loblaws \$10 Cost	120
Loblaws \$25 Cost	3,850
Loblaws \$50 cost	25,000
Loblaws \$100 cost	94,400
Loblaws \$250 cost	91,750
Sobey's \$20 Cost	1,220
Sobey's \$50 cost	9,200
Sobey's \$100 cost	27,800
Farm Boy \$20 Cost	1,960
Farm Boy \$50 cost	8,250
Farm Boy \$100 cost	26,100
Farm Boy \$200 cost	12,000
Metro \$10 cost	120
Metro \$20 cost	300
Metro \$25 cost	3,400

Metro \$50 cost	13,700
Metro \$100 cost	44,100
Metro \$200 cost	24,800
Bulk Barn \$10 cost	60
Total cost of goods sold	388,130
General & administrative expenses	
Bank charges	39
Office supplies	-
Total general & admin. expenses	39
Total expense	388,169
Net income	7,736

St Paul's Stewardship Fund Statement of Cash Flows

	April 1, 2015 to Dec 31, 2015 \$
Cash provided by (used in)	
Operating activities	
Income (loss)	7,736
Changes in working capital:	
(Increase) decrease in inventory	(7,490)
Increase (decrease) in accounts payable	-
	246
Returned to St. Paul's	(10,256)
Net increase (decrease) in cash	(10,010)
Cash, beginning of period	20,480
Cash, end of period	10,470

St Paul's Stewardship Fund Balance Sheet As at 12/31/2015

ASSET

Current Assets

TD Bank	10,470.05	
Cash Draws	0.00	
Petty Cash	0.00	
Savings Bank Account	0.00	
Chequing Bank Account	0.00	
Foreign Currency Bank	<u>0.00</u>	
Total Cash		10,470.05
Visa Receivable	0.00	
MasterCard Receivable	0.00	
American Express Receivable	0.00	
Other Credit Card Receivable	<u>0.00</u>	
Total Credit Card Receivables		0.00
Investments		0.00
Accounts Receivable	0.00	
Allowance for Doubtful Accounts	0.00	
Advances & Loans	<u>0.00</u>	
Total Receivable		0.00
Purchase Prepayments		0.00
Prepaid Expenses		<u>0.00</u>
Total Current Assets		<u>10,470.05</u>

Inventory Assets

Loblaws \$10	0.00
Loblaws \$25	475.00
Loblaws \$50	2,150.00
Loblaws \$100	4,600.00
Loblaws \$250	3,750.00
Sobey's \$20	180.00
Sobey's \$50	2,050.00
Sobey's \$100	4,900.00
Farm Boy \$20	120.00
Farm Boy \$50	800.00
Farm Boy \$100	4,100.00
Farm Boy \$200	4,600.00
Metro \$10	0.00
Metro \$25	400.00
Metro \$50	900.00
Metro \$100	1,500.00
Metro \$200	2,000.00

Metro \$20		0.00
Bulk Barn \$10		<u>0.00</u>
Total Inventory Assets		<u><u>32,525.00</u></u>

Capital Assets

Leasehold Improvements		0.00
Office Furniture & Equipment	0.00	
Accum. Amort. -Furn. & Equip.	<u>0.00</u>	
Net - Furniture & Equipment		0.00
Vehicle	0.00	
Accum. Amort. -Vehicle	<u>0.00</u>	
Net - Vehicle		0.00
Building	0.00	
Accum. Amort. -Building	<u>0.00</u>	
Net - Building		0.00
Land		<u>0.00</u>
Total Capital Assets		<u><u>0.00</u></u>

Other Non-Current Assets

Computer Software		0.00
Goodwill		0.00
Incorporation Cost		<u>0.00</u>
Total Other Non-Current Assets		<u><u>0.00</u></u>

TOTAL ASSET		<u><u><u>42,995.05</u></u></u>
--------------------	--	--------------------------------

LIABILITY

Current Liabilities

Accounts Payable		0.00
Import Duty Clearing		0.00
Bank Loan - Current Portion		0.00
Bank Advances		0.00
Visa Payable	0.00	
MasterCard Payable	0.00	
American Express Payable	0.00	
Other Credit Card Payable	<u>0.00</u>	
Total Credit Card Payables		0.00
Corporate Taxes payable		0.00
Vacation payable		0.00
EI Payable	0.00	
CPP Payable	0.00	
Federal Income Tax Payable	<u>0.00</u>	
Total Receiver General		0.00
EHT Payable		0.00
WSIB Payable		0.00

**He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV**

User-Defined Expense 1 Payable	0.00
User-Defined Expense 2 Payable	0.00
User-Defined Expense 3 Payable	0.00
User-Defined Expense 4 Payable	0.00
User-Defined Expense 5 Payable	0.00
Deduction 1 Payable	0.00
Deduction 2 Payable	0.00
Deduction 3 Payable	0.00
Deduction 4 Payable	0.00
Deduction 5 Payable	0.00
GST/HST Charged on Sales	0.00
GST/HST Charged on Sales - Rate 2	0.00
GST/HST Paid on Purchases	0.00
GST/HST Payroll Deductions	0.00
GST/HST Adjustments	0.00
ITC Adjustments	<u>0.00</u>
GST/HST Owing (Refund)	0.00
Prepaid Sales/Deposits	<u>0.00</u>
Total Current Liabilities	<u>0.00</u>
 Long Term Liabilities	
Bank Loans	0.00
Mortgage Payable	0.00
Due to St. Paul's	<u>43,000.00</u>
Total Long Term Liabilities	<u>43,000.00</u>
 TOTAL LIABILITY	 <u>43,000.00</u>
 EQUITY	
 Owners Equity	
Owners Contribution	0.00
Owners Withdrawals	-10,256.14
Retained Earnings - Previous Year	2,515.55
Current Earnings	<u>7,735.64</u>
Total Owners Equity	<u>-4.95</u>
 TOTAL EQUITY	 <u>-4.95</u>
 LIABILITIES AND EQUITY	 <u><u>42,995.05</u></u>

Generated On: 01/03/2016

St Paul's Stewardship Fund

Balance Sheet As at 03/31/2015

ASSET

Current Assets

TD Bank	20,480.55	
Cash Draws	0.00	
Petty Cash	0.00	
Savings Bank Account	0.00	
Chequing Bank Account	0.00	
Foreign Currency Bank	<u>0.00</u>	
Total Cash		20,480.55
Visa Receivable	0.00	
MasterCard Receivable	0.00	
American Express Receivable	0.00	
Other Credit Card Receivable	<u>0.00</u>	
Total Credit Card Receivables		0.00
Investments		0.00
Accounts Receivable	0.00	
Allowance for Doubtful Accounts	0.00	
Advances & Loans	<u>0.00</u>	
Total Receivable		0.00
Purchase Prepayments		0.00
Prepaid Expenses		<u>0.00</u>
Total Current Assets		<u>20,480.55</u>

Inventory Assets

Loblaws \$25	325.00	
Loblaws \$50	1,600.00	
Loblaws \$100	1,800.00	
Loblaws \$250	2,250.00	
Sobey's \$20	440.00	
Sobey's \$50	1,700.00	
Sobey's \$100	1,800.00	
Farm Boy \$20	200.00	
Farm Boy \$50	800.00	
Farm Boy \$100	1,100.00	
Farm Boy \$200	4,000.00	
Metro \$25	500.00	
Metro \$50	1,450.00	
Metro \$100	3,400.00	
Metro \$200	3,600.00	
Bulk Barn \$10	<u>70.00</u>	
Total Inventory Assets		<u>25,035.00</u>

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

Capital Assets

Leasehold Improvements		0.00
Office Furniture & Equipment	0.00	
Accum. Amort. -Furn. & Equip.	<u>0.00</u>	
Net - Furniture & Equipment		0.00
Vehicle	0.00	
Accum. Amort. -Vehicle	<u>0.00</u>	
Net - Vehicle		0.00
Building	0.00	
Accum. Amort. -Building	<u>0.00</u>	
Net - Building		0.00
Land		<u>0.00</u>
Total Capital Assets		<u>0.00</u>

Other Non-Current Assets

Computer Software		0.00
Goodwill		0.00
Incorporation Cost		<u>0.00</u>
Total Other Non-Current Assets		<u>0.00</u>

TOTAL ASSET 45,515.55

LIABILITY**Current Liabilities**

Accounts Payable		0.00
Import Duty Clearing		0.00
Bank Loan - Current Portion		0.00
Bank Advances		0.00
Visa Payable	0.00	
MasterCard Payable	0.00	
American Express Payable	0.00	
Other Credit Card Payable	<u>0.00</u>	
Total Credit Card Payables		0.00
Corporate Taxes payable		0.00
Vacation payable		0.00
EI Payable	0.00	
CPP Payable	0.00	
Federal Income Tax Payable	<u>0.00</u>	
Total Receiver General		0.00
EHT Payable		0.00
WSIB Payable		0.00
User-Defined Expense 1 Payable		0.00
User-Defined Expense 2 Payable		0.00
User-Defined Expense 3 Payable		0.00

User-Defined Expense 4 Payable	0.00
User-Defined Expense 5 Payable	0.00
Deduction 1 Payable	0.00
Deduction 2 Payable	0.00
Deduction 3 Payable	0.00
Deduction 4 Payable	0.00
Deduction 5 Payable	0.00
GST/HST Charged on Sales	0.00
GST/HST Charged on Sales - Rate 2	0.00
GST/HST Paid on Purchases	0.00
GST/HST Payroll Deductions	0.00
GST/HST Adjustments	0.00
ITC Adjustments	<u>0.00</u>
GST/HST Owing (Refund)	0.00
Prepaid Sales/Deposits	<u>0.00</u>
Total Current Liabilities	<u>0.00</u>
Long Term Liabilities	
Bank Loans	0.00
Mortgage Payable	0.00
Due to St. Paul's	<u>43,000.00</u>
Total Long Term Liabilities	<u>43,000.00</u>
TOTAL LIABILITY	<u>43,000.00</u>
EQUITY	
Owners Equity	
Owners Contribution	0.00
Owners Withdrawals	0.00
Retained Earnings - Previous Year	2,515.55
Current Earnings	<u>0.00</u>
Total Owners Equity	<u>2,515.55</u>
TOTAL EQUITY	<u>2,515.55</u>
LIABILITIES AND EQUITY	<u><u>45,515.55</u></u>

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He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

St Paul's Stewardship Fund

Income Statement 01/01/2015 to 12/31/2015

REVENUE

Sales Revenue

Sales Loblaws \$10	120.00
Sales Loblaws \$25	3,850.00
Sales Loblaws \$50	25,000.00
Sales Loblaws \$100	94,400.00
Sales Loblaws \$250	91,750.00
Sales Sobey's \$20	1,220.00
Sales Sobey's \$50	9,200.00
Sales Sobey's \$200	27,800.00
Sales Farm Boy \$20	1,960.00
Sales Farm Boy \$50	8,250.00
Sales Farm Boy \$100	26,100.00
Sales Farm Boy \$200	12,000.00
Sales Metro \$10	120.00
Sales Metro \$25	3,400.00
Sales Metro \$50	13,700.00
Sales Metro \$100	44,100.00
Sales Metro \$200	24,800.00
Sales Metro \$20	300.00
Sales Bulk Barn \$10	60.00
Sales	0.00
Sales Returns	0.00
Early Payment Sales Discounts	<u>0.00</u>
Net Sales	<u>388,130.00</u>

Other Revenue

Freight Revenue	0.00
Interest Revenue	0.00
Gain on the sale of gift cards	<u>7,774.74</u>
Total Other Revenue	<u>7,774.74</u>

TOTAL REVENUE	<u>395,904.74</u>
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EXPENSE

Cost of Goods Sold

Loblaws \$10 cost	120.00
Loblaws \$25 Cost	3,850.00
Loblaws \$50 cost	25,000.00

Loblaws \$100 cost	94,400.00
Loblaws \$250 cost	91,750.00
Sobey's \$20 Cost	1,220.00
Sobey's \$50 cost	9,200.00
Sobey's \$100 cost	27,800.00
Farm Boy \$20 Cost	1,960.00
Farm Boy \$50 cost	8,250.00
Farm Boy \$100 cost	26,100.00
Farm Boy \$200 cost	12,000.00
Metro \$10 cost	120.00
Metro \$25 cost	3,400.00
Metro \$50 cost	13,700.00
Metro \$100 cost	44,100.00
Metro \$200 cost	24,800.00
Metro \$20 cost	300.00
Bulk Barn \$10 cost	60.00
Inventory Variance	0.00
Item Assembly Costs	0.00
Adjustment Write-off	0.00
Transfer Costs	0.00
Subcontracts	0.00
Purchases	0.00
Purchase Returns	0.00
Early Payment Purchase Discounts	<u>0.00</u>
Net Purchases	0.00
Freight Expense	<u>0.00</u>
Total Cost of Goods Sold	<u>388,130.00</u>

Payroll Expenses

Wages & Salaries	0.00
EI Expense	0.00
CPP Expense	0.00
WSIB Expense	0.00
EHT Expense	0.00
User-Defined Expense 1 Expense	0.00
User-Defined Expense 2 Expense	0.00
User-Defined Expense 3 Expense	0.00
User-Defined Expense 4 Expense	0.00
User-Defined Expense 5 Expense	0.00
Employee Benefits	<u>0.00</u>
Total Payroll Expense	<u>0.00</u>

General & Administrative Expenses

Accounting & Legal	0.00
Advertising & Promotions	0.00
Bad Debts	0.00

**He has showed you, O man, what is good. And what does the LORD require of you?
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Business Fees & Licenses	0.00
Cash Short/Over	0.00
Courier & Postage	0.00
Credit Card Charges	0.00
Currency Exchange & Rounding	0.00
Amortization Expense	0.00
Income Taxes	0.00
Insurance	0.00
Interest & Bank Charges	39.10
Office Supplies	0.00
Property Taxes	0.00
Motor Vehicle Expenses	0.00
Miscellaneous Expenses	0.00
Realized Exchange Gain/Loss	0.00
Rent	0.00
Repair & Maintenance	0.00
Telephone	0.00
Travel & Entertainment	0.00
Travel & Ent:Non-Reimbursable	0.00
Utilities	0.00
Visa Commissions	0.00
MasterCard Commissions	0.00
American Express Commissions	0.00
Other Credit Card Commissions	<u>0.00</u>
Total Credit Card Commissions	<u>0.00</u>
Total General & Admin. Expenses	<u>39.10</u>
TOTAL EXPENSE	<u>388,169.10</u>
NET INCOME	<u><u>7,735.64</u></u>

Generated On: 01/03/2016

Treasurer's Report

	Actual 2015	Budget 2015	Variance	%	Actual 2014	Variance 2014
Income						
Receiptable Income	\$487,447	\$496,673	(\$9,226)	(2)	\$494,970	(2)
Trust Income	\$6,427	\$2,250	\$4,177	186	\$2,163	197
Other Income	\$84,584	\$74,340	\$10,244	14	\$74,644	13
Total Income	\$578,458	\$573,263	\$5,195	1	\$571,777	1
Expenses						
Apportionment	\$88,448	\$88,420	\$28	0	\$80,573	10
Salaries & Benefits	\$284,863	\$299,433	(\$14,570)	(5)	\$286,724	(1)
Office	\$14,072	\$11,860	\$2,212	19	\$9,456	49
Building	\$43,534	\$46,677	(\$3,143)	(7)	\$83,044	(48)
Bank Charges	\$1,837	\$2,100	(\$263)	(13)	\$1,921	(4)
People & Outreach	\$64,087	\$11,575	\$52,512	454	\$12,535	411
Education, Music, Liturgy	\$7,231	\$9,430	(\$2,199)	(23)	\$6,413	13
Miscellaneous/ Financing	\$55,255	\$55,250	\$5	0	\$16,971	226
Total Expenses	\$559,327	\$524,745	\$34,582	7	\$497,637	12
Surplus (Deficiency)	\$19,131	\$48,518			\$74,140	

What can be said about a year that we finished in the black except, praise the Lord.

I have said before that I approach the finances with one cardinal rule, be consistent. Whether that consistency is in remaining a fiscal conservative until the last possible moment, or in delivering the message of "we did what we said we would do" I believe that it is important.

The 2015 financial year was fairly predictable. Historically we start off slow in a new year. We have an increase in the spring and we finish the year strong. If we could flatten out the peaks and valleys, well I know of one treasurer that might relax. We have been blessed and there was a sense that God was providing enough manna allowing us just enough so that we were never playing catch up. While we did not meet budget targets we as a parish kept expenses under control and we did see a growth in receiptable income.

Our receiptable income (envelopes, capital campaign was 98% of budget. Envelope offerings had 2% year over year growth. Our other income category certainly bolstered the bottom line. We realized significant increases due to the streamlining of the gift card program, redemption of a trust fund that had come due this year, and an unexpected increased HST refund. It is important to note these numbers are significant achievements as the 2015 revenue numbers were certainly stretch goals.

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

I wish to thank the numerous organizations who made significant financial gifts to the church. The Bazaar, Quilting group, Chicken Bar-B-Q, and the Gift Certificate program have all contributed to the finances of St. Paul's. Our rental coordinator, Lorna Brule, also deserves a vote of thanks for managing the rentals this past year. Our bottom line is significantly affected by the faithful work of these groups and individuals.

Cash Flow:

There is really only one item that people might question with the above snap-shot:

People and Outreach: The amount reported included the funds from the gift program that were disbursed to the diocese. This represented approximately \$45,000 of the total. Additionally the Maniwaki project which was essentially a pass through of the directed donations.

One of the vehicles to help with forecasting is to achieve greater participation in the Pre Authorized Withdrawal, or PAW program. Currently 55% of our envelope income is realized through the PAW program.

For St Paul's community to have the greatest impact, we must continue to make spending decisions with a clear view of the modified mission of St. Paul's. With our focus now on worship, teaching and equipping we must be purposeful in our relationship with Christ and accept the commitments to make our mission a reality.

It is a fairly common statistic that 80% of our funding comes from 20% of the people in our church. Though some experts are seeing the trend move to 90/10 ratio in giving. The startling statistic for me is that the rest of the funding comes from only 30% of the congregation. Recent studies have stated that 53% of Christians have not given to their church in the last month.

2016 is the last year of our reprieve on our loan commitment to the diocese. Debt is not exciting, it is not a roof, it is not a lift, and yet we are obligated to begin paying this commitment at the beginning of 2017. This will represent a \$4,000 +/- monthly payment. Any efforts to reduce this obligation while we are in interest free mode will have a significant impact in next year's budget

There is no doubt that we have much to be proud of. We continue to be blessed in our journey, the driving factor in our decision to rebuild, to be part of community. We have many opportunities ahead of us that we should all look forward to with joyful expectation.

We have over the last 10 years been blessed with a financial position that many parishes do not share. With this track record come certain expectations. We must all remain committed to the challenges that are ahead. We can do all things through Christ who gives us strength.

AUDITORS REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements for St Paul's Anglican Church Hazeldean-Kanata as at 31 December 2015. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements..

We have conducted our audit in accordance with auditing standards generally accepted in Canada. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. Proper account statements have been kept by the Treasurer so far as appears from our examination of these statements. The Balance Sheets and attached statements are in agreement with the individual accounts presented..

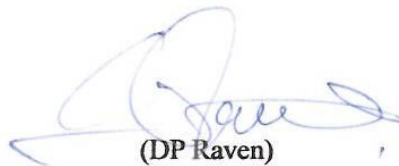
All expenditures and receipts have been well documented with supporting documents well filed and readily available for our observation.

In our opinion, the financial statements, to be presented to Vestry, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2015., and the results of it's operations, in accordance with generally accepted accounting principles.

Kanata, Ontario
11 January 2016



(DM Brown)
Auditor



(DP Raven)
Auditor


St. Paul's Anglican Church Hazeldean/Kanata

**Financial Statements
Period Ended December 31st, 2015**

We certify that we have audited these Financial Statements, and, in all material respects, find them to be correct and to give a true and fair view of the state of affairs of St Paul's Hazeldean-Kanata

11 January 2016


(DM Brown)


(DP Raven)

St. Paul's Anglican Church Hazeldean/Kanata

**Notes to Financial Statements
Period Ended December 31st, 2015**

1. Significant accounting policies

- (a) Revenue recognition
The entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

- (b) Contributed goods and services
Contributed goods and services are not recognized in the financial statements

2. Financial Instruments

The entities financial instruments consist of cash, accounts payable, accounts receivable and accrued liabilities.

St. Paul's Anglican Church Hazeldean/Kanata

**Statement of Financial Position
Period Ended December 31st, 2015**

ASSETS	
Current	
Cash	\$ 81,741
Trust Funds	80,963
	<hr/>
	162,704
Capital Assets	4,086,219
Account Receivable	43,000
	<hr/>
	\$ 4,291,923
<hr/>	
LIABILITIES	
Current	
Miscellaneous	\$ 100
Due to Diocese	255
	<hr/>
	355
Long Term Liabilities	571,000
	<hr/>
	571,355
EQUITY	3,720,568
	<hr/>
	\$ 4,291,923
<hr/>	

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2015

REVENUES

Envelopes	\$	383,712
Memorial		16,000
Other Receiptable		87,735
Other Income		91,011
	\$	578,458

EXPENDITURES

Apportionment	\$	88,448
Salaries		221,762
Employee Expense		63,101
Office		14,072
Building		43,534
Bank Charges		1,837
People		64,087
Education & Music		5,136
Liturgy		2,097
Miscellaneous		11,166
	\$	515,240

Excess of revenues over expenditures		63,218
Unrestricted net assets, end of period	\$	4,291,258

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Cash Flows
Period Ended December 31st, 2015

Operating Activities

Receipts from congregation	\$	487,447
Receipts from other sources		91,011
Payments to suppliers and employees		(515,240)
Adjustments to reconcile Net income to net cash		
Trust Funds - Esther Kavanagh		(10,000)
Trust Funds - Jill Kuhlman		(5,000)
Specified Missions		100
Due to Diocese - PWRDF		1
Due to KFC		(90)
Net Cash provided by Operating Activities	\$	48,229

Financing activities

Extension Fund Mortgage E441		(17,907)
Bridge Financing Individual Bridge Loans		(45,000)
Opening balance equity		
Net Cash provided by Financing Activities		(62,907)
Net cash increase for period		(14,678)

Cash at beginning of period		96,419
Cash at end of period	\$	81,741

St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet
As of December 31, 2015

12/31/2015
Cash Basis
Dec 31, 15

ASSETS

Current Assets

Chequing/Savings

1000 · Cash & Bank accounts

1010 - Coffee Float (Coffee Float) 250.00

1003 - Petty Cash 300.00

1005 - Checking (current chequing account) 81,191.12

Total 1000 · Cash & Bank accounts 81,741.12

Total Chequing/Savings 81,741.12

Other Current Assets

1100 · Trust Funds (trust funds on account with)

1101 - General Trust Fund - 2129 16,922.43

1102 - Daina Bradley Trust - 2369 (money given in memory of Daina) 11,000.00

1103 - Orma Bradley Trust - 2447 13,194.52

1104 - W.C. Bradley Trust - 2499 24,845.91

1106 - Esther Kavanagh - xxxx 10,000.00

1107 - Jill Kuhlman 5,000.00

Total 1100 · Trust Funds (trust funds on account with) 80,962.86

Total Other Current Assets 80,962.86

Total Current Assets 162,703.98

Fixed Assets

120 - Fixed Assets

121 - Property & Buildings 933,137.61

122 - Property Interior 155,775.73

123 - New Equipment 8,651.35

125 - New Building (New Church)

125.1 Soft Costs (Interest, Fees etc) 298,915.00

125 - New Building (New Church) - Other 2,689,739.68

Total 125 - New Building (New Church) 2,988,654.68

Total 120 - Fixed Assets 4,086,219.37

Total Fixed Assets 4,086,219.37

Other Assets

130 - Accounts Receivable

132 - Receivable Gift Cert Prog (amount theoretically due to c) 43,000.00

Total 130 - Accounts Receivable 43,000.00

Total Other Assets 43,000.00

TOTAL ASSETS 4,291,923.35

St. Paul's Anglican Church Hazeldean Kanata
Balance Sheet
As of December 31, 2015

12/31/2015
Cash Basis
Dec 31, 15

LIABILITIES & EQUITY

Liabilities	
Current Liabilities	
Other Current Liabilities	
2200 - Miscellaneous	100.00
2250 - Specified Missions	<u>100.00</u>
Total 2200 - Miscellaneous	100.00
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	
2301- PWRDF	<u>265.00</u>
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	265.00
2320 - Kanata Food Bank	<u>-10.00</u>
Total Other Current Liabilities	<u>355.00</u>
Total Current Liabilities	355.00
Long Term Liabilities	
2700 - Extension Fund Mtg-E441 (New building mortgage)	<u>571,000.00</u>
Total Long Term Liabilities	<u>571,000.00</u>
Total Liabilities	571,355.00
Equity	
3000 - Opening Bal Equity	1,614,385.01
3900 - Retained Earnings	2,042,965.33
Net Income	<u>63,218.01</u>
Total Equity	<u>3,720,568.35</u>
TOTAL LIABILITIES & EQUITY	<u><u>4,291,923.35</u></u>

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
January through December 2015

12/31/2015
Cash Basis
Jan - Dec 15

Ordinary Income/Expense

Income

4000 - Receiptable income	
4001 - Envelopes (from envelopes and PAW)	383,712.11
4002 - Memorial Donations	16,000.00
4012 - Gift Campaign	80,619.94
4099 - Other receiptable donati	
4099.3 - Directed	
4099.32 - Altar Flowers	1,605.00
4099.3 - Directed - Other	5,510.00
Total 4099.3 - Directed	<u>7,115.00</u>
Total 4099 - Other receiptable donati	<u>7,115.00</u>
Total 4000 - Receiptable income	<u>487,447.05</u>
4100 - Other income	
4101 - Loose Offering	10,875.65
4102 - Community Services	9,890.90
4103 - Group Efforts	
4103.1 - Pancake Dinner	831.24
4103.2 - Chicken Bar-B-Que	3,011.75
4103.4 - Quilting Group	1,000.00
4103.5 - Christmas Bazaar	11,783.65
4103 - Group Efforts - Other	9,708.00
Total 4103 - Group Efforts	<u>26,334.64</u>
4105 - Gift Certificate Program	10,531.14
4107 - Hall Rental	15,853.60
4111 - PST Rebate	6,472.20
4112 - GST Rebate	2,420.75
4113 - Trust Income	6,426.84
4115 - Petty Cash (money rec'd in office)	77.90
4118 - Catering Revenue (Catering Revenu)	
4118.2 - Catering Honorarium	400.00
Total 4118 - Catering Revenue (Catering Revenu)	<u>400.00</u>
4119 - Equator Coffee	1,126.93
4120 - Cornerstone Advertising	600.00
Total 4100 - Other income	<u>91,010.55</u>
Total Income	<u>578,457.60</u>
Gross Profit	<u>578,457.60</u>

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2015

12/31/2015
 Cash Basis
Jan - Dec 15

Expense	
5000 - Apportionment	
501a - Diocese	42,493.99
501b - Missions	36,198.01
503 - Insurance	9,756.00
Total 5000 - Apportionment	<u>88,448.00</u>
5100 - Salaries	
511 - Priest	76,855.50
513 - Secretary	34,086.00
514 - Organist	23,468.99
515 - Custodian	9,414.93
516 - Pulpit Supply	1,794.32
517 - Organist Supply	600.00
521 - Secretary Supply	5,000.01
522 - Asst. Priest	70,417.50
5100 - Salaries - Other	125.00
Total 5100 - Salaries	<u>221,762.25</u>
5200 - Employee Expense	
521 - Rector's Housing	25,709.09
522 - Asst. Priest Housing	22,495.73
529 - Employer's Share	14,896.00
Total 5200 - Employee Expense	<u>63,100.82</u>
5300 - Office	
5301 - Telephone	4,177.96
5303 - Postage	446.65
5305 - Supplies	1,821.57
5307 - ISP	210.42
5309 - Software	289.99
5310 - Server/ PC Mtnc	855.47
5311 - Advertising	894.98
5313 - Photocopier	4,726.86
5315 - Envelopes	644.37
5300 - Office - Other	3.75
Total 5300 - Office	<u>14,072.02</u>
5400 - Building	
5401 - UtilitiesGas	5,993.35
5403 - Utilities Hydro	14,066.80
5405 - UtilitiesWater	1,378.16
5407 - Custodian Supplies	2,620.55
5409 - Maintenance (Exterior)	325.03
5411 - Maintenance (Interior)	6,185.43
5412 - Building Security	1,734.61

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2015

12/31/2015
 Cash Basis
 Jan - Dec 15

5413 - Snow Removal	6,500.00
5415 - Instrument Repair	37.28
5416 - Sound System	4,403.00
5417 - Gardening	290.15
Total 5400 - Building	43,534.36
5500 - Bank Charges	
5501 Bank Service Charges	1,807.65
5500 - Bank Charges - Other	29.73
Total 5500 - Bank Charges	1,837.38
5600 - People	
5601 - Altar Supplies	4,463.92
5602 - Altar Flowers	537.25
5603 - Kitchen Supplies	877.31
5608 - Senior's Afternoon Out	125.00
5609 - Outreach & Mission	56,023.36
5610 - Group Efforts General (parish wide group efforts)	395.00
5612 - Evangelism and Hosp.	311.66
5613 - Pastoral Care	1,353.44
Total 5600 - People	64,086.94
5700 - Education & Music	
5701 - Sunday School	1,956.94
5702 - Cornerstone Publication	365.80
5703 - Adult Education	406.04
5705 - Music Expenses	1,296.08
5706 - Music Equipment (Music Equipment)	148.21
5709 - Educational Conferences	320.00
5710 - Day by Day publication	49.75
5711 - Synod Expenses	462.49
5713 - Children & Youth	130.42
Total 5700 - Education & Music	5,135.73
5800 - Liturgy	
5801 - Baptism Costs	338.39
5809 - Liturgy Expense	1,758.13
Total 5800 - Liturgy	2,096.52

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2015

12/31/2015
 Cash Basis
 Jan - Dec 15

5900 - Miscellaneous	
5901 - Service Charges	0.44
5902 Professional Services	15.00
5903 - Mortgage Interest	
5903.1 - Bridge Loan Interest (Parishioner P. Notes)	927.95
5903.2 - Diocese Interest Payment (Diocesan Interest Payment)	3.00
Total 5903 - Mortgage Interest	930.95
5905 - Miscellaneous	7.11
5950 - Discretionary Expenses	711.15
5990 - GST Expense	26.92
5991 - PST Expenses	16.36
5992 - HST Expense	8,547.57
Total 5900 - Miscellaneous	10,255.50
6100 - Catering Expenses	
6101 - Catering Food	902.04
6103 - Catering Supplies	8.03
Total 6100 - Catering Expenses	910.07
Total Expense	515,239.59
Net Ordinary Income	63,218.01
Net Income	63,218.01

BUDGET 2016		Budget 2015		Actual 2015		Budget 2016
Income						
4000 - Receiptable income						
4001 - Envelopes (envelopes and PAW)		387,648		383,712		403,400
4002 - Memorial Donations				16000		
4003 - Envelopes Sunday School						
4099 - Other receiptable donations		5,500		5510		
4099.3 - Altar Flowers		1,500		1605		1,800
4010 - Building Fund						
4011 - Capital Campaign						
4012 - Gift Campaign		90,000		80620		65,000
4000 - Receiptable income		484,648		487,447		470,200
4100 - Other income						
4101 - Loose Offering		12,750		10875		12,250
4102 - Community Services		5,500		9891		8,000
4103 - Group Efforts		22,200		26335		21,800
4105 - Gift Certificate Program		8,500		10531		9,000
4107 - Hall Rental		25,750		15854		20,000
4108 - Sunday School						
4109 - Interest Income		15				15
4111 - PST Rebate				6472		
4112 - GST Rebate		6,200		2421		4,300
4113 - Trust Income		2,163		6427		3,500
4114 - Discounts						
4115 - Petty Cash		175		78		150
4119 - Coffee		1,500		1127		1,100
4100 - Other income - Other				400		
4120 - Cornerstone Advertising		500		600		500
Total 4100 - Other income		85,253		91,011		80,615
Total Income		569,901		578,458		550,815

He has showed you, O man, what is good. And what does the LORD require of you?
To act justly and to love mercy and to walk humbly with your God. Micah 6:8NIV

	Budget 2015	Actual 2015	Budget 2016
Expense			
5000 - Apportionment			
501a - Diocese	36,198	42,494	34,667
501b - Missions	42,494	36,198	40,697
501c - Equalization Assessment			
503 - Insurance	9,728	9,756	9,728
Total 5000 - Apportionment	88,420	88,448	85,092
5100 - Salaries			
511 - Priest (ECOPS)	76,856	76,856	103,784
513 - Secretary	35,047	34,086	35,327
514 - Organist	23,240	23,469	23,426
515 - Custodian	13,582	9,415	13,692
516 - Pulpit Supply	500	1,794	500
517 - Organist Supply	700	725	700
519 - Youth Coordinator			
520 - Sunday School			8,000
521 - Secretary Supply	5,000	5,000	5,000
522 - Asst. Priest (ECOPS)	76,856	70,417	25,620
Total 5100 - Salaries	231,780	221,762	216,049
5200 - Employee Expense			
521 - Rector's Housing	25,709	25,709	25,786
522 - Asst. Priest Housing	25,709	22,496	12,893
525 - Trans Allowance Rector			
526 - Trans Allowance Asst.			
529 - Employer's Share	16,235	14,896	16,235
Total 5200 - Employee Expense	67,653	63,101	54,914
5300 - Office			
5301 - Telephone	1,500	4,178	1,250
5303 - Postage	525	447	500
5305 - Supplies	2,000	1,826	2,750
5307 - ISP	950	210	500
5309 - Software	500	290	500
5310 - Server/ PC Mtnce	250	855	750
5311 - Advertising	1,900	895	1,500
5313 - Photocopier	3,400	4,727	5,000
5315 - Envelopes	400	644	650
5320 - Furniture & Equipment	500		
Total 5300 - Office	11,925	14,072	13,400

	Budget 2015	Actual 2015	Budget 2016
5400 - Building			
5401 – Utilities Gas	6,250	5993	6,250
5403 - Utilities Hydro	14,000	14067	15,500
5405 – Utilities Water	1,500	1378	1,500
5407 - Custodian Supplies	2,250	2621	2,750
5408 - Garbage			
5409 - Maintenance (Exterior)	2,625	325	2,625
5411 - Maintenance (Interior)	8,000	6,185	9,950
5412 - Building Security	1,100	1,735	1,750
5413 - Snow Removal	7,500	6,500	6,500
5415 – Instrument Repair	1,000	37	500
5416 - Sound System	700	4,403	500
5417- Gardening	1,000	290	1,000
Total 5400 - Building	45,925	43,534	48,825
5500 - Bank Charges			
5501 Bank Service Charges	2,100	1,837	1,950
Total 5500 - Bank Charges	2,100	1,837	1,950
5600 - People			
5601 - Altar Supplies	1,800	4,464	2,000
5602 - Altar Flowers	1,000	537	1,800
5603 - Kitchen Supplies	1,200	877	2,000
5605 - Christian Childrens' Fund			
5608 - Seniors Afternoon Out	350	125	350
5609 - Outreach & Mission	7,000	56,023	78,000
5610 - Group Efforts General	550	395	500
5611 - Coffee Expenses			
5612 - Evangelism and Hospitality	1,000	312	500
5613 - Pastoral Care	500	1,354	500
5614 - Parish Communication	425		425
Total 5600 - People	13,825	64,087	86,075
5700 - Education & Music			
5701 - Sunday School	1,800	1,957	2,000
5702 - Cornerstone Publication	300	366	350
5703 - Adult Education	1,650	406	2,500
5705 - Music Expenses	1,000	1,296	1,030
5706 - Music Equipment	30	148	100
5709 - Education & Conferences	400	320	400
5710 - Day by Day Publication	300	50	300
5711 - Synod Expenses	600	463	450
5713 - Children & Youth	500	130	500
Total 5700 - Education & Music	6,580	5,136	7,630

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	Budget 2015	Actual 2015	Budget 2016
5800 - Liturgy			
5801 - Baptism Costs	200	338	300
5803 - Stewardship	500		500
5805 - SidesPeople			
5807 - Servers	500		250
5809 - Liturgy Expense	650	1,758	750
Total 5800 - Liturgy	1,850	2,096	1,800
5900 - Miscellaneous			
5901 - Service Charges			
5902 - Professional Services		14	
5903 - Bridge Loan Interest	1,500	931	150
5905 - Miscellaneous	500	8	500
5945 - Campaign Priority Expenditures	45,000		
5950 - Discretionary Expenses	750	711	750
5992 - HST Expense	7,000	8591	7,000
Total 5900 - Miscellaneous	54,750	10,255	8,400
6000 - Financing Activity			
6003 - CEF E441			23,500
6004 - P Loans	45,000	45,000	3,000
Total 6000 - Financing Activity	45,000	45,000	26,500
6100 - Catering Activity			
6103 - Catering Supplies		910	
Total 6100 - Catering Activity		910	
Total Expense	569,808	560,238	550,635
Net Income	93	18,220	180