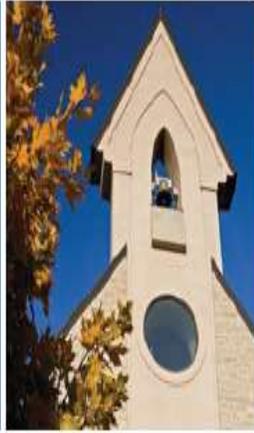


St Paul's
ANGELICAN CHURCH



2015 VESTRY

8 February 2015



Photographer: Steven Shames

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Vestry Themes 2004 - 2015

2004 Dreams Realized

2005 Carpe Diem

2006 “From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked.” Luke 12:48b

2007 “Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the Church and in Christ Jesus throughout all generations, for ever and ever! Amen” Eph 3:20-21

2008 ,”You Lord God, have done many wonderful things and you have Planned marvelous things; for us. No One is like you! Psalm 40:5

2009 “...encouraging, comforting and urging you to live lives worthy of God Who calls you into his kingdom and glory.”

2010 “Be joyful always; pray continually, give thanks in all circumstances For this is God’s will for you in Christ Jesus.”

1 Thess. 2:12

2011 “The gospel is bearing fruit and growing throughout the whole world ... so that you may live a life worthy of the Lord and may please him in every way.”

Col 1:6-10

2012 “Be joyful in the Lord, all you lands; Serve the Lord with gladness And come before his presence with a song.”

Psalm 100:1

2013 “Cast your cares on the LORD and He will sustain you; He will never let the righteous fall.”

Psalm 55:22

2014: “Proclaim with me the greatness of the Lord; let us exalt his name together.”

Psalm 34:3

2015: “Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God.” (NET)

1 Peter 4:10

CHRISTIAN EDUCATION

Group Leader: Elizabeth Kennedy

- Adult Education
- Church School/GOD SQUAD
- Cursillo
- Meditation
- Nursery
- Wed. AM Eucharist and Bible Study

YOUTH

Group Leaders: Chelsea & Justin Osmond

- 20's & 30's Group
- EPiC Youth Ministry

OPERATIONS MINISTRIES

ADMINISTRATION

Group Leader: Danielle Mackenzie

BUILDINGS & SITE

Group Leader: Steven Shames

- Property Maintenance & Facilities
- Gardening

COMMUNICATIONS

Group Leader: Julie Landgraff

- Cornerstone

FINANCE

Group Leader: Mark Stalter

- Envelope Secretaries
- Gift Certificate Program

TREASURER'S Report

Mark Stalter

- Financial Statements
- Auditor's Report
- DRAFT 2015 Budget

Rector's Report 2014

Dear Brothers and Sisters in Christ,

Vestry: a time to remember, reflect and plan for the future. We had many celebrations in 2014 to mark our ten years in the new facilities. We took time to thank God for the 140 years of ministry that has taken place at St. Paul's. In the past two years we have held four town halls and a community consultation asking our parish and our community what priorities they think we should be addressing in the future. In addition we have paid our bills and looked at expanding our effectiveness.

It is important to gather and look at the way our money has been spent and the ways we support our ministries. This transparency insures that we have remained good Stewards of the resources God has put into our care. Once again we have managed to meet our financial obligations and finished the year in the black. As a result of the G.I.F.T. campaign we have reduced our mortgage to under \$600,000. The future looks good and we have much to be thankful for.

Our Vision: *A growing community called to know Jesus Christ and make him known in the world by our presence*

Our Mission: *As Disciples of Christ we are:*

- *To worship, teach, and equip*
- *To be agents of healing, love, justice and forgiveness*

It is a privilege to work at St. Paul's with a dedicated and faithful staff. I enjoy coming into work and the sense of vision and purpose that we share in the office is extraordinary. The number of volunteers is remarkable and never ceases to astound me. So many people are willing to work together for our common and agreed upon mission. God has blessed us and given to us a large responsibility.

I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians. We have many faithful groups who provide prayer support, bible study, outreach, fellowship opportunities, etc. As a parish you have risen to the challenge of putting more of your financial resources into the ministry of this Congregation.

We are blessed to be given a part of the work of the Kingdom of God. May we rise to the challenge and share in His work.

Please join us for vestry on Sunday the 8th and bring your opinions and ideas so that together we may be more effective at St. Paul's. May God continue to bless us in His service as we enter a new chapter in our history.

Peace, love and laughter,
Father

John.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

The Associate's Report for 2014

As we head toward another vestry I am reading the first letter of Peter. Although the letter is to churches going through their own particular challenges, the Church universal has always found great strength, grace and direction in the apostle's words.

It is such a joy that our vestry is also emboldened by the letter, "**Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms**" 1 Peter 4:10

The parish has done such an amazing job in developing a vision and direction in and through the Gift Campaign that we are now looking at putting all that faithful stewardship into action! Faithful is a word that describes so many people in the parish. And that is good news I hear from so many people as I travel Kanata, Ottawa and beyond.

Faithfulness in caring for the young; God Squad, High and Holy Days, and extra-curricular events. Bless Tracy, Joyce and Allison who lead in this capacity. We as a community have identified children and youth as a priority for the parish going forward. I pray that we continue to have leaders that are lifted up to bless and encourage.

The steadfastness of our seniors and pastoral ministries is humbling. So many people doing so much. We must continue to pray as to how we can best support and uphold these great works in Christ. We will need to vision these ministries into the next decade! We have taken on pastoral ministries in two nursing homes this past year. Thank you Minx and Mary and your support teams for the grace you bring to those unable to come to St. Paul's.

The centre of the life of our community remains worship. Worship of God in Christ on the day of resurrection. May the gift of heaven come to earth in worship and be sent out through us, ambassadors of Jesus.

God's word has been our focus this past year with E100, led by Maureen and Elizabeth, and will provide great insight in how we, as a community of faith, are to move forward in the years to come. Through praying and listening to God's word in worship and community I am reminded once again that I am not my own, but God's. My body, mind and spirit are Christ's and to be used to his glory.

In all things glorify God, Father, Son and Holy Spirit and let us do it together. Surround one another in prayer. Special thanks to John Taylor and Carol Spencer. Bless you Lorna for all you do to support our work together and for Fr. John and Gayle and family... you are all such a gift to myself and this community! I thank God for the family God has surrounded me with, especially Mary-Catherine.

In joy and thanksgiving,
Fr. Craig+

Warden's Report for Vestry – Danielle Mackenzie & Tom Baker

As Tom and I reflect back on our term, we can truly say that it has been a privilege to serve St. Paul's as wardens. It has been a lot of work, a lot of fun, a lot of stress, and a lot of joy, and certainly an education. We are glad we said "Yes" when called upon. We may even, dare we say, miss it. But it is time for new blood and energy, and we are confident that the people of St. Paul's will be in good hands with Colin and Ken.

St. Paul's has had a very busy year. As so often happens, fellowship and fundraising go hand-in-hand. To name a few examples, in this past year St. Paul's has hosted a pancake supper led by Ann Faurbo and the choir, a Ceilidh organized by Ken Miller, the God Squad put on their annual year-end picnic, Mathias Joost led the chicken barbecue team in June, Marion Allen & Betty Dukes organized our first Garden Tour and Afternoon Tea, there was a neighborhood barbecue put on by the Keeches and Mackenzies, Alan Fowler and his team organized a brilliant 10-year anniversary celebration, Minx and her energetic team ran a very successful Bazaar in November, and of course we finished up the year with the highly anticipated Robbie Burns Supper led by the Bakers, with support from the Mackenzies and a host of volunteers. All of these events either brought in revenue to support the ministry of St. Paul's, or brought a smile to many hearts - often both.

Father Craig and a team from St. Paul's have partnered with Garden Terrace and now Forest Hill to provide monthly ministry to residents of their facilities. The ministry is gratefully received and our team is greatly rewarded by being able to offer it. The pastoral team has also been involved in the ministry of Grieving and Loss. Memorial Prayers services occur regularly, and a guest speaker has been in to speak to healthy grieving, loss and mourning. There is a clear need in the community around this important topic. Maureen Anderson and Elizabeth Kennedy are leading an education series called E100, which to date has been a huge success, with over 180 St. Paul's participants reading and discussing passages from the Bible. In keeping with our mandate from last year's Vestry, St. Paul's hosted a community resource breakfast, with representatives from various professions and vocations across the community attending. The goal of the meeting was to discern what resources were needed and lacking in the community. The meeting was very well attended and well received. In time, St. Paul's can use the valuable input from that meeting to determine where we are called to help and make a difference.

At every opportunity we have also been trying to pay down the mortgage. Due to the GIFT campaign, our mortgage is now below \$575,000. A huge Thank You to the GIFT campaign team led by Francis Christenson and Allison Stortz, and to everyone who participated by donating. It has been such a blessing to our church.

At the beginning of the year, the concrete bridge leading out of the back kitchen door degraded to the point where it had to be rebuilt. The damage and cost was more than anticipated, so we started the year off with unexpected and unbudgeted expenses. There was some concern amongst Corporation this year that we may run a deficit, but thanks to a very successful Bazaar and strong November and December givings, we were all able to breathe a collective sigh of relief as we closed the books within budget for 2014.

Peace and Blessings, Danielle & Tom

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Growing In Faith Together (GIFT) Campaign

***Glory to God, whose power working in us can do
Infinitely more than we can ask or imagine...***

St Paul's GIFT program is now at the half way point in our 5 year program. Our results have been exceptional thanks to the generosity and faithfulness of our parishioners.

As of December 31st 2014, our overall GIFT pledges and realized donations now total \$504, 628. **We have exceeded the \$½ Million mark!** This is 126% above our original target of \$400K. Despite some anticipated pledge losses, it also represents a net increase of \$8.6K from our 2013 year-end position. As a Parish, we continue to visibly show our faith in supporting our mission and ministry programs.

Perhaps the more exciting news is that we have now reached our first significant GIFT milestone. The \$300K mortgage reduction goal we established at the outset of the GIFT Campaign was met in December 2014. Our mortgage now stands at less than \$600K (see detailed mortgage information in the financial portion of this Vestry Report).

Our partner in this GIFT Campaign, the Diocese of Ottawa, reports that they too have met and surpassed their target of \$12M by \$460K thanks in part to the success here at St Paul's. Many examples of what ministry GIFT has allowed the Diocese and Parishes to accomplish may be found in the monthly issues of CrossTalk, the Diocesan newspaper and on the Diocesan Website.

In terms of our upcoming disposition of St Paul's GIFT Campaign funds as the program continues (see thermometer attached), we will be dispersing funds to the other priorities identified in our GIFT Campaign *Case for Support* as follows:

- The next \$100K received will be shared 50/50 with the Diocese of Ottawa.
 - As agreed at our Special Vestry in September 2013, the \$50K attributed to St Paul's will be used to clear the loans outstanding for the new clerestory roof.
 - As per our agreement with the Diocese, the other \$50K will be earmarked for their GIFT Mission and Ministry as outlined above.



- Beyond the \$400K target and, as per our agreement with the Diocese, the next \$50K (up to \$450K) will be earmarked for St Paul's ministry and facility enhancements as per our *Case for Support*, namely:
 - Seniors' ministry programming
 - Youth ministry programming
 - Air conditioning for Rutter Hall
- The final \$54.6K (beyond \$450K) has not as yet been designated. Corporation and Parish Council will work towards establishing priorities for these funds and will engage Vestry in due course with recommendations for Vestry approval.

Regarding the undesignated funding, the Parish conducted a Community Consultation in October 2014 to ascertain where St Paul's might best meet an identified community need with the financial and volunteer resources at our disposal. The consultation involved multiple participants from various "WALKS OF LIFE" who willingly gave of their time and experience to assist us in identifying various unaddressed community needs. Throughout the course of 2015, this input will be vital, when combined with our own perspectives and capabilities, in determining how St Paul's can improve and expand on its mission and ministry delivery to Kanata. Your input and participation in this exercise of discernment is key to furthering God's plan for this parish.

The GIFT Campaign will be ongoing for a further two years as pledges and donations are received. There remains an opportunity for those who are new to our parish, for those who have not yet had a chance to contribute, and for those who may be in a position to augment their initial contributions to participate in St Paul's GIFT journey. Our mission and ministry will continue to depend on the generosity and faithfulness of all our parishioners. We have GIFT Campaign brochures available (just ask one of the undersigned co-chairs or the church office) which provide additional detail concerning GIFT.

The GIFT Campaign is a large and complex undertaking requiring significant diligence to maintain proper accounting and administration. As GIFT co-chairs, we express our continuing gratitude to our treasurer, Mark Stalter, our envelope secretaries, Bob & Nancy Moxley and their counting team, and especially to Wayne Keech, our GIFT Campaign administrator for helping to keep track of every GIFT pledge and donation.

We are blessed at St Paul's to have such a wonderful community of committed parishioners who so willingly and sacrificially give of their time and their resources to further our delivery of ministry both within and beyond our church walls. We all should be very proud of what we have accomplished in this parish, and very thankful that God continues to bless us with the desire and ability to respond to His Call in such a meaningful way.

Praise God from whom all blessings flow....

Respectfully submitted

Alison Stortz
GIFT Campaign Co-Chair

Francis Christensen
GIFT Campaign Co-Chair

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Summary of Synod 2014 – Vestry Report – Vera Near

This year's Synod, which took place November 6-8, 2014, focused on the new Diocese prayer "Embracing God's Future". Bishop John Chapman, in his charge, said that this was a Synod that is all about dreams - not his dream, but our collective dream as a Diocese. The prayer has been two years in development, and is the result of consultation in every part of the Diocese, including our own St. Paul's. The prayer has become a 'roadmap' that will guide our mission, "Embracing God's Future: Together on the Way". Synod unanimously approved Embracing God's Future: A Strategic Roadmap for the Diocese of Ottawa, and referred it to Diocesan Council, the people and parishes for implementation.

The prayer includes five priorities:

1. Buildings and the shape of parish ministry - this could mean developing, repurposing or disposing of buildings, along with reducing the number of parishes through amalgamations, and examining the methods by which clergy and parishes deliver ministry
2. Engagement with the world - this means more active and intentional engagement with the world through service, social justice, evangelism, partnerships, or ecumenical and interfaith relationships
3. Lifelong formation - this could mean a call to engage youth and young adults, and also to place importance on being a dynamic, multi-generational church, where people of all ages are engaged, with a particular emphasis on knowledge of scripture, spiritual practice, education, stewardship, and intentionally engaging children and their parents
4. Worship and hospitality - this means a call to gather for worship and to welcome newcomers and those already in our midst where worship and hospitality are named as central to our identity and critical to our future
5. Communications - this means that we are called to increase our ability to share information with each other across deaneries, communities, parishes, and the Bishop's Office, all the while developing communication that is multi-faceted and embraces new technology and social media

Bishop John Chapman said that he hopes that we will run with this new prayer immediately in our parishes. There will also be a mechanism to measure our success and evaluate progress.

In addition to Embracing God's Future, we received updates from the various ministries and committees in the Diocese, such as the Community Ministry Committee (which asked for ways to partner with the parishes), Parish Growth and Renewal Consultants Advisory Panel (which reported that 20 congregations and parishes had received support in the last year to improve the effectiveness and reach of their ministry, one being the pursuit of amalgamating St. Richard's and St. Michael and All Angels parishes), and the Property and Finance (membership on parish rolls was down 7% while youth members were up 17% and Sunday school students were up 2%).

The keynote speaker was the Very Reverend Peter Elliott, Dean of the Diocese of New Westminster, whose message emphasized the importance of the work that is done in parishes where we are connected and are one body. He spoke of the Big Church / Little Church concept, where we can get lost in our large institutions and forget our social connection (our community that we have with each other, and personal experiences with Christ). Finally, the Very Reverend Jonas Allooloo, Dean of St. Jude's Cathedral in Iqaluit, spoke of his Diocese's project to build a cathedral (shaped like an igloo) and his lifelong project of translating the Bible into the Inuit language, which is now coming into fruition and is being well-received (already planning a second edition as well as a children's version).

Attending for St. Paul's were Father John Bridges, Anne Baker, Colin Mackenzie (Deputy Rector's Warden), Heather Colls, Jessica Dobson (Youth Rep), and Vera Near.

EVANGELISM & HOSPITALITY Group Leader: Heather Colls

- CHRISTmas Bazaar
- Chicken BBQ
- Coffee Hosts
- Curling
- Men's Ministry
- Quilters
- Seniors Afternoon out Program

This past year it has been busy, the kitchen is always in use.

There are teams that keep the kitchen clean, tidy and do the laundry. At this time we are looking for a couple more people to fill a few empty spots and make another team. Are you now retired and have a little spare time to help out. At this time we do it 3 times a year but with another team it will be twice a year.

Somehow this past year we have lost 3 of our big soup pots. If you have ever borrowed them this past 8 months could you have a look around your house for them? Having them come back will make the job of making soup for lent so much easier, just leave them in the kitchen.

Thank you for your ongoing support in keeping our kitchen clean and healthy. Remember if you wash it please put it away someone is coming later that day to use the kitchen and we need to leave it tidy.

You can contact me at 613-509-1304 and heather.colls@ncf.ca

CHRISTmas Bazaar – Minx Mulhall

The annual event of a St. Paul's CHRISTmas Bazaar has been for over 40 years, a wonderful, joy-filled weekend! 2014 was no exception! For many years now we have held the bazaar over 2 days – Friday 4-8pm and Saturday 10-2pm., this year's event was Nov. 21 & 22.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Although the monetary success each year is AWESOME....this year just over \$13,000 was raised; the success of bringing so many parishioners together is an AWESOME sight to be seen. The bazaar certainly is a most important fundraising event and to have the over 50 parishioners directly involved is truly an encouragement to continue to be a part of this weekend. The church from top to bottom was filled with a wonderful display of tables. The Friday night supper and Saturday luncheon was busy, busy from beginning to end.

To those of you who participated and made this weekend such a success, I hope you will continue to support it this coming year. To those of you who are not familiar with the bazaar please speak to me or other parishioners about the Bazaar.

A GREAT BIG thank you to all involved!!!!

Thank you for sharing your talents, your gifts, your time and your money!
Hope to see you the weekend of Nov 20 & 21 in 2015!

Chicken BBQ, 2014 – Mathias Joost

The Chicken BBQ was held on Friday 6 June, the day starting under threatening skies but clearing as the afternoon unfolded. In total, 453 half-chickens were pre-sold and another six sold the day of the BBQ. This year there were fewer chickens left over at the end of the day as almost everybody who bought a chicken picked it up. The total raised for St. Paul's was \$3, 427.55, including after-market sales of the pies and left-over chicken.

This year we received an outstanding price from Farm Boy for the chicken. Not only did they provide a \$50 gift card that was used to purchase the chicken, the price was lower than last year. At the same time, other costs were kept down but purchasing exactly what was needed, with very little in the way of carry-over material such as the cardboard chicken containers, or the need to purchase extra pies.

We continued to become more "green" with the BBQ. The cardboard containers for the chicken are biodegradable while the waste in Rutter Hall was sorted by recycling type. Most of the 60 people who enjoyed their chicken in Rutter Hall used the church's plates and cutlery, thereby saving more unnecessary waste. A special thanks must be extended to those of you who took a bag of garbage home, thereby keeping it from providing some additional fragrance in the church until the next garbage pick-up.

None of this would have been possible without the outstanding work of many volunteers. Pat Dukes and crew set up and took down the BBQ while Michael Turnbull led the chefs and hangers-on (hecklers?). The serving line did their normal outstanding job while the clean-up crew did a wonderful job ensuring the church was ready for Saturday morning. The quilters and friends were marvelous in preparing the many bags of buns and butter, and cutting up and bagging the pies. Their support over the many years of the BBQ has been a great blessing.

John Milburn and Jean Ripley did their usual great job selling tickets, with John selling about one-third of the tickets through telephone calls. Many thanks also to all of you who brought in pies and to my small crew who helped make the cole-slaw Thursday morning (we're a machine!!).

What has always warmed my heart is to hear the banter that goes on while the various groups are busy doing their jobs. The BBQ is more than just an opportunity to prepare some great-tasting chicken; it is also a wonderful means of socializing.

My thanks and gratitude are extended to all of you who helped in the many facets of the chicken BBQ. Without your assistance and dedication, St. Paul's would not be able to stage this wonderful meal and social activity.

My appreciation to all of you,
Mathias

Coffee Hosts – April Boomer

I have to say a HUGE Thank You so much to all the fantastic volunteers who go above and beyond to serve coffee, tea, juice and snacks for all to enjoy.

The coffee, tea, and juice are supplied by the church and the milk and cream are provided by those on coffee duties that shift. While coffee hosts are not obligated to provide snacks, they are always gratefully welcomed and happily consumed.

The only change I have made is the usage of the large coffee urn. While it is a very nice gesture for it to be left for the 11am service too, by the time the 11am service lets out the coffee in the urn has been on for at least 2 1/2 hours and is very old and not tasty at all. I have asked that anyone using the urn at the 9:15 service please dispose of the coffee and clean and remove the urn so it is not used by the 11am people.

Another change forthcoming (1st Sunday in February) will be the donations at coffee time (all services). A donation tin will be left at the church and all donations for the coffee services will be kept in it and NOT taken downstairs at the end of the services. Instead I will come into St. Paul's on Sunday afternoon or Monday morning and collect the tin. On the last Sunday of each month I will give the donations to the office.

I am very much in need of a couple more coffee hosts at both the 9:15am and 11am services to allow everyone more of a span in between service. On February 12 from 7pm - 8pm I will host a Coffee Training evening for all current, new, and potential hosts. Anyone with an interest can come and see what its all about and sign on as a regular host or add their name to the In-A-Pinch List.

The 8:00am parishioners still maintain their own schedule and I was contemplating having everyone schedule themselves through the year as they do in the summer months to avoid scheduling conflicts; may pilot test this in April and May.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Curling - Dave Dobson & Alison Stortz

The curling group meets every other Saturday evening from early November to the end of March at the Nepean Sportsplex. Following curling, we adjourn to a local pub to enjoy a time of fellowship.

For the 2014-2015 season, in addition to our St. Paul's curlers, we are pleased to have some new and returning curlers from other churches in Kanata, Barrhaven and Nepean. The group is self-funded on a breakeven basis; the ice rental at the Sportsplex is divided between the number of members.

If you have never tried curling and would like to learn more about it, you are welcome to join us and we'll be happy to show you the ropes (er, rocks). If you are an experienced curler who would like to have some fun without the pressure of play-offs, we'd love to have you join us.

Sweep!

St Paul's Men's Group – Michael Turnbull & Gordon Anthony

St Paul's Men's Group is an adhoc organization under Chairman Gordon Anthony. We have two or three Saturday Morning breakfasts with guest speakers which attract around 35 men. One of our speakers was Father Charlie Boole our latest honorary priest who presented an intriguing view of his call to ministry. We are looking forward to our next breakfast when Adrian Fisher will talk about his adventures walking the pilgrims trail in Spain.

We support the parish with labour with the Barn Raisers whether it is for spring cleaning or support of the Christmas Bazaar or any other activity. Gord Walt runs the Barn Raisers.

Two years ago the Barn Raisers took on an outreach activity where we are responsible for one of the cabins at the Waupoos Family Farm. This charity provides a get-away or respite for under-privileged families. We completed over many hours of renovation before the busy season and plan on completing more this Spring.

All men are encouraged to join us for any of our activities or to bring new ideas forward to help the men get more involved in the ministries of the parish.

St. Paul's Quilting Group – Joan Ferrier

The group at present has fifteen members. We quilt in Rutter Hall on Tuesday mornings from 9:30 a.m. till noon.

New members are always welcome. The sale of quilts and craft items at the Christmas Bazaar totaled nine hundred and sixty one dollars (\$961).

A further donation of one thousand dollars (\$1000) was made to church funds - proceeds from the sale of baby quilts, tote bags, wall hangings as well as quilted and needlepoint craft items that were sold during the year.

It is the custom of the Quilters to assist at the annual Chicken B.B.Q. and willingly help when requested with receptions at the Church.

Senior Afternoon Out Program – Minx Mulhall

Wow another fun-filled joy-filled year of ministry to the senior community surrounding St. Paul's. As part of the 10th Anniversary celebrations this year, Mathias Joost put together a History Book of St. Paul's.

When Mathias asked me to write about the history of the Senior Afternoon Out Program, it was an emotional experience for me. As I recollected and looked back through the 14 years I was tearful, joyful and most of all humbled to remember what this ministry has done for so many in our community over the years...including the many wonderful, awesome volunteers who make this ministry happen.

In essence, THE MINISTRY is a simple time on Thursday afternoons where people get together and share in worship & social time...but always just seem like so much more!! The support of prayer, fellowship and fun is what you will see on every Thursday. Well ok, you may also see some crazy costumes, some theme inspired decor, singing, dancing and some really great baking and just a wonderful bunch of people.

From September to June on Thursday from 2-4 p.m. the afternoon begins with an ecumenical service led by a few different clergy. Fr John, Fr Craig and Fr Bill along with Rev Karen Coxon from St. John's Parish and Rev Brian Copeland from Glen Cairn United all take their turns to lead us in prayer and worship.

The committed group of volunteers who continue to take turns in preparing and participating in the afternoon are what makes this ministry the success it is. This ministry reaches out to all seniors within the St. Paul's neighbourhood, including the many Retirement homes in the community.

As I have quoted before, this weekly afternoon ministry is a true display of St. Paul's Mission- "To be a growing community to know Jesus Christ and make him known in the world by our presence"!

Praise the Lord and we give thanks to all who make this happen!

Please share this info with any seniors you may know who would enjoy coming. We can often make arrangements for transportation if it is needed. You may contact me @ minxmulhall@hotmail.com or 613-253-8632.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

PASTORAL CARE Group Leader: Minx Mulhall

Under the Umbrella of Pastoral Care Ministry are various ministries. All these Ministries continue to be an integral part of life within St. Paul's Parish in their own unique and much needed ways.

Prayer Chain Group, Pastoral Care & the Memorial Prayer Team, Telephone Ministry, Prayer Box Team.

These teams continue to support the Pastoral Ministries of Clergy, Fr John and Fr Craig. This past year, a group of parishioners including members of the chancel choir have supported Fr Craig by leading in bimonthly services at the two local Nursing Homes – Garden Terrace and Forest Hill.

These ministries are guided by Fr John & Fr Craig. If there is a pastoral need you know of please speak to either clergy or the office to get the proper support needed.

Healing Prayer Ministry – Cathleen Reid

At this time we only have Healing Prayer offered at the 9:15 and 11:00 services. Unfortunately we don't have volunteers for the 8:00 service at this time but hopefully this will be rectified soon. I am blessed to work with a wonderful group of dedicated caring and compassionate people. It is an honor to offer this service to the parish, lifting up their prayers for wholeness healing and thanksgiving. Healing Services have been held several times a year in the past and it is my hope that this tradition can be continued as it has been a comfort to those in need of God's loving and healing touch. God Bless

Prayer Chain Ministry – Joan Andrews

Peace and Joy be yours as you begin your Service to the Church this year.

Just a few words to day the prayer chain welcomes the prayer requests for the church and community. Thank you so much for your faithful work.

OUTREACH & MISSION Group Leader: Bill Ranger

- Food Cupboard Volunteers
- PWRDF
- Kanata/Stittsville Refugee Sponsorship

Outreach & Mission Report – Bill Ranger

Mission & Outreach has a number of programs areas including support to the Kanata Food Cupboard, Primate World Relief and Development Fund (PWRDF), Refugees, Centre 454 and The Well. These programs were led by Heather Colls, Philippa Wilson, Lauren McCabe and Bill Ranger respectively.

Each Team Lead will provide a separate report on their respective ministries.

Donations for Centre 454 and The Well were collected and delivered to the Centres by Bill Ranger. Centre 454 now located in St Alban's is unable to accept a lot of clothing donations due to space limitations, so some of the clothing items were donated to Shepherds of Good Hope which served many of the same Street friends in need. Some items unable to be taken by Centre 454 and The Well were donated to the Salvation Army in Bell's Corners, Ottawa Inner-city Ministries and Geti Ami in Hull for distribution. We have added Centre 507 on Bank Street and St. Luke's on Somerset Street who also operate a daily soup kitchen, to the centres we distribute donations to.

This program continues to grow as the Lord provides through the help of parishioners. Some of the other outreach programs that were successfully executed were:

- a) The Welcome bags (by Joyce Prentice and Sheila Evans with over 250 bags filled and donated),
- b) The Water program in June (Over 2,000 Water Bottles), and
- c) The Scarves and Sock program (over 200 items) in December.

The generosity by the parishioners of St. Paul's has been very encouraging and many thanks to those who participated.

Kanata Food Cupboard Volunteers – Heather Colls SPAC team lead

The Kanata Food Cupboard is a registered charity and run out of our basement here at St. Paul's. The Kanata Food Cupboard has an elected board of directors and they come from the community. We serve the community and the area we serve are the old boundaries of the City of Kanata.

The St. Paul's team is one of six groups made up from local churches in Kanata. We work on a rotation of every six weeks for one of those weeks. This past year has gone very smoothly, there were many changes the past 2 years. On Monday, Wednesday, Thursday and Friday the clients come and shop with our guidance. On Tuesday we pack and deliver the food to those who are unable to get to us and on Friday we also can do up to three deliveries and the shopping.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Our volunteer team is almost 50 people that is wonderful but we can always welcome more. If you are interested we can set up a time for you to shadow a day to see what goes on. Please call and we can talk 613-509-1304.

Thank you to all the volunteers who faithfully say yes when I e-mail or call for our duty week. This is really working so well and cuts my time by so much.

This is an outreach here at St. Paul's and makes us very visible here in the community and beyond.

If you need any more information please call 613-509-1304 or e-mail at heather.colls@ncf.ca

PWRDF - Philippa Wilson

2015 was a relatively quiet year for PWRDF at St Paul's but as your PWRDF representative sitting on the diocesan PWRDF Working Group, I have had a busy year. Here are some of the highlights:

Congregational Resource Day – I helped to plan and present the PWRDF Diocesan Working Group presentation on Food Security on May 3rd.

Altar Pieces from Kenya – On Mothers' Day, May 11, we were blessed to be able to display altar pieces which were created by the village of Sikri in Kenya. This was a project that a colleague of mine, Rev. Judy Oatway, had led to help resurrect a village devastated by AIDS and poverty. The work on the altarpieces brought the people together, provided them with income and gave them hope for the future. The altarpieces, after touring Canada, are back in Kenya and hanging in the village church.

Run for Refuge - I represented the parish and led the PWRDF Ottawa team which participated in the Run for Refuge on October 4th. The diocesan team (10 parishioners from across the Ottawa diocese) raised \$3,570 to support PWRDF partners, The Canadian Foodgrains Bank and Finn Church Aid, with their programs assisting over 10,000 Sudanese Refugees. This was part of a national PWRDF fundraiser with 10 teams riding in 10 locations across Canada. Nationally PWRDF raised \$18,515. This money is multiplied, as these Sudanese projects receive matching funds from the Canadian government.

Covenant Chain Link V – As a member of the PWRDF Diocesan Working Group, over the spring and summer, I participated in the planning of this event, held on October 17-18. Organized by PWRDF partner KAIROS, ecumenical, aboriginal, individuals and groups, this workshop brings together aboriginal and non-aboriginal people to learn together about the ways in which we can move towards new understanding and relationships. This year's event was entitled *Beyond Words – Living into Reconciliation* and had a focus on youth and education.

Gifts for Mission – Our Sunday school made ornaments displaying items from Anglican Church of Canada's catalogue, Gifts for Mission. Parishioners were then asked to take an ornament, make the donation displayed and then hang the ornament on a Christmas tree in the narthex. In total over

\$2,185 worth of gifts were donated by members of our parish. Many of these gifts went towards PWRDF and Canadian Foodgrains' projects which receive matching funds from the Canadian government. When I factored in the matching funds, the value of the gifts donated by our church family came to \$5,740. Special thanks to Allison and Grace Brooks and our Sunday school children for creating the ornaments.

PWRDF Christmas Cards I sent \$140 to PWRDF as proceeds from the sale of PWRDF Christmas cards. Thank you to all of you who bought cards, especially those of you I see every year!

Special thank you to all the parishioners who are regular PWRDF contributors throughout the year and then dig further into their pockets to support PWRDF appeals. I am always heartened by the generosity of this parish.

The Kanata/Stittsville Refugee Sponsorship Group (KSRSG) – Lauren McCabe

The KSRSG was formed in 1996 and has seven member churches, four from Kanata (Kanata and Glen Cairn United and St. John's and St. Paul's Anglican), and three from Stittsville (St. Andrews Presbyterian, St. Thomas Anglican and Stittsville United). The mandate of the KSRSG is to sponsor United Nations Convention refugees from around the globe in order to provide assistance in their current country of residence, to provide them with a safe haven and the opportunity for a new life in Canada and to provide settlement assistance for refugees already in Canada. For those whom we sponsor, we provide financial, social, emotional and logistical support for their first year in Canada. Our funding comes from the annual pledges from member churches and occasional fundraising activities.

In 2014 the efforts of the KSRSG were focused in five primary areas:

1. We continued to provide financial support to four siblings living in Rwanda who were orphaned during the Rwandan genocide in 1994. We are committed to support them until they have each obtained a post-secondary education. Three of the four siblings are now in university, and over the next few years we anticipate that they will complete their studies.
2. We were contacted by Citizenship and Immigration Canada informing us that the sponsorship application we had submitted for the Hakam family has been received. They are a family of six from Afghanistan who are presently living in Tajikistan. We have worked closely with family members here in Ottawa to secure their sponsorship and we look forward to hearing from Citizenship and Immigration Canada regarding the outcome of their application.
3. We have been working to complete a sponsorship application for relatives of the Hakam family, the Nejrabi family of six, who are also refugees from Afghanistan living in Tajikistan. With the help of family members here in Ottawa, we hope to have the documents completed soon and will send them to Citizenship and Immigration Canada.
4. We have been working with other members of the Afghan community here in Ottawa to complete a sponsorship application for the Ahmadi family of seven, who are from Afghanistan and are presently

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

living in Dubai. We hope to have the documents prepared and sent to Citizenship and Immigration Canada early in 2015.

5. We participated in the “Ride for Refuge” bicycle fundraising event held in Kanata, which raised over \$7,000 for KSRSG. We thank John Toft of Glen Cairn United for all of his assistance with this event.

In 2015 we will continue to offer financial support to four orphaned siblings in Rwanda to help them obtain an education and become self-sufficient. We will continue to monitor the progress of the sponsorship applications for the Hakam, Nejrabi and Ahmadi families. We have offered to support other churches in sponsoring refugees from Syria, in response to the commitment of the Canadian government to receive more refugees from Syria. We also expect to receive other requests for sponsorship and when we have sufficient resources we will consider submitting applications to sponsor individuals and families whom we believe we can assist.

We wish to thank everyone who contributes to and supports the work of the KSRSG.

WORSHIP & LITURGY Group Leader: Amy Bridges
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- Altar Guild
- Lay Assistants
- Music Ministry
- Prayers of the People
- Readers
- Servers & Crucifers
- Sidespeople & Greeters

Worship and Liturgy Group Ministry – Amy Bridges

The worship and liturgy group encompasses the ministries that work together to make worship on Sunday morning as responsive and whole as possible. This dedicated team of volunteers work through the week and on Sunday mornings to ensure that in all ways the service on Sunday will encourage, strengthen and challenge people as they deepen their relationship with God through the liturgy on Sunday morning.

Congregational Service Reps:	8:00 am – Carole Taylor 9:15 am – Wayne Keech 11:00 am – Gordon Anthony
Servers & Crucifers	Maryanne Ryan
Lay Assistants	William Colls
Readers	Jim Holt
Prayers of the People / Intercessions	Francis Christensen
Music Ministry Chancel Choir	Ann Faurbo

Praise Group	Maureen Anderson
Sidespeople & Welcoming Team	Jean Sibbert, Elizabeth & Carl Vincent
Altar Guild and Flowers	Marg McGowan & Helen Culbert
Chancel Drama	Carl & Elizabeth Vincent

As parishioners, we are called to be active participants in the worship and to bring the Good News of the gospel to all participants. If you feel called to serve in any of the above ministries, please contact the leader of that ministry, or one of the clergy.

THANK YOU to everyone who volunteered this year and who continue, or will be joining one of these great teams in 2015.

Altar Guild – Marg McGowan Altar Flowers - Helen Culbert

Our mandate is to set up the church for regular worship and any special services such as weddings, funerals, baptisms, confirmation and Christmas, Easter and Ash Wednesday services. We also care for the linens' laundering and keeping them in good repair and replacing when necessary.

New 2014: introduction of the pyx for travel communion and the finger paten for gluten free communion.

Required in 2015: the brass missal stand requires repair, we are currently using a temporary solution

Prayers of the People – Francis Christensen

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2014 by the following team of intercessors:

8 AM

Ann Bradley
Heather Colls
Vera Near
Mathias Joost

9:15 AM

Francis Christensen
Clyde Crane
Pat Dukes
Ed Papazian
Norma Reid
Carl Vincent
Elizabeth Vincent
Lynn Williams
Jim Cantlie

11 AM

Michele Beckett
Amy Bridges
Don Brown
Ray Brule
Cathy Campbell
Melissa Clark
Carolyne Dobson
Jean-Pierre Frigon
Ron Mahar

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Eucharistic Ministers – William Colls

This dedicated group of 37 parishioners assist each Sunday with the distribution of the Eucharistic Elements at all services. On occasion they have also assisted at special services, such as funerals and weddings when needed and requested. I take this opportunity to thank you all for your dedication to this important ministry.

8:00	9:15	11:00
Ann Bradley Richard Bradley Richard Greene Lewis Kruger Judy Reynolds Nugent Miller Carol Spencer Richard Pelletier Heather Colls	Joseph Bridges Francis Christensen Shirley Christensen William Colls Martin Colls Clyde Crane Bob Ferrier Gordon Ripley Russell Smith Mark Stalter Joyce Prentice Joshua Bridges April Boomer Wayne Keech	Michele Beckett Don Brown Geoff Colls Paul Kluchert Tom MacPherson Shirley Mahar Ken Miller Marilyn Holden Pritchard Dale Houghtby Maryanne Ryan Melissa Clark Lorna Brule Amy Bridges Dot Sweeney

Chancel Choir 2014 – Ann Faurbo

This past year was a rather quiet year by comparison to the recent past. The combined Music Ministries helped with the Bobbie Burns dinner, hosted the Shrove Tuesday Pancake supper and sung at the Good Friday Service. The Chancel Choir regularly led the congregation in worship each Sunday morning at the 9:15 service. They also participated in the Christmas SAOP and the June SAOP.

One of the goals from last year was to have more individual and small group participation. We were successful in having members perform solos, duets, and trios. Thank you to each of you that participated. We are looking for more this year as well.

The summer months saw both Music Ministry groups singing together in the blended worship services. Both groups learned new music and all that participated felt that it was a great experience and look forward to singing together in the future as the schedule permits.

As always the Chancel choir is open to new members, especially male voices – both tenors and basses. We could also use some additional altos. (Sight reading music is not a requirement to joining the Chancel Choir.) We rehearse every Thursday evening from 7:00pm to 8:30.

Worship and Praise Team – Maureen Anderson 🎵🎵🎵

"Come, let us sing for joy to the Lord; let us shout aloud to the Rock of our salvation. Let us come before Him with thanksgiving and extol Him with music and song. For the Lord is the great God, the great King above all gods." Psalm 95:1-3

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. These faith-filled and committed people have practiced each Wednesday and led the music at the 11:00 services throughout the year. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together. Thank you to Father Craig who guides and directs us, Father John for his constant support, Colin Mackenzie who fiddles with the sound system for us weekly, and Ann Faurbo for her encouragement and support.

Team members were honoured to provide music for several services and events throughout the year:

- Monthly: music for the Memorial Prayer Services
- February: some of our women led the music at the annual Women's Retreat at Bethesda
- March: St. Paul's hosted a World Day of Prayer service and we assembled and led an ecumenical choir for the event.
- April: the women of our team provided music for a day-long retreat at the Cornerstone shelter for women, which was led by Rev. Linda Posthuma, with special guest speaker Catherine Chapman.
- May: our team provided the music for the Anglican Renewal Ministry (ARM) Family Night led by Rev. John Van Stone here at St. Paul's.
- May: some members of our team helped with the music for a day-long Cursillo event at St. Stephen's.
- June: the team provided the music for the Cursillo Ultreya service at Andrew Hayden Park.

As always we were blessed to worship and work with Ann Faurbo and the Chancel Choir at various times: the Shrove Tuesday pancake supper, the Ash Wednesday and Good Friday services, summer worship services, and, a highlight this year, St. Paul's anniversary celebration in September.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Reporting of songs used on power point was done for a period of three months to meet the requirements of our CCLI license and on a quarterly basis to meet the requirements of our LicenSing license.

A Worship and Praise Team ministry document was written, outlining the team's purpose, goals, and, leader and team member responsibilities. We had a fruitful meeting in September to discuss the document and our plans for the coming year.

TEAM MEMBERS in 2014 were:

Maureen Anderson	keyboard, vocals
Laura Barkley	guitar, vocals
Diane Brown	vocals
Ken Delmage	guitar
Susan Delmage	vocals, guitar
Adrian Fisher	drums, vocals
Marsha Fisher	vocals
David Gilbert	guitar, vocals
Ed Lascelle	vocals
Ron Mahar	percussion, vocals
Lynne Small	vocals, tambourine



*Shout with joy to God, all the earth!
Sing the glory of His name; make His
praise glorious! Ps.66: 1-2*

Servers & Crucifers – Maryanne Ryan

Thank you, to all of our servers. Your dedication to St. Paul's, Fr. John and Fr. Craig is very much appreciated. If you are interest in becoming a Server please contact the church office or Maryanne Ryan for training information.

Readers - Jim Holt

During 2014 we had a total of forty-five readers participating in this ministry. I would like to take this opportunity to thank the long standing members of this group for their continued contribution. I would also like to welcome the new ones who offered their services this year, namely Daniel Harder, Joshua Harder and Chelsea Osmond.

It would be remiss of me if I did not mention the important work done in the office scheduling the various ministries that are part of our the worship each week, so I would like to thank Carol Spencer for efforts in this regards.

The following is a list of the readers and the Sunday services:

8:00 AM Ann Bradley, Kristian Gunderson, Lewis Kruger, Vera Near
9:15 AM Shirley Christensen, William Colls, Clyde Crane, Kathy Eaves, Bob Ferrier, Alan
 Fowler, Moira Green, Daniel Harder, Joshua Harder, Rosemary Holt, Jim Holt, Mig
 Mason, Witold Merkis, Ed Papazian, Joyce Prentice, Denise Reid, Angela Skeete,
 Adrianna Smith, Elizabeth Vincent, Carl Vincent, Lynn Williams.
11:00 AM Maureen Anderson, Rick Anderson, Margaret Anthony, Cloe Bowers, Diane Brown,
 Cathy Campbell, Cody Collis, Jessica Dobson, Dave Dobson, Jean Pierre Frigon,
 Megan Kidd, Shirley Mahar, Ron Mahar, Ken Miller, Minx Mulhall, Chelsea Osmond,
 Dona Stanley, Michael Turnbull, and Philippa Wilson.

Sidespersons – Jean Sibbert

Each week they welcome & count the congregation, fill in attendance records, take up collections, contact the Sunday School and assist Congregation at communion. Following each service they bring the collection to the office and then return to the church to tidy up the pews. God Bless all of you who help us every Sunday.

Welcoming Ministry - Carl & Elizabeth Vincent

We have had many comments on how welcome people coming to St. Paul's feel. We hope that we can continue to make this impression on newcomers and on all who are part of our church family.

We have a good team of people welcoming those who come into the church through the north doors, though we are short-handed for the 11 AM service. Volunteers for this work are always welcome.

The welcoming ministry extends beyond the doors of the church. People coming to St. Paul's need to be made to feel welcome throughout their time in our church. Introduce yourself to people you don't know, invite them to coffee time. We are all part of the welcoming ministry one way or another.

PS: We really need more people to take a turn at the door before the eleven o'clock service.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

CHRISTIAN EDUCATION Group Leader: Elizabeth Kennedy

- Adult Education
- Church School/GOD SQUAD
- Cursillo
- Meditation
- Nursery
- Wed. AM Eucharist and Bible Study

Adult Education Vestry Report – Elizabeth Kennedy

Vestry is not only a great time to share information with the members of the parish, but also to sit back and reflect and give thanks for all that has gone on during the year. That is certainly the state of gratitude that I am sitting in as I draft this report. Thanks be to God for all the learning and growing that has taken place this year!

We started with a Lenten series in February where we studied *Looking Through the Cross: The Archbishop of Canterbury's Lent Book 2014* by Graham Tomlin. Many members of the congregation blessed us with their reflections and personal applications stemming from this challenging book.

In May we completed a video series put together by the Rev. Adam Thomas – Unusual Questions for Unusual People, looking at the “unusual” Gospel of John. Once again, the lay people of St Paul’s stepped up and we were blessed by their powerful words. We closed the series with a Q&A session with Rev Adam Thomas via Skype, which exceeded my (already high) expectations.

November saw the launch of the E100 program, which is so big and so exciting that it warrants its own Vestry Report.

Adult Education gives us the opportunity to delve more deeply into God’s Word, to challenge our perceptions and to grow through fellowship, and 2014 saw all of these things, and more. A big thank you to everyone who came out and supported these programs and I hope to see many of you at education events through 2015.



E100 Vestry Report Elizabeth Kennedy and Maureen Anderson

What a blessing this program has been to us and to the close to 200 people from St Paul’s who have made a commitment to spend time every week in God’s word! The benefits of spending time with God are innumerable, and the benefits of spending time with each other are already being seen.

The program launched in November with a Bible blessing, but even before that, people had been coming together to put all the necessary elements in place. A huge thank you to Gord and Heather

Walt for the work that they did in ordering and managing all the resources and to all the people who volunteered to provide E100 information after each of the services leading up to the launch. During Advent, we held weekly adult education nights and were so blessed to hear the perspectives of Father Craig, Father Bill, Father John (all from St. Paul's) and Father Stephen Silverthorne from Good Shepherd, Barrhaven. Given the winter weather, we were surprised to have over 40 people for many of the evenings, and were treated to desserts brought in (often unsolicited) by many in the congregation.

January saw the establishment of 5 new small groups who will be reading and discussing the E100 readings weekly, this is in addition to the Wednesday morning Bible study group, the choir, the men's group, the quilting group, and a number of existing personal bible study groups who have added the E100 readings onto their regular meetings.

We are looking forward to all that 2015 will bring to this program, from guest speakers to education nights and fellowship, but most importantly, we are excited that so many of us will continue dedicating time to God and to listening to His voice through the reading of His Word.

Our sincere thanks to all who have volunteered their time in support of the E100 program.

Gord and Heather Walt	Lewis Kruger	Johan deJong
Rob Andrews	Dave Dobson	Darell Small
Wayne Keech	Lynn and Steven Shames	Cheryl Teeter
Mark Stalter	Tracy Kilby and Ed Murano	Paul Ledas
Rick Anderson	Tracy and Kathy Selst	Ashley Colls
Ed and Elaine Papazian	Alison Stortz	Lynn Williams

Sunday School/ God Squad – Tracy Albert

2014 was a wonderful and exciting year for the kids at God Squad. We were blessed by the efforts of several volunteers, who gave of their time to make a difference for the children. January saw our well attended Epiphany party, followed by our Super Hero party in February. The fun continued in to April, with a party to celebrate Easter Sunday. We finished off the 'school year' with a Pentecost party, which hosted 25 kids; and a potluck picnic, which was enjoyed by the children and their families. Much gratitude goes to the youth group for their help in making that day such a great success.

We had several new teachers help us out over the summer months, which allowed our 'regular' teachers to have a much deserved respite. I should not use the word 'regular' here, because there is nothing 'regular' about our teachers. They are the best – an incredibly dedicated team of volunteers.

The fall months began with a welcome back party on September 14, followed by a special "Who is the Church/what is the Church" event on September 21, to align with the 10th/150th anniversary celebration. The God Squad teachers led a concerted effort to organize events which would encourage an increase in attendance numbers, and attempt to bring folks together from the 9:15 and 11:00 services. On October 26, the teachers and 45 kids welcomed Ray's Reptiles for a fun-filled adventure right in our own classroom; followed shortly thereafter by an All Saints Party focused on our

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Patron Saint St Paul. Other special events included a baking day in time for the holidays, a special 'surprise birthday party', and of course, the Christmas pageant on December 24th! In preparation for Christmas, the children made ornaments to help support PWRDF, and 'cards/poems of hope' for Centre 454.

God Squad is currently seeking additional volunteers to help teach. No prior experience is necessary, as we have a well-seasoned team who are eager to guide and mentor new recruits. We have many terrific ideas for the coming year, so please encourage any children aged 4-12 to join in on the fun and learning.

Thank you to the exceptional volunteers who make the Sunday school run so smoothly, with special thanks to Joyce Prentice, who heads up so many of the special events and parties; Allison Brooks, who never says 'no' and who along with her family Grace, Amanda, and Gage, give untold hours to the St. Paul's community; to Lorna Brulé in the office, who always knows exactly what to do and how to get it done; and to all the teachers and helpers who share their time to help the kids journey with Christ – Alison Stortz, Isabelle Gaboury, Jean-Pierre Frigon, Julie McDermid, Julie Landgraff, Kathy Selst, Sheila Moule, April Boomer, Heide Ebenhoeh, Carole Piercey, Pat Hunter, Dave Dobson, Courtney Young, Connor Mackenzie, Aidan Mackenzie, Andrew Stalter, Amy Stalter, Bob Albert, Jamey Albert.

Colin Mackenzie's gift of music is always greatly appreciated by kids and adults alike. Finally, I extend a huge thank you to Fr. Craig, for giving me the honour me of serving with this incredible ministry; for his trust; and for his invaluable spiritual guidance.

Cursillo – Lorna Brûlé, Parish Rep.

We have quite a large number of people at St. Paul's who have attended a Cursillo weekend. This movement has a long standing history in Ottawa. The weekend is the first part of the Cursillo process, whose long term goal is to help the individual Christian live an authentic Christian Life and to take our place in active ministry in the local church. Following a weekend you are encouraged to find a small group, spiritual direction and attend Cursillo services and special events.

This year Diane Brown led the Women's 120th weekend and 5 members from our Parish attended: Maryanne Ryan, Debbie Randall, Brenda Watts, Michelle Sutherland & Jennifer Frigon. If you haven't said welcome to them – It's never too late! Diane's team from St. Paul's included Susan Delmage, Lynne Small, Marsha Fisher, Miriam Kilby, Mary Bowers and Fr. John.

Summer Services will be held June 17, July 15 and August 19 this summer at Andrew Hayden Park. Bring a chair, blanket and a friend!

Both a men's (Nov 5, 6, 7, 8) and women's (Nov 19, 20, 21, 22) weekends are planned this year.

Effective September 2014, I began my term as Lay Director for the OACM – your prayers for me as I serve this year are greatly appreciated.

Meditation – Marg McGowan

Regularly we meet on Wednesday evenings at 7:30. Our small group of 6-8 people listens to teaching by John Main. We also attended a Meditation seminar at St. Paul's University. If you think you'd like to join us, please know all are welcome.

Nursery – Meagan Kidd

An ongoing concern for the nursery is the number of volunteers we have on a regular basis. The nursery currently has a total of 6 volunteers, 3 per service. Ultimately we are looking for 5 volunteers per service or 4 at the very least. I have found that there is more strain on the volunteers' commitments especially if other responsibilities or events arise.

The main goal for the nursery this year is to better use the space provided. First by painting to make the nursery look more inviting and second by making more floor space (ie. Wall mount changing table and more cabinets).

Wed. AM Bible Study and Eucharist – Anne Lee

On average 15 people have met for Bible Study and Eucharist weekly. As a team we provided support for the Lenten Lunches. This winter we began at 9:30 little earlier, to start the E100 program. Our regular practice is to read and study the upcoming Sunday lessons; which helps all of us to hear the readings and understand them a little bit more clearly on Sunday.

All of this would not be possible without the support of Fr. John, Fr. Craig and Fr. Bill. On behalf of all of us I extend my thanks for their teaching.

YOUTH – Chelsea & Justin Osmond

20's & 30's Group – Meaghan Kidd

The 20's and 30's group is still relatively new to St. Paul's. We currently have approximately 30 people who have expressed a regular interest in the group's monthly events. To date we have only held 4 events with many more to come. The purpose of the group is to provide a forum for the 20-30 something's crowd to come together in a fun and relaxed setting for fellowship; in order to build friendships and grown in faith together.

EPiC Youth – Joseph Bridges

At the beginning of 2014, our group met Sunday mornings. We had 4 regular volunteers and a group size of 6-10 youth depending on the week. Our typical 'meeting' would include a video, discussion, games and –of course- food! This format ran until the end of the school year, wrapping up with the youth helping at the BBQ.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

ADMINISTRATION Group Leader: Danielle Mackenzie
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"It takes a village" to run the ministries, programs and operations of St. Paul's, but none of that would be possible without our staff, clergy, and incredible team of volunteers. We are also truly blessed to have two clergy that complement each other so well. Their faith, leadership, support, and compassion remind us of where we should be headed as a church. Lorna and Carol keep the office running smoothly, and both go well above and beyond their job descriptions. Ann Faurbo and Maureen Anderson keep music in our hearts. John Taylor is responsible for the never-ending task of keeping St. Paul's clean and shiny. Michael Turnbull is someone we often turn to, as he has a wealth of knowledge from his years of service, and helps out with the alarm, the phone, and makes sure everyone knows which warden is on duty. Although also not a staff member, we need to thank Mark Stalter for his tireless service. Throughout the year, Mark keeps us on track - it's great to have ideas and make plans, but Mark is the man to tell us if we can afford it or not. Wardens and Parish Council may change throughout their terms, but the staff and clergy are a consistent rock at St. Paul's - thank you for another great year!

BUILDINGS & SITE	Group Leader: Steven Shames
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- Building & Site Maintenance
- Gardening

Building and Site Maintenance – Steven Shames

Ten years have passed since we began worshiping in this new building. Many light bulbs have been changed, we have added air conditioning to the offices and classrooms, the windows were tinted in Rutter hall, the kitchen walkway was replaced, a new metal roof was installed above the nave and the parking lot entrance was patched.

These changes are not generally noticeable but, somewhat necessary.

We have a new sign out near the north parking entrance and two more handicapped parking spaces; these are very noticeable to the public.

The New Year will bring more maintenance inside and out. The ceremonial entrance railings repainting should be completed, as well as, the cement curb in the parking lot will be repaired. Inside, the tiles near the entranceway thresholds will be replaced.

You may not be aware of the ongoing maintenance which is a good thing as your activities at St. Paul's will continue without interruption. As usual lights, sinks and pews will be kept in proper order for your enjoyment.

	LED	CFL	Halogen
Light bulb projected lifespan	25,000	10,000	2,500
Watts per bulb (equiv. 100 watts)	19	23	90
Cost per bulb	\$23.00	\$16.50	\$6.30
KWh of electricity used 25,000 hr	475	575	2250
Cost of electricity (@ 0.10per KWh)	\$48	\$58	\$225
Bulbs needed for 25k hours of use	1	2.5	10
Total cost for 25k hours (≈ 8 yrs)	\$70.50	\$74.00	\$231.30

According to industry reports the cost of LED lighting will be going down as mass production increases. As shown by the chart, I comprised a sampling of local light bulb prices; we can see the LED light bulb does not save much over the CFL. Most of the lights bulbs used in the church, Rutter Hall and outside are Metal-Halide and are not covered under this evaluation. The classrooms and offices use the T8 fluorescence bulbs. I will examine these LED replacements in the future. The church will only be switching to LED lighting in the recessed receptacles as the CFL bulbs burn out.

Garden Report for Vestry – Betty Dukes & Marion Allen

This was a very good year in the gardens of St. Paul's. Two final features were put into place to complete the Memorial garden-a sundial & a granite centerpiece. The centerpiece was carved & put into the center of the Garden's walkway by Fr. Craig & he dedicated the Garden to the Glory of God on June 29. The following weekend, we held our first ever Tea & Garden Tour of 8 local gardens, which included our Memorial Garden. Approximately 190 people attended & enjoyed this event.

Maintenance of the gardens surrounding the church, has been greatly reduced by the addition of mulch to each bed. We will continue to add mulch as required in the years to come.

We are delighted to report the addition of another gardener, Johan de Jong, to our gardening roster and look forward to good year next year.

COMMUNICATIONS Group Leader: Julie Landgraff

Many guests and parishioners of St. Paul's were able to leverage the audio/video internet technology in the church this year, allowing them to "attend church online"! Those with health issues, mobility impairments, or even general scheduling conflicts were able to experience and participate in the services and special events from remote locations.

We continue to post updates & events on the St. Paul's website and Facebook in order to reach members and non-members alike. Regular weekly ads were in the local papers to promote regular Sunday services along with special services for Easter & Christmas. Extra ads were submitted to the Diocesan & Ottawa-area papers for occasions such as the Garden Tour & Afternoon Tea in July and the 10th Anniversary Celebration of the new building in September 2014. Special events such as the Christmas Bazaar, guest speaker presentations, education nights, God Squad parties & Town Halls were also promoted on the website, in the Cornerstone, signage around the building, and in the weekly bulletin.

Thank you to Steven Shames (Webmaster), Carol Spencer (Bulletin) and Alison Stortz (Cornerstone) for their efforts to keep people informed in a variety of ways throughout the year.

Cornerstone - Alison Stortz

The Cornerstone is St. Paul's monthly newsletter. It is YOUR newsletter — by the parish, for the parish. St. Paul's is a vibrant, growing parish with an amazing variety of ministries and on-going activities that are of importance and interest to our parish and our community. If you are involved in a ministry and have an event planned, or would like to expand your group, the Cornerstone is a good way to let people know what your group is all about. If you are not involved in a ministry, perhaps you will find an opportunity here.

Paper copies of the Cornerstone are available in church on the first Sunday of each month, from September to June. Full-colour copies are available on St. Paul's website.

In the Cornerstone, you will find:

- ▯ *Announcements of upcoming events*
- ▯ *Issues of interest to the parish*
- ▯ *Opportunities to get involved in the life and work of the church*
- ▯ *Information to help you on your Christian journey*
- ▯ *Funny stories and jokes*
- ▯ *St. Paul's Agora — our on-going parish garage sale, without the rain!*

Deadlines are the Tuesday before the first Sunday of each month. Check the bulletin for details. Please send submissions to: cornerstone@stpaulshk.org. I look forward to hearing from you!

FINANCE Group Leader: Mark Stalter

- Envelope Secretaries
- Gift Certificate Program
- Treasurer's Report

ENVELOPE SECRETARIES – Bob & Nancy Moxley

There were 328 identifiable givers in 2014 (324 in 2013) who gave an average annual giving in 2014 of \$1,113 (\$1,100 in 2013). Identifiable givers are parishioners giving \$25 or more in the year to the General Fund.

At year-end 2014 there were 130 parishioners using the Pre-Authorized Withdrawal (P.A.W.) program. There were 121 at the end of 2013. Offering envelope boxes for 2015 were issued to 176 parishioners, up from 175 boxes issued at the beginning of 2014. These numbers would suggest that more parishioners are recognizing the convenience of the P.A.W program to both themselves and to the cash flow requirements of St. Paul's

Envelopes continue to be available to those parishioners who wish them. We have encouraged the use of the P.A.W. program in several ways throughout the year. The P.A.W. program is a convenience to both the parishioner (no envelope to remember on Sunday or makeup after vacation) and to St. Paul's (a consistent, identifiable cash flow). Applications for the P.A.W. program, as well as a "Revision Form" for current P.A.W. participants, are available on a table in the Narthex (front foyer) of the Church or from the Church Office. A signed Application (with a voided cheque) is required to start or a signed Revision Form is required to make a change to your donation amount. . We (Bob or Nancy) would welcome any questions about this program and would be pleased to explain how easy and secure it is to donate in this manner.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

GENERAL FUND GIVINGS

Annual givings	Distribution by # of givers	Distribution by \$ givings
+ \$3000	26	\$125,811
\$2000 - \$2999	20	\$47,700
\$1500 - \$1999	26	\$43,436
\$1000 - \$1499	54	\$66,565
\$ 500 - \$ 999	67	\$47,549
\$ 250 - \$ 499	66	\$24,005
\$ 100 - \$ 249	52	\$8931
\$ 25 - \$ 99	17	\$1,059

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Gift Certificate Program 2014 – Darell Small

Again this year we were blessed by the help of Larry Barkhouse at 8:00 AM, Jean Ripley at 9:15 AM and Lorna Brule and Carol Spencer in the office. Darell has been helped by David Dobson at 11:00 AM. Thank you to all.

The program earned \$9,353.94 of which \$5,200.00 has been turned over to Council. Now that the line of credit is not available there is a shortfall in available cash to purchase new gift cards, hence the balance of the income will be retained in the program.

AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements for St Paul's Anglican Church Hazeldean-Kanata Stewardship Account as at 31 December 2014. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements..

We have conducted our audit in accordance with auditing standards generally accepted in Canada. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. Proper account statements have been kept by the Stewardship Account Treasurer so far as appears from our examination of these statements. The Balance Sheets and attached statements are in agreement with the individual accounts presented..

All expenditures and receipts have been well documented with supporting documents well filed and readily available for our observation. In this regard, we wish to congratulate and thank Mr Small for the many years of time and effort he has put into providing this excellent service to our parish and the other parishes utilizing our food card program, at the same time keeping an excellent set of books and documents available for any to follow the activities of the Stewardship Account.

In our opinion, the financial statements, to be presented to Vestry, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata Stewardship Account as at 31 December 2014 and the results of it's operations, in accordance with generally accepted accounting principles.

Kanata, Ontario
12 January 2015



(DM Brown))
Auditor



(DP Raven)
Auditor

St. Paul's Stewardship
 Balance Sheet
 As of 31 December 2014

	<u>31 Dec 14</u>
ASSETS	
Current Assets	
Chequing/Savings	
1050 - Cash on Hand	5,314.33
1060 - TD Bank	8,145.81
Total Chequing/Savings	<u>13,460.14</u>
Accounts Receivable	
1100 - Accounts Receivable	1,559.94
Total Accounts Receivable	<u>1,559.94</u>
Other Current Assets	
1200 - Supply Chqs & Dep Bks	36.74
1300 - Floats	
1310 - Larry Barkhouse	3,280.00
1320 - Jean Ripley	6,700.00
1330 - David & Darell	4,185.00
1340 - Office	2,700.00
Total 1300 - Floats	<u>16,865.00</u>
1120 - 1500 - Inventory Asset	
1510 - Bulk Barn Inventory	-440.00
1520 - Farm Boy	-220.00
1530 - Food Basics	8,375.00
1540 - Loblaws	10,875.00
1560 - Sobey's	3,040.00
Total 1120 - 1500 - Inventory Asset	<u>21,630.00</u>
Total Other Current Assets	<u>38,531.74</u>
Total Current Assets	<u>53,551.82</u>
TOTAL ASSETS	<u><u>53,551.82</u></u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 - 2100 - Accounts Payable	10,000.00
Total Accounts Payable	<u>10,000.00</u>
Credit Cards	
2130 - Darell Small LOC	32.03
Total Credit Cards	<u>32.03</u>
Other Current Liabilities	
2140 - Certificates Owed	1,000.00
Total Other Current Liabilities	<u>1,000.00</u>
Total Current Liabilities	<u>11,032.03</u>
Total Liabilities	<u>11,032.03</u>
Equity	
3000 - Opening Bal Equity	36,199.88
3100 - Church's Withdrawals	-95,379.31
3900 - Retained Earnings	92,598.35
Net Income	9,100.87
Total Equity	<u>42,519.79</u>
TOTAL LIABILITIES & EQUITY	<u><u>53,551.82</u></u>

4:31 PM
12/01/15
Accrual Basis

St. Paul's Stewardship
Profit & Loss
January through December 2014

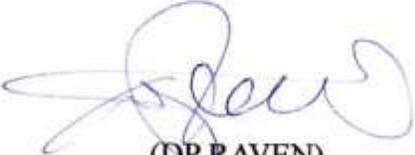
	<u>Jan - Dec 14</u>
Income	
4000 - Sales Revenue	
4010 - Bulk Barn Sales	4,550.00
4020 - Farm Boy Sales	66,360.00
4030 - Food basics Sales	123,100.00
4040 - Loblaws Sales	300,650.00
4060 - Sobey's Sales	45,030.00
4090 - Sales Discounts	-14,514.25
Total 4000 - Sales Revenue	<u>525,175.75</u>
Total Income	525,175.75
Cost of Goods Sold	
5000 - Cost of Goods Sold	
5010 - Inventory Bulk Barn Cost	4,550.00
5020 - Inventory Farm Boy Cost	66,660.00
5030 - Inventory Food Basic Cost	122,775.00
5040 - Inventory Loblaw Cost	300,525.00
5060 - Inventory Sobey's Cost	45,180.00
5090 - Purchase Discounts	-24,238.25
Total 5000 - Cost of Goods Sold	<u>515,451.75</u>
Total COGS	<u>515,451.75</u>
Gross Profit	9,724.00
Expense	
5400 - General & Administrative	
5440 - Loan Interest	244.95
5450 - Bank Charges	55.11
5470 - Miscellaneous	70.00
Total 5400 - General & Administrative	<u>370.06</u>
Total Expense	<u>370.06</u>
Net Income	<u><u>9,353.94</u></u>

We certify that we have audited these Financial Statements, and in all material respects, find them to be correct and give a true and fair view of the state of affairs of St Paul's Anglican Church Hazeldean -Kanata Stewardship Account as at 31 December 2014.

12 January 2015

(DM Brown)

Auditors


(DP RAVEN)

TREASURER'S REPORT

Income	Actual	Budget	Variance to budget	%	Actual 2013	Variance to 2013
Receiptable Income	\$389,871	\$450,969	-\$61,098	86.45%	\$373,783	4.30%
Other Income	\$76,785	\$75,450	\$1,335	101.77%	\$68,285	12.45%
Total Income	\$466,656	\$526,419	-\$59,763	88.65%	\$442,068	5.56%
Expenses						
Apportionment	\$80,573	\$80,573	\$0	100.00%	\$80,168	0.51%
Salaries & Expenses	\$286,724	\$289,995	-\$3,271	98.87%	\$284,131	0.91%
Office	\$9,456	\$18,280	-\$8,824	51.73%	\$9,622	-1.73%
Building	\$83,046	\$92,725	-\$9,679	89.56%	\$40,410	105.51%
Bank Charges	\$1,921	\$1,900	\$21	101.11%	\$1,929	-0.41%
People & Outreach	\$12,536	\$12,350	\$186	101.51%	\$9,073	38.17%
Education, Music, Liturgy	\$6,413	\$11,175	-\$4,762	57.39%	\$4,687	36.83%
Miscellaneous	\$16,732	\$19,250	-\$2,518	86.92%	\$7,555	121.47%
Total Expenses	\$497,401	\$526,248	-\$28,847	94.52%	\$437,575	13.67%
			-			
Surplus (Deficiency)	-\$30,745	\$171	-\$30,916		\$4,493	-784.29%

Figure 1 – Quick profit and Loss removing campaigns

The most important thing when it comes to finances is that they be consistent and traceable.

The 2014 financial year was one to keep me on my toes. There were times where your fiscally conservative treasurer did not think that we would make our commitments, yes again. With a great deal of relief we finally achieved a positive position at the end of December.

Our envelope income came in at a 3% year over year growth. Overall our receiptable offering were buoyed by some significant bequests however we were still short on budget by 6.4%. Our other income category also came very close to the budgeted number.

I wish to thank the numerous organizations who made significant financial gifts to the church. The Bazaar, Quilting group, Chicken Bar-B-Q, Gift Certificate program, Coffee Program and the choir have contributed to the finances of St. Paul's. Our rental coordinator, Lorna Brule, also deserves a big hug for all she does in coordinating the use of space and rentals this past year. Our bottom line is significantly affected by the faithful work of these groups and individuals.

Cash Flow:

The three items that most people will question the above snap-shot:

Building: If you excluded the roof replacement the number comes in line with previous years. It should be noted that if you take the \$45,000 out of both the expense and the income categories the picture is significantly different.

Bank Charges: The amount reported included the cost of the debit machine for the gift card program.

Office: Instead of an outright purchase of computers and printers the decision was made to enter into a lease as we did not have funds for the capital outlay.

The expense most affected by increased spending in 2014 is under the building category. This expenditure was not unexpected as we continue to address the maintenance of the physical building. As our building ages this line item will be of greater importance as we continue to support our awesome facility.

It is I think important to note. The wardens of St. Paul's will not spend what we do not have. Corporation makes decisions on priorities all through the year and balances wants against needs.

The budget increase this year from a receiptable giving perspective is 5%. *Exodus 16:4 Then the Lord said to Moses, "I am going to rain bread from heaven for you, and each day the people shall go out and gather enough for that day"*. In previous years the forecast was one to have additional manna left over. Scripture tells us that the Lord will provide what we need, "enough", not additional manna

One of the vehicles to help with forecasting is to achieve greater participation in the Pre Authorized Withdrawal, or PAW program. Currently 52% of our envelope income is realized through the PAW program.

For St Paul's community to have the greatest impact, we must continue to make spending decisions with a clear view of the mission of St. Paul's. With our focus now on worship, teaching and equipping we must be purposeful in our relationships and accept the commitments to make our mission a reality.

There is no doubt that we have much to be proud of. My personal preference is to report a surplus instead of a deficit. It is much easier to explain.

We have over the last 10 years been blessed with a financial position that many parishes do not share. With this track record come certain expectations. We must all remain committed to the challenges that are put in front of us. We can do all things through Christ who gives us strength.

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

St. Paul's Anglican Church Hazeldean/Kanata
Financial Statements Period Ended December 31st, 2014

Auditor's Report

Financial Statements

- Statement of Financial Position
- Statement of Operations and Changes in Net Assets
- Statement of Cash Flows
- Notes to Financial Statements
- Balance Sheet
- Profit and Loss

AUDITORS REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements for St Paul's Anglican Church Hazeldean-Kanata as at 31 December 2014. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements.

We have conducted our audit in accordance with auditing standards generally accepted in Canada. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit. Proper account statements have been kept by the Treasurer so far as appears from our examination of these statements. The Balance Sheets and attached statements are in agreement with the individual accounts presented.

All expenditures and receipts have been well documented with supporting documents well filed and readily available for our observation.

In our opinion, the financial statements, to be presented to Vestry, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata - as at 31 December 2014 and the results of it's operations, in accordance with generally accepted accounting principles.

Kanata, Ontario
19 January 2015



(DM Brown)
Auditor



(DP Raven)
Auditor

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Financial Position
Period Ended December 31st, 2014

ASSETS	
Current	
Cash	\$ 96,396
Trust Funds	65,963
	<hr/>
	162,359
Capital Assets	4,086,220
Account Receivable	45,825
	<hr/>
	\$ 4,294,404
	<hr/>
LIABILITIES	
Current	
Miscellaneous	\$
Heaven Cent	309
PWRDF	-45
Kanata Food Bank	80
	<hr/>
	344
Long Term Liabilities	633,907
	<hr/>
	634,251
EQUITY	3,660,153
	<hr/>
	\$ 4,294,404
	<hr/>

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2014

REVENUES

Envelopes	\$	375,694
Memorial		10,000
Other Receiptable		109,276
Other Income		76,785
	\$	571,755

EXPENDITURES

Apportionment	\$	80,573
Salaries		220,077
Employee Expense		66,647
Office		9,456
Building		83,045
Bank Charges		1,921
People		12,536
Education & Music		6,098
Liturgy		315
Miscellaneous		16,971
	\$	497,639

Excess of revenues over expenditures		74,116
Unrestricted net assets, end of period	\$	4,294,404

St. Paul's Anglican Church Hazeldean/Kanata

**Notes to Financial Statements
Period Ended December 31st, 2014**

1. Significant accounting policies

(a) Revenue recognition

The entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(b) Contributed goods and services

Contributed goods and services are not recognized in the financial statements

2. Financial Instruments

The entities financial instruments consist of cash, accounts payable, accounts receivable and accrued liabilities.

**St. Paul's Anglican Church Hazeldean/Kanata
Statement of Cash Flows
Period Ended December 31st, 2014**

Cash flows from operating activities		
Receipts from congregation	\$	494,970
Receipts from other sources		76,785
Payments to suppliers and employees		(497,639)
Interest paid		
	\$	74,116

Draft Budget 2015

Income

	Budget 2014	Actual 2014	Budget 2015
Income			
4000 - Receiptable income			
4001 - Envelopes (envelopes & PAW)	398,869	375,784	394,573
4002 - Memorial Donations		10,000	
4003 - Envelopes Sunday School			
4099 - Other receiptable donati	5,500		5,500
4099.3 - Altar Flowers	1,600	1,635	1,600
4010 - Building Fund		2,542	
4011 - Capital Campaign			
4012 - Gift Campaign	145,000	105,026	95,000
4000 - Receiptable income	550,969	494,987	496,673
4100 - Other income			
4101 - Loose Offering	13,990	12,569	12,750
4102 - Community Services	5,000	4,262	5,500
4103 - Group Efforts	21,700	29,301	24,200
4105 - Gift Certificate Program	12,500	5,200	8,500
4107 - Hall Rental	14,000	15,744	15,000
4108 - Sunday School	50		
4109 - Interest Income	5	12	15
4111 - PST Rebate			
4112 - GST Rebate	3,500	4,554	6,200
4113 - Trust Income	2,250	2,163	2,250
4114 - Discounts	5		
4115 - Petty Cash	150	182	175
4119 - Equator Coffee	1,500	1,224	1,500
4100 - Other income - Other			
4120 - Cornerstone Advertising	800	480	500
Total 4100 - Other income	75,450	75,691	76,590
Total Income	626,419	570,678	573,263

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Expense

5000 - Apportionment				
501a - Diocese	32,635	32,635		36,198
501b - Missions	38,326	38,326		42,494
501c - Equalization Assessment				
503 - Insurance	9,612	9,612		9,728
Total 5000 - Apportionment	80,573	80,573		88,420
5100 - Salaries				
511 - Priest (ECOPS)	73,404	73,404		76,856
513 - Secretary	33,088	34,360		35,047
514 - Organist	22,876	22,785		23,240
515 - Janitor	13,500	9,198		13,582
516 - Pulpit Supply	500	75		500
517 - Organist Supply	1,800	725		700
519 - Youth Coordinator				
520 - Sunday School				
521 - Secretary Supply	4,650	5,000		5,000
522 - Asst. Priest (ECOPS)	73,404	73,404		76,856
Total 5100 - Salaries	223,222	218,951		231,780
5200 - Employee Expense				
521 - Rector's Housing	25,429	25,429		25,709
522 - Asst. Priest Housing	25,429	25,429		25,709
525 - Trans Allowance Rector				
526 - Trans Allowance Asst.				
529 - Employer's Share	15,915	15,789		16,235
Total 5200 - Employee Expense	66,773	66,647		67,653
5300 - Office				
5301 - Telephone	2,000	1,634		1,500
5303 - Postage	515	418		525
5305 - Supplies	1,650	1,807		2,000
5307 - ISP	800	830		950
5309 - Software	265	376		500
5310 - Server/ PC Mtnce	2,000	199		250
5311 - Advertising	2,600	1,374		1,900
5313 - Photocopier	8,000	2,611		3,400
5315 - Envelopes	450	353		400
5320 - Furniture & Equipment		250		500
Total 5300 - Office	18,280	9,852		11,925

Expense

5400 - Building

5401 - UtilitiesGas	6,500	6,075	6,250
5403 - Utilities Hydro	16,000	13,562	14,750
5405 - UtilitiesWater	2,000	1,146	1,500
5407 - Janitorial Supplies	3,000	1,697	2,250
5408 - Garbage			
5409 - Maintenance (Exterior)	46,650	46,540	2,625
5411 - Maintenance (Interior)	9,500	3,641	8,000
5412 - Building Security	1,000	2,631	1,100
5413 - Snow Removal	6,500	7,238	7,500
5415 - Instrument Repair	500		1,000
5416 - Sound System	500	360	700
5417 - Gardening	575	156	1,000
Total 5400 - Building	92,725	83,046	46,675

5500 - Bank Charges

5501 Bank Service Charges	1,900	2,028	2,100
Total 5500 - Bank Charges	1,900	2,028	2,100

5600 - People

5601 - Altar Supplies	1,750	1,380	1,800
5602 - Altar Flowers	1,000	794	1,000
5603 - Kitchen Supplies	750	856	1,200
5605 - Christian Childrens' Fund			
5608 - Seniors Afternoon Out	250	200	350
5609 - Outreach & Mission	6,300	4,638	4,750
5610 - Group Efforts General	550	3,320	550
5611 - Equator Coffee			
5612 - Evangelism and Hospitality	1,250	473	1,000
5613 - Pastoral Care	300	569	500
5614 - Parish Communication	200	305	425
Total 5600 - People	12,350	12,535	11,575

5700 - Education & Music

5701 - Sunday School	2,100	1,521	1,800
5702 - Cornerstone Publication	500	258	300
5703 - Adult Education	750	2,091	1,650
5705 - Music Expenses	1,475	906	1,000
5706 - Music Equipment	600	137	30
5709 - Education & Conferences	500	320	400
5710 - Day by Day Publication	250	261	300
5711 - Synod Expenses	700	583	600
5713 - Children & Youth	2,300	21	500
Total 5700 - Education & Music	9,175	6,098	6,580

Theme: Just as each one has received a gift, use it to serve one another as good stewards of the varied grace of God. 1 Peter 4:10

Expense

5800 - Liturgy				
5801 - Baptism Costs	350	62	200	
5803 - Stewardship	500		500	
5805 - SidesPeople				
5807 - Servers	500		500	
5809 - Liturgy Expense	650	253	650	
Total 5800 - Liturgy	2,000	315	1,850	
5900 - Miscellaneous				
5901 - Service Charges				
5902 - Professional Services		390		
5903 - Bridge Loan Interest	2,250	1,647	1,000	
5905 - Miscellaneous	4,500	1	500	
5945 - Campaign Priority Expenditures			45,000	
5950 - Discretionary Expenses	500	2,050	750	
5992 - HST Expense	12,000	12,644	7,000	
Total 5900 - Miscellaneous	19,250	16,732	54,250	
6000 - Financing Activity				
6003 - CEF E441	100,000	106,254	5,000	
6004 - P Loans			45,000	
Total 6000 - Financing Activity	100,000	106,254	50,000	
6100 - Catering Activity				
6103 - Catering Supplies				
Total 6100 - Catering Activity				
Total Expense	626,249	603,031	572,808	
Net Income	170	- 32,353	455	
Note				
ECOPS is Salary, benefits, and travel				
Does not include housing				