



VESTRY 12 FEB 2012

'Be joyful in the Lord, all you lands;

Serve the Lord with gladness

And come before his presence with a song.'

Psalm 100:1

Our Mission

As Disciples of Christ we are to worship, teach and equip. To be agents of healing, love, justice and forgiveness.

Our Vision Statement

A growing community called to know Jesus Christ and make Him known in the world by our presence.

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Our Theme Psalm 100

*Make a joyful shout to the LORD, all you lands² Serve the LORD with gladness;
Come before His presence with singing.³ Know that the LORD, He is God;
It is He who has made us, and not we ourselves; We are His people and the sheep of His pasture.*

*⁴ Enter into His gates with thanksgiving, And into His courts with praise.
Be thankful to Him, and bless His name.⁵ For the LORD is good;
His mercy is everlasting, And His truth endures to all generations.*

Every year we gather at Vestry to review the facts of the past year and plan the initiatives of the year to come. Vestry is the time and place where every member of the parish can voice their opinion and help set the direction for the upcoming year. When the Church meets it is with the intention to hear the voice of God and to Act on His direction. The more people present, the more likely to truly discern God's call to us. In our time together I believe that God has and will continue to bless our faithfulness. With His support and power we will continue to bring Good News by our love and action. I invite everyone to participate in this important time of discernment.

FIRST: A WORD OF THANKS

There is something unique about St. Paul's Church in Kanata. The people and the ministry have been developed over the years. I am truly amazed at the number of volunteer hours that go into the work and mission of this parish. The Wardens, treasurer and all the ministry leads and all who contribute over 26,000 hours of time, continue to proclaim God's truth and Good News. In addition the staff (Lorna, Carol, Ann, John, Fr. Craig and myself) seem to truly enjoy the work and work environment. God has made us a growing and dynamic ministry centre. He has given us some remarkable people who bring incredible talents to our common task of service to His world. I am always amazed that we have been "chosen, called and empowered".

When we are thankful we remind ourselves that we are instruments in a plan that is bigger than our present reality. We are part of a much broader whole that is the Church Universal. We are asked to do our part and trust that God is using us for His Work. Let us remember and give thanks.

SECOND: A WORD OF JOY

God has promised his church a role and purpose in the world. We are His vehicle for the proclamation of Good News. We are an important part of His Hope for the world. Our Joy comes from the knowledge that we are not an institution but rather a people called to put our time and effort into His Work.

THIRD: A WORD OF CHALLENGE

As we begin our new year at St. Paul's we are faced once again with a year of possibilities and challenges. Most of the challenges that we face have to do with our recourses.

- Financial**
- 1) Our annual budget asks for an additional 9%
 - 2) We will begin the G.I.F.T. Financial Campaign

Both of these will stretch our stewardship and ask us to give sacrificially to the work and mission of our parish.

Leadership We need more people to be willing to take on positions of leadership within the life of the parish. The work of the Church has always required new people to step forward and offer their personal talents for our corporate use.

I am excited to look at 2012 and see what God has in store for us as a family. I am also aware that we will rise to these challenges and remain faithful to voice and direction that God has given us.

STRATEGIES TO MEET THE CHALLENGES

1. PRAYER Pray daily for the work and mission of the Church
2. TIME Make a specific commitment of your time to the Ministry of the Church.
3. TALENT Offer your strengths to the work and mission of St. Paul's. Each one of us has been given abilities from God; we are called to share them for the work of the Kingdom.
4. MONEY Give back to God a part of what you have received. We need to continue to support the work of the church with our regular offerings

Please join us for vestry on Sunday the 12th and bring your opinions and ideas so that together we may be more effective at St. Paul's. May God continue to bless us in His service

PEACE LOVE AND LAUGHTER

FR. JOHN

The Associate's Report for Vestry 2012

Be joyful in the Lord, all you lands; serve the Lord with gladness and come before his presence with a song. Psalm 100.1

How are we to be **joyful** in the Lord?. The first way is to give thanks for those who **serve!** Whether its coming to an adult education event and writing about it, thank you April Forsberg or those involved in the planning of such events, thank you Lewis Kruger!

Our faith tells us that when we serve our Lord when we serve our neighbour, and visa versa. We live in Canada and our neighbours come from many nations and cultural and religious backgrounds. We have begun to truly live that out in the welcoming of the 165 students from Qatar. Thanks to all that made that event such a success, bless you Heather Colls.

We even have a few neighbours who are Anglican. We welcomed 3 Anglican Dioceses and ecumenical brothers and sisters to share in the teaching of Rev. Dr. William Willimon. Our third year of Lenten lunches was led by the ecumenical clergy of the area and soon to journey together a fourth time. We are part of an extended family. Bishop George Bruce, Uncle George to the Mackenzie clan, proclaimed a message of Good News on our Feast day. Thank you Bishop George!

The second way to be joyful in the Lord is to come! We have people that are so faithful in this. Amy Bridges and team come week after week providing education, fun and outreach to the youth of the parish. Miriam and Paul have provided a space for the Families with Young Children to meet, learn and pray.

If we are to come together you can be sure there is going to be music here! A special thanks to the tech team that installed the new sound system! Greaaaaat job.. To Ann Faurbo for leading in another awesome musical and to the sheep! When we come to St. Paul's so many little things are taken care of. People that are behind the scenes like Steven Shames, Mathias Joost, Pat Dukes, Richard Green, Gordon Ripley and so many more.

We are called to serve this community of Kanata. So let us continue to support and uphold one another. We give thanks for those who have served in positions of leadership... the Church wardens – Paul and

Alison, Anne and Mathias and our Treasurer, Mark; Ann Faurbo, music director and choir; the praise team & Maureen Anderson; Allison Brooks and company in the God Squad; Ken & the Newcomers team; Minx and team for Seniors Thursdays Afternoons Out; Marg McGowan – Altar Guild, Jeannine and the Holy Dusters, John Taylor, and Carol Spencer and Lorna Brule who work day in and day making it a joy to come to St. Paul's. Please do surround Fr. John and Gayle and family in your prayers of thanksgiving. They truly embody the joy of which the psalm speaks!

When we **come** I pray that we don't come alone...

- Invite a friend or newcomer to your neighbourhood
- Invite someone to an educational event we are putting on. You might ask, did you ever wonder what prayer is all about? Me too! Come to St. Paul's they are going to talk about it!
- Invite someone to the next Roger Jones musical, that gives a whole new meaning to making a **"joyful noise"**!

Is being joyful a challenge? Maybe in this day and age, but not with us! Let us show all in Kanata that God's mercy is everlasting, that he is faithful and that his kingdom is near!

In joy and thanksgiving,
Fr. Craig+

Warden's report

It is time for Alison Stortz and Paul Ledas to pass the torch to Anne Baker and Mathias Joost, and give thanks for a wonderful year as your Rector's and People's Wardens.

St. Paul's would not be the vibrant, welcoming place it is without the gifts of Father John and Father Craig, which go far beyond Sunday morning worship, and are too numerous to begin to count here. Their dedication to God and to the people of St. Paul's is the foundation of all that happens here, and we give thanks to God for the many blessings they and their families bring to the church. Sadly, this year we bade farewell to Father Marc and the Torchinsky family as they began a new adventure in Petawawa. We are thankful for all they brought to St. Paul's, and grateful that they are still close enough to visit from time to time. We are blessed to have the on-going contributions of our honorary assistants, Bill Prentice and Sally Gadd, our music directors, Ann Faurbo and Maureen Anderson, our office staff, Lorna Brûlé and Carol Spencer, and our custodian, John Taylor. Our most precious resources, our children, have been blessed beyond measure by the tireless efforts of Allison Brooks and her God Squad team. Special thanks to the co-ordinators of our two main annual fundraising and fellowship events: Mathias Joost (Chicken BBQ); Linda Keech and Nancy Moxley (Christmas Bazaar). And last (but certainly not least!), we wish to thank the dozens of volunteers who put in literally thousands of volunteer hours to keep our building and various ministries running smoothly.

Some very visible changes have taken place this year: the memorial garden is shaping up nicely and will be ready for planting in the spring, the stained glass windows have been installed behind the altar and over the narthex door, and the elevator is now installed and fully operational. Thanks to the efforts of Colin and Danielle Mackenzie and the communications team, St. Paul's has been re-branded – our bulletins, newsletters and website now have a uniform look and feel that was presented at Synod as a model for other churches to emulate. Look up, way up – unexpected repairs to the roof due to weather damage have been completed. The outdoor sign is not yet visible, but the site has been chosen and the planning is still underway. One other not-so-visible, but oh-so-appreciated change: a new sound system has been installed in the sanctuary!

It has been a very enlightening year, with several educational and entertaining opportunities. For the young people, in addition to the weekly God Squad events, we hosted an Ash Wednesday holy day of worship, community service, fun and fellowship that welcomed over 60 youth from several parishes. With our drama group, led by Carl Vincent and comprised of youth from St. Paul's and St. Isidore's churches,

we continued the journey with St. Paul. The performance of Roger Jones' musical, *While Shepherds Watched*, was an event to remember! For the young at heart, we offered the study of The Five Love Languages, by Gary Chapman, the Lenten Lunch 'n Learn series with a visit from Rabbi Charlie Popky, the Easter preaching series on Hope, evening discussion sessions with NOOMA videos, a course on Bible Navigation, and the "We Believe" preaching series on the Nicene Creed, which culminated in a tri-diocesan event featuring Bishop William Willimon of Alabama. As well, Lewis Kruger Lewis organized the Children of Abraham event with 165 university students from Qatar. If you missed any of these opportunities, we encourage you to join the Wednesday morning Bible study group, attend a Community Alpha Course, or join or start a home study group, and get those educational juices flowing!

As 2011 drew to a close, it seemed as though we would end the year with an operating deficit. On behalf of St. Paul's corporation as a whole, we would like to thank all the members of our congregation who rose to the challenge and prevented this from happening. A heartfelt thank you to you all!

The coming year will bring new challenges, financial and otherwise, but we are confident that the people of St. Paul's, with God's help, will overcome whatever lies in store.

Thank you for a great year! May God richly bless you,

Rector's Warden - Alison Stortz & Paul Ledas – People's Warden

Report on Synod 2011

It was an honour for me to attend the Synod of the Diocese of Ottawa with Fr. John, Fr. Craig, and the other St. Paul's representatives: Heather Colls, Lynn Williams and Vera Near. The theme of this Synod was from Matthew 13: *"Hear Then the Parable of the Sower..." (Mt. 13:18) – Proclaiming, Nurturing and Growing Together.*

For those of you who may not have attended Synod (yet!), it is the annual meeting of the 73 parishes within our Diocese, at which our Bishop, John Chapman, delivers his "Charge," (a speech in which he set the short- and long-term goals for the diocese and reports on progress made so far). There were over 300 people present at Synod this year – it's a big crowd!

This year's synod focused on the first 2 of the 5 Marks of Mission: 1. To proclaim the Good News of the Kingdom, and 2. To teach, baptise and nurture new believers.

The other 3, just in case you were wondering, are:

3. To respond to human need by loving service;
4. To seek to transform unjust structures of society; and
5. To strive to safeguard the integrity of creation and sustain and renew the life of the earth.

The Community Ministry Development Committee (headed by our own Fr. Bill Prentice), gave updates on the many projects they are involved with, and showed videos of the work being done at The Well and Cornerstone Women's Shelter. We also learned about a new initiative called The Daily Bread Project, which addresses the issue of child poverty within our diocese. This project is currently educating students about nutrition and providing nutritious lunches to students at the Greater Gatineau Elementary School. Within 20 minutes, the roomful of synod delegates prepared over 400 paper bags with "emergency snacks" to be delivered to two elementary schools in our area. These bags will be given to students who regularly come to school without snacks or lunch. We are all encouraged to consider ways of alleviating child poverty in our own communities.

Francis Christensen, chair of the Stewardship Council (for those who may not know Francis, he is also chair of our own Parish Council), talked about the next steps in a program designed to build a "culture of stewardship in faith, both personally and corporately." During the financial update, which used numbers from 2010, we learned that our diocese with 73 parishes has 23,078 members on parish rolls. In spite of the fact that only 9,123 of the 23,000+ members are identifiable givers, there was a 2.2 percent increase in overall givings.

Another member of our St. Paul's family was recognized at Synod – Heather Colls was elected to the position of "alternate rep" to Provincial Synod (representing the Diocese of Ottawa, not just St. Paul's). Provincial Synod takes place every 3 years – the next meeting will be in October 2012 in Kingston. You may already be aware of the G.I.F.T. Campaign (Growing In Faith Together), a capital campaign to be run jointly by the Diocese of Ottawa and each parish, including St. Paul's. The honorary chair of the GIFT Campaign is former CBC Broadcaster Don Newman, who talked about how important his faith and the Anglican Church are to him, and offered to visit any parish who would like to hear more about the GIFT Campaign. Don Newman is a very interesting speaker – we may want to take him up on that offer.

Like many annual meetings, there were items of business to discuss. Synod has a responsibility to direct the diocese to address issues of human rights. This year there were 2 important motions. The first addressed the issue of stopping the Canadian export of asbestos to developing countries, and the second concerned possibly formally endorsing a document opposing the physical/corporal punishment of children and youth.

In addition to the presentations, there were also 4 workshops:

1. GIFT – representatives from 2 parishes talked about their campaign journey so far.
2. Parish Hospitality – discussing how to broaden your parish's visibility in the community. St. Paul's new website was promoted as a model for other parishes.
3. Visions and Dreams – Brainstorm out of your comfort zone with "fire in your belly." What have you done well, share it with everyone, use the gifts God gave you, be connected and ask yourself what one thing you can do that is life-giving, not life-sucking, and do it! Some handy tools are narrative budgets, mentorships, consultations with community, prayer, etc. Be definite and say, "Tomorrow I will....." Ask yourself 2 questions: 1) what message would you send out if you had a 10 minute radio spot? and 2) would this be accomplishing God's work?
4. Serving the World God Loves – God is here today and active in the world, He's looking for Leadership on earth. Identify who you are, who your community is, inside and outside your parish, Identify projects that are doable and within community scope; "the community" tends to see "the church" as needy and we need to use all our resources to come to the table as leaders, not do-gooders. Choose partnerships wisely, ones that are a good fit for your parish and work through vestry to single-mindedly get job done.

A definite highlight, for me, was the keynote speaker, Rev. Canon William Cliff, from the University of Western Ontario in London. In 2 speeches (addressing the 2 marks of mission), he opened the parables of the Talents, the Pearl of great price, and the Prodigal Son to me in ways I had never heard before.

Going to Synod is an opportunity to learn about all the great things that are happening just beyond our doorstep, to hear some exceptional speakers, and to be challenged and uplifted in ways you would never expect. If you have any questions, or would like to hear more, please speak to any synod representative.

Alison Stortz
Rector's Warden/Synod Rep

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EVANGELISM & HOSPITALITY

CATERING

Formally there is not a set committee as we are all busy and often we can not commit at one time or another. Everyone comes together to provide what ever the service we are needed for. If for some reason I may have missed asking you please talk to me, we are always looking for more to be part of **St. Paul's Catering Team**. I was very surprised when I was counting who all had helped in this past year to realize about 110 people had come forward to offer or when I asked came forward and said yes I can help. Thank You, I was pleasantly surprised by that many people and I know you will all be surprised.

In the past year we have done a number of funerals and helped families out at a time that was needed. We have done 4 receptions in 2011. St. Paul's has asked us to also do Ash Wednesday lunch and snacks, the retired priests luncheon, the 'We Believe' Luncheon, for the visit of Bishop Willimon and coffee time for both Friday and Saturday and of course the lunch we provided at the Christmas Bazaar.

Many thanks must go out to all of you who made sandwiches, baked, volunteered your time in the many ways that made what we did successful. St. Paul's will need you again and I hope I can count on you. All we heard from everyone we served was how good the food was and looked on the plates and how nice we were. Thank You for caring.

Kitchen Care

What a lovely kitchen we have and we strive to keep it clean and tidy. There is a group of **ladies who clean the kitchen weekly and take the laundry home**. We are well equipped but like all kitchens still need a few more items. If you are downsizing please give us a call and see if there is anything we could use or are on the hunt for. If you are interested in helping to be on the cleaning committee please talk to me and I will pass your name on.

The kitchen here at St. Paul's is checked by a health inspector from the City of Ottawa yearly and in this past month passed.

Christmas Bazaar 2011

We wish to report another excellent Bazaar. Even though things had changed a bit we were still able to report a net profit of \$15,300.00. We are very thankful for the support of the volunteers and parishioners who come out and make it such a hit. This year, Nancy and I are resigning as Co-convenors and we are very happy to report that Heather Colls has agreed to take this on. We know you will support her as you have supported us. Thank you to everyone who makes this bazaar what it is.

Sincerely, Linda Keech and Nancy Moxley, Co-convenors.

St. Paul's Chicken BBQ, 2011

This year's chicken BBQ was held on Friday, 3 June under excellent weather. As in past years, the volunteers had a lot of fun and made the whole operation run smoothly. A hearty thank you goes out to all our volunteers without whose effort this event would not have been possible. The quilters were thanked this year for their efforts over many years in packaging the buns and butter, as well as cutting the pies and packaging them.

A heart-felt thank you goes out to all of you who made or brought pies. We had a few extra this year, which was wonderful, especially for those of us who could buy one and take it home after the BBQ. This year a total of 600 half-chickens were sold with a profit of about \$2,100 on revenue of \$6,133.10. With the chickens sold at the door there were no extras.

One change for 2012 will be the price. It has been at \$10 for many years, while the cost of chicken alone has increased almost 50 percent in the last two years. We also hope to see new faces get involved. For our teenagers, this can count as volunteer time towards your high-school credits.

Thank you again to one and all for your support. I hope to be able to work with you again next year and to enjoy some great BBQ'd chicken together.

Mathias

Coffee Hosts

Lynn and I are blessed to have such dedicated volunteers serving drinks and snacks after all three services. Every week a minimum of 6 parishioners leave the service after communion and prepare to greet you with a cup of coffee or tea. For one year, that adds up to 312 individuals, more often there are more helping hands; as in my case our children have stayed in the kitchen to serve coffee, pour a cup of tea, fill the milk jug, make cold fruit drinks, wash the dishes, boil the water, cut the snacks and place them on the trays.

Our parish continues to grow and part of this growth might be due to the friendly smile and great conversation we as coffee host offer to all who come into Rutter Hall. So, thank you to all who make St. Paul's a growing community.

With His Blessing,

Steven and Lynn Shames

Vestry Report: Curling

The curling group meets every two weeks from November to April on Saturday nights at the Nepean Sportsplex. Following curling, we adjourn to a local pub to enjoy a time of fellowship. The group is self funded on a breakeven basis, the ice rental at the Sportsplex is divided between the number of members each year. This year, the curling group is only 10 members, and with busy schedules and injuries this often means that we have less than 8 which is the normal size for a curling game.

Fair Trade Coffee

This is the coffee which is served after church on Sunday mornings. If you like you can buy it in the Narthex on Sundays or through the week in the office. The price of this coffee includes a donation to help coffee growers achieve a decent wage. It is organic, shade grown and DELICIOUS.

This year our income was:	sales	\$ 1,780.00
	donations	1,089.71

	total income	\$ 2,869.71
expenditures (including inventory)		\$ 2,530.69
	profit	\$ 339.02

respectfully submitted Margaret McGowan

Families with Young Children (FWYC) Ministry

How the year has flown by, it takes looking at the calendar to see where it went! For the FWYC ministry we spent the first half of the year with a couple of social events – the winter outdoor afternoon at Bethesda and potluck supper in March, and our 5th Annual Camping Trip in July at Fitzroy Harbour. It was awesome to have some new families attend the fun weekend and this year with no rain!

Our study session in the fall kicked off with a potluck supper. We returned to Rob Bell's Nooma videos for our adult study. We met about every second Friday for 8 weeks. Our time together included fellowship, prayer requests, watching the Nooma video then discussion. This study was led by Miriam and Paul and other duties were shared amongst the group. The children were supervised by Meaghan Kidd and many other dedicated volunteers which often included Allison, Grace and Phillip. Each week approximately 12 adults and 15 children attended. Families donated funds towards childcare to pay the supervisor and the remainder was paid for with the FWYC budget.

We are always on the lookout for new families with little ones attending St Paul's. Please let them know who we are and make the introductions so we can welcome them to our group.

Events and updates are e-mailed to members several times per year. Publicity is done by posters, handouts, listings in the bulletin and personal invitation. Most of our communication is via e-mail; please contact us if you want to be on the list.

In Christ,
Miriam and Paul / Owen, Leo and Noah
lmnop@cia.com

Folk Dancing

Led by Nigel Kilby from 10 am – 11:30 am most Thursday mornings, if you're looking for fun, exercise and social time, this group is looking for you! A loonie or twoonie is collected and sent to support the rebuilding of St. Jude's Cathedral in Iqaluit.

St Paul's Men's Group – 2011

This has been a bad year for the Men's Group with the death of our Book Study Leader, Ted Harper in July after a long battle with Cancer and the long recovery of our President, Gordon Anthony after suffering two strokes.

We therefore had only one breakfast where we had Father John Bridges sharing his life story with the group which as usual for Father John was enlightening, encouraging and humorous.

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The Barn Raisers under Wayne Keech still managed to support the parish in the heavy lifting on many occasions, not least of all with the Annual Christmas bazaar. It looks like we will be busier this year with an organized cleanup of the facilities followed by a BBQ under the leadership of Mathias Joost.

If any man out there would like to coordinate a book study this year, please contact Gordon Anthony.

We would welcome the participation of any men in the parish in all of our activities.

St. Paul's Quilting Group- Report for Vestry- 2012.

The Quilting group, at present has a membership of eleven quilters. The group meets on Tuesday mornings from 9:30 a.m. to noon in Rutter Hall for quilting and fellowship. We have had a productive year (2011) - our efforts including the on-going sales of baby quilts (primarily), as well as three "Prayers and Squares" quilts, and items for the Annual Christmas Bazaar (which included two large quilts, wall hangings, baby quilts, place mats, quilts for toys and pets, etc.

The year's earnings for the Church by the end of the Bazaar totaled thirteen hundred and fifty-one dollars (\$1,351.00).

New members to the Group are always welcome. Come and join us on Tuesday mornings in Rutter Hall for quilting, coffee and fellowship.

Respectfully submitted,
Joan Ferrier for the Quilting Group

Seniors Afternoon Out Program

This active ministry operates every Thursday afternoon at St. Paul's from September to June.

This is organized and run by a very dedicated group of 20+ parishioners in conjunction with various clergy within Kanata.

Many of the seniors come from area retirement & nursing homes, and some are provided transportation by their homes. We do provide transportation as well to people who live on their own.

Our time is spent together in sharing a time of Christian worship & fellowship with one another.

We are so often blessed to have area musicians, singers & groups who give of their time to entertain us after our worship time in the church. The program starts at 2:00 p.m. and we finish up at 3:15 p.m. in time for the buses & drivers to pick up.

It is a wonderfully blessed time with 20, 30 sometimes even 40 seniors on a regular basis. Some of the volunteers are there every week, some come once a month. Their commitment and joy in their participation is evident every week we gather.

I especially want to give thanks to all who participate in this ministry. The bakers, the kitchen workers, the drivers, and the people who are there to lend a hand in any way are an awesome sign of Gods love to all. The seniors who attend are blessed.

I look forward to another year of compassion, joy & thanksgiving for what St. Paul's is offering to those in our community.

PASTORAL CARE

Under the Broad Group Ministry of Pastoral Ministries there are 4 groups.

Pastoral Care Team, Healing Prayer Team, Telephone Ministry & Prayer Chain.

Each of these ministries continues to be active groups within the Parish.

Each group operates under the guidance of Fr. John and participates in supporting both him & Fr. Craig in their ministries to the Parishioners of St. Paul's.

The **Pastoral** Team Leader is myself and there are 7 active members on the team. We meet about 8-10 times during the year to discuss, learn and share information. We have attended various events offered by the Ottawa Pastoral Centre and continue to be involved with Fr. John & Fr. Craig. We have all completed the 10 week Pastoral Course offered by the Ottawa Centre.

The **Healing** Team is present on Sunday mornings during the 9:15 & 11:00 service on a regular basis. The Team Leader is Cathleen Reid, and there are about 20 members on the team.

As well as participating every Sunday, the team supports the clergy at 2-3 Healing Services held throughout the year.

The **Telephone** Ministry provides an opportunity for those unable to attend regular worship, to listen to the Sunday worship time on their own telephone.

Heather Colls organizes this ministry, in which she also makes sure the participants receive communion at their home, or hospital bed whichever is the case.

The **Prayer Chain** Ministry consists of individuals who pray for specific people who have asked for specific prayer.

Joan Andrews leads this group in organizing and receiving messages from either the office or parishioners themselves who have requested support by prayer.

Please speak to any of these Leaders to find out more about their Ministries.

St. Paul's is blessed immensely by these committed, compassionate people.

Submitted by Minx Mulhall

OUTREACH & MISSION

The Kanata Food Cupboard is a registered charity, run by a community board, to serve the people of Kanata by providing emergency food to families in need.

St. Paul's is one of six church groups working on a weekly rotation to retrieve phone calls from the clients to the Food Cupboard and arrange times for pick-up, to pack and hand out the requested orders, and to deliver the food if necessary.

A dedicated group of people regularly volunteer their time to the community through this outreach ministry. The numbers needing this community service continue to grow matching the growth of Kanata itself. This past year we have welcomed several new volunteers. We now have volunteers to take the phone calls from clients and set up the evening appointments for pick up, volunteers to pack the food hampers and greet the clients when they arrive at the Food Cupboard and volunteers who deliver food Tuesday and Friday evenings to clients who are unable to come to the Food Cupboard. I want to thank you all for helping out your community in this way. New volunteers are always welcome. Please contact Carol Fowler should you wish to join our team.

The Kanata Food Cupboard depends on the generosity of the community to provide the food that is given out to the clients. Every grocery store in Kanata has a bin marked '**Donations for the Kanata Food Cupboard**'. If each one of us placed one or two food items into one of those bins each time we went grocery shopping, it would go along way to ensuring that those Food Cupboard shelves were always full. Let us make this a goal for our faith based community in 2012.

Respectfully submitted
Carol Fowler, Diane DeRusha
Coordinators for the St. Paul's Volunteers

Kanata Stittsville Refugee Sponsorship Group

Members: In addition to St. Paul's our members include Stittsville United, Glen Cairn United, Kanata United, St. Thomas Anglican, St. John's Anglican and St. Andrew's Presbyterian.

Rwandan Siblings: Led by Kanata United. For several years the KSRSG has provided financial support to four orphaned siblings living in Rwanda, who have family members here in Canada. We are seeking to ensure that they receive an education to prepare them for finding long-term employment. In the past we relied on NuVision, a Canadian charity on the ground in Rwanda, to act as an intermediary and to allocate the funds we sent over. However, the charity has since changed its direction and so we have established a relationship with AMAR: Africa Mission Alliance Rwanda, the organization through whom we now work to provide the assistance to these four individuals. We are currently in our third five year commitment. In order to keep it fair, we have committed to supporting the siblings so they each get 1 post secondary degree.

Shay Ray and Family: This family of four are members of the Karen ethnic community were refugees from Burma (Myanmar) living in Thailand who arrived in early 2011. We are sponsoring this family with significant assistance also being provided by family members living here in Ottawa and as such no donations are requested. Our financial support will be completed early in 2012.

Medhat Asmah Family of 8: St. John the Evangelist Anglican church organized this sponsorship. The family arrived October 31, and came from EI-Hol Refugee camp in Syria. We responded to the request saying we could provide financial assistance to the amount of \$5,000. Other donations are not requested at this time.

Maryan Yusuf Ali: Maryan is a 19 year old orphaned refugee from Somalia presently living in Nairobi Kenya. We have applied to sponsor her and her family members here in Ottawa are committed to provide substantial support. Due to the staggering number of refugee applications from that part of Africa, we believe it may be several years before her claim is processed.

Other Conversations: Through the year we have been made aware of others seeking refugee sponsorship. Though we did not pursue any of these sponsorships, we have offered logistical assistance and advice regarding other sponsorship avenues where possible

Financial Resources: The KSRSG presently has about \$20,000 in reserves. This would be enough to fulfill our present sponsorship obligations. We receive annual contributions from our seven supporting congregations, and also do fundraising for specific situations when required.

Bethesda Renewal Centre

Ray & Lorna Brûlé stepped down from their Ministry at Bethesda in 2011 and are delighted to announce that the Milne family, Rob, Sherry & Josiah, has taken over. Bethesda, although not an official ministry of St. Paul's; was indeed well supported by the Church for the 11 years the Brûlé's were in residence. Families with Young Children held an outdoor winter afternoon, women from St. Paul's hold their annual winter weekend at Bethesda and members of St. Paul's sit as Board Members and members of their Fellowship. For more information about a personal or group retreat please visit their web site at www.bethesdarenewal.org.

The Primate's World Relief and Development Fund (PWRDF or The Primate's Fund

Submitted by Philippa Wilson

"As an instrument of faith, PWRDF connects Anglicans in Canada to communities around the world in dynamic partnerships to advance development, to respond to emergencies, to assist refugees, and to act for positive change" www.pwrdf.org

The congregation of St Paul's continues to support PWRDF; responding to emergencies in particular the devastating earthquake and tsunami in Japan and during the summer, the drought in the Horn of Africa. Working with local and global relief partners, PWRDF has an edge on getting emergency relief into difficult areas, including Somalia.

So many parishioners have contributed to PWRDF and our events over the last year. Congratulations to Allison Brooks and the Sunday School for raising \$1,182 for bicycle ambulances. Thank you to Ken Miller for donating half the proceeds from the Heaven Cent Fund to PWRDF, to Alison Stortz and Carol Spencer for printing my articles. Particular thanks to Father Craig for his support.

Anglicans often associate PWRDF for their relief work but we should not forget the 'D' for development which needs ongoing funding. This year it has been my goal to emphasize PWRDF's role in sustainable development. It is in the rebuilding and development work for vulnerable communities throughout the

world that PWRDF is shining. In past years PWRDF has been recognized by the UN for its work after the 2004 Tsunami. PWRDF projects are meeting the tight CIDA criteria. PWRDF partners are being recognized for the work that they are doing to improve the lives of people in their communities; e.g. The Keiskamma Trust in South Africa; in Sri Lanka, T.M.J. Sarath Fernando of MONLAR (Movement for National Land and Agricultural Reform) and in Mexico, CEDEHM (Centre for Women's Human Rights).

PWRDF staff have been visiting our partners overseas and are seeing very positive results; including expertise in sustainable ecological agriculture; access to water; improving healthcare; building schools and houses; supporting: AIDS orphans, prostitutes and their children in Asia and Africa, refugees around the world; establishing micro credit, working towards social justice; working with the youth of our First Nations communities and other indigenous communities, and none the least feeding, the hungry and providing shelter.

To support PWRDF's ongoing development projects, St Paul's held our fall dinner "Around Africa with PWRDF". Many parishioners contributed to the success of the event. Attended by over 100, the evening highlighted what the initials PWRDF represent and showed the holistic approach PWRDF has to relief and development. Our special guest was the Rev. Carolyn Langford who for 20 minutes transported us to Africa as she spoke about her experiences in Uganda. We also welcomed Valerie Maier our PWRDF Diocesan Rep and Jane Maxwell a former PWRDF staff member.

From the dinner, St Paul's was able to send a cheque to PWRDF for \$1,658. I recently received a letter from Jill Martin, Finance and Administration Manager PWRDF, I quote: *"Please convey our sincere thanks and appreciation to all those who attended and contributed to the evening."* She also thanked *"The friends of PWRDF who have consistently supported its ministry through parish events since its earliest days."* I know that we have some parishioners who have been supporting PWRDF for many years.

PWRDF is truly "... a response by Canadian Anglicans to the gospel call to bear witness to God's healing love in a broken world..." The community of St Paul's is hearing that call.

WORSHIP & LITURGY

Altar Guild Report

We have 18 regular members and 2 in reserve for special requirements. Our duties include setting the altar for all Eucharist's and cleaning up afterwards; caring for linens and replacing them when required; providing altar flowers when requested; ordering supplies for communion and other occasions such as palms, Advent candles etc. We welcome anyone who wishes to serve in this special ministry. For information call Marg McGowan at 613-599-1326, or jemc1@sympatico.ca.

Thank-you to all our members who serve so faithfully.

Eucharistic Ministers

This dedicated group of 38 parishioners assist each Sunday with the distribution of the Eucharistic Elements at all services. On occasion they have also assisted at special services, such as funerals and weddings when needed and requested. I take this opportunity to thank you all for your dedication to this important ministry. We are currently seeking to recruit one or two additional assistants for the 8:00 service.

8:00	9:15	11:00
Ann Bradley	Amy Bridges	Joan Andrews
Richard Bradley	Joseph Bridges	Michèle Beckett
Richard Greene	Joshua Bridges	Don Brown
Lewis Kruger	Francis Christensen	Lorna Brûlé
Nugent Miller	Shirley Christensen	Melissa Clarke
Judy Reynolds	Heather Colls	Geoff Colls
Carol Spencer	William Colls	Ed Gadd
	Martin Colls	Marilyn Holden-Pritchard
	Clyde Crane	Dale Houghtby
	Kathy Eaves	Miriam Kilby
	Bob Ferrier	Paul Kluchert
	Joyce Prentice	Tom MacPherson
	Gordon Ripley	Shirley Mahar
	Russell Smith	Graham Martin
	Mark Stalter	Ken Miller
		Sandy P.
		Maryanne Ryan

Respectfully Submitted,
William Colls

2012 Vestry Report – Readers
Submitted by Philippa Wilson

This has been a year of changes, we were sorry to see Sandra Cooper resign as leader of the Readers Ministry, a position she held for more than ten years. As a reader myself during this time, I cannot express how much I valued her leadership, knowing that she was there if I had a problem.

We welcomed a number of new readers this year: Chloe Bowers, Eva Bowers, Cody Collis, Katherine Durrer, Meaghan Kidd, Graham Martin, Fadi Sabbagh and Adrianna Smith. It is a pleasure to hear the fresh voices and we welcome the young people who were called to our ministry.

Over this past year, we had 49 readers who serve our congregation faithfully:

8:00 am Berta Aboud, Ann Bradley, Katherine Durrer, Kristian Gunderson, Nigel Kilby, Lewis Kruger,
9:15 am Rob Andrews, Eva Bowers, Tessia Berry, Kaitlyn Bruce, Shirley Christensen, Cody Collis, William Colls, Sandra Cooper, Clyde Crane, Rev. Alex Dobson, Kathy Eaves, Bob Ferrier, Alan Fowler, Moira Green, Julie Landgraff, Mig Mason, Witold Merkis, Ed

11:00 am Papazian, Joyce Prentice, Angela Skeete, Adrianna Smith, Carl Vincent, Elizabeth Vincent, Lynn Williams, Maureen Anderson, Rick Anderson, Margaret Anthony, Chloe Bowers, Cathy Campbell, Dave Dobson, Jean Pierre Frigon, Meaghan Kidd, Tiana Kluchert, Ron Maher, Shirley Maher, Graham Martin, Ken Miller, Minx Mulhall, Sandy P., Fadi Sabbagh, Dona Stanley, Michael Turnbull, Philippa Wilson.

Each reader brings something special to the ministry. The congregation of St Paul's has been blessed.

Watching...

2011 was an amazing year for the **Chancel Choir and the Music Ministry at St. Paul's**. We started the New Year with a new Keyboard for the 11:00 worship service and ended the year with a new sound system to enhance our collective worship experience. Those two items have had a major impact on our music ministry. The first allows me to pre-record accompaniments so I can direct the choir. This is huge and has allowed the choir to sing more challenging pieces with the confidence that comes when they can watch the conductor. The Sound System has meant that the choir can hear the spoken word and the telephone ministry can hear the sung words of the choir more clearly.

In between we as a music ministry helped with the Bobbie Burns dinner, hosted the Shrove Tuesday Pancake supper, sung at the Good Friday Service and regularly led the congregation in worship each Sunday. We were pleased to have the God Squad children join us on at least two occasions.

Christmas Eve 2010, Father John in his homily gave us a startling statistic: 75% of the children under the age of 12 in our public schools do not know who Moses is and in 15 years the same will be said about Jesus.

That statement stayed with me. It would have been easy to do nothing. But when I took that statistic to the choir and said that I felt we need to something about it. They agreed! I proposed that we do a Roger Jones' Christmas musical drama. They said yes! The decision was easy; the work that followed was hard.

So that is how we ended up doing the musical drama "While Shepherds Watched". It was weeks and weeks of preparation and in the end we had 2 performances: Sunday November 27th at St. John the Evangelist on Elgin Street, and December 4th at St. Paul's. I would like to thank all the singers, the actors, soloists, our friends from St. Isidore's, our God Squad children, Don Krull, for Sound, Tony Cople for the Video, the persons that helped with the backdrop curtain and many, many more. We had an amazing time.

Please pray with us as we move forward this year with the preparation for Roger Jones' visit this coming October. Please consider taking part in our production - Two Sisters and A Funeral, the story of Lazarus, Mary and Martha.

It was truly a blessing to watch the various facets of our Music Ministry unfold this past year.

Respectfully submitted,
Ann Faurbo
Director of Music

Worship and Praise Team

♪ "Speak to one another with psalms, hymns and spiritual songs. Sing and make music in your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ."

Ephesians 5: 19-20 ♪♪

This past year it has been a privilege and a joy for the Worship and Praise Team members to work and worship together. These faith-filled and committed people have practiced each Wednesday and led the music at the 11:00 service throughout the year. We truly value and appreciate those who enrich our group with their musical gifts. We all feel so blessed to be a part of this community of St. Paul's as we praise our Lord together.

We extend a big thank you especially to Carol Spencer and Lynne and Darell Small for their work on the power points each week; and, to Ron Mahar for his work with the sound board every Sunday. We also continue to give thanks to God for Father Craig Bowers who guides, supports and encourages our ministry.

In June we had an end-of season Team meeting and social at Maureen's home. In the summer we again enjoyed the combined services, where the 9:15 and 11:00 parishioners had a chance to worship together using both traditional and contemporary music.

WHILE SHEPHERDS WATCHED

A major highlight of the year was the production of Roger Jones' musical drama "While Shepherds Watched" led by Ann Faurbo. Members of the Worship and Praise Team, the Chancel Choir, as well as others parishioners participated. This uplifting and joyful musical was a wonderful means of helping to spread the Good News of Jesus Christ and brought joy to so many of us. A HUGE thank you goes out to Ann from all of us who were part of this production. Her leadership and enthusiasm made the whole thing a real blessing to so many! Thanks also to Ann for her encouragement and support of the Worship and Praise Team. We look forward to more joint ventures in music ministry as we serve the Lord in this way.

SOUND SYSTEM

We were so blessed to have the installation of a new sound system this past year!
A big thank you to those who worked on the committee, the installation and the working out of bugs!

Thank you to: Bill Colls, Don Krull, Ron Mahar, Colin Mackenzie, Michael Turnbull

TEAM MEMBERS in 2011 for all or part of the year were:

Maureen Anderson	keyboard, vocals
Margaret Anthony	vocals
Leo Bartos	guitar, vocals
Georgina Bartos	violin
Diane Brown	vocals
Cathy Campbell	vocals
Ken Delmage	guitar
Susan Delmage	vocals, guitar
Adrian Fisher	guitar, drums, vocals

Marsha Fisher	vocals
David Gilbert	guitar, vocals
Ed Lascelle	vocals
Ron Mahar	sound, jimbae
Lynne Small	vocals, tambourine, rain stick
James Wilding	bass guitar

Respectfully submitted,

Maureen Anderson



*Let all who take refuge in the Lord be glad;
let them ever sing for joy. Ps.5:11*

The telephone ministry started in 1995 and to this day continues to support those who for some reason cannot attend church on a Sunday morning. If you find yourself in the position of being sick whether in hospital, or at home and /or not able to get out to church please give me a call and we can set up the service for you. In most cases we send the service to your speaker phone where you are at the time of the service and we will then make arrangements for communion to be delivered. Call me at 613-226-6813 or contact me at heather.colls@rogers.com

Prayers of the People

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2011 by the following team of intercessors:

8:00 am	Ann Bradley	Vera Near	Mathias Joost
9:15 am	Pat Dukes Joseph Bridges Francis Christensen Carl Vincent	Amy Bridges Wayne Helmer Ed Papazian Lynn Williams	Clyde Crane Norma Reid Elizabeth Vincent
11:00 am	Ron Mahar Graham Martin Melissa Clarke	Don Brown Michèle Beckett Carolyne Dobson	Ray Brûlé Cathy Campbell Jean-Pierre Frigon

There are currently 23 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings the Lord continually shows to us as well as our petitions for the Church, for the World, for ourselves and for others - whether

here at home, or in distant countries. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

Our intercessors would be pleased to include any specific prayers or petitions that you desire to have included in the Sunday Morning Prayers. Please advise the Church office or place your prayer requests in the binder on the table located on the table just outside the doors at the rear of the church.

For 2012, it is our intent, through God's grace, that the Prayers of the People will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. All services are open to new intercessors. If you feel called to leadership and service in this prayer ministry, please speak to Fr. John or myself.

Respectfully submitted:
Francis Christensen

Sides People

At each service someone stands at the door to the church with a smile and a Sunday bulletin in their hands. They welcome you, help you find a seat, bring you ear phones (closed loop system for the hard of hearing), help you with the elevator and assist in the morning service with collection, and

Servers & Crucifers

Thank you, to all of the St. Paul's Servers. Your dedication to St. Paul's, Fr. John and Fr. Craig is very much appreciated. Thank you to the new volunteers, who have step up to help in the Servers position.

There are a total of 13 Servers, spread over the 3 services.

8:00 Service – 3 Servers.

9:15 Service – 4 Servers.

11:00 Service – 6 Servers.

If you are interested in becoming a Server please contact the church office. New members are always welcome. We supply the training and albs.

Respectfully Submitted by
Retired Coordinator Carol Spencer

God Squad 2011

The God Squad year had many highlights.

Easter Sunday 2011 was celebrated with a baked treat. All the children in the church decorated bunny cupcakes to enjoy after service. We ended our year in June with a family picnic and our famous "Slip-n-Slide" made an epic return and was enjoyed by all. God Squad continued throughout the summer with the help of volunteers.

We kicked off our year in September 2011 with a party featuring SLIM!! Mad Science came and did a wonderful presentation for us.

We also began a Pre-Kindergarten class in September which has been a huge success. We introduced the Bicycle Ambulance and its purpose to the God Squad. PWRDF sponsors this program. A Bicycle Ambulance can be purchased for a remote community in a third world country at the cost of \$500.00. We decided that we wanted to raise enough money to purchase a Bicycle Ambulance.

This leads into our next highlight, our participation in the musical "While Shepherds Watched" presented in December 2011. We began working on the musical in October and learned the song "We are here to give you Praise" and when we sang it during our performance the God Squad stole the show!!

Through our share of the open offering that was taken at the end of the performance and through our open offertory that we take each week at God Squad we not only raised enough money for one Bicycle Ambulance but we raised enough for two Bicycle Ambulances!!

A huge thank you goes out our volunteers and the parish for their continued support of the God Squad.

Christian Meditation

We continue to meet on Wednesday evenings at 7:30 for an hour of silent prayer and discussion. We welcome anyone who wishes to join us. Special events during the year were:

1. Advent Retreat at St Paul's University - a one day retreat which is a rewarding way to begin the Advent season.
2. A spring retreat - a 3 day retreat held in February.
3. 3-day National Retreat, usually held in June. This is a biennial retreat which was held in Ottawa last year and was a sellout.
4. Year-end one day retreat which this year will be on May 26. Watch for the poster on the bulletin board. There is also a one day meeting for group leaders and a weekend School for training new leaders.

Nursery Vestry Report

I assumed the role of Nursery Coordinator in early October after Liz Bridges stepped down. I'd like to thank Liz for her years of dedication to the Nursery Ministry, she will be missed.

The Nursery continues to provide a safe place for the youngest members of St. Paul's to play and have fun under the care of dedicated volunteers at both the 9:15 and 11:00 services.

The hope for the near future of the Nursery is to recruit more volunteers, in order for us to provide consistent coverage of the nursery.

I am honoured to be working with an amazing group of volunteers and would love to see the Nursery Ministry blossom to its full potential.

Meaghan Kidd

Wednesday Morning Eucharist and Bible Study

During the past year we have been enjoying a lively Bible Study. We are very fortunate to have either Fr. John or Fr. Craig or the Ven. Sally to guide us and answer our questions. We read and discuss the Bible readings that will be read on the following Sunday. We meet in the chapel at 10 am on Wednesday. We end with the Eucharist, followed by coffee and fellowship. This is a mid-week opportunity to re-connect with our church community.

During the Lenten season we had a 12 am service featuring various speakers, concluding with the Eucharist. Afterwards we had a light soup meal, encouraging us to observe a meager Lent. This get-together was open to everyone. We raised \$450.00 from a free-will offering. Thank you to all who made soup.

In November a well-attended Bible Navigation Course was offered by Carl Vincent, who is one of our regulars and it was open to our entire congregation. Now thanks to Carl, I have a more organized knowledge of the Bible.

In 2012 I know we will be challenged and inspired by our studies of the Bible, as we interpret and share with each other.

Respectfully submitted
Anne Lee

YOUTH

EPIC

St. Paul's youth group – EPIC – runs on a weekly basis for youth in grades 5-12. We currently meet on Friday nights between 7:00 and 8:30, with exceptions for special events. Our curriculum is designed to create monthly opportunities to connect with other youth groups, learn about our faith, create a community of youth within St. Paul's and reach out with ministry to this community and beyond.

Our goals for 2012 are to strengthen relationship between the young Christian peers in our midst and to create an environment where youth who are church and unchurched alike can comfortably receive an introduction to the blessing of Church.

The ministry is driven by a team of seven REMARKABLE leaders who over the past year have generously shared over 1408 hours of their time. These hours are accounted for in developing an intentional curriculum, lesson planning and supervision, meeting regularly to plan and adapt based on the needs of the youth or community, special events and outing preparation, the organization of sleepovers, plays, and fund raisers.

ADMINISTRATION

ADMINISTRATION Group Team Leader Alison Stortz

The Administration Ministry is concerned with the daily operation and inside maintenance of the church. The blessings that Father John and Father Craig have heaped on our church and our community this year are too great to count. In the office, keeping our good Fathers on track and dealing with the myriad issues that arrive on the doorstep on a daily basis, we are blessed to have Lorna Brûlé and Carol Spencer. John Taylor, as our Custodian, handles the never-ending task of keeping our washrooms, floors and public spaces clean. This year we were also blessed by the efforts of Vaughn Barnum, who stepped into the breach while John Taylor was away. Also on Staff is our Worship Leader, Ann Faurbo whose many gifts she shares as our Worship Leader, and although unpaid special thanks is sent to bless our Praise Team leader Maureen Anderson.

Many volunteers also spend countless hours helping to keep our church clean and tidy on a daily basis and we are blessed to have them. To mention a few: The "Helping Hands" team under the leadership of Jeannine Milburn; the kitchen cleaning teams under the leadership of Heather Colls; Pat Dukes and Gordon Ripley, for their help particularly with windows and stairs; the Tech team, for maintaining the church servers and sound system; Michael Turnbull, for dealing with an often unfriendly alarm system, making sure the right warden's face is on the wall, and being the "voice of St. Paul's" on the office answering machine; the person who sees something that needs doing and does it without fanfare (you know who you are). Thank you!

Alison Stortz

BUILDINGS & SITE

Building and Site

Our building is maintained by a group of individuals who come together at various times or through sign-up sheets to make God's presence known in the world. Our church is like a hub on the wheel with the parishioners being the spokes. The hub needs continual maintenance to keep it turning smoothly. There is outside maintenance such as repairing the shingles on the roof after the bad wind storm, pruning the trees and hedges, cutting the grass, sweeping the parking lot, shoveling the snow, throwing down salt, repairing cement work and washing the windows. The inside work is a long list as well; repairing pews and kneelers, patching and painting the walls, repairing toilets, replacing faucets, unclogging drains and adjusting heating controls to name a few.

Speaking of the heating controls the church has always had two thermostats to operate the furnace. One thermostat controls the temperature of the nave during unoccupied times and the second thermostat controls the temperature when the nave is occupied. How do we know when each of these times begin? I have upgraded the timer control unit for the nave furnace to change from one thermostat to the other depending on the hour or day. As an example if there will be a reoccurring activity happening in the nave every Tuesday beginning at 6:00 and ending at 10:00, I will set the timer control unit to use the occupied thermostat at 5:00 so the nave is at the preset temperature for 6:00 and then set the timer control unit to

use the unoccupied thermostat at 10:00 so the nave furnace is not wasting natural gas or money keeping the temperature up over the night time. As you can see adjusting the unoccupied thermostat to a higher temperature during the time period between 5:00 and 10:00 does nothing for that time; if not turned down this thermostat will keep the temperature at that high level overnight as that is when the unoccupied thermostat is used.

Of course the never ending job of replacing burnt lights and ballasts. LED lighting is becoming popular; however, LED lights are still expensive and too directional for general lighting. I have installed two LED lights in fixtures to test their longevity compared to the CFL bulbs. These two lights are left on 24 hours a day as security lights. It may take three years to determine a winner; I'll let you know by Vestry 2015.

There have been some modifications inside the Nave. The outcrop in front of the pulpit was removed. The first step or landing now has a wider path for the clergy or lay assistants to pass by when offering communion. At the front of the Chancel, a portable modesty screen is now used.

The three sink washing area in the kitchen has a new extendable flexible set of taps. Spraying or filling each sink is easy with a push of button.

Outside, the big change is to the memorial garden. A stone walkway with a circular sitting area has been laid. I am sure flowers, shrubs and benches will be seen sometime soon.

Did you miss seeing our new elevator or lift? This addition makes access to and from both levels easier. A key is required to unlock and open the door; this key is available from the Welcome desk. You can be whisked down to the lower level in a matter of two minutes. Don't be shy give the lift a try.

Blessings
Steven Shamess

Gardening Vestry Report for 2011

The beginning of our 'gardening season' was typical and uneventful. However the fall season brought exciting changes. In the fall we saw the 'start' of the completion of the Memorial Garden.

With profession help the hard surface was laid, a 'patio' and pathways. The remainder was filled with good earth and is awaiting spring planting of specimen trees/shrubs, to complete the landscaping of the area. The earth was covered with landscaping cloth to reduce weed growth, and stakes are in place marking the sites of some of the trees. The arbor and seating will return when the planting is completed. We hope this will be a quiet but inviting area for anyone wishing to use it.

Betty L. Dukes

Tech Team

For most of the year the Tech Team had a pretty quiet year. Our systems worked well. Normal routine system maintenance tasks were completed as needed. Over the Christmas break we undertook a major upgrade on our firewall, moving from IPCop V1.4.18 to IPCop V2.0.2. This upgrade gives us greater flexibility in managing our internet services.

It should be noted that some of our machines are getting old, and we will need to plan for replacements in the next year or so.

In September, a new web sit was unveiled. The new site is powered by a Joomla Content Management System, making it easier to add, update, or remove content. We continue to use the hosting services of

www.emoss.ca for security and service level considerations. The content of the site is provided by the Communications team.

In December we undertook a complete replacement of the sound system in the church. The immediate benefit of the new sound system (which includes a digital sound board coupled with new amplifiers and speakers), is a noticeable improvement in the quality of both spoken word and music within the church. In addition, the new system allowed us to simplify our equipment and remove multiple audio components and speakers, and achieve a better sound with less equipment being in place and visible. As the new system is digital, it allows us to fully store/recall the settings and preferences across all services, so that we have much better consistency on a weekly basis, as well as integration to computer and tablet devices so that we can adjust the settings from anywhere in the room. The new system also provides better integration to the computer for other A/V capabilities, such as slides, recording, and CD/DVD playback, so that we have the capability to introduce new technical capabilities down the road. I would like to thank Wall Sound, and their systems technician Mark Warren, for their expert assistance in the installation and setup of the new system.

I would like to thank Michael Turnbull, Rob Andrews, Geoffrey Colls, and Colin Mackenzie for their gifts of time and talent in support of this ministry.

Respectfully Submitted
William Colls

COMMUNICATIONS

Communications Update

In 2011, we outlined a new mission for the St. Paul's Communications team, to "develop, implement, and coordinate a best-in-class communications program for St. Paul's that raises awareness, informs, and educates across our growing community, and provides a leadership example within the Diocese", as well as four strategic areas of focus: process definition and documentation, branding/coordination, information collection, and the need to expand/explore new communications methods.

Significant progress has been made during the year across all four strategic areas. Draft processes have been developed around common communications areas (how information gets communicated, to whom, who approves, and which method is appropriate for which audience), and they will continue to be refined, documented, and published, so that we have a consolidated view of communication processes, helping to streamline existing processes and communicate more effectively.

A lot of visible progress has been made on our branding initiative, which was a key area of focus in 2011. Branding is an important element of our communications, as it helps to improve our credibility and professionalism, helps us look more together, organized, and polished, and it gives us a consistent visual identity that stands out, so when people see something from us, they know that it comes from St. Paul's. It also helps us in the background, by giving us a more efficient workflow and process, including high-quality templates that were created for the major communications areas. We now have branding guidelines in place, involving a cleaner and more polished look/feel, an emphasis on the St. Paul's logo, and a shift towards cleaner layouts and photo imagery. We have updated business cards, a new look and organization to our web site (which also brings us some advanced technical capabilities), and updates to our bulletins, Cornerstone, and posters.

We have also reviewed our information collection: including looking at both best practices and Diocese privacy guidelines, and have begun using online registration and database collection for parish events,

now that our website back-end technical capabilities are extended to include secure database features and more complex scripting.

We also expanded our use of communication methods and explored new options: this involved leveraging appropriate technology options to cater to the technology-savvy Kanata community, while still ensuring a balance of traditional methods. We have not only extended our website to use online event registration and database capture, but we have also branched out into social networking, with Facebook and Twitter pages, as a way of extending our community into the online world.

What's coming in 2012? We're planning to further expand our online community in areas such as regular blogs; and given the new audio/visual capabilities at St. Paul's, we'll have opportunities to further leverage Internet communications as a part of our regular services and special events. The work completed in 2011 by the entire St. Paul's Communications team provides a great foundation to build on, and ties us back to our mission of ensuring a best-in-class communications program that raises awareness, informs, and educates across our growing community - we're looking forward to continuing that progress in 2012.

Respectfully,
Colin & Danielle Mackenzie
Communications Ministry

FINANCE

Envelope Secretaries

There were 292 identifiable givers in 2011 (299 in 2010) who gave an average annual giving in 2011 of \$1,084 (\$1,002 in 2010). Identifiable givers are parishioners giving \$25 or more in the year.

At year-end 2011 there were 111 parishioners using the Pre-Authorized Withdrawal (P.A.W.) program. Offering envelope boxes for 2012 were issued to 152 parishioners.

Envelopes continue to be available to those parishioners who wish them. We have encouraged the use of the P.A.W. program in several ways throughout the year. The P.A.W. program is a convenience to both the parishioner (no envelope to remember on Sunday or makeup after vacation) and to St. Paul's (a consistent, identifiable cash flow). Applications for the P.A.W. program, as well as a "Revision Form" for current P.A.W. participants, are available on a table in the Narthex (front foyer) of the Church or from the Church Office. A signed Application (with a voided cheque) or a signed Revision Form is required to start or make a change to your donation amount.

There continues to be a few parishioners who contribute regularly via pew or personal envelopes. We encourage anyone interested to request a box of Offering Envelopes or to sign up for the P.A.W. program as it makes the counting and recording of donations easier for us and the counters.

A letter from St. Paul's to visitors is mailed out by the Thursday following the Sunday their donation is received thanking them for their donation and if they are looking for a church home, inviting them to become part of our community. We sent out 16 such letters in 2011.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

Respectfully submitted, Bob and Nancy Moxley

GENERAL FUND GIVINGS

Annual Givings	Distribution by # of givers	Distribution by \$ givings
+ \$ 3,000	20	\$ 98,426
\$ 2,000 - \$ 2,999	20	\$ 49,375
\$ 1,500 - \$ 1,499	27	\$ 45,337
\$ 1,000 - \$ 1,499	46	\$ 55,270
\$ 500 - \$ 999	59	\$ 41,553
\$ 250 - \$ 499	40	\$ 16,194
\$ 100 - \$ 249	52	\$ 8,676
\$ 25 - \$ 99	28	\$ 1,667

Gift Certificate Program

For the year ended December 31, 2011

For 2011 Parish Council budgeted for \$12,000 and we earned \$10,960. Approximately \$910 was used by the church for expenses, e.g. Feast of Christ the King. The extra is retained in the program to help with the cash flow. Currently we use a line of credit which last year cost a net of \$283.82. Our aim is to get off the line of credit completely.

This past year:

- Bulk Barn earned 5% on sales of \$ 7,920.
- Farm Boy earned 5% on sales of \$ 60,220
and we earned a further discount by returning cards to be reloaded.
For an average discount of 5.9%.
- Food Basics/METRO earned 4.62% on sales of \$ 79,720 (Note 1)
- Loblaws earned 4.509% on sales of \$ 285,790
- Sobeys earned 4.5% on sales of \$ 15,200

We partner with two other churches. We sold \$146,500 to these churches passing along the appropriate discount. The only other significant expenses were service charges of TD of \$ 91.16.

We all have to eat. What better way to accomplish two things at the same time, eat and give to the church.

My thanks to the following people whose time and work selling these certificates make this a joyful ministry for me: Larry Barkhouse (8 a.m.), Jean Ripley (9:15 a.m.), David Dobson (11:00 a.m.) and Lorna and Carol in the office.

Some calculations:

Families on Parish roll	520
Active:	250

Assumptions:

1. each family has a food budget of \$400 per month
2. average discount is approximately 5%

Calculations:

250 families each eating \$400 in groceries = \$ 100,000

\$100,000 @ 5% = \$5,000 per month

12 months earning \$5,000 yields \$60,000. That is the potential.
The reality is \$10,900

Note 1: Both Loblaws and Food Basics/METRO now require an order of \$20,000 in order to qualify for a 5% discount. Food Basics started this policy September 1, 2011.

Auditors report on the next page is missing Don Raven's signature ... ink too light. But original does show the signature.

AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements, records, and actual food cards (consisting of cash or unsold food cards held by those authorized to sell) for St Paul's Anglican Church Hazeldean-Kanata Stewardship Account as at 31 December 2011. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presented.

The issues of Retention of Files and Signing Officers will be included in the report that will be prepared following the audit of the Parish Treasurer's files.

In our opinion, the financial statements and actual count of food cards present fairly, in all material respects, the financial position of St Paul's Anglican Church Hazeldean-Kanata Stewardship Account as at 31 December 2011 and the results of its operation for the year ended in accordance with generally accepted accounting principles.

Kanata, Ontario
19 January 2012



(DM Brown)



(DP Raven)

**St. Paul's Stewardship
 Profit & Loss
 January through December 2011**

	Jan - Dec 11
Income	
4000 - Sales Revenue	
4010 - Bulk Barn Sales	7,922.43
4020 - Farm Boy Sales	60,217.49
4030 - Food basics Sales	79,727.52
4040 - Loblaws Sales	285,787.56
4060-Sobey's Sales	15,200.00
4090 - Sales Discounts	-8,929.17
Total 4000 - Sales Revenue	439,925.83
Total Income	439,925.83
Cost of Goods Sold	
5000 - Cost of Goods Sold	
5010 - Inventory Bulk Barn Cost	7,922.43
5020 - Inventory Farm Boy Cost	60,217.49
5030 - Inventory Food BasicCost	79,727.52
5040 - Inventory Loblaw Cost	285,787.56
5060 - Inventory Sobey's Cost	15,200.00
5090 - Purchase Discounts	-20,357.00
Total 5000 - Cost of Goods Sold	428,498.00
Total COGS	428,498.00
Gross Profit	11,427.83
Expense	
5400 - General & Administrative	
5440 - Loan Interest	283.82
5450 - Bank Charges	91.16
5460 - Office Supplies	90.51
Total 5400 - General & Administrative	465.49
Total Expense	465.49
Net Income	10,962.34

4:36 PM
 01/22/12
 Cash Basis

St. Paul's Stewardship
Balance Sheet
 As of December 31, 2011

	Dec 31, 11
ASSETS	
Current Assets	
Chequing/Savings	
1050 - Cash on Hand	430.00
1060 - TD Bank	14,707.06
Total Chequing/Savings	15,137.06
Other Current Assets	
1200 - Supply Chqs & Dep Bks	185.00
1300 - Floats	
1310 - Larry Barkhouse	3,180.00
1320 - Jean Ripley	6,400.00
1330 - David & Darell	3,800.00
1340 - Office	2,580.00
Total 1300 - Floats	15,960.00
1120 - 1500 - Inventory Asset	
1510 - Bulk Barn Inventory	1,510.00
1520 - Farm Boy	1,860.00
1530 - Food Basics	11,325.00
1540 - Loblaws	2,955.00
1560 - Sobey's	40.00
Total 1120 - 1500 - Inventory Asset	17,690.00
Total Other Current Assets	33,835.00
Total Current Assets	48,972.06
TOTAL ASSETS	48,972.06
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 - 2100 - Accounts Payable	24.12
Total Accounts Payable	24.12
Credit Cards	
2130 - Darell Small LOC	8,422.58
Total Credit Cards	8,422.58
Other Current Liabilities	
2140 - Certificates Owed	1,950.00
Total Other Current Liabilities	1,950.00
Total Current Liabilities	10,396.70
Total Liabilities	10,396.70
Equity	
3000 - Opening Bal Equity	36,938.90
3100 - Church's Withdrawals	-67,616.63
3900 - Retained Earnings	58,335.68
Net Income	10,917.41
Total Equity	38,575.36
TOTAL LIABILITIES & EQUITY	48,972.06

Financial Reports

Mark Stalter

Treasurer's Report

Income	Actual	Budget	Variance to budget	%	Actual 2010	Variance to 2010
Receiptable Income	\$ 412,679	\$ 417,160	(\$ 4,481)	98.9%	\$ 429,685	-3.96%
Other Income	\$ 89,032	\$ 93,475	(\$ 4,443)	95.2%	\$ 146,369	-39.17%
Total Income	\$ 501,711	\$ 510,635	(\$ 8,924)	98.3%	\$ 576,234	-12.93%
Expenses						
Apportionment	\$ 74,770	\$ 74,680	\$ 90	100.1%	\$ 72,256	3.48%
Salaries & Expenses	\$ 253,846	\$ 256,130	(\$ 2,284)	99.1%	\$ 253,338	0.20%
Office	\$ 10,116	\$ 14,122	(\$ 4,006)	71.6%	\$ 10,638	-4.91%
Building	\$ 60,456	\$ 51,200	\$ 9,256	118.1%	\$ 41,002	47.45%
Bank Charges	\$ 1,673	\$ 900	\$ 773	185.9%	\$ 779	114.76%
People & Outreach	\$ 15,712	\$ 14,750	(\$ 962)	106.5%	\$ 34,727	-54.76%
Education, Music, Liturgy	\$ 14,415	\$ 17,603	(\$ 3,188)	81.8%	\$ 5,976	141.21%
Miscellaneous	\$ 26,138	\$ 6,250	\$ 19,888	418.2%	\$ 7,880	231.70%
Total Expenses	\$ 457,126	\$ 435,635	\$ 21,491	104.9%	\$ 428,648	6.64%
Surplus (Deficiency)						
	\$ 44,585	\$ 75,000	(\$ 30,415)	59.4%		-69.79%

The most important thing when it comes to finances is that they be consistent. Not wanting to break that cardinal rule, most will find that the treasurer's report is consistent year over year.

The 2011 financial year was almost predictable. There were times where your fiscally conservative treasurer did not think that we would make our commitments. With a great deal of prayer and the help of all that answered the appeal from your wardens we achieved a positive position at the end of December.

Our receiptable income (envelopes, capital campaign) was 99% of budget. Envelope offerings had an impressive 8% year over year growth. Our other income category also came very close to the budgeted number. Both of these numbers are significant achievements as the 2011 revenue numbers were certainly stretch goals in a difficult economic climate.

I wish to thank the numerous organizations who made significant financial gifts to the church. The Bazaar, Quilting group, Chicken Bar-B-Q, Gift Certificate program, Coffee Program and the choir have contributed to the finances of St. Paul's. Our rental coordinator, Lorna Brûlè, also deserves a vote of thanks for managing the rentals this past year. Our bottom line is significantly affected by the faithful work of these groups and individuals.

Cash Flow:

The three items that most people will question the above snap-shot:

Building: If you excluded the sound system upgrade of \$ 10,490 from the reported figure, the building figure would be reported under budget

Bank Charges: The amount reported included the cost of the debit machine for the gift card program and bazaar.

Miscellaneous: Higher than anticipated HST expenses from the capital projects completed (Elevator), and Professional Fees for the same.

The expense most affected by increased spending in 2011 is under the building category. This expenditure was not unexpected as we continue to improve our Worship space. The installation of the sound system and of the lift both affected this budget line item. As our building ages this line item will be of greater importance as we continue to support our awesome facility.

With the increased pressures we are going to face in 2012 our collective annual giving will need to be re-evaluated.

One of the vehicles to help with forecasting is to achieve greater participation in the Pre Authorized Withdrawal, or PAW program. Currently 52% of our envelope income is realized through the PAW program.

For St Paul's community to have the greatest impact, we must continue to make spending decisions with a clear view of the modified mission of St. Paul's. With our focus now on worship, teaching and equipping we must be purposeful in our relationship with the St. Paul's and accepts the commitments to make our mission a reality.

There is no doubt that we have much to be proud of. My personal preference is to report a surplus instead of a deficit. It is much easier to explain.

We have over the last 7 years been blessed with a financial position that many parishes do not share. With this track record come certain expectations. We must all remain committed to the challenges that are put in front of us. We can do all things through Christ who gives us strength.

St. Paul's Anglican Church Hazeldean/Kanata

**Financial Statements
Period Ended December 31st, 2011**

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Cash Flows
Period Ended December 31st, 2011**

Cash flows from operating activities

Receipts from congregation	\$	412,679
Receipts from other sources		89,032
Payments to suppliers and employees		(457,126)
Interest paid		
	\$	44,585

St. Paul's Anglican Church Hazeldean/Kanata

**Notes to Financial Statements
Period Ended December 31st, 2011**

1. Significant accounting policies

(a) Revenue recognition

The entity follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

(b) Contributed goods and services

Contributed goods and services are not recognized in the financial statements

2. Financial Instruments

The entities financial instruments consist of cash, accounts payable, accounts receivable and accrued liabilities.

**St. Paul's Anglican Church
Hazeldean/Kanata**

**Statement of Financial Position
Period Ended December 31st, 2011**

ASSETS	
Current	
Cash	\$ 145,565
Trust Funds	65,963
	<hr/> 211,528
Capital Assets	4,091,442
Account Receivable	45,826
	<hr/> \$ 4,348,796
<hr/>	
LIABILITIES	
Current	
Miscellaneous	\$ 119
Due to Diocese	738
	<hr/> 857
Long Term Liabilities	975,244
	<hr/> 976,101
EQUITY	3,318,563
	<hr/> \$ 4,294,664
<hr/>	

St. Paul's Anglican Church Hazeldean/Kanata

Statement of Operations and Changes in Net Assets
Period Ended December 31st, 2011

REVENUES	
Envelopes	\$ 330,954
Memorial	40
Other Receiptable	81,685
Other Income	89,032
	<hr/>
	\$ 501,711

EXPENDITURES	
Apportionment	\$ 74,770
Salaries	194,975
Employee Expense	58,871
Office	10,116
Building	60,456
Bank Charges	1,673
People	15,712
Education & Music	13,019
Liturgy	1,396
Miscellaneous	26,138
	<hr/>
	\$ 457,126
Excess of revenues over expenditures	<hr/>
	44,585
Unrestricted net assets, end of period	<hr/>
	\$ 4,348,796

St. Paul's Anglican Church Hazeldean Kanata
Profit & Loss
 January through December 2011

11:07 AM
 01/24/2012
 Cash Basis
 Jan - Dec
 11

Ordinary Income/Expense	
Income	
4000 - Receiptable income	
4001 - Envelopes (from envelopes and PAW)	330,953.53
4002 - Memorial Donations	
4002.2 Directed Donations	40.00
Total 4002 - Memorial Donations	<u>40.00</u>
4011 - Capital Campaign	75,984.00
4099 - Other receiptable donations	
4099.3 - Directed	
4099.31 - Youth	180.00
4099.3 - Directed - Other	5,521.00
Total 4099.3 - Directed	<u>5,701.00</u>
Total 4099 - Other receiptable donations	<u>5,701.00</u>
Total 4000 - Receiptable income	412,678.53
4100 - Other income	
4101 - Loose Offering	12,129.75
4102 - Community Services	10,583.84
4103 - Group Efforts	
4103.1 - Pancake Dinner	763.62
4103.2 - Chicken Bar-B-Que	2,138.17
4103.3 - Concert Series	1,560.32
4103.5 - Christmas Bazaar	15,704.00
4103.7 - Rummage Sale	2,095.50
4103 - Group Efforts - Other	3,048.21
Total 4103 - Group Efforts	<u>25,309.82</u>
4105 - Gift Certificate Program	11,827.00
4107 - Hall Rental	11,532.32
4108 - Sunday School (Sunday School Offering)	158.64
4112 - GST Rebate	3,129.66

4113 - Trust Income	2,653.70
4114 - Discounts	5.29
4115 - Petty Cash (money rec'd in office)	332.34
4116 - Altar Flowers	1,030.00
4119 - Equator Coffee	2,878.71
4120 - Cornerstone Advertising	300.00
4100 - Other income - Other	<u>7,161.05</u>
Total 4100 - Other income	<u>89,032.12</u>
 Total Income	 501,710.65
 Expense	
5000 - Apportionment	
501a - Diocese	32,504.52
501b - Missions	38,157.48
503 - Insurance	<u>4,108.00</u>
Total 5000 - Apportionment	74,770.00
 5100 - Salaries	
511 - Priest	63,623.00
513 - Secretary	30,423.00
514 - Organist	21,800.00
515 - Janitor	10,425.10
517 - Organist Supply	650.00
521 - Secretary Supply	4,430.80
522 - Asst. Priest	<u>63,622.70</u>
Total 5100 - Salaries	194,974.60
 5200 - Employee Expense	
521 - Rector's Housing	24,058.00
522 - Asst. Priest Housing	24,058.00
529 - Employer's Share	<u>10,755.00</u>
Total 5200 - Employee Expense	58,871.00
 5300 - Office	
5301 - Telephone	2,398.86
5303 - Postage	487.07
5305 - Supplies	1,657.54
5307 - ISP	678.15
5309 - Software	232.39
5310 - Server/ PC Mtnc	486.20
5311 - Advertising	1,082.49

5313 - Photocopier	2,574.00
5315 - Envelopes	<u>518.81</u>
Total 5300 - Office	10,115.51
5400 - Building	
5401 - Utilities Gas	7,558.89
5403 - Utilities Hydro	12,497.57
5405 - Utilities Water	1,771.16
5407 - Janitorial Supplies	4,265.54
5409 - Maintenance (Exterior)	4,140.00
5411 - Maintenance (Interior)	6,349.16
5412 - Building Security	1,250.40
5413 - Snow Removal	5,954.75
5416 - Sound System	10,890.08
5417 - Gardening	<u>5,778.42</u>
Total 5400 - Building	60,455.97
5500 - Bank Charges	
5501 Bank Service Charges	<u>1,673.37</u>
Total 5500 - Bank Charges	1,673.37
5600 - People	
5601 - Altar Supplies	1,327.37
5602 - Altar Flowers	1,050.61
5603 - Kitchen Supplies	947.48
5605 - Christian Children's Fund	556.00
5608 - Senior's Afternoon Out	100.00
5609 - Outreach & Mission	5,930.50
5610 - Group Efforts General (parish wide group efforts)	512.45
5611 - Equator Coffee	2,150.65
5612 - Evangelism and Hosp.	2,863.77
5613 - Pastoral Care	<u>272.96</u>
Total 5600 - People	15,711.79
5700 - Education & Music	
5701 - Sunday School	1,474.68
5702 - Cornerstone Publication	371.33
5703 - Adult Education	4,751.40
5705 - Music Expenses	1,901.48
5706 - Music Equipment (Music Equipment)	2,432.44
5709 - Educational Conferences	430.00
5710 - Day by Day publication	264.25

5711 - Synod Expenses	378.00
5713 - Children & Youth	<u>1,015.26</u>
Total 5700 - Education & Music	13,018.84
5800 - Liturgy	
5801 - Baptism Costs	257.45
5807 - Servers	354.10
5809 - Liturgy Expense	<u>784.89</u>
Total 5800 - Liturgy	1,396.44
5900 - Miscellaneous	
5902 Professional Services	9,200.00
5905 - Miscellaneous	5,048.18
5950 - Discretionary Expenses	73.57
5991 - PST Expenses	0.00
5992 - HST Expense	<u>11,816.40</u>
Total 5900 - Miscellaneous	<u>26,138.15</u>
Total Expense	<u>457,125.67</u>
Net Ordinary Income	<u>44,584.98</u>
Net Income	<u><u>44,584.98</u></u>

St. Paul's Anglican Church Hazeldean Kanata

10:45 AM

Balance Sheet

01/24/2012

As of December 31, 2011

Cash Basis

Dec 31, 11

ASSETS

Current Assets

Chequing/Savings

1000 - Cash & Bank accounts

1003 - Petty Cash 300.00

1005 - Checking (current chequing account) 144,965.29

1009 - Hospitality Float 300.00

Total 1000 - Cash & Bank accounts 145,565.29

Total Chequing/Savings 145,565.29

Other Current Assets

1100 - Trust Funds (trust funds on account with)

1101 - General Trust Fund - 2129 16,922.43

1102 - Daina Bradley Trust - 2369 (money given in memory of Daina) 11,000.00

1103 - Orma Bradley Trust - 2447 13,194.52

1104 - W.C. Bradley Trust - 2499 24,845.91

Total 1100 - Trust Funds (trust funds on account with) 65,962.86

Total Other Current Assets 65,962.86

Total Current Assets 211,528.15

Fixed Assets

120 - Fixed Assets

121 - Property & Buildings 933,137.61

122 - Property Interior 155,775.73

123 - New Equipment 8,651.35

125 - New Building (New Church)

125.1 Soft Costs (Interest, Fees etc) 298,915.00

125 - New Building (New Church) - Other 2,694,962.74

Total 125 - New Building (New Church) 2,993,877.74

Total 120 - Fixed Assets 4,091,442.43

Total Fixed Assets 4,091,442.43

Other Assets	
130 - Accounts Receivable	
132 - Receivable Gift Cert Prog (amount theoretically due to church)	<u>45,825.61</u>
Total 130 - Accounts Receivable	<u>45,825.61</u>
Total Other Assets	<u>45,825.61</u>
TOTAL ASSETS	<u>4,348,796.19</u>
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	
2301- PWRDF	<u>-14.00</u>
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	-14.00
2315 - Heaven Cent	681.00
2320 - Kanata Food Bank	<u>190.00</u>
Total Other Current Liabilities	<u>857.00</u>
Total Current Liabilities	857.00
Long Term Liabilities	
2700 - Extension Fund Mtg-E441 (New building mortgage)	<u>975,244.41</u>
Total Long Term Liabilities	<u>975,244.41</u>
Total Liabilities	976,101.41
Equity	
3000 - Opening Bal Equity	1,617,210.62
3900 - Retained Earnings	1,710,899.18
Net Income	<u>44,584.98</u>
Total Equity	<u>3,372,694.78</u>
TOTAL LIABILITIES & EQUITY	<u>4,348,796.19</u>

DRAFT BUDGET 2012
31 January 2012

Appendix 1

	Budget 2011	Actual 2011	Budget 2012
Income			
4000 - Receiptable income			
4001 - Envelopes (envelopes and PAW)	342,290	330,954	360,107
Total 4002 - Memorial Donations	2,000	40	
4003 - Envelopes Sunday School	100	-	
4099 - Other receiptable donations		5,751	4,500
4010 - Building Fund			
4011 - Capital Campaign	75,000	75,984	75,000
4000 - Receiptable income	419,390	412,729	439,607
4100 - Other income			
4101 - Loose Offering	15,025	12,130	14,500
4102 - Community Services	1,530	6,163	3,200
4103 - Group Efforts	31,500	25,310	27,075
4105 - Gift Certificate Program	15,000	11,827	10,000
4107 - Hall Rental	21,500	11,532	12,000
4108 - Sunday School	525	159	200
4109 - Interest Income	30	-	
4111 - PST Rebate			
4112 - GST Rebate	2,150	3,130	5,500
4113 - Trust Income	1,875	2,654	2,500
4114 - Discounts		5	
4115 - Petty Cash	550	332	300
4116 - Altar Flowers	1,000	980	1,000
4119 - Equator Coffee	2,500	2,879	3,200
4100 - Other income - Other		9,161	1,500
<u>4120 - Cornerstone Advertising</u>	<u>400</u>	<u>300</u>	<u>300</u>

Draft Budget 2012 Pg. 2/6	Budget 2011	Actual 2011	Budget 2012
Total 4100 - Other income	93,585	86,562	81,275
Total Income	512,975	499,291	520,882
Expense			
5000 - Apportionment			
501a - Diocese	33,211	32,505	33,953
501b - Missions	37,451	38,157	39,858
501c - Equalization Assessment			
503 - Insurance	4,231	4,108	4,129
Total 5000 - Apportionment	74,893	74,770	77,940
5100 - Salaries			
511 - Priest (ECOPS)	63,623	63,623	69,532
513 - Secretary	30,265	30,423	31,933
514 - Organist	22,005	21,800	22,112
515 - Janitor	11,520	10,425	11,727
516 - Pulpit Supply	500		500
517 - Organist Supply	900	650	500
519 - Youth Coordinator			
520 - Sunday School			
521 - Secretary Supply	4,500	4,431	4,500
522 - Asst. Priest (ECOPS)	63,623	63,623	69,531
Total 5100 - Salaries	196,936	194,975	210,335
5200 - Employee Expense			
521 - Rector's Housing	24,438	24,058	24,635
522 - Asst. Priest Housing	24,438	24,058	24,635
525 - Trans Allowance Rector			

Draft Budget 2012 Pg. 3/6

526 - Trans Allowance Asst.

529 - Employer's Share

Total 5200 - Employee Expense**5300 - Office**

5301 - Telephone

5303 - Postage

5305 - Supplies

5307 - ISP

5309 - Software

5310 - Server/ PC Mtnce

5311 - Advertising

5313 - Photocopier

5315 - Envelopes

5320 - Furniture & Equipment

Total 5300 - Office**5400 - Building**

5401 - Utilities Gas

5403 - Utilities Hydro

5405 - Utilities Water

5407 - Janitorial Supplies

5408 - Garbage

5409 - Maintenance (Exterior)

5411 - Maintenance (Interior)

5412 - Building Security

5413 - Snow Removal

5415 - Instrument Repair

5416 - Sound System

Budget 2011**Actual 2011****Budget 2012**

11,078

10,755

11,777

59,954**58,871****61,047**

2,150

2,399

2,400

600

487

600

2,200

1,658

1,800

600

678

800

1,000

232

350

750

486

750

1,500

1,082

1,500

3,200

2,574

3,000

622

519

600

1,000

250

13,622**10,115****12,050**

10,000

7,559

8,500

13,000

12,498

12,750

2,500

1,771

2,400

3,950

4,266

2,500

5,400

4,140

2,200

6,525

6,349

6,000

1,300

1,250

1,250

5,500

5,955

6,250

750

300

400

10,890

500

12 FEB 2012

48

5417- Gardening	4,500	5,778	1,400
Total 5400 - Building	53,825	60,456	44,050
5500 - Bank Charges			
5501 Bank Service Charges	900	1,614	1,435
Total 5500 - Bank Charges	900	1,614	1,435
5600 - People			
5601 - Altar Supplies	1,250	1,327	1,350
5602 - Altar Flowers	1,250	1,051	1,200
5603 - Kitchen Supplies	1,200	947	1,050
5605 - Christian Children's Fund	450	556	450
5608 - Seniors Afternoon Out	500	100	500
5609 - Outreach & Mission	5,100	5,930	2,400
5610 - Group Efforts General	20,500	512	1,000
5611 - Equator Coffee	2,750	2,151	2,500
5612 - Evangelism and Hospitality	500	2,428	1,500
5613 - Pastoral Care	750	273	500
5614 - Parish Communication	400	-	400
Total 5600 - People	34,650	15,275	12,850
5700 - Education & Music			
5701 - Sunday School	2,000	1,475	2,000
5702 - Cornerstone Publication	640	371	425
5703 - Adult Education	3,500	4,751	2,500
5705 - Music Expenses	5,233	1,901	6,300
5706 - Music Equipment		2,433	
5709 - Education & Conferences	500	430	500
5710 - Day by Day Publication	275	264	275

Draft Budget 2012 Pg. 5/6	Budget 2011	Actual 2011	Budget 2012
5711 - Synod Expenses	600	378	850
5713 - Children & Youth	2,500	1,015	1,500
Total 5700 - Education & Music	15,248	13,018	14,350
5800 - Liturgy			
5801 - Baptism Costs	125	257	275
5803 - Stewardship	500		750
5805 - Sides People	300		300
5807 - Servers	820	354	500
5809 - Liturgy Expense	750	785	750
5810 - Temporary Worship space			
Total 5800 - Liturgy	2,495	1,396	2,575
5900 - Miscellaneous			
5901 - Service Charges			
5902 - Professional Services		9,200	
5903.1 Bridge Loan Interest (Parishioner P. Notes)			
5903.5 Anglican Foundation Interest			
5905 - Miscellaneous	300	5,048	250
5945 - Campaign Priority Expenditures	55,000		
5950 - Discretionary Expenses	750	74	500
5990 - GST Expense			
5991 - PST Expense			
5992 - HST Expense	5,200	11,816	8,500
Total 5900 - Miscellaneous	61,250	26,138	9,250
6000 - Financing Activity			
6001 - Anglican Foundation			
6002 - CEF E440			
6003 - CEF E441			75,000
6004 - CEF E534			
6005 - Bridge Loan			
Total 6000 - Financing Activity	-	-	75,000

6100 - Catering Activity

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6103 - Catering Supplies
Total 6100 - Catering Activity

Budget 2011

Actual 2011

Budget 2012

Total Expense

513,773

456,628

520,882

Net Income

-
798 #

42,663

-

Note

ECOPS is Salary, benefits, and travel
Does not include housing

AUDITOR'S REPORT

Parish Council
St Paul's Anglican Church
Hazeldean-Kanata

We have audited the financial statements and records for St Paul's Anglican Church Hazeldean-Kanata as at 31 December 2011. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presented.

Retention of Parish Financial Files and a policy that covers Parish Signing Officials were discussed.

It is our recommendation that the Corporation and the Parish Council approve a six year period for the retention of St. Paul's financial files and records.

With regard to the issue of signing officials for the accounts that are held within the parish, we recommend that the Corporation make known to the Council each year, the names of the approved signing officials and the protocol for each account.

In our opinion, the financial statements, to be presented to Vestry, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2011 and the results of the Church's operations.

Kanata, Ontario
24 January 2012



(DM Brown)



(DP Raven)