



St. Paul's Anglican Church

VESTRY

07 FEB 2010



Our Mission

As Disciples of Christ we are to worship, teach and equip. To be agents of healing, love, justice and forgiveness.

Our Vision Statement

A community called to know Jesus Christ and make Him known in the world by our presence.

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Rector's Report
February 2010

Psalm 77: 11-14

¹¹ I will remember the deeds of the LORD;
yes, I will remember your miracles of long ago.

¹² I will meditate on all your works
and consider all your mighty deeds.

¹³ Your ways, O God, are holy.
What god is so great as our God?

¹⁴ You are the God who performs miracles;
you display your power among the peoples.

Dear Brothers and Sisters in Christ,

Someone asked me the other day why there are so many meetings in the Church. After a brief explanation I was asked the following question: "Are there meetings in Heaven"? My answer was short and sweet, Yes. The major difference will be that we will be in the presence of God and not have to take the time and effort to discern what God is asking us to accomplish. Every Sunday we come together to worship and we are enriched by everyone's participation. The same is true when we gather together in the councils of the church. The more people participate in meeting such as our annual vestry the stronger we become as a community.

As we begin 2010 it is important to reflect on the work and blessings that we received in years gone by. St. Paul's Church was founded on a faithful response to the call of God and has grown over the years because of that same basic truth. The people of St. Paul's have risen to the challenges of their day through out our history. Through out our history the people of St. Paul's Church have responded to the changing community and culture of it's day. Today we find ourselves at a similar crossroad. After a decade of building and managing the accompanying changes we have faced we look to the future with hope and anticipation.

Vestry is a time to look at the priorities of our community and refocus our attention of refining our mission.

Our Vision: *A community called to know Jesus Christ and make him known in the world by our presence*

Our Mission: *As disciples of Christ we are:*

- *To worship, teach, and equip*
- *To be agents of healing, love, justice and forgiveness*

It is a privilege to work at St. Paul's with a dedicated and faithful staff. I enjoy coming into work and the sense of vision and purpose that we share in the office is extraordinary. The number of volunteers is remarkable and never ceases to astound me. So many people are willing to work together for our common and agreed upon mission. God has blessed us and given to us a large responsibility. Together we can rise to the new challenges and continue the good work of the Gospel.

I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians. We have many faithful groups who provide prayer support, bible study, outreach, fellowship opportunities, etc. As a parish you have risen to the challenge of putting more of your financial resources into the ministry of this Congregation.

CHALLENGES WE FACE

1. Continue to proclaim and teach the Gospel of Christ
2. Renew our Strategic Plan
3. Identify and train new leaders in the church.
4. Welcome and integrate new members more effectively.
5. Increase participation in all areas of our ministry
6. Remain open to the new areas in which God is calling us to become involved.

We are blessed to be given a part of the work of the Kingdom of God. May we rise to the challenge and share in His work.

STRATEGIES TO MEET THE CHALLENGES

Our success this year will depend on our faithfulness to God's will. I would ask each member of St. Paul's to adopt these four strategies for meeting the challenges of 2010.

1. PRAYER Pray daily for the work and mission of the Church
2. TIME Make a specific commitment of your time to the Ministry of the Church.
3. TALENT Offer your strengths to the work and mission of St. Paul's. We need more people to provide leadership in the church. Each one of us has been given abilities from God; we must bring those God given gifts for the work of the Kingdom.
4. MONEY Give back to God a part of what you have received. We need to continue to support the work of the church with our regular offerings

Please join us for vestry on Sunday the 7th and bring your opinions and ideas so that together we may be more effective at St. Paul's. May God continue to bless us in His service.

Peace, love and laughter,
Father John.

The Associate's Report for 2010

And I came today to the water-spring, and I said, O Lord, the God of my master Abraham, if it is your purpose to give a good outcome to my journey, let it be Genesis 24. 42

To the People of St. Paul's,

It has been a blessing coming to the "water-spring" with you yet another year. It is truly living water that we receive. And it has been a joy to me to share with you in offering that water to all who come into our midst. Thank you also for keeping our vision for programming at St. Paul's going when I was off caring for my family in September.

And how has that *living water* been seen in our midst? Well, most especially when we gather around the throne of God on Sunday. What a gift it has been to gather with some many people of faith, and those looking for faith, hope and love! And there have been so many who have proclaimed the faith in the congregation, Bishop Baycroft, Dr. Edith Humphrey, Rev. Dr. Jo Bailey-Wells, Rev. Dr. Ephraim Radner, our honorary assistants, and Deacon Des Adam on our Feast Day. What an amazing witness to hope.

On a more personal level we have challenged one another a look deeper on Tuesday night. We have held and continue to offer a variety of educational opportunities. This was greatly expanded in the spring with our conference, *The Church – A Gift in Christ*. A special thanks to all who made that possible. And a sincere thanks to Ven. Sally Gadd who has been so faithful in leading the adult education team!

For better or worst, I have always integrated my work as Ecumenical Officer in the life of the parishes I have served. This past year we held our first Lenten lunches led by the clergy of the ministerial. Hopefully, it allowed us to journey to the cross with new insight. We look forward to another such time of reflection this lent. Our youth have also been at the forefront of this ecumenical activity. Amy Bridges and company have joined with a number of parishes for the holy days, another feast day drama (thank you again Elizabeth and Carl Vincent) and a 30 hour famine. This past year has seen the formation of a Family with Young Children's Group. Great job Miriam and Paul! Mary-Catherine and I look forward to being a part of this joy.

We have much to offer this community of Kanata. So let us continue to support and uphold one another. Please keep those in positions of leadership in your prayers... the Church wardens - Ann, Lewis, Wayne and Michael, and our Treasurer, Mark; Ann Faurbo, music director and choir; the praise team & Adrian Fisher; Amy Bridges and the youth group leaders; Leslie Littlefield, Allison Brooks and company in the God Squad; the Newcomers team; Minx and team for Seniors Thursdays Afternoons Out; John Taylor, and Carol Spencer and Lorna Brule who keep me on track! And please keep Fr. John and Gayle and family in your prayers. They are a gift in Christ we should truly uphold!

What lies ahead? Sharing the story of our faith in *Song* on March 20th, another Ash Wednesday Holy Day, a shared retreat with St. Barnabas, and much more! It is a time when we need to invite all to the table of *living water*.

In joy and thanksgiving,
Fr. Craig+

Wardens' Vestry Report

“Be joyful always;
pray continually,
give thanks in all circumstances,
for this is God's will for you in Christ Jesus”
(1 *Thessalonians* 5:16)

There is much to be joyful for in 2009 and we give thanks to God for the many blessings St. Paul's has received throughout the year.

In preparing this Warden's Report for Vestry we would first like to recognize and give thanks to all St. Paul's volunteers; those serving in the many ministries, our Sunday morning worship, social events, fund raising activities, youth groups, senior events, and the list goes on. Their commitment is awesome. At the beginning of the year it was estimated that annually St. Paul's volunteers contributed over 25,000 hours to the life of our church. By the guidance of the spirit our volunteers make us who we are.

When we consider who we are we must also give thanks for the ministries of Father John and Father Craig. We are richly blessed by their service and dedication. Days, nights, weekends, they seem to be continually in the service of the Lord. In recognizing their sacrifice we must also recognize and give thanks for the sacrifice of Gayle, Mary Catherine and their families in supporting and allowing Father John and Father Craig to commit their time and talents in the way they do.

Finally we also want to recognize the blessing of St. Paul's staff who do so much work and seldom get recognized. Lorna Brule (Office Administrator), Carol Spencer (Secretary), John Taylor (Custodian) and Ann Faurbo (Music Director) work day in and day out to maintain the high standard of service that so often is taken for granted, but in fact only comes about through commitment, diligence and hard work.

2009, what a year. So much has happened, and it must be recognized that significant events have taken place as a direct result of the team ministry of Father John and Father Craig. Blessed with two priests possessing the talents of Father John and Father Craig has allowed St Paul's to go in directions we could not otherwise have done. One of the major events of the year at St. Paul's, the "Speakers Series", attracted world renowned theologians who shared different perspectives of the church. These talks included ecumenical outreach through the invitation to priests from different Christian traditions to share their perceptions. All who attended were greatly enriched, the event was an unqualified success, and has opened the door to similar events in the future.

Other ecumenical events that took place during the year included joint activities between St. Paul's youth and youth from local Roman Catholic churches, also our youth combining with the youth of Glen Cairn United Church to raise money for famine relief, and the Lenten Series that attracted speakers from other denominations. In addition, on the occasion of the "Feast of St. Paul", we were blessed to have Roman Catholic Archbishop Prendergast speak at our Sunday morning services.

Within our community the "Teaching Series" enriched the heart and souls of all who attended. Hospitality and "being a welcoming community" has always been a top priority at St. Paul's and

we continually challenge ourselves to improve in this essential area. In 2009 we held for the first time a “Webinar” live net conference titled “Parish Hospitality for the long Haul” that allowed us to reflect and assess how well we are doing at St. Paul’s. St. Paul’s is doing well in our hospitality ministry but we can always do better. Anticipate that hospitality will continue to be a prominent theme in 2010.

A new Strategic Plan for St. Paul’s was approved at Vestry 2008. Later that year Paul Ledas became actively involved in the application and administration of the Plan. Throughout 2009, by one-on-one conversations and group workshops, Paul worked directly with Group Ministry leaders to better relate the Plan to the work of our ministries. Paul presented his findings and progress regularly at Parish Council and Corporation meetings. As a result during 2009 our Strategic Plan has become more focused and relevant to the life of St. Paul’s. Paul’s Report on the Strategic Plan can be found elsewhere in this Vestry Report.

Stewardship was a significant theme throughout 2009. We recognize that stewardship never reaches completion and is always “a work in progress”. We must continually challenge ourselves on how we use the time, talents and financial resources God has given us. Through our priests and volunteers we have been richly blessed in 2009 in the application of our time and talents as detailed above.

In our financial resources we have also been greatly favoured. The “We Continue the Journey” capital campaign raised over \$350,000 by the end of the year. This money has been used to improve the acoustics in the hall, provide air-conditioning in the lower levels of our churches facilities, and most important partly pay down our debt. It is true we did not reach our target of \$800,000 in 2009, but thanks be to God for the money that was raised. Sufficient unto the day (or year) and we will continue to face the challenge and with God’s help, prevail.

Similarly with our financial donations St. Paul’s parishioners are giving at a level never seen before. Again it is true that last year’s Vestry approved a 7% increase in giving’s, and at year end our receiptable donations recorded a 3.5% increase over last year. But it was an increase, during a time of economic recession. In 2009 we continued to move forward. We pray that we take up the challenge to continue these important ministries into 2010

During 2009 God provided St. Paul’s with much to be joyful about and we must continually give thanks for his abundant blessings.

Respectfully submitted,

Rector’s Warden – Lewis Kruger
People’s Warden – Ann Bradley
Deputy Rector’s Warden – Wayne Keech
Deputy People’s Warden – Michael Turnbull

Highlights from Synod 2009 **New Governance approved**

Synod Friday approved a new governance structure, the work of the Governance Task Force chaired by Dean Shane Parker, that will see Diocesan Council and five new committees replace the Diocesan Executive Committee and existing committees.

Members expressed concern with the nomination process for Council members, citing a lack of "democracy." In the end, Synod approved the process but called for a review by the Governance and Communications Committee with a report back to Synod 2010.

Synod approved the following slate of nominees for Diocesan Council:

One year: The Rev. Robyn Cuming, The Rev. Catherine McCaig, Linda Morrison, Garry Smith

Two years: Arch Campbell, Jim Carruthers, David Morgan, The Rev. Dr. Linda Privitera

Three years: Steven Chaplin, The Rev. Kathryn Otle, Ericka Stevens-Rennie, Darren Theoret

Three-year budget approved

Synod approved a budget presented by the Budget Management Committee for the years 2010-2012. Glenn Bloodworth, chair, said they were projecting a balanced budget over the three years. "Our determination is to break even," he said. He said there would be no increase in total parish fair share; although he warned that doesn't mean that some churches will not see an increase.

Transition Team wraps up

Peter Martin, deputy chair of the Transition Team, gave a final report of the team's work as it prepares to hand over the overseeing of the implementation of the Strategic Plan to the new Diocesan Council and its committees. Peter, who received a standing ovation, was thanked by the Bishop for his work.

Stewardship Council

Diocesan Stewardship and Development Officer Jane Scanlon said stewardship is essential to the mission of our diocese and the Anglican Community. The vision is for all the parishes to have a vibrant stewardship. To help parishes, she said the Stewardship Council has revitalized its mentoring program, including the addition of more mentors. Additional resources are also available.

Financial Development Panel

Monica Patten described a proposal for a "very major financial initiative" in conjunction with General Synod to take the Diocese into the future. She said the panel will undertake a planning session to see what support there is for the initiative.

Synod approved a motion to endorse the work of the panel in planning and implementing a financial development strategy in partnership with the General Synod's Department of Philanthropy, and direct the panel to report back to Synod in 2010.

Highlights of Bishop John Chapman's Charge

Delivered October 22, 2009

Action on child poverty

Bishop John will ask the new Community Ministries Development Committee to look at how the Diocese can respond to the issue of child poverty which has reached critical proportions in our community. The committee is asked to prepare a recommendation for Synod 2010.

Small church coaches

The Bishop is hoping to begin the process of offering parishes the benefit of a coach to help them move forward in response to their unique mission. Priorities and the fabric of parishes will need to change in response to new or different work.

Same-sex blessings

The Bishop has given his permission for St. John the Evangelist to begin offering a rite of blessing for same-sex couples who have been civilly married and where at least one party is baptized. The church will use the rite of blessing for civil marriages found in the *Book of Occasional Celebrations*, published by the Anglican Church of Canada.

Ottawa and Mombasa dioceses in dialogue

The Diocese of Ottawa, in partnership with three other Canadian dioceses, has been selected by the Archbishop of Canterbury for a pilot project to enable a continuation of the ongoing dialogue between dioceses that are in disagreement on critical issues. Ottawa has been paired with the Diocese of Mombasa, Kenya, to discuss human sexuality. The two dioceses have already shared papers. The bishops will meet in London in February to share ideas and continue the dialogue.

Fresh Expressions

The Diocese is now fully engaged in a new and creative program called Fresh Expressions, developed by the Church of England, to take the Church into the marketplace and community. A vision day will be held on Nov. 21.

Government Relations Panel

Because of the Diocese's strategic position in the nation's capital, the Bishop intends to establish a Government Relations Panel to advise him, Synod and Diocesan Council as to how the Diocese and its ministries might respond to specific government actions or policies. It will also aim to build creative relationships with key government personnel so that the Diocese might be informed sufficiently in order to engage in meaningful dialogue with policy formation.

Partnership with the Diocese of Jerusalem

After 10 years, the Diocese's partnership with the Diocese of Pelotas has come to an end. Ottawa has now been asked by the Primate to partner with the Diocese of Jerusalem. The Primate thought that our Diocese, cantered in the nation's capital, might serve their needs well while also presenting the Diocese with an exciting opportunity.

EVANGELISM & HOSPITALITY PROGRAM MINISTRIES GROUP LEADER: Heather Colls

Christmas Bazaar 2009

We did it, we did it. We surpassed last years profit by over \$1,000.00. We thought it was impossible but with the support of our parishioners we raised a total of \$15,300.00. Thank you to everyone who worked so hard in creating such a fun event. It is a wonderful time for fellowship and we received good comments on the excellence of our Bazaar. Our Bazaar will retain the same format for next year and the dates are November 12 and 13. Thank you to everyone for their continued support.

Sincerely, Linda Keech and Nancy Moxley, Co-convenors.

Coffee Hosts

Are you a sociable being? Do you enjoy baking? Chatting with other members of the congregation? Well have we got a position for YOU!!!

This invitation is mainly for the men in the congregation since as it says in the Bible...
He brews.

The coffee hosts serve refreshments after the services. It is a fun way to make our church more hospitable. Most people seem to appreciate the service.

To all the volunteers a heartfelt thanks you. What can we say but Yummy....

In His service,
Steven and Lynn Shamess

Fair Trade Coffee – Marg McGowan

EXPENSES \$4,042.75 this includes a 25% donation to the growers.

INCOME \$5,696.24 including inventory

NET INCOME \$1,095.49

DONATION TO ST. PAUL'S \$1,095.49

Thank you to Gordon Anthony for his work at the 11 am service during the past two years. Also thanks to Ann Lee, Norma Reid and Lorna Brûlé for all your help in this ministry.

Families with Young Children (FWYC) Ministry

2009 was another year of growth for the FWYC with new families constantly joining our e-mail list as well as new babies to our group. Our original focus of mainly fellowship gatherings has shifted to include a Friday evening study group and KidsClub.

Some of the social events from 2009: family skate at Jack Charron arena, winter and fall afternoons at Bethesda Renewal Centre, a potluck picnic, the 3rd annual (wet!) camping weekend at Fitzroy Harbour Provincial.

God continues to lead our dynamic group. The start of the Friday evening study group in April was an answer to His call. The first session was 10 weeks where we met for prayer, fellowship and study of the NOOMA DVD series. Each week approximately 14 adults and 20 children attended. At KidsClub the children were supervised and led in play by Allison, Grace, Amanda Brooks, Philip and their friends. We used our full budget of \$250 as an honorarium to the caregivers for their help. Hearing from the parents about how amazing it was for them to gather with their spouses for "adult time" is all we needed to hear to know how imperative it is to provide easy and free childcare for events geared towards families with young children.

Despite the rain, our 3rd Annual Camping Trip was also a great success. Several families bowed out due to the forecast, but about seven families braved the weather for a memorable weekend. A personal highlight was on Saturday evening when Marc Torchinsky led us with a sermon (about taking time for rest), communion and song under the protection of the dry dining tents!

Our fall study was a 6 week DVD series called "Family in Focus" from the Church of the Rock in Winnipeg. Our group size grew to include about 12 families! KidsClub also grew requiring more helpers each week.

For 2010, we will continue to follow the needs of our group and allow the focus to shift depending on where we are being called to focus God's initiatives for us and our community.

We are continuing our successful Friday evening small group in January to study "The Five Love Languages" and will meet every second Friday.

We have requested a larger budget (through the Education umbrella led by Allison Brooks), to accommodate incidental costs for special event gatherings, supplies to lead our Friday small group as well as cover to care giving honorariums.

Events and updates are e-mailed to members several times per year. Publicity is done by posters, handouts, listings in the bulletin and personal invitation.

Paul and Miriam represent the FWYC group for the welcoming committee greeting and orienting any new young families who join St Paul's.

Most of our communication is via e-mail, please contact us if you want to be on the list.

In Christ,
Paul and Miriam / Owen, Leo and Noah
lmnop@cia.com

Men's Ministry

Two of the Ministries within the group were very active this year. The only one not seeing action was the study group as this was postponed to allow the men to attend the Tuesday evening Continuing Education Series under Father Craig and the Venerable Sally.

The Barn Raisers ministry under Wayne Keech worked diligently to install the sound baffles in Rutter Hall, Group Cleanings, Chicken BBQ, and the Fall Fair. They also conducted two work parties at Bethesda Renewal Centre.

The Social Ministry continued with our Saturday Breakfasts attended by an average of thirty people with guest speakers. Because of the wonderfully active parish, we were only able to have two breakfasts in 2009. In March, Father Craig enlightened us with his spiritual journey from Stone Mason, to Teacher to Priest – sound familiar? In November Mathias Joost spoke of his experience in the horn of Africa working with the United Nations which left us enthralled. After the deadline for this submission, but before Vestry, we are fortunate to have the Very Reverend Roger Briggs, one of our honoraries, speak of his experiences in the Canadian North.

A book study, "If You Want to Walk on Water You Have to Get out of the Boat" is planned for this winter.

There is no membership to the Men's Group, all men of the parish are welcome to participate and bring any male friends with them for any activity.

Gordon Anthony	Chair
Michael Turnbull	Secretary
Ted Harper	Book Study
Wayne Keech	Barn Raisers
Ken Miller	Social

St. Paul's Quilting Group

The Quilting Group continues to meet weekly (this will be our 35th year as St. Paul's Quilting Group) on Tuesday mornings in Rutter Hall from 9:30 a.m. until noon.

At present we have 9 members. If you enjoy quilting or WOULD LIKE TO LEARN to quilt, come and join us - we'll be happy to see you. After quilting session each Tuesday some of us choose to have lunch (at our own expense) at nearby local restaurants, extending our hours of fellowship and fun each week.

The Quilting Group is always "on board" to help with the yearly Barbeque, Receptions and Rummage Sales etc.

We have begun making a large quilt that has been ordered by a parishioner.

Funds generated from production and sales of quilts this year – (a small bed quilt, a number of baby quilts, lap quilts and wall hangings) - are combined with the revenue realized by our table at the Christmas Bazaar.

This past year our earnings for the church resulted in eight hundred and forty five dollars (\$845) from the Quilting Group.

Respectfully submitted by Joan Ferrier.

Senior Afternoon Out Program

WOW!! This Ministry is starting into its 10th year!!!

I never would have guessed how a conversation with Fr. John and our Curate Lee Lambert, almost 10 years ago would have evolved into what it did. But, then if I guessed everything that God had in store for St. Paul's Parish, life would be pretty boring!

From September to June each Thursday afternoon, a group of dedicated...absolutely wonderful volunteers, work together to host a worship and social time for seniors in our community! Each week, we open our doors to anywhere from 15 – 30 and sometimes 40 seniors.

As the volunteers meet to prepare for the afternoon, they share in a time of fellowship themselves. Their kindness and supportive attitudes, along with their smiling faces show the seniors what a vibrant caring community St. Paul's parish truly is.

Along with many people from their own homes, some of the area retirement and nursing homes join us on a regular basis, by bringing their residents to the service. St. Paul's volunteers help in driving and picking up at some of the area Homes as well as private residences. Our main goal each year continues to be to focus on providing a time of Christian worship and fellowship to people whom we know miss the opportunity to come into a church environment. Being in a church building holds many memories for the seniors and they delight in participating in the activities. It is encouraging to see the involvement and support they receive from all those who take part in this ministry (including of course our two wonderful clergy Fr. John & Fr. Craig as well as those from Kanata United and St. Johns Anglican).

It has always been our goal to open our doors to as many seniors living in our neighbourhood and our hope is that we will see more and more each year. Fr. Craig, myself and some of the Chancel choir took time this past year to visit at a retirement home. Our hope is to visit a few others in the area (especially the new ones just recently opened). We take this time to pray, sing and to invite them to the Senior Afternoon Program at St. Paul's.

This ministry is truly an example that the Mission statement of this Parish is being accomplished. I can't say enough about the 20 or so committed volunteers who partake and support this ministry on a regular basis...they are God's disciples doing His work in His name!

Give Praise & Thanks!
Minx Mulhall

PASTORAL CARE PROGRAM MINISTRIES
GROUP LEADERS: Minx Mulhall & Marsha Fisher

Under the Broad Group Ministry of Pastoral Care, there are 4 ministries. Healing Prayer, Pastoral Care, Telephone Ministry, Prayer Chain Ministry.

St. Paul's is blessed to have such a large group of people involved in all of these ministries.

Each of these ministries continues to support the Clergy and Parishioners throughout the whole year.

It is our hope and prayer a Leader will soon be found for **Healing Prayer Team**. This Ministry continues to be active each Sunday for healing and prayer time during the Eucharist. The team has also supported Fr. John and Fr. Craig in the 3 Healing service held this past year. The services each had a theme and each was a quiet healing time for many.

The **Pastoral Team** continues with 7 members who have taken a course offered by the Ottawa Pastoral Counselling Centre. These committed individuals have provided support for many parishioners, non-parishioners and friends and families of each. They support Fr. Craig & Fr. John on their visits to hospitals, home visits and funerals. They are truly a gifted group that listen and respond to Gods calling.

The **Telephone Ministry** has provided the services to individuals unable to come to Sunday worship. It enables them to continue their connection with the parish. The communication is set up by phone to enable the people to listen and partake in the Sunday worship while they are recuperating. This year St. Paul's experienced a huge increase in illness of many parishioners, and this ministry was such a blessing to so many.

The **Prayer Chain Ministry** consists of individuals who pray for specific people at times of trials and suffering. They receive a referral from the Parish office or Clergy for specific prayer and will pass on to each other to establish specific times to pray for the different needs. Many parishioners have truly benefited and received healing from the knowledge they are being prayed for. May this ministry continue to bless the minds and hearts of those around them.

Prayer Chain Ministry

My Prayer for you as you begin another year of service to the Lord is that you strive together to be faithful, loyal, and loving people. Supporting each other in all good works.

The Prayer chain is still praying. Seven of us Brenda, Lorna, Jeanine, Ann, Clyde, Allen and me, Joan. We pray for any requested Prayer, mostly from the church; and others who are known to our church.

Respectfully submitted by
Joan Andrews

OUTREACH & MISSION PROGRAM MINISTRIES
GROUP LEADER: Laurie-Ann Cople

Missions – Outreach report for Vestry 2010

We have had a busy year in Missions and Outreach. Our **mission trips** have included **New Orleans** (Joseph Bridges), **Guatemala** (Olivia Clarke), **Nova Scotia** Justice Camp (Joshua Bridges), and **South East Asia** (Lenna Gore). Upcoming missions include Laurie-Ann's Global Alpha Training Mission to **Sierra Leone** April 16 – May 7, 2010; for which there is a **mission-trip fundraising dinner** of delicious West African food cooked by Joycelyn Glover and helpers (this dinner is on March 6, 2010).

Other trips can also turn into outreach opportunities, even if they aren't a full mission trip. Angela and Nigel Kilby are part of the group "**Not Just Tourists**," through which they took medical supplies to Cuba, to doctors, a hospital and a small rural clinic, which welcomed baby clothes and medical supplies with 'open arms.' Apparently elastic bandages and disposable gloves are luxury items there (!) Angela's other project is the monthly "Family Dance Parties" (beginning January 30). The current donation recipient from these evenings is St Jude's Cathedral in Iqaluit (rebuilding project)

Much of what we do in outreach is from day-to-day and week-to-week. They include the Kanata Food Cupboard, the Kanata-Stittsville Refugee Sponsorship Group (for which Heather Miller submitted an excellent Cornerstone article not too long ago), Diocesan Ministries (particularly Cornerstone, Centre 454), Bethesda Renewal Centre, Circle of Blessing, and seasonal community ministries.

Mission Awareness: We have also added the new **monthly Minute for Mission** visits from various mission organizations, such as Mary-Martha Hale (**Centre 454**), Alexis O'Neil (**World Vision**), Mary Sherwood (**Madagascar orphanage/school**), and Jill Wilson (**Urban Christian Outreach**). We will have more in the New Year, as well as the **Travel the Road** DVD series for **Wednesday mission movie nights** in the boardroom (starting up again March 3 after a 3 week break in February)

Highlights of 2009:

Spring Pub Alpha: This course began in a Pub, but turned into an intimate home Alpha. March 30 – June 15, 2009 (weekend May 22-24 at Bethesda Renewal Centre). Kanata Community Alpha will not be having a course this spring, since three of its leaders will be away on the Sierra Leone GAT mission April 16 – May 7, 2010.

Prison Alpha: Four baptisms (March 2009), and work with a new wing (we go to yet another wing in February 2010). This is a ministry we do Sunday afternoons at Ottawa Carleton Detention Centre. We contribute small crosses and Bibles to some of the inmates.

Bethesda Renewal Centre: Completion of Rose Chapel, visit of Heather Guild's Last Supper sculptures from Lent to Pentecost; Ruth Fazal's workshop here at St Paul's in October 30 – November 1, 2009.

Kanata Stittsville Refugee Sponsorship Group (Heather Miller): Burmese/Karen refugee sponsorship well underway, Somali young lady's sponsorship (from Kenya), arrival of the Palestinian refugees (from Iraq), traveling display of KSRSG's work (visit to St Paul's), ongoing support of Rwandan school and outreach.

KSRSG's mandate is to sponsor United Nations Convention refugees from around the globe in order to provide assistance in their current country of residence, to provide them with a safe haven and the opportunity for a new life in Canada and to provide settlement assistance for refugees already in Canada. Sponsorship usually means: (1) the financial support of sponsored individuals for their first year in Canada, (2) providing contacts for sponsored individuals: housing, education, employment, cultural integration and friendships.

PWRDF: We continue to be involved in the Primate's Fund events through our representative Philippa Wilson and other parishioners who are interested. They had a workshop last November (at the same time as the bazaar). Philippa also sold PWRDF Christmas cards and cds.

Love Kanata (Community Outreach) June 13, 2009: Bridlewood Church of the Nazarene was again the location of a multi-church effort of service evangelism and presence. This included the Helping Hands team and Laurie-Ann even worked for a while at the candy-floss machine (and got it all over her). The event will happen again on the second weekend of June in 2010.

Diocesan Ministries - Centre 454: We had a water drive in the summer a towel drive in the fall (picked up by Mary-Martha herself on her visit with us), and continue to send them donations in kind through the boxes in the Narthex. Thanks to Bill Ranger for sorting and transportation of the items and for many parishioners who have been blessing the poor via this quiet method.

Diocesan Ministries – Cornerstone Women's Shelter: Many of you know that Cornerstone women's shelter has had a recent fire. We were able to send them some budgeted funds that were originally for renovations and have proposed more funds in 2010 towards the renovations. I would like to have Sue Garvey for a Minute for Mission in future, although this is not planned yet.

Military Christmas Postcards: Steven Shames continued with the military Christmas greetings via St Paul's postcards. 60 postcards were filled out and placed in the box. The box was mailed to the military post in Belleville to be sent overseas. Mitel generously paid for the postage.

Operation Christmas Child – Samaritan's Purse We had a successful time of filling up boxes for Operation Christmas Child this Fall – I believe the lot went to Latin America. We plan to do this again next year – it's a great way to keep children involved.

Some Coming Highlights:

- Minute for Mission Sundays (March is Laurie-Ann Copple for GAT mission Sierra Leone)
- Sierra Leone fundraising dinner Saturday, March 6, 2010 in Rutter Hall
- Prison Alpha working with a new wing of men in OCDC
- GAT mission to Sierra Leone April 16 – May 7, 2010

- Love Kanata – second Saturday in June
- Continued Mission movie nights with “L-A and Travel the Road”
- Kanata Food Cupboard continues (see Carol Fowler for opportunities)
- Kanata Stittsville Refugee Sponsorship Group (see Heather Miller for opportunities)
- Continued Circle of Blessing concerts and outreach to Grace Manor, Salvation Army and other places (see Judy Gibbon, or Marsha & Adrian Fisher for details).

Note: I have applied for full-time school at Algonquin College and I would appreciate someone on team with me so that I may still be able to give leadership over missions and outreach after September 2010. If the role is shared, it makes it much easier (and more fun too!) I am still happy to do what I can.

Respectfully submitted,
Laurie-Ann Copple
Broad Group Ministry Coordinator for Missions and Outreach

Kanata Food Cupboard

The Kanata Food Cupboard is a registered charity, run by a community board, to serve the people of Kanata by providing emergency food to families in need. St. Paul’s is one of six church groups working on a weekly rotation to retrieve phone calls from the clients to the Food Cupboard and arrange times for pick-up, to pack and hand out the requested orders, and to deliver the food if necessary.

The economic recession of the past year has touched the community of Kanata and we have seen a 20% increase in the number of clients requesting help from the Food Cupboard. This resulted in a shortfall in food supplies in the fall. Our community of St. Paul’s put out a request for donations over four consecutive Sundays in an attempt to remedy the situation. We now ask parishioners to remember the Food Cupboard on the 1st Sunday of each month by bringing donations to church to be placed in the hampers in the foyer.

A dedicated group of people regularly volunteer their time to their community through this outreach ministry. We always welcome new volunteers. If you feel you would be interested in volunteering your time once every six weeks, please contact Carol Fowler at 592-0124. We are in particular need of volunteers to deliver food orders to clients who are unable to come to the Food Cupboard to pick up their orders.

Respectfully submitted
Carol Fowler, Diane DeRusha
Coordinators for the St. Paul’s Volunteers

Primate’s World Relief Development Fund (PWRDF)

“A response by Canadian Anglicans to the gospel call to bear witness to God’s healing love in a broken world.” “...an expression for all Anglicans of their baptismal covenant to strive for justice and peace and to respect the dignity of every human being”

This has been an eventful year for PWRDF as it celebrated its 50th birthday. PWRDF is the relief and development arm of the Anglican Church of Canada. The October 1958 mining disaster in Springhill, Nova Scotia highlighted the need for a fast, efficient emergency response. PWRDF was created as a relief agency by General Synod September 7, 1959. PWRDF soon expanded its mandate as it also began to address long-term development needs. Since 1959, Anglicans across Canada have raised more than \$88 million dollars for emergency relief, refugees, sustainable development and global justice.

PWRDF does not work alone. As a member of ACT International (Action by Churches Together) we combine resources and expertise with 195 protestant and orthodox churches throughout the world. When disaster strikes it is likely that an ACT aid agency is on the spot immediately. For instance when the Haiti earthquake struck on January 13, four aid agencies who were members of ACT were already working in Haiti and were able to report to ACT headquarters in Geneva. Relief donations can then be targeted appropriately. Over the past year PWRDF has responded to emergency situations in: Gaza, Brazil, Sri Lanka, Italy, Northern Pakistan, Philippines, Sumatra, the Pacific Tsunamis, El Salvador and Haiti. With 14 other Canadian national churches PWRDF is a member of The Canada Foodgrains Bank, which works to address food injustice throughout the world. The world produces enough food for every man, woman and child, but it is not evenly distributed. As a reputable aid agency PWRDF also receives government funding from CIDA.

PWRDF has many projects throughout the world not just working with other churches, but also with individuals working to make their community a better place; from AIDs orphanages to refugee workshops, microcredit organizations, too much for me to write here. If you wish to know more please visit www.pwrdf.org.

As part of its anniversary celebrations PWRDF welcomed our former Governor General, Adrienne Clarkson, s patron of PWRDF's 50 Refugee Families Sponsorship initiative. Many national artists, including Bruce Cockburn, Blue Rodeo, Ashley Mac Isaac, Chor Leoni Men's Choir and The Three Cantors contributed their music to help PWRDF produce their anniversary CD.

Thank you everyone who has supported PWRDF over the past year, especially those who made donations, purchased Christmas cards and/or the Anniversary CD.

“PWRDF in the World. In Faith. Join Hands. Inspire Hope.”

Philippa Wilson,
PWRDF Rep

**WORSHIP & LITURGY PROGRAM MINISTRIES
GROUP LEADER: Ed Gadd**

The various ministry leaders within the Worship and Liturgy group continued to provide very able and valuable service for the wellbeing of the parish in the areas of:

1. Liaising between each of the congregations of the three services and parish council through the very able representation of the Congregational Reps (8:00 AM –Rich Bradley, 9:15 AM – Jean Ripley, and 11:00 AM – Gordon Anthony). Carole Taylor retired this year and has been replaced by Gordon. Carole deserves many thanks from the Parish, the 11:00 o'clock congregation and me for her long, devoted and able service. Thank you Carole. We miss your cheerful presence with the announcements.

2. Providing leadership and assistance at the services by:
 - a. the Servers and Crucifers - frequently composed, but not always, of our young people who lead the procession at the beginning and end of the service and assist the priest (Ministry leader – currently vacant). Carol Spencer retired this year and an appointment has not been made at the time of this report. Carol deserves many thanks from the Parish, the servers and crucifers and also from me for the very dedicated work she has carried out over many tears. Thank you very much Carol.
 - b. the Lay Assistants - help with the distribution of the Eucharistic elements (Ministry Leader – Bev Cathcart. Many thanks for your dedicated service Bev.
 - c. the Readers (Ministry Leader – Sandra Cooper) and Prayers of the People (Ministry Leader – Francis Christensen) - those who help bring the word of God to the congregation and the concerns/thanks of the congregations to God. Many thanks Sandra and Francis for your continued very able service to St. Paul's.
 - d. the Sides Persons - these are the cheery welcoming people at the doors of the sanctuary who distribute the leaflets and make all, particularly the new comers, feel welcome (Ministry Leader – currently vacant). Carole Taylor retired this year. Carole deserves many thanks from the Parish and me from for her long, devoted and able service. Thank you Carole. Consideration is being given to combining this ministry with the Greeting ministry.
 - e. the Music Groups: The Chancel Choir at 9:15 – Ann Faurbo director and The Praise Group at 11:00 – Adrian Fisher director. What a blessing it is and has been over the past year to have such wonderful and inspirational, but different, music to praise the lord.
 - f. Chancel Drama – Leader Carl Vincent. We were blessed by the dramas at selected services which brought the Gospel alive to us. Many thanks Carl and your merry troop of able thespians.

(It is appropriate and important to give thanks for the behind the scenes Work of Lynn Williams who, each week over the first part of the year, contacted all those scheduled to participate in each of the three services to remind them of their obligations. With the creation of groups for each of the congregations, the work of Lynn is no longer required since it is the duty of the various group leaders to perform the work that Lynn had been so ably doing. Thank you Lynn for all your work. I for one miss your phone calls.)

3. Care and decoration of the altar by the Altar Guild (Ministry Leader - Marg McGowan) and Altar Flowers (Coordinator - Betty Dukes) – these are the ladies who take care of the decoration and preparation of the altar as an offering to God (Note: I am sure that there is no theological or doctrinal prohibition to men participating in this important ministry.). Many thanks for your dedicated work.

Each of the ministries described above is an activity of the whole people of God; that is, for the congregation and the priest jointly. This parish is a wonderful example of that type of joint ministry where lay involvement is valued and encouraged. As parishioners, we are not just observers or an audience, but are active participants in the worship and in bringing the message of the gospel to our community. If any of you feel called to serve on any of these ministries, I

would urge you to contact the leader of that ministry, one of the group leaders, me or our clergy. You can find the various ministry leaders listed in the St. Paul's Ministries Directory. I can assure you that it will be a life expanding experience for you and will help to bring the Kingdom of God closer to an everyday reality.

On behalf of myself and the parish I would like to give many thanks for the devoted service of the leaders, both returning and retiring, in this broad group ministry and also the many volunteers in each of the ministries.

Respectfully Submitted,
Ed Gadd

Altar Guild

There are 14 members. On a rotating schedule, two members each week set up the altar for communion on Sundays and any other time required. On special festivals such as Christmas, Thanksgiving, Palm Sunday and Easter extra members help to decorate the church appropriately. A special thank you to Joe and Lily Allen for the beautiful flower arrangements they do at these times. We take care of the linens: laundering, repairing, or supplying new ones when required. We also clean the brass and silver, order flowers for memorials, weddings etc. This is a very special ministry in which we are thankful to participate. Anyone who feels they would like to be part of it should call Marg McGowan at 599-1326

Lay Assistants

While we have lost a few parishioners for this ministry for various reasons, we continue to be blessed by the continuing dedication of our 32 faithful committed Lay Assistants. As is the practice for many years, they have chosen to answer God's calling for this ministry in addition to other ministries. Each lay assistant has a specific service that they choose to attend and assist Father John and Father Craig in carrying out the communion service. The breakdown and number of assistants for the schedule is as follows:

8:00 am -	11 Lay Assistants
9:15 am -	13 Lay Assistants
11:00 am -	8 Lay Assistants

I want to take this opportunity to thank all lay assistants for their extended effort in volunteering for our special services throughout the year, whether it is Easter, Christmas or a funeral.

As with all the other ministries, we had a change in procedure last summer and I am no longer creating the schedule for the lay assistants. Father John and Father Craig have tried a new approach and to the best of my knowledge, it seems to be working quite well.

My goal for 2010 is to spread the word of this wonderful, rewarding ministry and recruit some new members. We have a number of new families in our church, yet we continue to serve with the same group that we have had for many years. I will work with Father John and Father Craig to develop a strategy as to the best way of gaining some new lay assistants.

If you are interested or know anyone who might be, please have them contact me at 613-592-2756 or bcathc1932@rogers.com. We supply the training and the albs.

Attached is the list of the current members of the ministry with their respective services.

Respectfully submitted in God's name
Bev Cathcart

8:00 AM

Ann Bradley
Bev Cathcart
Carol Spencer
Don Pruner
Esther Cavanaugh
Judy Reynolds
Lewis Kruger
Nick Nickerson
Richard Bradley
Richard Greene
Ted Harper

9:15 AM

Amy Bridges
Bob Ferrier
Clyde Crane
Ed Gadd
Francis Christensen
Shirley Christensen
Gordon Ripley
Heather Colls
Joseph Bridges
Mark Stalter
Martin Colls
Russell Smith
William Colls

11:00 AM

Don Brown
Geoff Colls
Joan Andrews
Marilyn Holden-Pritchard
Michèle Beckett
Miriam Kilby
Paul Kluchert
Shirley Mahar

Music Ministry

2009 was exceptionally exciting for the Chancel Choir at St. Paul's.

In January we hosted the Robbie Burns Dinner and Scotch Tasting. It was well attended and the music and poetry of Robbie Burns was entertaining and the food was wonderful.

In February we hosted the annual Shrove Tuesday Pancake Supper. The members of the Chancel Choir and the Contemporary Worship Team stepped up to the plate and handled the event very well. A special thanks goes out to all those that participated for the first time and helped in making the event a success.

For the first time members of our chancel choir had the opportunity to sing Mozart's Requiem with the Stings and Chorus of St. John's. After all the work that went into learning the music, we had the opportunity to present it first at St. John's on Sunday March 29th and then again Sunday April 5th at St. Paul's. It was a musical challenge, but very rewarding for all those that participated.

This year we combined our musical talents again for the Good Friday Service and presented music and pictures via a PowerPoint presentation. It was very inspirational to all.

There were several Sundays this summer where we had the opportunity to worship and minister together. These combined services give the musician's opportunities to sing music they wouldn't normally sing at their own services. Many thanks to all the members of the Contemporary Worship Team for their help on these Sundays.

This past Christmas season, the Chancel choir had the opportunity to sing with the Chorus and Strings of St. John. Though our involvement was minor, it was thrilling to conduct the choir while the strings accompanied us.

As we look forward to 2010, St. Paul's Chancel Choir is embarking on a most interesting project. This winter we have committed to performing Roger Jones Musical Drama "The Rock" – the story of the life of Peter the apostle. The musical drama is approximately 1.5 hours long with music that is more like Jesus Christ Superstar than a Bach Oratorio, and has very sing able melodies as well as easy harmony parts.

At our first Concert March 20th – a Saturday evening at St. Paul's – we will be privileged to have Roger Jones the composer directing us. This 1st performance will be a "concert" version of the musical with the drama parts being presented by a narrator and the chorus and solo parts being sung by the choir and soloists.

St. Paul's Chancel Choir would like to invite anyone interested to be part of the chorus for the event. There will be weekly rehearsals on Thursday evenings with times to be set up shortly. Please watch your bulletins for more details.

St. Paul's Chancel Choir sees this as an opportunity to present the simple message of the Gospel in a compelling and different way. Two weeks ago at St. Paul's we heard Bishop Michael B. Curry of North Carolina (in a video clip) say that our mission as Christians is to spread the message of the Gospel – everywhere. I was challenged by his simple and direct message. I see "THE ROCK" as a means of spreading the message of Christ in Kanata and

surrounding areas. Won't you please consider getting involved and helping us spread the message further?

I would like to thank each member of the Chancel choir for the fun, friendship and fellowship they provide me each and every week.

It is a labour of love to be able to serve St. Paul's as your Organist and Director of Music. God has done and continues to do wonderful things in our midst and we give Him all the praise and glory!

Yours in the Master Artist's Service

Ann Faurbo, B.A., A.R.C.T.
Director of Music

St. Paul's Worship & Praise Team

Time waits for no one and Vestry 2010 looms closer forcing me to put quill to parchment and scribe thoughts of the Worship & Praise group (musicians at 11 A.M. service) for the past year. I am thankful to God that so many enthusiastic and talented people have stepped forward to participate in this Ministry. I am truly amazed at the creativity of team members in their tireless contributions to both the music and the administrative demands required in the team. I feel this has been an interesting and rewarding experience, a season of growth together and an honour for all of us to serve The Lord and the family of St. Paul's.

Thanks to Father Craig who is always there to support and guide the team. His gentle nudges and observations are always welcomed and contemplated by me. The support of Father John is much appreciated. To Ann Faurbo bouquets of thanks for your enthusiasm and understanding of our Team and myself and the role we play within the church.

Special thanks to Maureen Anderson and Don Krull for providing leadership during my absences from the W&P Team. A change of leadership can introduce new ideas etc. which is always positive to a group in flux.

The Team is blessed with members who are active most weeks and others where personal circumstances have resulted in an inability for them to dedicate the time required by the group's scheduled demands.

We greatly enjoyed the service that we shared with the Cathedral Girls Choir. It was certainly a wonderful experience to combine such a wonderful choir with the W&P team. One hopes the congregation feels uplifted when two such diverse groups are together to lead worship. The combined St. Paul's music ministry groups for the Feast of Christ the King Service was a special occasion in our minds. We very much enjoyed the experience.

We also acknowledge the Chancel Choir under the direction of Ann and how wonderful they sound. We are proud to be associated with them as part of St. Paul's music ministry.

Respectfully Submitted,
Adrian Fisher

Prayers of the People

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2009 by the following team of intercessors:

Ann Faurbo	Carolyn Dobson	Pat Dukes	Amy Bridges
Clyde Crane	Don Brown	Joseph Bridges	Sarah Bowers
Graham Martin	Ron Mahar	Vera Near	Elizabeth Vincent
Carl Vincent	Michèle Beckett	Cathy Campbell	Matthias Joost
Lynn Williams	Ray Brûlé	Francis Christensen	Ted Harper
Bev Cathcart			

There are currently 21 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings the Lord continually shows to us as well as our petitions for the Church, for the World, for ourselves and for others - whether here at home, or in distant countries. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

For 2010, it is our intent, through God's grace, that the Prayers of the People will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. We would be pleased to include any specific prayers or petitions that you desire to have included in the Sunday Morning Prayers. Please advise the Church office or place your prayer requests in the binder on the table located by the pamphlet rack in the Church Narthex.

Respectfully submitted:
Francis Christensen

Reader's Report

2009 was another successful year. There are 32 readers covering all 3 services. Esther Cavanaugh resigned. I thank her for being a committed reader.

As of Sept 1st a new system of scheduling was introduced, so this is only up to date until that time, as I have not been informed of any new readers since then. After the system was introduced, Father John gave a short workshop on reading in the church.

I would like to thank all of the readers for their dedication and efforts. They are as follows:-

8:00 Jennifer Cook, Nigel Kilby, Lewis Kruger, Don Pruner,
Berta Aboud, Heather Miller

9. 15 Robert Andrews, Shirley Christensen, Patricia Cillis, Bill Colls, Sandra
Cooper, Clyde Crane, Rev. Alex Dobson, Kathy Eaves, Ann Faurbo, Bob
Ferrier, Alan Fowler, Jonathon Moore, Mig Mason, Witold Merkis,
Ed Papazian, Elizabeth Vincent, Carl Vincent, Brian Wheeler, Lynn Williams,
Philippa Wilson.

11:00 Cathy Campbell, Jean-Pierre Frigon, Minx Mulhall, Ron Mahar,
Shirley Mahar

Respectfully submitted
Sandra Cooper

Servers & Crucifers

After having a terrible year the Servers ended on an upbeat with adding 7 Servers to our roster, with 6 new Servers and one returning. We now have 13 Servers. I wish to personally thank

those dedicated few who did so many services over this past year. There were points in the year where we only had one Server for a service time for more than a month at a time. St. Paul's thanks you for your dedication.

With our newest additions we currently have:

8:00 Service – 3 Servers
9:15 Service – 4 Servers.
11:00 Service – 6 Servers.

If you or anyone you know is interested in becoming a Server, please contact the church office. New members are always welcome. We supply the training and albs.

Respectfully Submitted by
Carol Spencer

Sidespeople & Greeters

Sidespeople: Nigel Kilby, Richard & Ethel Greene, Bev Cathcart, Bernice Wills, Alan Fowler, Ray Campbell, Lorraine & Jim Cantlie, Gerald & Ethel Smith, John McGowan, Gayle Bridges, Dianne Beck, Jean Sibbert, Shelagh Cole, Charlene Johnston, Cathleen Reid, Jill Kuhlman, Joy Trigo, Bob & Nancy Moxley and Keith & Heather Sorfleet.

Jean Sibbert is taking over the leadership of the Sidespeople in 2010.

Greeters: Marion Allen, James Horne, Steven & Lynn Shames, Lynn Williams, Heather Colls, James Brooks, Bob Ferrier, John McGowan, Shelagh Cole, Dianne Beck, Sandra Cooper, Ed & Elaine Papazian, Norma Reid, Spencer, Franklin & Wayne Mountford

CHRISTIAN EDUCATION PROGRAM MINISTRIES GROUP LEADER: Allison Brooks

Christian Education

Adult Education is primarily under the caring wings of Father Craig and the Ven. Sally Gadd. There were three programs run in the parish in 2009

- Faith Talk Series in May 09 featuring three guest speakers;
- Alpha ran for 10 weeks; and
- NOOMA ran for 8 weeks.

There is a new series starting sometime in the new year based on a book "The Return of the Prodigal Son: a story of a homecoming"

ALPHA

As noted above a very successful ALPHA program was run in the fall of 09.

GOD SQUAD

God Squad is run during the 9:15 and 11 am services. Open to children from ages of 4 to 12 yrs. We average between 15 and 18 children per service. Curriculum was a bit of a stumbling block during 2009. The fall of 2009 saw an increase of volunteers and participation and a change in curriculum. A very successful movie and pizza night was held in November, 2009. It was decided that more family events outside of God Squad are definitely in order.

MEDITATION

The Meditation group meets weekly. It too ran a successful program in the fall.

NURSERY

The nursery is available during the 9:15 and 11 am services and is a happening place.

WEDNESDAY AM EUCHARIST & BIBLE STUDY

The Wednesday morning group is doing very well. They have a time of study and sharing of the scriptures and then gather round the Lord's Table to share in His communion.

FAMILIES WITH YOUNG CHILDREN (FWyC)

The Families with Young Children group ran two very successful study programs. There were between 8 and 10 families with anywhere from 12 to 20 children. Child care was provided during both of these programs. The group is starting up again in January on a bi-weekly basis.

CURSILLO

During 2009 the Men's 111th and the Ladies 112th were held. The ladies weekend was

attended by 2 ladies from St. Paul's: Lynne Small & Greta Sault. This Spring St. Paul's has 4 members of our congregation serving on the men's 113th team and this November is the Ladies 114th. St. Paul's has sent 77 people to Cursillo. Now is the time for Cursistas to ask the question, who should I invite to Cursillo? The first person to ask is God; secondly Fr. John or Fr. Craig and then you approach the person. This method is used because timing is very important and our priests may know that this year is not the right time for them to attend. If you have not attended Cursillo and want to know more about it, you can give Lorna a call in the office as she is our Parish Rep for Cursillo. You can also visit www.oacm.ca.

Adult Education

St Paul's Mission
As Disciples of Christ we are to worship, teach and equip. *To*
be agents of healing, love, justice and forgiveness.

St Paul's Vision Statement
A community called to know Jesus Christ and make *Him*
known in the world by our presence.

The purpose of Adult Education at Saint Paul's is to equip people to fulfill our stated mission and move towards our vision. To this end Father Craig Bowers and I presented a variety of programs intended for people within and outside Saint Paul's.

During Lent clergy from a variety of Kanata denominations presented Holy Week characters from Samuel Wells' Power and Passion. People from many churches in and around Kanata attended and enjoyed a 'monk's lunch' (bread and soup) after the presentations.

In February and March we explored Michael Breen's "A Passionate Life".

In April and May Father Craig invited a series of well known speakers to address "The Church: A Gift in Christ". Anglicans from all over the diocese came to hear a variety of perspectives on the church.

This fall Alpha and Nooma ran together successfully on our Tuesday Adult Education night. Many thanks are due to those faithful people who provided such good dinners, and to Lynn Williams, our registrar and organizer. Special thanks go to Tony and Laurie-Ann Cople for so ably leading Alpha.

We believe that the Adult Education events have helped strengthen our congregation and focus ministry outward beyond Saint Paul's, two aims of our Saint Paul's Strategic Plan.

As we look ahead to the rest of 2010, we see a study on Henri Nouwen's "The Prodigal Son" starting on February 9: and that's just an hors d'oeuvre - a stimulant for the appetite!

God bless,
Sally Gadd

Meditation

This group meets every Wednesday from 7:30 to 8:30. We have 11 members with an average attendance of 7. In October we held a 6 wk. course for beginning meditators which was well received. As a result St. Paul's group welcomed a new member and two parishes are starting new groups. Several of us attended a day long workshop on the mystics at Morrisburg in September. We also attended the Advent retreat at St. Paul's University. All newcomers are welcome. Call Marg McGowan if you are interested at 599-1326

Wednesday AM Eucharist and Bible Study

How fortunate are we at St. Paul's to have so many activities where we can get together for education and fellowship. Many thanks to our clergy and the parishioners who initiate these opportunities and for the volunteers who help run them. The Wednesday AM Eucharist and Bible Study is one of these studies. We meet in the chapel at 10am and we read and talk about the Bible readings for the next Sunday. After a lively discussion we share in the Eucharist and we end with coffee time.

Respectfully submitted
Anne Lee

YOUTH PROGRAM MINISTRIES GROUP LEADER: Amy Bridges

St. Paul's youth group – EPIC – runs on a weekly basis for youth in grades 5-12. We currently meet on Friday nights between 7:00 and 8:30, with exceptions for special events. Our curriculum is designed to create monthly opportunities to connect with other youth groups, learn about our faith, create a community of youth within St. Paul's and reach out with ministry to this community and beyond.

Our goals for 2010 are to strengthen relationship between the young Christian peers in our midst and to create an environment where youth who are churched and unchurched alike can comfortably receive an introduction to the blessing of Church.

The ministry is driven by a team of seven **REMARKABLE** leaders who over the past year have generously shared over **1408 hours** of their time. These hours are accounted for in developing an intentional curriculum, lesson planning and supervision, meeting regularly to plan and adapt based on the needs of the youth or community, special events and outing preparation, the organization of sleepovers, plays, and fund raisers

Yours in Christ,
Amy Bridges

ADMINISTRATION OPERATIONS MINISTRIES
GROUP LEADER: Ann Bradley

I give thanks to the work of Lorna Brûlé, Carol Spencer, John Taylor and Michael Turnbull. The Administration Ministry comprises of the work of these people dealing with the every day tasks of the Church office and regular maintenance of the Church itself. Lorna is our office administrator and she oversees the office, facility rental and has the answer to almost any question you could ask. Her knowledge of what goes on at the Church is unbelievable. Carol helps Lorna in the office and covers for her when she is not available. Carol also prepares the bulletin for all three Sunday services. Between Lorna and Carol the Church office is covered from Monday to Friday. John Taylor is the Church custodian. He does a great job keeping the Church clean and safe. Michael Turnbull does duty with the phone system by keeping it up and running and the voice on the answering machine is his. We are blessed to have them all.

Ann Bradley

BUILDINGS & SITE OPERATIONS MINISTRIES
GROUP LEADER: Steve Shames

Our building, here at St. Paul's, has passed the 5-year mark. The building is still standing and the lights are still on. Well, most of them. About a third of the lights had to be replaced inside and outside the church. These HID lights last about 5 years, so I expect to replace the rest in the near future. Most of the 100-watt floodlights have been replaced with the 23-watt CFL bulb; there is a higher upfront cost but we should see savings over the life of the cfl bulb.

The water is running out of the taps; sometimes it keeps running. So we have replaced one outside tap and a second one needs to be fixed this spring. The heat was turned on in October where we had several days of an internal heat wave in the church. The heating system has been stabilized to a comfortable temperature. The Narthex furnace was problematic for several seasons; this was corrected by re-orienting the exhaust pipe.

The offices and classrooms are now cooled in the summer heat by the new central air conditioners sitting at the back of the building. We will be moving forward with conditioning the summer air for the rest of the building once finances have been secured.

Some of the shingles when originally installed during the construction of our building were faulty and the manufacturer has paid a contractor to replace all damaged areas on the roof. This was completed in the fall.

The sound quality has improved inside Rutter Hall by the installation of the sound baffles similar to those in the church. This completes our sound absorption phase of the audio audit. Now we can move forward with the audio equipment phase.

The grass cutting was well tended during this past summer, we did not have to water the lawn much - do you remember how much rain we received? I know parts of Glencairn and Stittsville do.

What else do we have to look forward to? I see, well actually I don't see and this is the problem, the lines in the parking lot need to be painted. We have a pothole to fix and the outside kitchen entrance area will need to be resurfaced. Tree limbs will need trimming this spring.

There is always something to work on at the church. So come this spring grab a rake, a lawn mower, a tree limber or a weeding device. We know this snow will not last for long.

Blessings
Steven Shames

Gardening

The spring of '09 saw the gardens in pretty good condition after the winter. The north-stone wall had a couple of fallen stones that were easily repaired, and we only lost a few plants due to 'winter kill'. They too, were replaced. In late summer a plan was developed for the Memorial Garden with the hopes of a 2010 final completion.

To enable this, the existing garden was demolished, some plants were moved to other areas of the Church grounds and the rest were offered to the parishioners to dig up and take home to their own gardens.

The new space is to have a central circular sitting area with walk ways to it, room for the concrete seats to be replaced and will require stone work. Surrounding the entire sitting area we hope to plant some specimen trees suitable to the area, and we are lucky enough to have 3 members of the congregation who indicated they wish to donate money for some of the trees/shrubs to the site. (In accordance with the plan)

Once the main trees/shrubs are planted we hope to incorporate under-planting of smaller flowers, shrubs and plants. One early preliminary estimate is \$5,000 for this site.

We are hoping volunteers will come forward to help reduce labour costs and complete the Memorial Garden in 2010, and by doing so all the grounds will be developed. The future will only require maintenance and the occasional replacement of plants.

A member of St. Paul's took an interest in the grounds and planted some tomatoes and peppers as well as flowers in the space where the air conditioners are. While the Garden members may be few, the congregation has shown repeatedly that they do care about the grounds by donations of money, plants, time and effort.

Thank you to all of you,
Betty Dukes

Tech Team Report

During the past year, your tech team has continued to support the various systems through out the church. Our main server began to show its age, and we transitioned to a new (faster) machine over a period of time. A new machine and display were acquired for the office. We have implemented an e-mail list server to help with parish communications, and this is being used by several groups. We will be setting up more groups during the coming year. Thanks to all who have helped over the year, with special thanks to Rob Andrews and Michael Turnbull who have born most of the load. As always, new recruits are always welcome.

Respectfully submitted
William Colls

COMMUNICATIONS OPERATIONS MINISTRIES
GROUP LEADER: Lynn Williams

The way we communicate, as human beings, supposedly sets us apart from other life forms. How good are we at communicating in St. Paul's? Let's see.

We communicate in a number of ways. Under the umbrella of the Communications Ministry, we "talk" to each other via, E-MAIL, THE BULLETIN, THE INTERNET, BULLETIN BOARDS, CORNERSTONE, GABRIEL, SUNDAY REPs and through other methods such as letters, pamphlets/posters, telephone/fax and orally. Despite these methods, some still feel in the dark. As the Communications Team Lead, I would encourage us all to do our part; we need to read what we are given, listen to what is said to us and ask if communications are unclear.

Our Sunday Bulletin, produced by Carol Spencer, is the "bread and butter" information provider for many in our congregation. This past year, there have been some positive changes in it. Announcements are posted for up to three weeks and new announcements are at the beginning of the bulletin. The announcements have been split into categories and are noted in date order, starting with the closest upcoming events. For just over a year, there have been seven large-print bulletins printed each week and these are appreciated by those with vision problems. All notices for the Sunday Bulletin should be into Carol by midnight on Wednesdays of each week and they can be sent to bulletin@stpaulshk.org.

Our regular newsletter, Cornerstone, edited and produced by Alison Stortz, now has an additional two months being published, one in January and one in September, bringing the total to ten issues a year. As well as being able to download your copy from St. Paul's website, about 50 hard copies are printed. In the sixteen to eighteen pages of the newsletter, aside from our clergy messages, we are treated to stories, jokes, information about church events and even an advertising page, Agora, where folks can exchange, buy and sell items.

Everybody is encouraged to contribute to this publication by sending their views and to offer faith-filled stories for the pleasure of all to cornerstone@stpaulshk.org. Alison is very conscientious at letting us know her monthly deadlines which she posts by e-mail and in the Sunday Bulletin.

Steven Shames, our Webmaster, is the person who keeps our Website current with all the information related to St. Paul's. More and more people, both within our community and without, are using the website. Via the "contact us" link, one can find out about weekly and special services, church activities, letters from clergy and wardens, rental space and they can also check our monthly calendar for daily/weekly events. There are profiles of our church staff and one can also take a "virtual tour" of our sanctuary. In the future, these tours will prove valuable to seekers and to future clients looking to rent space in our building. Tours can presently be started at the bottom of the Newcomers page. Any notices for our website, once approved, should be directed to Steven at webmaster@stpaulshk.org.

Coming this Spring, there will be a one day Seminar on Communicating. Having done it, I can tell you it will be Informative and Fun. Watch for details.

Call or e-mail me any time at 613-592-5310 or at pooch1@rogers.com and Let's Communicate!
Respectfully,
Lynn Williams

FINANCE OPERATIONS MINISTRIES
GROUP LEADER: Leslie Littlefield

Finance Group

The Finance Group was formed to oversee three ministries within St. Paul's, including the Envelope Secretary Counters led by Nancy & Bob Moxley and the Grocery Food Certificate Program led by Darell Small. These groups are managed by dedicated and talented people and their efforts are greatly appreciated.

Finance	# of volunteers	Volunteer Hours	Volunteers Welcome	Leader Needed
Leslie Littlefield: Financial Planning	1	30	Yes	No
Nancy & Bob Moxley: Envelope Secretary & Counters	12	300	No	No
Darell Small: Food Certificate Program	4	250	Yes	No
Total	17	580		

Gift Certificate Program

For 2009 Parish Council budgeted for \$15,000 and we earned \$13,486.87. \$12,500 was turned over to the church general revenues. The extra is retained in the program to help with the cash flow.

For those of you new to St. Paul's we sell gift certificates redeemable at various stores. Loblaws / Independent Grocer/ The Canadian Superstore, Food Basics, Metro, Farm Boy and Bulk Barn The potential for this program is huge. Last year we increased our income from \$12,500 to this year's \$13,486.87. Additional income was derived from VISA cash backs and Farm Boy giving a rebate for each empty card turned in. An acceptable result, but considering the number of families in the Parish we should be earning much more with this program. [See below.]

The program generates 5% on sales of Loblaws/Independent/Super Store, 5% on sales of Food Basics/Metro, 5% on sales of Farm Boy, 5% on sales of Bulk Barn.
[Note: the certificates for Loblaws can be used at Your Independent Grocer and the Super Store]

We all have to eat. What better way to accomplish two things, eat and give to the church at the same time.

My thanks to the following people whose time and work selling these certificates make this a joyful ministry for me: Larry Barkhouse (8 a.m.), Jean Ripley (9:15 a.m.), David Dobson (11:00 a.m.) and Lorna Brule (in the Office)

Darell Small
Gift Certificate Coordinator

Some calculations:
Families on Parish roll: 500
Active: 225
Assume each family has a food budget of \$400 per month
Average income from the program 5.0%
 $225 \times \$400 \times 5.0\% = \4500 per month
 $\$4500 \times 12 = \mathbf{\$54,000}$ per year.
WHY ARE WE MIRED AT \$13,500??

**St. Paul's
Stewardship
Income Statement
for the year ending
December 31, 2009**

INCOME	
Net Bulk Barn	\$ 240.00
Net Farm Boy	\$ 1,309.00
Net Food Basics	\$ 400.02
Net Loblaws	\$ (865.00)
Net Purchase Discounts	\$12,401.50
 Total Income	 \$13,485.52
EXPENSE	
Loan Interest	\$ (146.47)
Bank Charges	\$ 145.12
Total Expense	\$ (1.35)
 Net Income	 \$13,486.87

Envelope Secretaries

There were 293 identifiable givers in 2009 (308 in 2008). These are parishioners giving \$25 or more in the year. One Hundred & two parishioners included in the preceding total are using the Pre-Authorized Withdrawal (P.A.W.) program. The average annual giving by identifiable givers in 2009 was \$993 (\$910 in 2008).

Envelopes will continue to be available to those parishioners who wish them and we have encouraged the use of the P.A.W. program in several ways throughout the year. This program can be a convenience to both the parishioner and to St. Paul's. Applications for the P.A.W. program are available on a table in the front foyer of the Church or from the Church Office. It is very easy to update your PAW commitment using a "Revision Form" also available in the front foyer or the Church Office. A signature is always required to make a change to your current contribution.

There continues to be a few parishioners who contribute regularly via pew envelopes and we have encouraged anyone interested to request a box of Offering Envelopes as it makes the counting and recording of donations easier for us and the counters.

This year, in September, with permission from Fr. John, we revised the letters to visitors and produced a convenient card to thank them for their donation, and if they are from this area and they are looking for a church home, inviting them to become part of our community. These cards are mailed out by the Thursday following the Sunday their donation is received.

We would like to thank the counters for their valuable assistance over the past year. Their help is much appreciated by us and by St. Paul's.

Respectfully submitted
Bob and Nancy Moxley

GENERAL FUND GIVINGS 2009

Annual giving's	Distribution by # of givers	Distribution by \$ Giving's
+ \$2000	34	\$125,487
\$1500 - \$1999	22	\$36,587
\$1000 - \$1499	45	\$54,775
\$ 500 - \$ 999	63	\$44,824
\$ 250 - \$ 499	55	\$20,024
\$ 100 - \$ 249	48	\$7,907
\$ 25 - \$ 99	26	\$1,327
\$ 1 - \$ 24	15	\$254

Annual Chicken BBQ

St. Paul's Anglican Church Hazeldean/Kanata Report on the 30th Annual Chicken BBQ June 5, 2009

We understood that this was the 30th Annual Chicken BBQ at St. Paul's based on the fact that the tickets for 2005, the year before we took over this responsibility, showed the 2005 BBQ as being the 26th. It was decided that something special had to be done to celebrate this milestone in the life of St. Paul's. Actually, we have since been advised that it is more like 35+ by those who have been involved since the beginning. Garry Pritchard was named the Honourary Head Cook Emeritus for 2009 in recognition of his long time involvement in the BBQ. As well, it was decided to add cakes in addition to the pies as the choice for dessert, something like having a special cake to celebrate a special occasion. A brief history of St. Paul's Chicken BBQ was written by Joan Ferrier and Shirley Osborne, with a little bit of help from their friends who had been involved with them since the first BBQ some 30+ years ago. This history was published as a feature story, complete with pictures, in the May 22, 2009 issue of the Kanata EMC weekly newspaper.

The St. Paul's 30th Annual Chicken BBQ was once again a success. Some 799 meals were served, the ½ chickens were cooked to perfection, the chickens were meatier than in previous years (one couple revealed that they each had 3 meals from their two ½ chickens), there were some ten ½ chickens left over which were sold in a flash after 7:00 p.m., and the weather was perfect, not even a threat of rain, just wall-to-wall sunshine.

The financial report showed a profit of \$ 4,473.26, down \$ 415.79 from last year. Although Farm Boy provided the chickens at the same price per kilogram as in 2008, the average weight of each ½ chicken increased from 1.602 lbs. in 2008 to 1.734 lbs. in 2009. No complaints were registered as a result since everyone got more for their \$ 10.00 in 2009. In addition to the direct profit on the BBQ, there was a gain of \$ 100.00 from the use of Farm Boy Gift Certificates to purchase the chickens and donations towards the cost of the BBQ of \$ 65.00 were received.

Many thanks are expressed to all the persons on the BBQ Committee who accepted responsibility for their specific area and a special thanks to all those who volunteered to help, who donated pies and cakes and who supported us through purchase of tickets. Thanks also to the Bethesda Renewal Centre for the storage of the BBQ, to Farm Boy for their excellent product and continued co-operation and to Sobey's for the ice to fill the drink coolers. We must give a special thank you to the cooking team who worked hard all day and finished cooking all the chickens well ahead of schedule and, we repeat, the chicken was cooked to perfection.

There were some problems and some good points with regard to the organization of the BBQ this year which were brought to the attention of the Corporation and the Parish Council in a separate report for information and action as may be required. During the past four years, several changes were made to the procedures followed, hopefully for the better.

The present Co-ordinators and the Assistant Co-ordinators will no longer be taking on the BBQ responsibility as the stress level each year, from the organizational point of view, seems to surpass that of previous years. More new, younger and willing volunteers are needed to continue this successful and enjoyable annual event.

Although it was not the case when we took on this responsibility (originally for only one year) some four years ago, the whole operation has now been documented in detail for each area of responsibility on the BBQ Committee and this is available for the next Co-ordinator along with any computer files related to the BBQ, i.e., advertisements, notices, letters to other churches, shopping lists, financial reports, reports and recommendations, sign-up sheets, contact persons, etc. We would be happy to provide any helpful advice and/or verbal assistance to our successors who may, like us, have not been previously involved or taken on the overall BBQ responsibility before.

The date for the 2010 Chicken BBQ has already been established as Friday, June 4, 2010. May the St. Paul's Annual Chicken BBQ continue as a successful event for another 35+ years.

Respectively submitted,
Lily and Joe Allen Co-ordinators
Marg and John McGowan Assistant Co-ordinators.

St. Paul's Strategic Plan – Vestry Article – Dec 30th DRAFT

As is true for many modern organizations, St. Paul's has a Strategic Plan, which has been quietly defining and guiding parish activity since being adopted by the 2008 Vestry. The Strategic Plan process started in 2007, when Parish Council asked and empowered a small working group (J. Landgraff, D. Pruner, P. Smith) to examine the recently adopted Diocesan Strategic Plan, and to adapt it to St. Paul's circumstances. After a lengthy review process, a Plan containing 52 priorities for St. Paul's for the upcoming years was presented to, and adopted by, the Vestry meeting in 2008.

The 2008 Plan focused on 4 strategic goals for St. Paul's:

- Strengthen Congregations
- Focus Ministries Outward
- Improve Communications
- Rationalization of Governance and Infrastructure

During the summer of 2008, there was a self assessment conducted on how progress was being made on completing the approved Plan activities, and some adjustments to priorities and resources were made. During the summer of 2009, the Group Ministry Leads were canvassed regarding the need for additional support for their Plan activities, and no support or adjustments were required at that time.

The proposed 2010 Plan continues the emphasis on the same strategic goals, yielding 16 prioritized initiatives. The Plan also recognizes the ongoing efforts to sustain the investments already made in St. Paul's ministries, programs, and infrastructure through 21 ongoing initiatives. In total, 32 items from the 2008 Plan have either been accomplished or have been moved to the "Parking Lot" and 18 new items have been added to the 2010 Strategic Plan.

The proposed 2010 Plan was prepared using a "bottom up" process through the Group Ministry leads, beginning with presentations during the October and November Parish Council meetings,

and ending with a planning workshop on December 11th, which allowed for wider discussion and evaluation of suggested initiatives for the proposed Strategic Plan.

Finally, the proposed 2010 St. Paul's Strategic Plan recognizes that there are not enough human and financial resources available to commit to all the worthwhile initiatives that were suggested, and a "Parking Lot" has been prepared, listing initiatives that could and should be pursued when the current priorities are completed and/or when additional resources become available, through the successful completion of the Financial Campaign, for example.

St. Paul's Strategic Plan, both content and process, will continue to evolve during 2010 and beyond to serve the parish community better.

Sincerely, Paul Ledas,
St. Paul's Strategic Plan Coordinator

We Continue the Journey 2009

In September 2008, a report was commissioned and the results presented to the Corporation and to Parish Council from a Campaign Planning Study to test the possibility of conducting another capital campaign to raise funds to complete several components of the new church which had been postponed from the original build. Of relevance to the proposed campaign were the following two recommendations:

1. That St. Paul's Hazeldean Kanata proceeds with a capital campaign to raise a total of \$810,000, with payments over a three-year pledge period.
2. That the order of priority for completion of the components of the project, based on preferences stated in the interviews, should be:
 - mortgage reduction (most urgent priority);
 - acoustics/ AV as defined in the Case for Support;
 - all the rest in no specific order of choice. If A/C is added, it should only be in the office area if that is possible.

The decision was made to go forward with a campaign. But by early October 2008, the US economy and to a lesser extent Canada's were in trouble. As the economic reality of the downturn and its implications became more apparent, there were discussions about suspending the campaign, particularly given that so many families in Kanata have been closely tied to the high-tech industry. While much attention focused on Nortel's massive problems, the entire high tech sector was being severely challenged: jobs were eliminated, severances disappeared, and benefits were suspended. We optimistically, perhaps even naively, decided to forge ahead.

The campaign model was revised to focus on a series of Campaign Gatherings. These were not received with enthusiasm, and they were poorly attended. Of the almost 500 individuals who were invited to ten events only 120 attended; many others replied that they would not or could not attend. Each event was hosted by volunteers from the parish and we thank them for their hospitality.

What all of these circumstances told us was that the parish of St. Paul's was caught in a situation much, much larger than it had ever imagined and one totally beyond its control. We could do nothing to fix the problem. For the campaign, we discussed options: begin a visiting program; write letters to ask for financial support; visit those people who came to events but who have not returned a pledge form; accept the reality of a new culture that is almost universal in Canada or give up.

It was a fact of this campaign, regardless of external circumstances, that there wasn't the urgency to get the work done: the parish had the church building and it had lived quite well without the elevator, a complete and functional sound system, the Ministry Development Fund. The parish has come a long way from the days when the old church building was gone, the hall was about to be demolished and worship services were held in Kelly's Funeral Home. What you have now, even without the items that would be in place if this campaign had reached its goal, is a wonderful practical facility.

By December 15, 2009, 114 parishioners have committed \$352,500 to the campaign. In Memoriam donations were also contributed to the campaign. Cash receipts of \$195,787 have provided the funding for some impressive accomplishments:

- All bridge loans have been repaid;
- The echo and sound reverberations have been removed from the sanctuary and hall;
- Air conditioning is now installed in the lower level;
- Some work has been completed on a new sound system;
- The stained glass windows from the old church may be installed in 2010
- A new sign advising that this is St Paul's will be installed next spring.

The reality that the parish still faces is a mortgage of approximately \$1,100,000; the interest will be about \$45,000 a year.

The campaign benefited on many occasions from the leadership of a team of volunteers: Honourary Chair, Francis Christensen, co-chairs Jean Ripley and Alan Fowler; Mark Stalter, Alison Stortz, Wayne and Linda Keech, Marion Allen and Father John. Bob and Nancy Moxley were key in tracking the donations and providing reports on a regular basis to the campaign team. I have valued the encouragement, support and commitment to the campaign of all of them.

Betsy Clarke
Campaign Director

Treasurer's Report
Year Ended December 31, 2009

Flash Report (Rounded to nearest dollar)

Income	Actual	Budget	Variance	%	Actual 2008
Receiptable Income	\$461,493	\$487,350	(\$25,857)	(5.3)	\$366,323
Trust Income	\$ 4,242	\$ 2,750	\$ 1,492	35.1	\$ 3,244
Other Income	\$100,565	\$ 89,800	\$10,765	10.7	\$ 82,901
Total Income	\$566,300	\$579,900	(\$13,600)	(2.4)	\$452,469
Expenses					
Apportionment	\$ 52,216	\$ 56,211	\$ 5	0.01	\$ 50,245
Salaries & Expenses	\$247,119	\$250,321	(\$3,202)	(1.29)	\$186,748
Office	\$ 12,167	\$ 14,125	(\$1,958)	(16.09)	\$ 12,349
Building	\$ 51,404	\$ 40,150	\$11,254	21.89	\$ 52,786
People & Outreach	\$ 14,141	\$ 19,500	(\$5,359)	(37.89)	\$ 20,201
Education, Music, Liturgy	\$ 11,743	\$ 14,600	(\$2,857)	(24.32)	\$ 7,521
Miscellaneous / Financing	\$110,202	\$143,867	(\$33,665)	(30.54)	\$106,635
Total Expenses	\$498,992	\$538,774	(\$39,782)	(7.97)	\$436,485
Surplus (Deficiency)	\$67,308	\$41,126	\$26,182	38.89	\$ 15,984

Treasurers' Comments

To say that fiscal 2009 was a difficult year, would it seems be tired rhetoric. The 2009 financial year would, as far as markets are concerned, be classified as a meltdown. St. Paul's is a community built on faith. In spite of all the happenings in the world around us we soldiered on.

Our financial year has to be classified as extra ordinary. We embarked on a capital Campaign in a year of uncertainty. We have accomplished much and yet, we have much more that we can accomplish as a community.

The role of the parish treasurer is that of fiscal conservative. I am certain your wardens and Fr. John can attest that I fulfill that role dutifully, almost to a fault. We achieved positive cash flow at the end of November. This fact allowed St. Paul's to meet all of our financial commitments ahead of schedule.

Our offering income was below budget and still realized a 3.5% year over year growth. Our other income category also over achieved our budget figure by 13%. This is as a result of facility rentals, trust Income and a higher than expected GST rebate.

Significant progress is being made in keeping our operational expenses in check. Expenses followed the trend of years past by not hitting expectations and in fact were almost 25% lower than forecasted.

One of the issues in looking at church finances is the ever present obscuring overlay of directed income on budgeted expenditures. There are some notable exceptions. Exterior Maintenance numbers are skewed as a result of the roofing repairs completed this November. The shingle manufacturer underwrote this repair both the income and expense were directed through St. Paul's books. Additionally the sound system line item would indicate that we exceed this budgetary item as well. This area as agreed last vestry was a high priority item and was funded via Campaign Givings. It requires careful verification to realize while we really did pay that amount it was in turn offset by directed income in support of these events. There are many areas of our expenditures where this is the norm.

The sector most affected by increased spending in 2010 will be under the building category. This expenditure is not unexpected as we continue to maintain and improve our facility. The sound system and the expenditures necessary to improve the worship space will be an on-going item through-out the 2010 fiscal year.

Cash Flow:

The good news regarding this year's result should be recognized. In a year where US Banks failed and car makers required bail out, the community of St. Paul's remained steadfast. In 2009 once again St. Paul's accepted the full amounts proposed by the diocese. On December 15, 2009 our full commitment to the diocese as it pertained to apportionment was fulfilled. All of the church supplier debts were current. Bridge loan financing to parishioners had been repaid in full with additional good news of the Anglican Foundation loan also being dissolved.

We must be cognizant that there will be increased financial pressures in 2010 and 2011 and our collective annual giving will need to be re-evaluated. With the Church Extension loan payments now suspended until the end of 2010 with the interest portion being forgiven until then, we are in a much stronger position to develop a proactive plan to deal with our financial obligations. That does not mean that we have not yet begun to plan. We have an exceptional opportunity to address the needs of this parish during this time and your parish wardens are doing just that. As with all things in life we will need funding to accomplish these goals.

For St Paul's community to have the greatest impact, we must continue to make spending decisions with a clear view of the mission of St. Paul's. With our focus on worship, teaching, and equipping, we must be purposeful in our relationship with St. Paul's and accept the commitments to make our missions this year a reality.