

St. Paul's Anglican Church

VESTRY

15 FEB 2009

1 Thess. 2:12 ... "encouraging, comforting and urging you to live lives worthy of God, who calls you into his kingdom and glory."

Our Mission

As Disciples of Christ we are to worship, teach and equip. To be agents of healing, love, justice and forgiveness.

Our Vision Statement

A community called to know Jesus Christ and make Him known in the world by our presence.

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Rector's Report

"1Thess 2:12 Urging and encouraging you and pleading that you lead a life worthy of God, who calls you into his own kingdom and glory."

Our Vision: A community called to know Jesus Christ and make him known in the world by our presence

Our Mission: As Disciples of Christ we are:

- To worship, teach, and equip
- To be agents of healing, love, justice and forgiveness

Dear brothers and sisters in Christ,

I am constantly amazed at the energy and excitement I feel at St. Paul's Kanata. We have a remarkable faithful family and I thank God for being a part of this community. The journey that we have been on for the past ten years has deepened my faith and blessed me and my family.

I would like to thank the parish for your support and commitment in 2008. I believe that we accomplished a great deal of good and faithful work in the past year. I thank God for the blessings He has showered on the parish and the community. I need to publicly thank our Staff, with whom it is a pleasure to work for the Kingdom of God. Lorna Brûlé is a dedicated and tireless parish administrator, whose faith and dedication serves the church and our Lord with zeal. She is a colleague in ministry and has my complete trust. Ann Faurbo as Director of Music continually works for the beautification of the liturgy. John Taylor continues to help clean and repair our facilities. Our office assistant Carol Spencer has provided wonderful support to Lorna. This year we have been blessed by the presence of the Bowers family and the extraordinary ministry of Fr. Craig. He is a gifted priest and I am blessed to work with him in this parish. I am amazed at his wisdom and faithfulness.

To the hundreds of volunteers who work for the glory of God I would like to express my personal appreciation. And at the risk of mentioning only a few individuals I would like to express my thanks to:

Our Wardens, Steven, Ann, Lewis and Cindy, our Treasurer Mark, Adrian Fisher and our praise team, Meaghan Kidd and the leaders of the Haven, Amy Bridges and the leaders of our youth groups, the Choir, the servers, Altar guild, readers, intercessors, lay administrators, sidespeople, greeters, healing ministry, the church school teachers and all the youth and volunteers that have made church school a huge success, members of Parish Council, all the committees of the church and the individuals who are responsible for different tasks and events and have all been faithful to their mandate. To Alan

Fowler and Jean Ripley co-chairs of our Stewardship Campaign and to the countless others who give their time and talent to the Glory of God, THANK YOU!

We are committed to further growth and development in the parish for 2009. I believe that we are living up to our vision and mission statements. The **Continue the Journey Campaign** is an essential part of that growth. I encourage all of you to come to the campaign meetings and participate. I realize that we are facing difficult economic times. Those of us that can please support this campaign so that the growth and development we are experiencing can continue.

- We have seen wonderful growth as a parish and we must endeavour to continue that growth.
- We are and continue to be a family in need of each other's strengths and we are able to support each others weaknesses.
- We are a people called together by God, empowered by God, and loved by God in order to be the Church in this place.
- We are not perfect and we must confront our shortfalls and strengthen our good works.

At last year's vestry I said that the financial year was going to be a challenge. I am pleased to say that it was a challenge that we met. This up-coming year we will once again be asked to reach a higher level of stewardship. I am certain that this is a target that we can reach. The essential ingredient to our future is our ability to respond to God's call. Let us rejoice in the home God has given us and help to make it more inviting and responsive to the needs of those around us.

Peace, love and laughter, Father John.

The Associate's Report for 2008

See, I am doing something new! Now it springs forth, do you not perceive it? In the desert I make a way, in the wasteland, rivers. Isaiah 43.19

To the People of St. Paul's,

It is striking how God opens new doors and new work for us to do together. I know for our family this has been a challenging and hope-filled year. The challenge of moving our family from the Seaway to the hope of a new beginning at St. Paul's, Kanata. We thank God for the support and love we have received at both ends of this journey.

God has shown his grace in many ways this year; the blessing that Fr. John gave me in my accepting the role as priest in the ministry of St. Paul's; the number of people growing in faith through the life and witness of the community of St. Paul's; the joy of sharing Christmas together; the Alpha and Christianity 101 course; and the work of the youth in the recent drama on the conversion of St. Paul.

I am also thankful for the ways the diocese continues to play an important role in the delivery of ministry. It was wonderful to have Ven. Ross Moulton with us as we celebrated our feast day. Ross and his wife Donna have shared a number of services

with us and their presence reminds us of our joint ministry in Christ. We are blessed to be part of an amazing, yet struggling communion. We need to discern what it is to be church in the days ahead. In that vein, I and a number of priests went to a conference in Toronto called, *Anglicanism: A Gift in Christ*. It is my hope that we here at St. Paul's will challenge and engage our diocese in similar discussions and events in the coming months.

Locally, I continue to bring my roles as Bishop's Ecumenical Officer and parish priest together. It was wonderful to welcome the youth group from St. Isidore's Roman Catholic to the Feast of Christ the King. It was also a gift to have the Roman Catholic Archbishop speak to us on the life on St. Paul and the four youth groups that presented the drama that was written and directed by Elizabeth and Carl Vincent. With the help of Ven. Sally Gadd we will continue to provide quality learning opportunities by drawing on the gifts of the family of God. Sally has an amazing line up for us in the months ahead! It is a joy to serve in the clergy rotation at the seniors' service on Thursday afternoons. Thank you so much Minx for providing me this opportunity!

As a parish we are fortunate to have many fine leaders. I am so thankful for those ministries that I have been blessed to come alongside: the Church wardens, Steven, Ann, Lewis and Cindy, and our Treasurer, Mark. And what energy from Ann Faurbo, music director and choir, and the praise team & Adrian Fisher who stepped up to lead the music at the 11 a.m. service, Amy Bridges who certainly is EPIC (which is the name of the youth group), Leslie Littlefield and company in the God Squad, Meaghan Kidd, Shelley and Graham at the Haven, the Newcomers team, just wait to see the new welcoming pamphlet!, John Taylor who greets me with a smile in the morning and Carol Spencer and Lorna Brule who keep me on track! They, as well as all the ministries of St. Paul's are to be commended.

We have an exciting year ahead. For my part I look forward to supporting the growth and development of the youth, music, newcomers and education of the parish. But in all things I give thanks to God for his placing the Bridges family and Fr. John in our midst. God bless them and us as we serve the Church together.

In joy and thanksgiving, Fr. Craig+

Wardens' Vestry Report

Every month we, the Wardens, meet to discuss the financials of the church. We worry, we wonder and we pray for the well being of this parish. Yet every year we are amazed at the wonders of God's work. He does, indeed, provide.

Every year we surpass the expectations set out in the budget. We struggle with mandatory monthly expenses and ministry expenses only to see this earth bound situation disappear. The bridge loans, originally at \$750,000, have been all paid off except for about \$10,000. What a blessing.

We have seen a lot of change in the past year. Father Craig has joined us to move the youth program to the next level. He will capitalize on all opportunities such as bringing

the Roman Catholic Archbishop to speak at St. Paul's and bring the church to the community.

The sound in the sanctuary has changed for the better. During the summer we had a crew of volunteers construct the baffles which were professionally installed. There was an immediate benefit to those listening to the spoken word.

Also, we have a change in regards to our privacy policy. This year we have brought the privacy policy in line with the guidelines set out by the diocese. All members of St. Paul's will have control over the publication of their photo and personal information.

Have you tried to book a room at the church lately? We are so busy with outside organizations renting our space. We range from a nursery school, a Brownie/Guide group, painting groups to another Church group using the sanctuary for their services. So, do not forget to call and book your meeting, as you may have to wait for an opening.

The ministries' activities are changing and increasing. Some of the highlights from their efforts are the support of a young boy in Pakistan who requires medication and eye surgery to prevent him from going blind. Also, a gift card purchase program was started to support World Vision and Chrysalis House. The Military Outreach – Operation Athena sent hand written post cards to soldiers in Afghanistan. We have the Drama ministry doing modern versions of old themes; the words change for the modern day but the meaning remains true.

"We Continue the Journey" financial campaign is underway. Once again we have Betsey Clarke as the campaign director. Our goal on this three year pledge is just over \$800,000.

The number of children attending the God Squad has been on the rise. One year the 11:00 AM service has the most children and then the tide changes and the 9:15 AM service has more children. Which way will the tide flow in 2009?

The office hours have changed since Father Craig has joined St. Paul's. Prior to September the office was open only till noon; Lorna also working Tuesday, Wednesday and Thursday afternoons, up to 25 hours per week. The office is now open 9:30 - 4:00 daily.

Good luck and God bless us all.

Rector's Warden – Steven Shamess People's Warden – Ann Bradley Deputy Rector's Warden – Lewis Kruger Deputy People's Warden – Cindy Phillips

Vestry Report on the 127th Synod

The Synod opened at our cathedral with a Eucharist in which the Bishop gave his Charge, or in simple terms, what he expected to come out of Synod.

In his charge, the Bishop invited every parish to become familiar with the eight "Millennium Development Goals" set by the United Nations in 2001 and to let those goals lead and focus our mission plans, both locally and internationally. As he spoke to this issue young people in the cathedral paraded down the aisles carrying placards for each of the goals. The goals are: Eradicate extreme poverty and hunger, Achieve universal primary education, Promote gender equality and empower women, Reduce child mortality, Improve maternal health, Combat HIV/AIDS, malaria and other diseases, Ensure environmental sustainability and develop a global partnership for development.

The Bishop also reminded us that 2009 is the 50th anniversary of the Primate's World Relief and Development Fund (PWRDF) and encouraged us to remind our congregations the good works this organization undertakes. Our Diocese will be recognizing this special milestone with prayer and activities over the next year.

In his charge the Bishop also informed Synod that he intends to place before the next meeting of the Canadian House of Bishops the following statement for discussion and, presumably, concurrence:

"That we, in Ottawa, begin to explore experientially, the blessing of duly solemnized and registered civil marriages between same-sex couples, where at least one party is baptized; to charge the Doctrine and Worship Committee with the responsibility to develop an appropriate rite for this blessing. Upon authorization of a rite, I will give my permission for one parish within the Diocese to offer the blessing of civil marriage between same-sex couples."

The Bishop then went on to say that "This hope is not and must not be understood as a conclusive statement affirming that the church must and ought to proceed with the blessing of same-sex civilly married couples."

Issues which have relevance to this proposal are varied and include:

- 1. Bishop John stated that a legislative motion or decision regarding a moratorium on same-sex blessings has not yet been taken at Lambeth.
- 2. A majority of the Bishops at the Lambeth Conference expressed a request that a moratorium be placed on the blessing of same-sex marriages. While Bishop John acknowledged that the majority of Bishops at Lambeth desired a moratorium, he noted that majority support for a moratorium was not evident if only a subset of countries was considered. The subset consisted of countries such as Canada, the US, South Africa, Brazil, Scotland, Ireland, the Congo plus other countries which he did not name.
- 3. The previous Ottawa Synod in 2007 adopted a motion "requesting the Bishop grant permission for clergy, whose conscience permits, to bless duly solemnized civil marriages between same-sex couples, where at lease one party is baptized:

and that he authorize an appropriate rite and guideline for use in supportive parishes".

- 4. Several parishes (St. George's and St. Alban's) in the Diocese have voted to separate from our Diocese over, in part, the issue of same-sex blessings. The Bishop's position over a separation was that parishes cannot leave the Diocese, only people can leave.
- 5. A number of priests have decided to relinquish their standing in the Diocese over, in part, the issue of same-sex blessings.

The business portion of Synod (Friday and Saturday) was held at the St. Elias Centre. There were 5 workshops and a number of presentations on actions which have arisen from the implementation of the strategic plan which was begun last year, presentations from ongoing activities of the Diocese and 3 addresses by Canon Dr. Douglas Leighton, and a colleague of Bishop John. Dr Leighton is a Canadian Historian with Specialties in Canadian Church history and Canadian Aboriginal history.

In his addresses Dr Leighton talked about the nature of authority in the church and the development of the episcopacy in the Canadian Anglican Church. Dr Leighton posed a number of questions for us to take away from Synod and struggle with. These included:

- 1. What is it that I really believe?
- 2. How do I live my faith and live a life of integrity?
- 3. What does it mean to be a person of faith in our society?
- 4. How do you see the role and views of your Bishop?
- 5. What does it mean to be a woman and an Anglican and to be a man and an Anglican? and
- 6. What is it that attracts you to this denomination?

Canon Bill Prentice and his group made presentations on the ongoing work of the four community ministries which our diocese supports: Cornerstone, The Well, Anglican Social Services and the Ottawa Pastoral Counseling Services. These services contribute so much to help the marginalized, the abused and the poor of our community. All the leaders of these ministries stressed how being part of the Diocesan Family with its prayers and support meant so much to the success of their work which is so vital to making our community a better place. The presentations were all wonderfully informative and we can all be very proud of these ministries which are led by our own Canon Prentice. The Bishop said that this is one of the most significant ministries that the Diocese supports. With respect to the Community Ministries, the Diocese is embarking on an impressive new initiative, an Anglican Inuit Center. The intent is to provide spiritual, linguistic and cultural support and to build a housing development to be associated with St. Margaret's Church. For additional details have a chat with Canon Bill. In addition in one of the workshops it was mentioned that Cornerstone is looking towards a larger shelter (70 beds from the current 52). This is much needed to show our Christian caring and compassion to such a disadvantaged and abused part of our society.

In another presentation we heard about the Diocesan Youth ministry and were introduced to the new Diocesan youth leader Andrew Stephens-Rennie.

Andrew has only had several months in his new capacity and not enough time to initiate a youth Synod for this gathering but he seems to have boundless energy and wonderful ideas. In our opinion, this is one of, if not the most, critical ministries in the Diocese. We are certainly in very good hands.

Five workshops were offered at this Synod: Parish Growth and Renewal, Lay Leadership and Development, Growing Stewardship in Parishes, Social Justice Meets the Healing Gospel and Parish Hospitality. Francis Christensen gave an excellent presentation on Stewardship, one of the strategic priorities. This was followed by the workshop "Growing Stewardship in Parishes" which was chaired by Francis and one of the five panelists was Sarah Bowers. Her presentation on the panel was rated as 9.5 out of a possible 10 by one of our unbiased Synod delegates. This was an excellent workshop and many valuable ideas were shared.

The last report which we would like to bring to your attention is the "2008 Governance Evaluation Report" which was prepared for the Governance Task Force by an external consultant. The report deals with a new model of Diocesan structure intended to greatly streamline and simplify the structure of the diocese. The Task Force has been given the green light to add flesh to the suggested new structure.

Respectfully yours,

Ed Gadd Julie Landgraff Heather Colls Sandy Pinhey Lewis Kruger

EVANGELISM & HOSPITALITY PROGRAM MINISTRIES GROUP LEADER: Heather Colls

Christmas Bazaar 2008

Wow, what a wonderful experience our Bazaar was for everyone. We really appreciate the support we received from our parishioners and our neighbours. We made a profit of over \$14,000.00. This was more than we had hoped for. When we needed help we had new people step forward to take on these duties and that was really appreciated. It is a wonderful time for fellowship and we received good comments on the excellence of our Bazaar. We hope that everyone keeps the Bazaar in mind for next year. If you have any new ideas they are always welcome. Our Bazaar will retain the same format for next year and the dates are November 13 and 14. Thank you to everyone for their continued support.

Sincerely, Linda Keech and Nancy Moxley, Co-convenors.

Coffee Hosts

What can be said for hosting coffee after the three services at St. Paul's? Would you like a second cup? The adults enjoy the social time; the children enjoy the snacks. I saw one child the other Sunday with one snack in the right hand, another type in the left and a third type in his mouth. We truly have abundance when it is hard to decide which snack to enjoy. The 8:00 AM parishioners still maintain their own schedule while Lynn and I type up and send out the schedule for 9:15 and 11:00 AM.

The youth at Synod several years ago proposed parishes use fair trade coffee. St. Paul's has been following the recommendation by the youth to serve fair trade coffee during the three services. We do use regular coffee for other functions at the church; coffee is our major expense followed by tea and third is juice.

Lynn and I thank the volunteers for their work in serving you coffee or tea with a smile.

With His Blessing,

Steven and Lynn Shamess

Fair Trade Coffee – Marg McGowan

The income from coffee sales was \$3,671.52 and from the coffee served on Sundays is \$1,438.93, bringing the total to \$5,110.45. Expenditures are \$4,055.64. Net income is \$1,054.81. Coffee on hand is \$380, which brings the net to \$1,434.81. Although this is less than last year, the price of coffee has increased but the selling price has remained the same in order to sell more coffee and help more coffee growers.

<u>Sidespeople</u>

Sidespeople: Who are they? What do they do? Why do they do it?

They are people like you and me. People with busy lives, lives filled with happiness, laughter, love, sadness - people who BELIEVE! They attend Church; they sit in the pews - just like you and me.

Like any organization, there are jobs to be done and this is what they do. They give of their time on Sunday mornings to distribute bulletins, assist with Communion and tidy the Church after all is said and done. They don't do it every Sunday because there are several parishioners who enjoy this job and the more parishioners we have, the fewer Sundays they are required to fulfill their obligations.

Why do they do it? - It is a rewarding experience to meet new people and greet the old. It's a way to keep the Church Community together. It's nice for new people to have someone say Hello, Welcome and Glad to see you. It's nice to mingle with the people who attend every week and it's a way of keeping track of those of us who fall along the wayside. It's wonderful to hear the words "We missed you last week - I hope everything is okay".

Once a year, we have a sidesperson/greeter/newcomer brunch which gives us a chance to meet one another as it is not too often the 8:00, 9:15 and 11:00 people get together. This brunch is a "thank you" for a job well done and it is also a chance for anyone interested in this Ministry to meet us and ask questions. We are always joined by Father John and Father Craig who so readily give of their time. They are truly a blessing to St. Paul's and we thank them for their dedication to their congregation.

We are always hoping and praying that more people will join our Ministry. As Jesus said, "It is more blessed to give than to receive" Acts Chapter 20, Verse 35.

When you give something from your heart without expecting anything in return, you release a powerful force that will trigger your good deed to "bounce" back to you in amazing, and sometimes unusual ways and I think I can speak for all the sidespeople/greeters in saying, we have had many wonderful experiences while greeting people on Sunday morning.

Submitted by Carole Taylor

Newcomers

The N/C Ministry has had a very active year recruiting new members to our team & welcoming new parishioners to St. Paul's.

It has been a pleasure to welcome Cathleen Kidd & Beatrice Baribeau into our Ministry. We have also been blessed with inspirational & spiritual guidance from Fr. Craig since his arrival into our church family.

This year we have registered 30 new families. We know we have missed several new faces. Either these people do not identify themselves or we do not identify them because of our small Ministry team. So, I am asking for your help. Please consider joining this Ministry. We especially need help to track visitors at the 11:00 service. And, I would like to ask all of the Parish to be watchful of new faces & simply extend your hand to that person you have never seen before & then direct them to the New Comers desk in the Narthex.

I would like to extend a special thanks to Miriam for her expertise in redesigning our 'new' New Comers package & to Jeannine for her tireless support during my absence each winter. Thank you all, John, Paul Cathy & Bea for a good year.

Respectfully submitted Marion Allen

St. Paul's Quilting Group

The Quilting Group meets on Tuesday mornings from 9.30 a.m. to noon in Rutter Hall. We have at present 9 members with an average attendance of 6 or 7. The Fall Rummage Sale realized an amount of \$1,400 handed to the Church Treasurer. The Quilter's Table at the Christmas Bazaar- consisting of baby quilts, large quilts, crafts and "quilt draw", plus proceeds from sales during the year- was \$ 880 towards the Bazaar total.

A standing invitation exists for anyone interested in a weekly "stitching and fellowship" session to come join us on Tuesday mornings. We go for lunch (at our own expense) to a local restaurant after the quilting session.

Respectfully submitted by Joan Ferrier

Senior Afternoon Out Program

This ministry has been blessed to have a committed group of about 15 volunteers who show up faithfully on Thursday afternoons. This ministry, offers to seniors in our community of Kanata, an opportunity to participate in a short ecumenical service. The service is led by a wonderful group of local clergy from a few different churches in the Kanata area. The seniors who attend are always so grateful to participate in the service at a church.

Following the service we gather in Rutter Hall to enjoy a social time often including entertainers from around the Ottawa area. For many years now we have been blessed to have entertainers from singers, dancers, bands & orchestras. Just recently we enjoyed a choral group of 18 barbershop men, what a joy filled afternoon we had!!

We enjoy meeting each Thursday afternoon to enable seniors either living on their own or at local retirement/nursing homes. We have 2 retirement homes that bring their own buses and drop off people for the afternoon. We also have drivers who pick up people at their homes and other residences who are unable to drive themselves.

If you know of anyone (whether living on their own or in an area residence) who would be interested in coming to the program either every week or once in a while, please contact me or the office for any specifics.

The service starts at 2:00 p.m. every Thursday (any changes are announced in the weekly bulletin), our social time runs from 2:30 -3:30 p.m. St. Paul's is blessed to have this ministry available to the seniors of any Christian background living in our community. So please pass on this information to those you know or call me for more information.

Submitted by Minx Mulhall

PASTORAL CARE PROGRAM MINISTRIES GROUP LEADERS: Minx Mulhall & Marsha Fisher

Along with the role as Broad Group Leaders for the Pastoral Ministries of St. Paul's, Marsha Fisher & Minx Mulhall jointly took on the role as Leaders for the Pastoral Team. After being without a Leader for almost 2 years the Pastoral team reunited by meeting monthly to plan and discuss the future. We have enjoyed a great year of getting to know one another, learning together and discerning Gods will for the role of this ministry within the parish.

We currently have 7 members on the team and our hopes & dreams for the future see us expanding to a bigger team as we embrace the needs of caring for our Parish family.

After meeting with the Clergy to decide on their fit to become a member of this Ministry, each person has taken a special 10 week course on Pastoral Care. Along with the commitment to make visitations (either in person or by phone) we also meet monthly to discuss, learn, share and grow together as a team. This past year we also went on 2 outings offered through the Ottawa Pastoral Counselling Service. They were both evenings of encouragement and education.

The team has also met with the Healing Prayer Team at different monthly meetings to share in discussions of like-minded ideas and goals. The realization that both Ministries working and learning together will enable each of us to offer our Parishioners the support they need.

As the need arises, the members are asked to support the Clergy by doing specific visits to certain people. Sometimes it may be one or two visits, other times it may involve periodic visits over a longer period of time on an ongoing basis. It is truly a wonderful opportunity to provide to our Clergy the support they need and also to offer to our community the chance to support them at a special time of need.

If you or your family needs Pastoral support please do not hesitate to use this God-filled Ministry. Contact either Fr. John or Fr. Craig to discuss your need, they will in turn meet with one of the team to share and organize the visitation. We look forward to being a part of your life in the future.

Healing Prayer Ministry

"Be Still and Know that I am God." Ps 46:10

I want to thank each member of the Healing Prayer team for their dedication to this ministry. During the past year, many have come forward for prayer. Always, team members have been faithful in their call to pray and comfort others.

This past year has been a good year for the Healing Prayer Ministry team. We have been able to provide ministry at all three Sunday services and at various healing services throughout the year. The leadership was made easier when Ed Gadd accepted to co-lead with me. Thank you. We have welcomed some new faces to the team – Ted Harper, Marg McGowan, Elizabeth Vincent, Lynn Williams, and Gordon Anthony. At the same time, we unfortunately had to say goodbye to Esther Cavanagh, Tony Copple and Alison Filteau. Thank you for all that you have done.

As we begin a new year, I pray that we may know, <u>really know</u>, God's healing grace. When we ask in prayer, God listens. God always heals and brings wholeness. At times, we are confused when we are not cured or brought out of our situation. But have you ever experience an amazing peace as you face your biggest trial, or the comfort of others, or a strength you did not think you had, or the reconciliation of two feuding family members. You have experienced God! Be Still! He is here and He wants to encounter you.

Blessings, Michèle and Ed

Telephone Ministry

The Telephone Ministry was started in 1994. Over the years we have provided the phone ministry for many different occasions, Sunday Morning, Weddings, and Funerals. There are many reasons for needing to receive the phone ministry, unable to leave the house, sick, and at a distance. It always gives us great joy to be able to keep people connected to St. Paul's and this is only one way. If you are interested please speak to either Heather or Bill Colls and we will explain how it works.

This past number of months we have had the 9:15 service going to a home of a parishioner that could no longer get to church. She was comforted by hearing the service in the comfort of her home.

Respectfully submitted Heather M. Colls

OUTREACH & MISSION PROGRAM MINISTRIES GROUP LEADER: Laurie-Ann Copple

This has been a busy year for Missions-Outreach at St. Paul's and the teams are wonderful at their positions! I am proud of them all. Some highlights for the year included:

Mentoring St Paul's as to what Missions-Outreach means

During last year's Vestry meeting, Fr John mentioned that his work with the Fire Dept as chaplain is part of outreach from St Paul's. I would like to find out just how much outreach we are doing that isn't noticed at St. Paul's. Some of this work is quiet and behind the scenes, and other mission work is very up-front since usually there is a big effort on getting prayer and financial support for short-term missions. It is part of my calling in missions-outreach to encourage and sometimes mentor those who are doing this ministry.

Local Ministry: Bethesda Renewal Centre

Thirty people attended the Thanksgiving Monday open house at Bethesda. It included showcasing all the physical work done to the house and property during the past year

(painting, flooring, tiles, etc) and work done on the chapel by Ray and various men from St. Paul's. The day concluded with a blessing service in "Rose" chapel (as Lorna has named it). They have also published a new colour newsletter, which is available on their website, http://www.bethesdarenewalcentre.org. Bethesda also had a prayer discernment day for the ministry on November 1st.

Bethesda has been struggling during the past year and Lorna and Ray have been doing less with a shrinking budget. The barn fell in last Spring and there is not enough money to fix it, and other things have been deemed more immediate – including finishing up of the chapel for future retreats and Alpha weekends. We are pledged to give Bethesda funds from our outreach budget and will continue to do so for 2009.

Local Ministry: Diocesan Ministries

Lorna and I made up larger outreach baskets for people to bring their in-kind donations. During the summer, we had a call for bottled water to take to Centre 454 along with other items (such as coffee cups, toiletries and other items) that were placed in or near the outreach baskets. When colder weather approached, we were asked for warm toques, mittens, scarves, socks and gloves and many parishioners gladly gave these as well. Many thanks to Bill Ranger for sorting through in-kind donations and taking them to the right places – Centre 454, Cornerstone and the Well (and for Heather Colls who did this while Bill was on holiday this summer).

Local Ministry: Love Kanata

Love Kanata began as an extension of Love Ottawa about four years ago. Philippa Wilson represented St Paul's for Love Kanata on June 7th and the earlier planning. She led interdenominational "Helping Hands" volunteers during the day and had a successful twoonie Sunday on May 25th. There was some St. Paul's involvement, although since the outreach day was immediately following the chicken BBQ, the numbers were smaller than usual. Some people from outside the church noticed Philippa and her colleagues and were touched concerning different kinds of Christians working together. This outreach included face painting, children's activities, hot dogs, popcorn, Tim Horton's coffee, car washes and the Helping hands volunteer teams. Love Ottawa is also operating a Love Ottawa Ride programme during the OC Transpo strike for however long it lasts.

Local Ministry: Ninety Days of Blessing (follow-up to Global Day of Prayer)

Global Day of Prayer (a yearly day of prayer, repentance and praise as originally led from South Africa) was on Pentecost/Mother's Day this year, and was followed by Ninety days of blessing. The acts of blessing included prayer walks combined with random acts of kindness (I wrote about this in the April Cornerstone issue). For example, if you are prayer walking downtown, it would be appropriate to have bottled water in your backpack for homeless people you might meet. We did most of our prayer walking within Kanata, but also included Vanier and Westboro.

Local Ministry: Christmas Retail Gift certificate programme

Leslie Littlefield's idea of selling pre-ordered retail gift certificates was a small success, considering that this was a new project. The surplus percentage generated was \$390.20, which was to be split between local Women's Shelter Chrysalis House and World Vision. I trust that this project may increase next year since more people will know about it and it may actually limit retail spending (to how much the certificate is worth).

Local Ministry: Kanata Food Cupboard

This ministry continues to be supported by many of the Kanata area churches, including St. Paul's. Carol Fowler is the St Paul's hard-working team leader and she has had a good year with volunteers and work. The Food Cupboard recently had a volunteer's lunch here at St. Paul's to give their thanks.

Local Ministry: Kanata-Stittsville Refugee Sponsorship Group

Carol Fowler stepped down from her position as the St Paul's K/SRSG representative this year and was replaced by Heather Miller. This group has four meetings per year, and supports an orphaned Rwanda family helping with finances for living and education. The eldest, Alponsine, has completed secondary school and wishes to study to be a nurse. K/SRSG has committed to supporting her financially in this endeavour through the charitable group Nu-Vision. Over the next two years, K/SRSG plans to support the Ottawa Burmese community by considering sponsorships of Burmese refugees known to the local community still residing in refugee camps in Thailand. The Group agreed to sponsor Say May Paw, the 18 year old sister of one of the leaders in the Burmese community here in Ottawa. Upon arrival, she will live with his family. The Burmese community will take on settlement responsibilities. K/SRSG will provide funding for one year, as required by the Gov't. Of Canada. Other similar sponsorships may follow.

Local Ministry: Circle of Blessing

CoB has been very busy this year playing retirement homes, churches, parks (Canada Day) and other venues. They have blessed many different people – including the marginalized and out of sorts. They have promised to keep us informed through a section of the Outreach bulletin board. Many thanks to all the members involved – keep up the good work! Read their report in this package.

Local Ministry: Travelling Tenors

Philip Tanner and James and Colin MacKenzie sang a lovely folk-ish worship song that caused me to take notice at an August 10 a.m. service. I have two radio shows on local CKCU 93.1 FM (one folk and one Christian) so I invited them to come on the Christian show and sing some songs. On September 28th, they sang three songs and gave a very funny interview on Over My Head (8:00 a.m.). This was followed up by an appearance on Window of Opportunity December 19 (3:00 pm) and the re-broadcast of their Christmas medley on December 25th Special Blend (8:00 am). I think they have a wonderful future in outreach just as Circle of Blessing has (that is, when they are in town!)

Pub Alpha: Royal Oak Kanata (and Cheshire Cat Alpha coming in April)

We held the Kanata Community Alpha course in a Pub location this past year instead of the Mlacak Community Centre from April 7 – July 16, 2008. It was primarily for high tech workers but also for people who had some loose church connection. We had two St. Paul's people on the team, and one St Paul's parishioner on that course. The pub environment gave us excellent restaurant meals, a very informal atmosphere and some people stayed behind for informal meetings after the Alpha evening was officially over. Many friendships began and were strengthened during these evenings and especially the Holy Spirit weekend at Bethesda Renewal Centre on May 23 – 25. We had Fr Marc Torchinsky share and give communion. This time was particularly special since we had a seeking Jew on the course and Marc is a Jewish believer.

Pub Alpha was put aside for the Fall season so that I could help with Parish Alpha and we plan to begin again in April at The Cheshire Cat on Carp Rd. I wrote an article about my experience with the last Pub Alpha for *Anglicans for Renewal Canada*, which has since been published in Evangelical Fellowship of Canada's Christianity.ca, and Sue Careless of *The Anglican Planet* recently contacted me to have the article reprinted in that magazine as well. Tony and I were also interviewed by Michael Gurney, Director of Communications at Alpha Canada about Pub Alpha. The interview is available on the Alpha Canada website at:

http://www.alphatools.ca/podcast/AlphaCanadaPodcast20080628.mp3.

Fr. John also suggests that perhaps a St. Paul's person can sponsor a Cheshire Cat Pub Alpha guest who cannot afford the Pub Alpha meal or Holy Spirit weekend. If you feel that you could be one of those sponsors, please contact Laurie-Ann at 613-592-4291 or Fr John at the church office.

Prison Alpha: Ottawa Carleton Detention Centre

Some of you may have noticed an article in the November 2009 Cornerstone about my involvement with Prison Alpha. Every Sunday afternoon, I am part of an Alpha Course in the maximum-security section of the Ottawa-Carleton Detention Centre. Although Alpha is 11 weeks everywhere else, with a week-end away, when we run this in prison, it lasts at least 15 or more weeks since we cannot have the weekend away.

During our Holy Spirit ministry sessions we have led many inmates to personal faith in Jesus Christ. I was given opportunity to lead "Mike" to Jesus. After we prayed with him, I received a strong impression that Mike was struggling with a sense of not belonging anywhere and I asked him if he would like prayer for this since he now belonged to God. I remember he looked at me with a quizzical look and said "How did you <u>know</u> I've always felt this way?" We have found Prison Alpha most fulfilling when we've had personal ministry with the men. The last Alpha cycle included three baptisms (using a laundry tub) where Tony assisted the chaplain. The latest Holy Spirit day ministry gave us the opportunity of leading three more men to faith.

Fr. John and I are looking for sponsors from the parish and wider community to give soft covered Bibles (full Bibles rather than New Testaments), small wooden crosses and some devotional material that we may use to help the men we work with. Lately I have been bringing in some of the Pakistani crocheted crosses and they have been a huge hit. If you would like to help gift us with soft-covered Bibles, please contact Laurie-Ann Copple or Fr. John.

GAT (Global Alpha Training)

Many Alpha advisors and administrators throughout Canada are excited about the possibility of Alpha Course mission trips. This is similar to what Tony and I accomplished in Migori, Kenya in 2005, but usually in a team of 4 – 6 people (Mission Leader, Prayer Leader, Worship Leader and Speakers). Tony and I worked in conjunction with Alpha Kenya. Since 2005, Alpha Canada and Alpha International have expanded in Alpha missions – especially in India, where they ran over 2,000 Alpha courses as a follow-up to Billy Graham-Franklin Graham missions.

I was on a conference call with the Alpha Ontario regional Director Barrie Davies and the head of Canadian GAT (Sheila Vaisser of Vancouver). Sheila explained that Nicky Gumbel wants to have Alpha greatly expanded within the next few years. The best way

to do this is to have Alpha leaders from well developed Alpha regions to run miniconferences in different areas of the world – some in conjunction with national Alpha offices, others in less 'tilled' ground. This is a second or third stage of bringing Alpha to different areas of the world – to further train new pastors, priests and church leaders in how to run Alpha effectively and minister within that context. These missions last about 4 days, and can be contained within one week away from home, or can be combined with a second mission conference.

Areas that they were considering are the Caribbean, South America, some parts of Africa and Asia (the areas I am directly interested in are **Argentina** and **Sierra Leone**). (Alpha Canada are of course interested in Spanish-speakers for Latin America). Finances for these missions are to be handled by the local church of the short term Alpha team/individuals, similar to how my own mission trips have worked.

I plan to be at the Toronto GAT training conference in Toronto on Saturday, February 21st. It is possible that this training will be offered to teams in Ottawa and Eastern Ontario. Perhaps in future we can have a team from St Paul's, or combine with another local Alpha church.

International Outreach: Ageel in Pakistan

When I was on Pakistan mission in December 2007, I met this little blind boy who needs our help. I worked at trying to raise sponsorship funds, although was disappointed when CRA would only allow that if I personally delivered the funds so that there would be Canadian oversight. So I had a dinner on Saturday, October 18 to raise funds for Aqeel's operative after-care, his present medications, schooling and other care. Around 30 people attended this gourmet Canadian-style dinner, however everyone was generous and we raised \$865.00 for his care.

Aqeel is still on eye medication and has had many trips to the eye specialist in Taxila. Unfortunately his eyes can not have the type of surgery that was planned, but would now require a cornea transplant. Philippa Wilson introduced me to Sightsavers, and I passed on this information so that Aqeel can get a cornea operation and we would continue to monitor his care through NEWS Outreach Pakistan. All the funds we have sent are earmarked specifically for Aqeel A small school has been set up in his home for neighbourhood Christian children, so that they and Aqeel are receiving an education. Aqeel's parents (both blind) are also receiving help in caring for their son.

International Outreach: Sponsor child

We sponsor Arajul, from India via the Christian Children's Fund. His picture is usually on the Outreach board or in the area of the parish pamphlets.

International Outreach: PWRDF

Philippa Wilson has continued as St Paul's rep for the Primate's World Relief Development Fund. The PWRDF Mission Statement is: *The Primate's World Relief and Development Fund is a response by Canadian Anglicans to the gospel call to bear witness to God's healing love in a broken world.* PWDRF works with CIDA and partner agencies to generate, fund and develop many assistance projects throughout the world. Some of this involves disaster work, other aspects involve AIDs work, malaria work, micro-enterprise, training programmes in the third world, Indigenous ministries and the like. Philippa and Marg McGowan attended a diocesan PWD on April 26, 2008 on how should we make PWRDF more visible at the parish level. PWRDF's celebrated its 50th Anniversary on October 23, 2008 (it was the 50th anniversary of the Springhill Mining Disaster, which was the impetus for the creation of the Primate's World Relief Development Fund). The official opening ceremony for PWRDF's 50th anniversary will be held in Wolfville, May 2009 with closing ceremonies to be held June 2010 at the next General Synod.

The PWRDF Regional Meeting was held in Ottawa November 13-15 at St. Stephen's, and Philippa attended on St Paul's behalf. Philippa was also involved in helping gather support for the Burmese people after Tropical Cyclone Nargis in early May. PWRDF's partners in Burma were less impeded by the foreign aid restrictions imposed by the Myanmar government. Philippa also sold beautiful PWRDF Christmas Cards this past year.

International Outreach: Operation Christmas Child

Kimberley Reimer was in charge of St. Paul's contribution to this annual outreach. Many shoe boxes were filled, returned to the church on November 23, and sent overseas with other Kanata area churches' boxes.

International Outreach: Military – Operation Athena

Steven Shamess printed out 80 post cards with four different images for the congregation to write a note which a soldier in Afghanistan would receive for Christmas. Twenty nine of these were returned to the drop box; and Steven packaged these cards up and given them to Fr. Marc Torchinsky who made sure that they were sent to Operation Athena. Unfortunately 50 soldiers will not receive a note from a member of St. Paul's since not enough people participated in the project. Yet Steven is sure that a soldier who received a post card from St. Paul's enjoyed the words from the 'home-front'. Perhaps we should have more notice of this project for next year so that more people can be involved?

International Outreach: Joseph Bridges Mission – 13th February 2009

Joseph Bridges will be traveling to New Orleans as part of a Habitat for Humanity trip involving construction work. Please keep him in prayer (and he would need financial help). You can send donations via the church office with "Joseph Bridges Mission" marked on the envelope and cheques. His trip is during the week straddling Vestry.

International Outreach: Olivia Clarke Mission – March 2009

Olivia Clarke (from the 11 am service) is collecting donations for her March mission trip for Habitat for Humanity, with tax receipts being issued from St. Paul's. Envelopes marked "Olivia Mission Trip" are available at the back of the sanctuary. Alternatively, you can send donations via the church office with "Olivia Clarke Mission" marked on the envelope and cheques.

I would not be surprised if there are more mission trips in 2009. I do not expect to have personally had one in 2009, but it is possible that I may be involved with a GAT (Global Alpha Training) trip. I will keep you posted.

Respectfully submitted Laurie-Ann Copple Missions-Outreach Broad Group Ministries Coordinator

Angels Can Make You Cry

He was a doctor.

Now he's a prisoner of dementia and palsy, beginning to revert to a fetal position. But hold his hand and look into his eyes, and as you sing to him about how much God loves him, an angel looks back...and he's beautiful.

She once danced for joy, arms in the air, even as she wavered, balanced against her wheelchair.

Now she's confined with a stroke and can't speak. But, as we praise the Lord, her fingers flutter like a nestling's tiny wings, trying to reach the rhythm of guitar, drum and piano. And the angel smiles a broken smile with her eyes. And you know that, on the inside, she's dancing for Jesus, her feet hardly touching the ground.

They were captives of the street...alcohol, drugs, crime...identities lost in a sea of dirty faces and nicotine-stained alleys.

But here they are, together, God's new angel band, grinning like children newly washed behind the ears, making a joyful noise to the Lord.

Thankful for a second loving chance, they praise God with us, their hearty voices pouring His message of love over those beyond the chapel doors.

How many times have these hidden angels, with their gifts of love, caused us to return again and again over the years? They give us such a warm welcome, like family returning after time away!

We go out to bring God's love to His children. Instead, we discover that He has brought us into His company of angels!

We're the ones who receive...

We're the ones whose hearts are filled...

He creates His Circle of Blessing wherever we go in His name!

And in the quiet times comes understanding...

...that His unconditional love for each of us is overwhelming,

...that all His children are truly beautiful,

...and that angels really <u>can</u> make you cry.

For the past eight years, the *Circle of Blessing* outreach ministry has grown to include not only Grace Manor, our original regular ministry, but also, Chartwell Kanata Retirement Residence, the Salvation Army (SA) Anchorage men's program, the SA Coffee House, the SA Community Church on Gladstone Ave. and other praise and worship concerts.

It was with delight that the Circle of Blessing accepted the honour of helping lead worship in an ecumenical service on Canada Day at Walter Baker Park. There we were, with our Kanata community, singing praises to our God in the midst of His beautiful nature.

We are nine people from St. Paul's, the Praise Team, and friends from Holy Redeemer Catholic Church who take God's gift of music and message of love and joy to His people. Our Friday night rehearsals 2 or 3 times a month become times of praise and worship as well as opportunities to improve our craft and introduce some original music gifted to our members.

Our sound man and producer, Don, keeps us on track, helping us polish our gifts and sounding the best we can. (He has even been known to help out with sound occasionally at 11:00 o'clock on Sunday morning, thanks be to God.) Martin's wife, Kim, is a very welcome recent guest. Ray keeps building more muscle, having to carry that drum kit everywhere he goes, and Adrian too, who brings along Judy's keyboard and stool, as well as his own guitar and amp, and all the music and microphone stands and amp from St. Paul's. Whew! The rest of us are mainly vocalists who only need to haul along music books and microphones and keep free from colds and laryngitis. We get off lightly! And then there's our spirit-filled leader, Judy, whose energy and enthusiasm is infectious, as many of you know! She sings words and prayers with her voice and offers praises through her fingers on the keys! (I wonder if keys get worn out like guitar strings? ©)

Since the Grace Manor is a long-term care facility, help is greatly needed to bring residents, in their wheelchairs and walkers, to the chapel, to help them turn pages, hand out percussion instruments, sing and pray with them. We play on the 3rd Tuesday of each month. If you're prompted to serve our community, please join us in this enriching and rewarding experience.

We do encourage you to ask us how you can help in other ways with this fulfilling outreach ministry. We also ask for your support through prayer. Thank you and God bless.

Circle of Blessing: Judy Gibbon, Don Krull, Adrian Fisher, Marsha Fisher, Ray Brule, Valerie Drost, Debbie Randall, Martin David, Margaret Anthony.

WORSHIP & LITURGY PROGRAM MINISTRIES GROUP LEADER: Ed Gadd

The various ministry leaders within the Worship and Liturgy Broad Group Ministry continue to provide excellent and valuable leadership in so many activities which are essential to make our services beautiful and to provide the leadership essential for the smooth functioning of our parish. These Leadership roles consist of:

1. Liaising between Parish Council and each of the three congregations through the very able representation of the Congregational Reps (8:00 AM - Don Pruner, 9:15 AM – Jean Ripley, and 11:00 AM – Carole Taylor).

2. Providing leadership and assistance at the services by:

a. The Servers and Crucifers (Ministry Leader – Carol Spencer) – Composed of both elder and our younger worshipers. They lead the procession at the beginning and end of the service and assist our priests at the beginning of the Eucharist. Although the ranks of the Servers/Crucifers at the 9:15 AM service have been depleted recently Carol is very effectively managing this precious resource and is working to strengthen the ranks. Please hold this ministry in your prayers and if you should feel called to this ministry do

not hesitate to contact Carol or me.

b. The Lay Assistants (Ministry Leader – Bev Cathcart) - The Lay Assistants help our priests with the distribution of the Eucharistic elements. Bev has done an excellent job in continuing to lead this essential part of our worship service.

c. The Readers (Ministry Leader – Sandra Cooper) and the Prayers of the People (Ministry Leader – Francis Christensen) - Those who help bring the word of God as given in the bible to the congregation and the petitions, concerns and thanks of the people of St. Paul's to God through corporate prayer. Many thanks for the excellent leadership of both Sandra and Francis.

d. The Sides Persons (Ministry Leader – Carole Taylor) - Under the able leadership of Carole these are the cheerful people at the doors of the sanctuary who distribute the leaflets and make us all, particularly the new comers, feel welcome.

e. Music in the Worship (Director - Ann Faurbo) – After years of being responsible for the music at both the 9:15 and 11:00 services Ann is now able to devote her energies to the 9:15 service. This has permitted her to undertake the development of a children's choir. What a blessing it is for St. Paul's to continue to have such wonderful and inspirational music to praise the Lord.

(We also give thanks for the behind the scenes work of Lynn Williams who continues to provide a wonderful service by contacting all those scheduled to participate in each of the three services to remind them of their obligations. Many thanks Lynn.)

3. Care and decoration of the sanctuary by:

(a) The Altar Guild (Ministry Leader – Marilyn Pritchard) – After many years of faithful service Marilyn has now stepped down. What a blessing and inspiration it has been to have her and Gary at our services. Thank you for your dedicated service Marilyn. The Altar Guild is now under the very capable leadership of Marg McGowan. And
(b) Altar Flowers – Bev Cathcart is the co-ordinator. For special occasions, the Allen's take excellent care of the arrangement of flowers. Thelma Zipfel stepped down from this ministry earlier in the year. Many thanks for your dedicated service Thelma.

4. St Paul's has recently been blessed by a new ministry which brings to life, through dramatic presentations, the gospel of our faith. This is being ably led by Carl & Elizabeth Vincent and I am sure we will be blessed with many presentations to come.

Each of the ministries described above is an activity of the whole people of God; that is, for the congregation and the priest jointly. This parish is a wonderful example of that type of joint ministry where lay involvement is valued and encouraged. As parishioners, we are not just observers or an audience, but are active participants in the worship and in bringing the message of the gospel to our community. If any of you feel called to serve on any of these ministries, I would urge you to contact the leader of that ministry, or me. You can find the various ministry leaders listed in the St. Paul's Ministries Directory.

Respectfully yours,

Ed Gadd

Altar Guild

We are a group of 13 people called to serve the Lord by preparing Holy Communion for Sunday service. Before there is to be a celebration of Holy Communion, members of the Guild scheduled for the Sunday, come on Saturday morning to set up. We make sure that the chancel is clean and tidy, the linen clean and fresh, and the correct antependium (hangings) of the season is in place.

Occasionally there is a Funeral, Baptism or Wedding for which we set up. We follow simple Altar Guild Duties that are written out for us. Two meetings are held each year to keep in touch.

This was the Second Advent Fr. John wore the blue advent chasuble our gifted quilters made ... it sure lit up the altar area.

After a few years as Altar Guild President, I asked if one of our members would take over. Thanks be to God, Marg McGowan has agreed to be the new president.

Thank you to all the members for your help and dedication.

Thank you to Nancy Moxley our secretary/treasurer; Anne Baker for doing the schedules; Lily and Joe Allen for the beautiful flower arrangements for high and holy days; Vic Talbott for making a beautiful cabinet for our Altar memorials; Lorna office manager for all her help and lastly dear Fr. John. Thank you All,

God Bless Marilyn Holden-Pritchard.

Music Ministry

The year in review...

January – Concert featuring the St. Paul's Chorus - combined Chancel Choir and Contemporary Worship Team, Phil Tanner, Tenor and Brenda Stone, Soprano

February – Our annual Pancake Supper fund raising event

March – Faure's Requiem performed by the Chorus and Strings of St. John's on Passion Sunday and the Good Friday Service with the St. Paul's Chorus – the combined Chancel Choir and Contemporary Worship Team, was a memorable service.

April – the Music Ministry members got together on April 11th to celebrate the accomplishments of the year and the birthdays of 3 members Colin McKenzie, Michael Turnbull and Ann Faurbo.

May – the last of our concerts – the London Trio came and sang on Mother's Day.

June – one last combined worship service to end the year and start the summer service times.

July and August – brought the challenge of blended worship. Combining musical styles of both the 9:15 service and the 11:00 service. It was over the summer that time was spent in prayer to discern the future of the leadership of the music ministry of the 11:00 service. We also watched as the sanctuary underwent the acoustical upgrade over several weeks.

September – Ann Faurbo celebrates her 15th anniversary as Director of Music at St. Paul's. The Chancel choir resumes its regular rehearsals with several new members in the tenor and bass sections. Bob Stevens takes on the role of Leader for the 11:00 Worship Team. When Bob received a job offer that would take him to Barrie, Father Craig stepped in and took over the interim leadership of the group.

October – Adrian Fisher agreed to take over the leadership of the 11:00 service. Chancel Choir is enjoying the challenge of new music.

November – On Sunday the 8th of November, the choir performed <u>A Son's Lament</u> as part of Remembrance Day tributes. The song was written and sung by Phil Tanner with the help of the McKenzie brothers, Colin and James, and the Chancel Choir.

December – we hosted the Chorus and Strings of St. John's in a Christmas Concert. It was an absolute delight and the new acoustics in the sanctuary made the experience for singers as well as audience truly wonderful.

2008 in summary was a year of changes for the Music Ministry. From the transitioning leadership of the worship team to the transformation of our worship space; it was one fantastic journey. The Spirit of God continues to work in our lives as musicians and in this place as we lift up our voices in praise and adoration to the King of Kings and the Lord of Lords.

I want to take this opportunity to thank each individual who has contributed to our Music Ministry and enriched our common worship time by sharing your gifts and talents.

In the Master Artist's Service,

Ann Faurbo, B.A., A.R.C.T. Director of Music

<u>Praise Team</u>

The journey, especially in the last half year, has been one where the winds of change have been almost constant, and yet have been true to God's desires as music and song have continued to grace the 11 AM Service.

Ann Faurbo, Music Director of St. Paul's stepped down as leader of the Group in the autumn. We give thanks to God for Ann's dedication, teaching, time and gifts while she was with us. After a period of discernment by Fr. John, the Church community, and Fr. Craig, Bob Stevens was selected to become the new leader. Bob being a very talented and experienced leader and musician brought new energy and excitement to the group

members. Alas, short lived. A new job in a distant town threw the familiar shadow of uncertainty over the assembly as he had to take his leave.

The past year has seen changes among the Group members. We have had talented people within the group and newcomers who have joined us for a season, step away due to the responsibilities of family and work. Personal circumstances have resulted in an inability for some to dedicate the time required by the group's schedule. Those who have come forward to serve in this ministry are valued and appreciated, as all have contributed to enriching the journey with the lessons given. To those who have stepped aside, may God bless them in their endeavours. Thank you to those who remain and to those who will hear His invitation to serve.

God is Good. Prayers have been answered, and His people have been listening. The Church Family has given us their support, encouragement and feedback. Previous musicians have returned bringing their gifts and talents and the unity bespeaks the presence of the Holy Spirit when we come together as one. The need for more workers in the vineyard to give a helping hand with the many production requirements is being heard. There is still further need for help with the soundboard, setting up the computer equipment for the service and music PowerPoint to be viewed, and looking after advancing the PowerPoint during the service for the congregation to follow. God is surely smiling as He sees the whole Church Body working together joyfully to give Him all the Praise and Glory as we listen to His Word.

The past several months have seen a new leader gently nudged into the position by our beloved clergy. May the sweet wind of change that has been prayed for, bring God's will and desire to St. Paul's in a new and fresh way. All members of the group wish to thank Fr. John for his patience, and assurance of his support for the group in the past year.

To Fr. Craig who has undertaken the key role in directing the group and returning confidence and clarity in our responsibilities at the 11 AM Service, we give our sincere thanks and appreciation.

Respectfully Submitted,

Adrian Fisher

Prayers of the People

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2008 by the following team of intercessors:

Pat Dukes Clyde Crane Graham Martin Ray Brule Ann Faurbo Elizabeth Vincent Cathy Campbell Bev Cathcart Don Brown Ron Mahar Joseph Bridges Lynn Williams Carl Vincent Amy Bridges Ted Harper Vera Near Michèle Beckett Francis Christensen Carolyne Dobson There are currently 19 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings the Lord continually shows to us as well as our petitions for the Church, for the World, for ourselves at St. Paul's, for the ministries we undertake, and for others - whether here at home, or in distant countries. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

For 2009, it is our intent, through God's grace, that the Prayers of the People ministry at St. Paul's will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. We are always ready to welcome new intercessory leadership for any of our three morning worship services. If you feel called to help lead the congregation in prayer, please contact Francis Christensen or speak to Father John or Fr. Craig. Training is provided.

We would also be very pleased to include any specific prayers or petitions that you wish to have included in the Sunday Morning worship services. Please advise the Church office in advance or place your prayer requests in the Prayers binder on the table located beside the entrance doors in the church foyer.

Respectfully submitted: Francis Christensen

Reader's Report

2008 was another successful year. There are 30 readers covering all 3 services.

In September, Father John gave a workshop on reading in the church. This was very helpful.

I would like to thank all of the readers for their dedication and efforts. They are as follows:-

- 8 Esther Cavanagh, Jennifer Cook, Nigel Kilby, Lewis Kruger, Don Pruner, Berta Aboud.
- 9. 15 Robert Andrews, Shirley Christensen, Patricia Cillis, Bill Colls, Sandra Cooper, Clyde Crane, Rev. Alex Dobson, Kathy Eaves, Ann Faurbo, Bob Ferrier, Alan Fowler, Mig Mason, Witold Merkis, Ed Papazian, Elizabeth Vincent, Carl Vincent, Brian Wheeler, Lynn Williams, Philippa Wilson.
- 11:00 Cathy Campbell, Minx Mulhall, Ron Mahar, Shirley Mahar, Sandy Pinhey

Respectfully submitted Sandra Cooper

Lay Assistants

We continue to be served with the loyalty and dedication of our 37 Lay Assistants. They have chosen to answer God's calling in this Ministry, as well as others for many of them.

The Lay Assistants continue to serve their own preferred services in the worship schedule as follows:

8:00 am Service	- 11 Lay Assistants
9:15 am Service	- 14 Lay Assistants
11:00 am Service	- 12 Lay Assistants

I want to take this opportunity to thank all those dedicated Lay Assistants who took the time to take extra services at the Christmas Eve, Christmas Day and Holy Week.

As mentioned by Carol Spencer in the Servers and Crucifers report, we have a budget of \$750.00 for 2008 and have not spent any money so the balance at the end of the year is \$750.00. This is as a result of a most generous offer from Lynn Shamess to clean, press and repair the albs for us. Thank you Lynn for this most unselfish deed.

We can always use additional Lay Assistants so if you are interested or know anyone whom you think might be interested, please ask them to contact me at <u>bcathc1932@rogers.com</u>. We supply training and the albs.

Attached (Att "B") is a current list of the Lay Assistants with their respective services.

Respectfully submitted Bev Cathcart

Servers & Crucifers

We are truly blessed by the work of the youth, and the young at heart here at St. Paul's. Many of our Server's at St. Paul's are active in more than one ministry. We are thankful to those who have answered God's call. I send a special thank you to those Servers, who took time out of their busy schedules to help out in St. Paul's extra services Christmas Eve, Christmas Day, Ash Wednesday, and Holy Week services.

We currently have 11 Servers. In the fall of 2008 our group lost many wonderful people. As the 9:15 have already noticed we have had to go down to a single Crucifer/Server like the 8:00 and 11:00 Services. We made a plea at the 9:15 service, in November for Servers and recruited one, the minimum required for that service is 7 to have a proper rotation and not burn out our Servers.

We currently have:

8:00 Service - 3 Servers 9:15 Service - 4 Servers 11:00 Service - 4 Servers

This year we had a budget of \$750.00 for the cleaning of the albs. Bev Cathcart (Lay Assistant Coordinator) and I are very pleased that Lynn Shamess has come forward to clean, press, and repair the albs for us saving St. Paul's \$750.00 this year.

Server Budget 2008

Budget 2008

\$750.00

Balance Dec 31, 2008 \$750.00

If you or anyone you know is interested in becoming a Server, please contact me at carol.spencer@rogers.com. New members are always welcome. We supply the training and albs.

Carol Spencer

The **Drama Ministry** began its work in the spring of 2008. Several people indicated an interest in using drama as part of the work at St. Paul's; however, most of those interested already had commitments to other ministries. While they were willing to participate in short dramatic episodes if the opportunity were offered, it has been difficult to establish an ongoing Drama Ministry. For Pentecost we wrote and produced a dramatic presentation of the scriptural account of the Day of Pentecost. This was well received.

Attempts to continue this ministry on a regular basis were not successful, partly due to conflicting schedules, which meant that those interested could not attend the meetings which were announced.

We presented the episodic version of *The Road to Bethlehem* on the fourth Sunday in Epiphany. Everyone involved enjoyed preparing the production and, we think, learned about the humanity of the people they had read about in the Bible.

For the Feast of the Conversion of St. Paul, working with the youth groups of four parishes, we wrote and produced *The Road to Damascus*.

We have learned much from these productions, particularly the need to plan very far in advance and how to deal with a constantly changing cast of characters.

The main financial need for this ministry that we foresee for 2009 is the purchase of two more head-set microphones. When we use the microphones on stands it is very difficult to get the actors to speak to the microphones.

Carl & Elizabeth Vincent

CHRISTIAN EDUCATION PROGRAM MINISTRIES GROUP LEADER: OPEN

Adult Education

Adult Education slowed down a little in 2009 because Sally Gadd was away looking after Saint John's Barrhaven and Father Craig did not arrive until September. Christianity 101 was offered twice.

While not under the umbrella of Adult Education, the weekly Wednesday Bible Study led by Father John and Father Craig continues to be the backbone of ongoing adult education at Saint Paul's.

Miriam and Paul Kilby-Kluchert continue with their study and action group, promoting fellowship and building mutual trust and support in living the faith we profess.

Last fall's Alpha was led with enthusiasm by Gordon Anthony and his capable team of 20 Spirit-led leaders plus numerous volunteers. Thirty-three people graduated from the Alpha program. Team leaders and graduates alike report that their lives were enriched.

With Father Craig's arrival Adult Education gathered a lot of energy. Plans for a very busy 2009 have been made. Tuesday night is now the night for adult education. Three book studies are planned so far for that night, as well as a Lenten noon program on Wednesdays, and a host of visiting speakers of international repute.

It looks to be a rich year for Adult Education with a smorgasbord of nourishing content for our Christian journey.

Respectfully submitted, Sally Gadd

St. Paul's Nursery

Our Nursery is open for both the 9:15 and 11:00 services. We are run by a group of fantastic volunteers - 18 in total. That is just enough for each volunteer to have one shift per month - since there are two scheduled per service - which is a blessing considering last year at this time we were struggling! It would still be wonderful to have more people on board... :)

We are run on approximately 430 volunteer hours per year.

This year we are looking forward to continued organization strategies and another fun year with the young children of our Parish! If you're feeling even the slightest bit curious... please come and chat with me, or poke your head in the room on Sunday morning! The children are a joy to be around, and I'd love to chat with you!

Liz Brule Nursery Coordinator

The <u>Meditation</u> Group continues to meet every Wednesday evening at 7.30. Our membership is 8 people. St. Paul's group hosted a day long meeting for group leaders in September which was attended by 25 leaders from Ottawa and district. In December we attended an Advent retreat at St Paul's University led by Fr. Kevin Flynn. Anyone interested in participating in this group should contact Marg McGowan at 599-1326.

Wednesday AM Eucharist and Bible Study

Join us on Wednesday mornings in the Chapel at 10 am as we offer prayers for our church, our community and ourselves. We study the Bible readings for the following week and share the blessings of the Eucharist. We give thanks for Fr. John and for all the energy he brings to our Bible Study. Since September we have been blessed to have Fr. Craig join us, and we give thanks for the talents he brings. And much thanks to the Ven. Sally who fills in whenever our priests cannot be there. If a mid-week Bible Study/Fellowship fits into your schedule, please join us.

Respectfully submitted, Anne Lee

YOUTH PROGRAM MINISTRIES GROUP LEADER: Amy Bridges

EPIC: (Youth Group) The youth group at St. Paul's finished the 2007/8 year celebrating. Our main reasons for celebration in June included the successful creation and implementation of a youth retreat, and an ever developing intentionality of the ministry leaders in the delivery of ministry. We also celebrate that the priorities of outreach, education, and fellowship were defined and delivered to the participants of the 2007/8 Youth Group.

Since the commencement of our 2008/9 year, we continue to find causes to celebrate. Our year has begun with a record-breaking 19 registered participants from grades 5-12. We have developed an exciting curriculum divided into sustainable themes, under the guiding principle provided by Timothy 4:12: *Don't let anyone put you down because you're young. Teach believers with your life: by word, by demeanour, by love, by faith, by integrity.*

We are also very excited that the Youth have officially named themselves EPIC, an acronym that stands for Endless Possibilities in Christ. As well, thus far, we've been on two successful outings as a group and the energy of both the youth and leaders is growing as we move forward.

In 2009, we hope to bring forward this energy to do the work God has put before us for the youth of the community. We intend to enact the curriculum we envisioned in September, to create mentorship opportunities for the youth within the community, and to improving communication between youth participants and broader community (both within St. Paul's and the world beyond). We hope to continue to heed our call "to provide Christian Education, enrichment of faith, fellowship with faithful peers, a consciousness of service, and an active membership in the Church community to the Youth of St. Paul's, in a safe, fun and comfortable environment." To achieve this vision, the youth group volunteers lovingly offer up to God and His Church *OVER* **1408 hours** of their time. These hours are accounted for in developing an intentional curriculum, lesson planning and supervision, meeting regularly to plan and adapt based on the needs of the youth or community, special events and outing preparation, the organization of sleepovers and a retreat every year.

There are, at present, 8 volunteers who donate their time, skill, wisdom and heart to this ministry. In addition, volunteers from the Church offer up their time and resources to provide lunches and chauffeuring services when required.

St. Paul's continues to support Youth Ministry with a faithfulness that brings joy to both the youth community at St. Paul's and the volunteers who serve them within the parish.

Thank you – the Church - and thank God for the opportunity to be involved in this ministry.

Yours in Christ, Amy Bridges

ADMINISTRATION OPERATIONS MINISTRIES GROUP LEADER: Ann Bradley

<u>Administration</u> The Administration Ministry watches over the Parish Office and Regular Maintenance of the Church. Lorna Brule is our Office Administrator and we are blessed to have her at that desk. Lorna's hours were increased this year to 30 hours a week. She has Father John's as well as Father Craig's scheduling and clerical needs to take care of along with many other duties. She is always there to direct us in the right direction. Carol Spencer has had her hours increased as well. She organizes the bulletin for our three Sunday Services and backs up Lorna at the desk. This allows us to have the office open Monday to Friday all day. John Taylor is the Church custodian. He does a wonderful job of keeping the Church clean and safe on a regular basis. Michael Turnbull is the voice you hear on the answering machine. He volunteers in the office to keep our phone system up to date. I am grateful to them all for their hard work and support.

Ann Bradley

BUILDINGS & SITE OPERATIONS MINISTRIES GROUP LEADER: William Colls

Broad Group: Building and Site Operation Sup-group: <u>Gardening</u> Term: Ongoing Leader: None per say, Marion Allen and Betty Dukes, depends on who you talk to. Date: October 24 2008

In 2008 our main accomplishment, was the maintenance and continuation of developing the garden beds. A plant sale was held in the spring, and earned monies for the church. With this cash, we were able to provide our committee with, lawn and leaf bags, some fertilizer, and hope to purchase some mulch and stones in the spring of 2009, with some of the remaining monies. With donations of plants we have added to our gardens.

Our Goal for 2009, is to develop and improve the Memorial Garden Space. This will involve some cash, for a hard, wheelchair friendly surface in the centre of the space, some plants, especially smaller trees, and shrubs. A meeting was held in early September to work on this project. We seem to 'get by' with the present number of volunteers, but of course 'many hands make light work" More would be welcome. Budget Requirements: This is an uncertain number, \$2,000.00 would be conservative. To prepare the site for a hard surface, i.e. poured concrete or even paving stones. Purchase of 5-7 shrubs/trees. (\$150.00)

Purchase of small plants for colour and ground cover (\$35.00)

Purchase of soil or mulch if needed. (\$120.00)

A budget of \$3,000.00 would certainly get us started, in the right direction. A short term plan that to be completed in one to two summers after the centre is done would be our approximate goal.

Tech Team Report

It has been a quiet year technically. We made no major changes to any of our systems, and we had no major failures. Routine preventative maintenance scheduled activities were carried out on several systems, and minor corrective action taken as needed. Overall, a quiet year. Thanks go out to all tech Team members for their support and involvement.

Respectfully Submitted

William Colls Tech Team Leader.

COMMUNICATIONS OPERATIONS MINISTRIES GROUP LEADER: Open 2008, Lynn Williams 2009

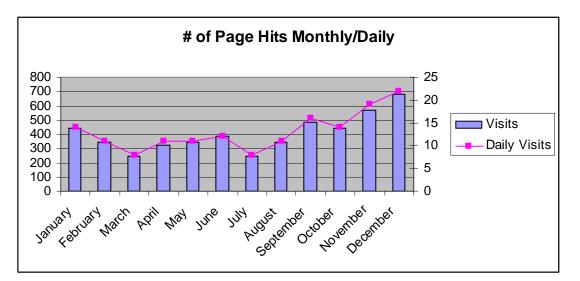
St. Paul's Hazeldean Kanata WEB SITE www.stpaulshk.org

The communication team undertook a study with respects to the web-site and has come to some proposed changes to the site structure. St Paul's web site has again seen an incredible growth over the last year and the communications team looks forward to using the site to its fullest possible potential.

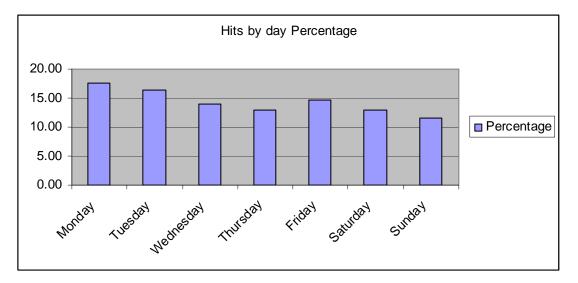
There was a complete redesign of the website early in 2008 and the response has thus far been favourable. Please check the web-site often.

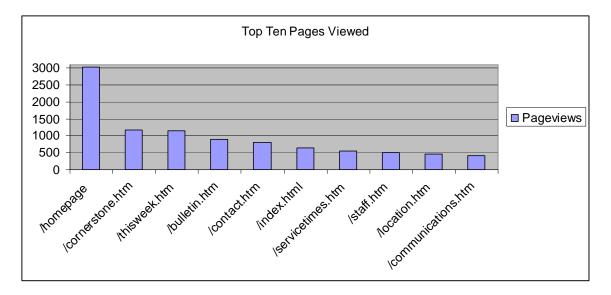
Individuals still navigate to the site to find out what St. Paul's is all about. An increased focus from our ministry teams is essential so that one of our key marketing mediums is used to its fullest. While individuals have told me that they find the site informative and

engaging, there is little doubt that key information is lacking from our window to the world.



As in past years I have included some of the statistics complied form the site.





Some facts:

- There are, on average, between 15-20 visits a day as compared to 40 "visits" per day to the site in 2007, showing it is well used; (A 'visit' represents one computer logging onto the site.) although not as active as in 2007
- The most used pages have been: (besides the Home Page) Cornerstone, this week, bulletin, contact, service times, staff, location, and communications. You can see a graph above of all pages with more than 300 visits.

One other interesting item is the depth of visit. Depth of visit is a measure of visit quality. A large number of high page views per visit suggest that visitors interact extensively with our site. Our depth of visit is as follows 25% 1 page 22% 2 pages 14% 3 pages 9% 4 pages and 7% 5 pages

One final tidbit of information 53% of the traffic to the site was new, i.e. never having visited before.

The Website could use YOUR input:

- Digital Photos of the Church or church activities:
- News reports of group activities;
- Announcements of up-coming events;
- Ideas for new features for the site.

Go to the website and use the contact page. Or use e-mail to make your contribution webmaster@stpaulshk.org, or leave printed material at the office.

Respectfully submitted by Mark Stalter

Volunteering – from a volunteer's perspective

I cannot believe that I'm actually sitting here on Christmas Eve, just having a break from baking, and about to write down my volunteer hours. I have not been very diligent collecting these hours so what you're getting is my best 'guestamate'. I do think they're worth having as the hours seem quite significant to me. I promise to be better once I return from Florida later in January; my first Sunday back will be Jan. 28, 2009.

Marsha and Minx, as far as I know, my hours for Pastoral Care were about 27 hours including meetings, calls and continuing education. There weren't many phone clients, unlike last year.

Lorna, for much of the other hours, I don't know who I come under so I'm passing on this info to you and if it needs to be spread out, please give me names.

- 1. Friday Telephone Ministry 130 hours
- 2. Greeting 4 hours
- 3. Prayers of the People 9 hours
- 4. Reading 9 hours
- 5. Healing/Healing Meetings 16 hours
- 6. Food Cupboard 32 hours
- 7. Pastoral Care 27 hours
- 8. Alpha 66 hours

Total Hours 293 WOW, that's a lot!

If anything, I'm on the low side but for this year, this number is fine. I know there are Leaders of the above Ministries but most have not asked for the numbers.

Lynn W.

FINANCE OPERATIONS MINISTRIES GROUP LEADER: Leslie Littlefield

ENVELOPE SECRETARIES

There were 308 identifiable givers in 2008 (299 in 2007). These are parishioners giving \$25 or more in the year. Ninety-five parishioners included in the preceding total are using the Pre-Authorized Withdrawal (P.A.W.) program. The average annual giving by identifiable givers in 2008 was \$910 (\$898 in 2007).

Envelopes will continue to be available to those parishioners who wish them and we do encourage the use of the P.A.W. program. This program can be a convenience to both the parishioner and to St. Paul's. Applications for the P.A.W. program are available on a table in the front foyer of the Church or from the Church Office. It is very easy to update your PAW commitment using a "Revision Form" also available in the front foyer or the Church Office. A signature is always required to make a change in your original contribution.

This year, in September, with permission from the Wardens, we began sending letters to visitors (one time only) thanking them for their donation, and if they are from this area and they were looking for a church home, inviting them to become part of our community.

We would like to thank the counters for their valuable assistance over the past year. Their acceptance of the increase in counting responsibilities arising from increased Ministries and other areas of fund raising are much appreciated by us and by St. Paul's. Thanks have been expressed to Georgia Monaghan and Norma & Don Raven who have volunteered as counters for at least 15 years each and decided to retire as of the end of December 2008. We will be training others in the New Year and look forward to working with them in 2009.

Respectfully submitted Bob and Nancy Moxley

Annual	Distribution	Distribution
givings	by # of givers	by \$ givings
+ \$2000	30	\$113,596
\$1500 - \$1999	28	\$46,496
\$1000 - \$1499	36	\$43,280
\$ 500 - \$ 999	63	\$44,313
\$ 250 - \$ 499	55	\$20,270
\$ 100 - \$ 249	63	\$10,243
\$ 25 - \$ 99	33	\$2,040
\$ 1-\$ 24	12	\$145

GENERAL FUND GIVINGS

<u>Treasurer's Report</u> Year Ended December 31, 2008

Flash Report (Rounded to \$100's)

Income	Actual	Budget	Variance	%	Actual 2007
Receiptable Income	\$366,232	\$328,800	\$31,504	11.38	\$269,536
Trust Income	\$3,245	\$2,750	\$ 495	18	\$3,682
Other Income	\$82,901	\$78,175	\$4,726	6.04	\$132,768
Total Income	\$452,378	\$409,725	\$36,725	10.41	\$405,986
Expenses					
Apportionment	\$50,245	\$50,330	(\$85)		\$42,797
Salaries & Expenses	\$186,749	\$221,267	(\$34,518)	(15.60)	\$100,118
Office	\$12,348	\$14.305	(\$1,957)	(13.68)	\$12,356
Building	\$52,786	\$79,622	(\$26,836)	(33.70)	\$30,977
People & Outreach	\$20,201	\$15,470	\$4,731	30.58	\$17,504
Education, Music, Liturgy	\$6,637	\$10,990	(\$4,353)	(39.61)	\$13,729
Miscellaneous / Financing	\$107,003	\$21,743	\$85,260	392.12	\$100,730
Total Expenses	\$435,969	\$413,727	\$22,242	5.37	\$373,126
Surplus (Deficiency)	\$16,409	(\$11,212)			\$32,860

Treasurers' Comments

I ended the 2007 Treasurer's vestry report with "We as a parish have faced formidable challenges and will continue to do so in the coming year". There is little question after looking back on 2008 that making that statement wasn't far from the truth. We again achieved a positive variance at the beginning of December and as such met all of our commitments ahead of schedule.

Our offering income saw an increase this year exceeding our budget by 6%. Our other income category also over achieved our budget figure by almost 9%. This is as a result of income already being realized from the "We Continue the Journey" campaign, and another successful Bazaar

One of the issues in looking at church finances is the ever present obscuring overlay of directed income on budgeted expenditures. Did we really pay \$20,021 on Outreach and Mission in 2008? Who authorized that? It requires careful verification to realize while yes, we really did pay that amount it was offset by directed income in support of these events. There are many areas of our expenditures where this is the norm.

Significant progress continues to be made in keeping our operational expenses in check. Expenses followed the trend of years past by not hitting expectations and in fact were almost 30% lower than forecasted. While this result is wonderful it is important to note that certain expenses did not get posted because of billing cycles. Our Hydro and Gas billings did not get posted for November and December as the invoices were not

received until the middle of January. As a result these categories will be impacted in 2009.

The sector most affected by increased spending in 2009 will be under the building category. You can see this forecasted in the budget under line item 5945 - Campaign Priority Expenditures. This expenditure is not unexpected as we continue to maintain and improve our facility. The sound system and the expenditures necessary to improve the worship space will be an on-going item through-out the 2009 fiscal year.

Cash Flow:

The good news regarding this year's result should be recognized. In 2008 St. Paul's accepted the full amounts proposed by the diocese. We are back on track! On December 15, 2008 our full commitment to the diocese as it pertained to apportionment was fulfilled. All of the church supplier debts were current. Bridge loan financing had decreased from a Jan 01 2008 figure of \$65,351 to a year end figure of \$10.897

2009 is going to be a refreshing year with programs and activities flourishing. St. Paul's is becoming the vibrant and active hub that we had prayed for so many years ago. There is little question that the 2009 budget will hold some challenges for us. We have demonstrated in previous years our commitment to cost restraint and I suspect that will also be the case for 2009. We have an exceptional opportunity to address the needs of this parish during 2009 while we have reprieve from out mortgage payments.

There is little question that 2008 was a year of celebration. Reporting an excess is always easier and even more refreshing when that is accompanied with growth. We as a parish have faced formidable challenges and yet still we have much to do.

The financial results directly reflect the huge effort and the commitment we have all made to our worship space and family. We should be proud of the successes we have accomplished and embrace the challenges ahead with faith and hope.

ATTACHMENT "A"

S	St. Paul's Anglican Church Hazeldean Kanata	12:09 PM
	Balance Sheet	02 03 2009
Unaudited	As of December 31, 2008	Cash Basis Dec 31, 08
SSETS		
Current Assets		
Chequing/S	Savings	
	Cash & Bank accounts	
10	003 · Petty Cash	300.00
10	005 · Checking (current chequing account)	19,436.44
Total	1000 · Cash & Bank accounts	19,736.44
Total Cheq	uing/Savings	19,736.44
Other Curre	ent Assets	
1100 -	Trust Funds (trust funds on account with)	
	101 · General Trust Fund - 2129	16,922.43
	102 · Daina Bradley Trust - 2369 (money given in memory of ain)	11,000.00
11	103 · Orma Bradley Trust - 2447	13,194.52
11	104 · W.C. Bradley Trust - 2499	24,845.91
Total	1100 · Trust Funds (trust funds on account with)	65,962.86
Total Other	r Current Assets	65,962.86
Total Current As	ssets	85,699.30
Fixed Assets		
120 - Fixed	Assets	
121 - I	Property & Buildings	933,137.61
122 - I	Property Interior	114,748.90
	New Equipment	8,651.35
	New Building (New Church)	
	25.1 Soft Costs (Interest, Fees etc)	298,915.00
12	25 - New Building (New Church) - Other	2,694,962.74
Total	125 - New Building (New Church)	2,993,877.74
Total 120 -	Fixed Assets	4,050,415.60
Total Fixed Asse	ets	4,050,415.60
Other Assets		
130 - Accor	unts Receivable	
132 - I	Receivable Gift Cert Prog (amount theoretically due to c)	25,911.35
	Accounts Receivable	25,911.35
Total Other Ass	ets	25,911.35
"Enco	1 Thessalonians 2:13 ouraging, comforting and urging you to live lives worthy of Go who calls you into his kingdom and glory"	

TOTAL ASSETS	4,162,026.25
St. Paul's Anglican Church Hazeldean Kanata Balance Sheet Unaudited As of December 31, 2008	12:09 PM 02 03 2009 Cash Basis
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities Other Current Liabilities	
2300 - Due to Diocese of Ottawa (Parish Assessment & other)	:
2301- PWRDF	80.76
Total 2300 - Due to Diocese of Ottawa (Parish Assessment & other)	80.76
Total Other Current Liabilities	80.76
Total Current Liabilities	80.76
Long Term Liabilities	
2500 - Extension Fund Mtg-E440	34,781.76
2700 - Extension Fund Mtg-E441 (New building mortgage)	975,244.40
2800 - Bridge Financing (Construction financing)	575,244.40
2810 - Anglican Foundation Loan (Construction loan)	53,480.89
2820 - Indiividual Bridge Loans (Secured by Promissory Notes)	10,896.74
2830 - Diocese of Ottawa-CEF534 (Bridge secured by	,
L/C & PST)	40,000.00
Total 2800 - Bridge Financing (Construction financing)	104,377.63
Total Long Term Liabilities	1,114,403.79
Total Liabilities	1,114,484.55
Equity	
3000 · Opening Bal Equity	1,622,241.01
3900 · Retained Earnings	1,350,768.09
Net Income	74,532.60
Total Equity	3,047,541.70
TOTAL LIABILITIES & EQUITY	4,162,026.25

	Budget 2008	Actual 2008	Proposed Budget 2009
Income 4000 - Receiptable income			
4001 - Envelopes (envelopes and PAW)	279,800	28,7135	308,100
Total 4002 - Memorial Donations 4003 - Envelopes Sunday School	2,000	1,720 900	1,500 750
4099 - Other receiptable donati 4010 - Building Fund 4011 - Capital Campagin	47,000	2,050 34,944 33,555	2,000 175,000
4000 - Receiptable income	328,800	360,304	487,350
4100 - Other income			
4101 - Loose Offering	10,400	12,334	13,500
4102 - Community Services	-	1,925	1,375
4103 - Group Efforts	27,225	31,486	33,500
4105 - Gift Certificate Program	15,000	11,750	14,000
4107 - Hall Rental	15,000	17,131	17,500
4108 - Sunday School	1,100	707	1,000
4109 - Interest Income 4112 - GST Rebate	450	1 1,440	1,525
4113 - Trust Income 4115 - Petty Cash 4116 - Altar Flowers 4119 - Equator Coffee	2,750	3,245 550 335 5,110	2,750 600 5,500
4100 - Other income - Other	9,000	132	300
Total 4100 - Other income	80,925	86,146	91,550
Total Income	409,725	446,450	578,900

Expense

5000	- ,	Apportionmen	t
------	-----	--------------	---

501a - Diocese	21,377	21,377	24129
501b - Missions	24,107	24,107	27,211
501c - Equalization Assessment	889	889	889
503 - Insurance	3,957	3,872	3,988
Total 5000 - Apportionment	50,330	50,245	56,217
5100 - Salaries			
511 - Priest	46,389	46,389	47,980
513 - Secretary	35,685	23,790	29,094
514 - Organist	20,755	20,755	21,149
515 - Janitor	8,122	8,194	8,750
516 - Pulpit Supply	905	905	500
517 - Organist Supply 519 - Youth Coordinator	900		900
520 - Sunday School	3,100	2,480	1,000
521 - Secretary Supply	500	1,686	4,200
522 - Asst. Priest	27,237	10,677	33,543
Total 5100 - Salaries	143,593	114,876	147,116
5200 - Employee Expense			
521 - Rector's Housing 522 - Asst. Priest Housing	34,681	23,121 8,207	23,398 23,398
525 - Trans Allowance Rector 526 - Trans Allowance Asst.	11,916	7,944 2,648	8,031 8,031
529 - Employer's Share	31,077	29,953	40,254
Total 5200 - Employee Expense	77,674	71,873	103,112

5417- Gardening Total 5400 - Building	2,200 79,622	52,786	2,750 40,150
5416 - Sound System	28,300	22,803	500
5415 – Instrument Repair	500		500
5413 - Snow Removal	4,500	6,000	,5500
5412 - Building Security	1,200	1,108	1,200
5411 - Maintenance (Interior)	4,000	3,974	4,000
5409 - Maintenance (Exterior)	10,430	260	2,500
5407 - Janitorial Supplies 5408 - Garbage	2,492	3,104	2,200
5405 - UtilitiesWater	1,000	850	1,000
5403 - Utilities Hydro	14,000	9,209	10,000
5401 - UtilitiesGas	11,000	5,478	10,000
5400 - Building			
Total 5300 - Office	14,305	12,348	13,125
5320 - Furniture & Equipment	1,000	878	1,000
5315 - Envelopes	600	544	550
5313 - Photocopier	4,600	4,532	4,600
5311 - Advertising	1,800	1,179	1,100
5310 - Server/ PC Mtnce	1,000	712	750
5309 - Software	500		
5307 - ISP	550	484	475
5305 - Supplies	2,000	1,824	2,200
5303 - Postage	500	366	500
5301 - Telephone	1,755	1,829	1,950

5500 - Bank Charges

5501 Bank Service Charges	725	666	700
Total 5500 - Bank Charges	725	666	700
5600 - People			
5601 - Altar Supplies 5602 - Altar Flowers	1,000	1,263 240	1,750
5603 - Kitchen Supplies	1,500	625	1,000
5605 - Christian Childrens' Fund 5608 - Seniors Afternoon Out	450	420 450	450 450
5609 - Outreach & Mission	3,820	4,362	2,200
5610 - Group Efforts General 5611 - Equator Coffee	8,700	8,358 4,056	8,700 4,100
5612 - Evangelism and Hospitality	600	427	600
5613 - Pastoral Care	500		250
Total 5600 - People	15,470	20,201	19,500
Total 5600 - People 5700 - Education & Music	15,470	20,201	19,500
	15,470 1,500	20,201 1,560	19,500 2,500
5700 - Education & Music			
5700 - Education & Music 5701 - Sunday School	1,500	1,560	2,500
5700 - Education & Music 5701 - Sunday School 5702 - Cornerstone Publication	1,500 1,000	1,560 183	2,500 750
 5700 - Education & Music 5701 - Sunday School 5702 - Cornerstone Publication 5703 - Adult Education 	1,500 1,000 1,300	1,560 183 600	2,500 750 3,750
 5700 - Education & Music 5701 - Sunday School 5702 - Cornerstone Publication 5703 - Adult Education 5705 - Music Expenses 	1,500 1,000 1,300 1,500	1,560 183 600 1,264	2,500 750 3,750 1,500
 5700 - Education & Music 5701 - Sunday School 5702 - Cornerstone Publication 5703 - Adult Education 5705 - Music Expenses 5709 - Education & Conferences 	1,500 1,000 1,300 1,500 500	1,560 183 600 1,264 250	2,500 750 3,750 1,500 500
 5700 - Education & Music 5701 - Sunday School 5702 - Cornerstone Publication 5703 - Adult Education 5705 - Music Expenses 5709 - Education & Conferences 5710 - Day by Day Publication 	1,500 1,000 1,300 1,500 500 200	1,560 183 600 1,264 250 281	2,500 750 3,750 1,500 500 300

5800 - Liturgy

5801 - Baptism Costs	100	125	150
5803 - Stewardship	500		
5805 - Sidespeople	100	280	300
5807 - Servers	850		750
5809 - Liturgy Expense 5810 - Temporary Worship space	400	481	500
Total 5800 - Liturgy	1,950	886	1,700
5900 - Miscellaneous 5901 - Service Charges			
5902 - Professional Services 5903.1 Bridge Loan Interest (Parishioner P.	2,000	32,189	18,000
Notes)	4,690	3,378	
5903.5 Anglican Foundation Interest	2,772	2,785	2,567
5905 - Miscellaneous 5945 - Campaign Priority Expenditures 5950 - Discretionary Expenses	1,300	272 825	300 40,000 500
5990 - GST Expense	2,700	4,657	3,500
5991 – PST Expense	1,600	2,740	2,500
Total 5900 - Miscellaneous	15,062	46,846	67,367
6000 - Financing Activity			
6001 - Anglican Foundation 6002 - CEF E440 6003 - CEF E441 6004 - CEF E534	4,006	3,682	53,000 35,000 18,000
6005 - Bridge Loan		54,404	11,000
Total 6000 - Financing Activity	4,006	58,086	117,000

6100 - Catering Activity 6103 - Catering Supplies		519		
Total 6100 - Catering Activity		519		
Total Expense	409,721	435,969		578,887
Net Income	4	10,481	13	

St. Paul's Anglican Church Hazeldean Kanata	12:38 PM
Profit & Loss	02 03 2009 Cash
January through December 2008	Basis Jan - Dec
Un-Audited	08
Ordinary Income/Expense	
Income	
4000 - Receiptable income	
4001 - Envelopes (from envelopes and PAW)	287,135.14
4002 - Memorial Donations	1,720.00
4003 - Envelopes - Sunday Schl	900.49
4010 - Building Fund (Donations to Building Fund)	34,608.37
4011 - Capital Campaign	39,909.49
4099 - Other receiptable donations	
4099.2 Specified Missions	1,980.00
4099.3 - Directed	70.00
Total 4099 - Other receiptable donations	2,050.00
Total 4000 - Receiptable income	366,323.49
4100 - Other income	
4101 - Loose Offering	12,333.94
4102 - Community Services	1,924.82
4103 - Group Efforts	
4103.1 · Pancake Dinner	1,063.00
4103.2 · Chicken Bar-B-Que	4,899.05
4103.3 · Concert Series	3,166.00
4103.5 · Christmas Bazaar	14,382.00
4103.7 · Rummage Sale	1,400.50
4103 - Group Efforts - Other	6,575.57
Total 4103 - Group Efforts	31,486.12
4105 - Gift Certificate Program	11,750.00
4107 - Hall Rental	17,131.00
4108 - Sunday School (Sunday School Offering)	706.71
4109 - Interest Income	0.58
4112 - GST Rebate	1,440.34
4113 - Trust Income	3,244.46
4115 - Petty Cash (money rec'd in office)	549.49
4116 - Altar Flowers	335.00
4119 - Equator Coffee	5,110.45
4100 - Other income - Other	132.40
Total 4100 - Other income	86,145.31
Total Income	452,468.80

St. Paul's Anglican Church Hazeldean Kanata	12:38 PM
Profit & Loss	02 03 2009 Cash
January through December 2008	Basis Jan - Dec
Un-Audited	08
Expense	
5000 – Apportionment	
501a – Diocese	21,377.00
501b – Missions	24,107.00
501c - Equalization Assessment	889.00
503 – Insurance	3,872.00
Total 5000 – Apportionment	50,245.00
5100 – Salaries	
511 – Priest	46,389.00
513 – Secretary	23,790.00
514 – Organist	20,755.00
515 – Janitor	8,193.90
516 - Pulpit Supply	905.00
520 - Sunday School	2,480.00
521 - Secretary Supply	1,685.50
522 - Asst. Priest	10,677.00
Total 5100 – Salaries	114,875.40
5200 - Employee Expense	
521 - Rector's Housing	23,121.00
522 - Asst. Priest Housing	8,207.00
525 - Trans Allowance Rector	7,944.00
526 - Asst. Priest Travel	2,648.00
529 - Employer's Share	29,953.16
Total 5200 - Employee Expense	71,873.16
5300 – Office	
5301 – Telephone	1,828.80
5303 – Postage	366.30
5305 – Supplies	1,824.85
5307 – ISP	484.46
5310 - Server/ PC Mtnce	711.71
5311 – Advertising	1,178.81
5313 – Photocopier	4,532.36
5315 – Envelopes	543.67
5320 - Furniture & Equipment (non capital major	
purchases)	877.92
Total 5300 – Office	12,348.88

St. Paul's Anglican Church Hazeldean Kanata	12:38 PM
Profit & Loss	02 03 2009 Cash
January through December 2008	Basis Jan - Dec
Un-Audited	08
5400 – Building	
5401 – Utilities Gas	5,477.77
5403 - Utilities Hydro	9,209.12
5405 – Utilities Water	850.29
5407 - Janitorial Supplies	3,103.78
5409 - Maintenance (Exterior)	260.06
5411 - Maintenance (Interior)	3,973.68
5412 - Building Security	1,107.66
5413 - Snow Removal	6,000.00
5416 - Sound System	22,803.26
Total 5400 - Building	52,785.62
5500 - Bank Charges	
5501 Bank Service Charges	665.80
Total 5500 - Bank Charges	665.80
5600 - People	
5601 - Altar Supplies	1,263.36
5602 - Altar Flowers	240.21
5603 - Kitchen Supplies	625.11
5605 - Christian Children's Fund	420.00
5608 - Senior's Afternoon Out	450.00
5609 - Outreach & Mission	4,361.80
5610 - Group Efforts General (parish wide group efforts)	8,357.59
5611 - Equator Coffee	4,055.64
5612 - Evangelism and Hosp.	426.80
Total 5600 - People	20,200.51
5700 - Education & Music	
5701 - Sunday School	1,560.17
5702 - Cornerstone Publication	182.85
5703 - Adult Education	600.00
5705 - Music Expenses	1,264.08
5709 - Educational Conferences	250.00
5710 - Day by Day publication	281.00
5711 - Synod Expenses	542.70
5713 - Children & Youth	1,956.25
Total 5700 - Education & Music	6,637.05

St. Paul's Anglican Church Hazeldean Kanata	12:38 PM
Profit & Loss	02 03 2009 Cash
January through December 2008	Basis Jan - Dec
Un-Audited	08
5800 - Liturgy	
5801 - Baptism Costs	124.60
5805 - SidesPeople	280.09
5809 - Liturgy Expense	481.42
Total 5800 - Liturgy	886.11
5900 - Miscellaneous	
5901 - Service Charges	0.09
5902 Professional Services	32,188.76
5903 - Mortgage Interest	
5903.1 · Bridge Loan Interest (Parishioner P. Notes)	3,378.12
5903.3 · Anglican Foundation Interest	2,785.00
Total 5903 - Mortgage Interest	6,163.12
5905 - Miscellaneous	271.99
5950 - Discretionary Expenses	824.99
5990 - GST Expense	4,669.16
5991 · PST Expenses	2,781.63
Total 5900 - Miscellaneous	46,899.74
6100 · Catering Expenses	
6103 · Catering Supplies	518.93
Total 6100 · Catering Expenses	518.93
Total Expense	377,936.20
Net Ordinary Income	74,532.60
Net	
Income	74,532.60

ATTACHMENT "B"

St. Paul's 2008 LAY ASSISTANTS

<u>8:00 AM</u>	
	Ann Bradley
	Bev Cathcart
	Carol Spencer
	Don Pruner
	Esther Cavanaugh
	Judy Reynolds
	Lewis Kruger
	Nick Nickerson
	Richard Bradley
	Richard Greene
	Ted Harper
<u>9:15 AM</u>	
	Amy Bridges
	Bob Ferrier
	Clyde Crane
	Ed Gadd
	Francis Christensen
	Shirley Christensen
	Gordon Ripley
	Heather Colls
	Joseph Bridges
	Kathy Eaves
	Mark Stalter
	Martin Colls
	Russell Smith
	William Colls
<u>11:00</u>	
	Don Brown
	Geoff Colls
	Graham Martin
	Joan Andrews
	Lorna Brule
	Marilyn Holden-Pritchard
	Michèle Beckett
	Minx Mulhall
	Miriam Kilby
	Paul Kluchart
	Sandy Pinhey
	Shirley Mahar

ATTACHMENT "C"

	Finance	# of volunteers	Volunteer Hours	Volunteers Welcome	Leader Needed
Leslie	Financial	1	30	Yes	No
Littlefield	Planning				
Nancy &	Envelope	12	300	Yes	No
Bob Moxley	Secretary &				
	Counters				
Darell	Food Certificate	4	250	Yes	No
Small	Program				
	Total	17	580		

Finance Group

The Finance Group was formed to oversee three ministries within St. Paul's, including the Envelope Secretary Counters headed by Nancy & Bob Moxley and the Grocery Food Certificate Program headed by Darell Small. These groups are headed by dedicated and talented people and their efforts are greatly appreciated.

An additional gift certificate fundraiser was introduced this year, *Hope for Christmas*. The program ran for two weeks at the end of November raising a total of \$390.20 (with only 31 participants). Many people have commented that they would like to see the program run again, however, with more advertisement and earlier in the fall. The proceeds that were raised were given to World Vision and our local Chrysalis House.

Gift Certificate Program

Again this year we have been blessed with the help of Larry Barkhouse at 8 AM, Jean Ripley at 9:15 AM, David Dobson at 11 AM and Lorna Brule in the office. Thank you, all.

While the budget at Vestry looked for \$15,000, we actually netted \$11,500 after expenses and retaining approximately \$100 in the program. Since only about 80 families in the Parish are participating, we could be making more. There are about 450 families on the Parish roll.

Unaudited financial statements are elsewhere in this Vestry report.

Respectfully submitted, Darell Small

St. Paul's Gift Certificate Program Balance Sheet (Unaudited) as at 31

December 2008

Assets Cash TD Bank Supply of Cheques E Accounts	0.00	\$200.00 525.84
Receivable		382.51
Floats		
Larry		2,900.00
Jean		5,700.00
Office		3,150.00
David & Darell		3,050.00
Bulk Barn Inventory Farm Boy		700.00
Inventory	3,935.00	1,720.00
Gary's Food Basics I	nventory	11 500 00
Loblaws Inventory		11,500.00
Total Assets		\$33,763.35
Liabilities 2100 Accounts Payab Total Liabilities	\$8,237.06 ble	\$8,237.06
Equity 3010 Church's Equity		\$25,526.29
	• • • • • • • • •	
_	\$33,763.35	
		\$33,763.35

St Paul's Stewardship Income Statement (Unaudited) for the year ended December 31, 2008

Revenue

	Eight O'clock Nine Fifteen Eleven Office Cash Sales Total Revenue from	\$40,065.00 115,490.00 51,855.00 36,350.00 3,970.00
	Sales	\$247,730.00
Cost of Certificates Sold		
	Bulk Barn	3,448.50
	Farm Boy	41,201.50
	Food Basics	35,378.00
	Loblaws	155,624.50
Total Cost of	Certificates after	
Discount		235,652.50
Gross Profit	Expenses	12,077.50
	Bank Charges	162.77
	Line of Credit Interest	307.06
	Administrative	
	Expenses	13.06
	Total Expenses	482.89
Not Drofit		¢11 504 04
Net Profit		\$11,594.61

St Paul's Stewardship Statement of Church's Equity (Unaudited) for the year ended

December 31, 2008 Balance at January 1, 2008 \$62,583.48 Church's Withdrawals Balance Jan 1, 2008 37,560.31 Current withdrawals 11,500.00 Balance Dec 31, 2008 -\$49,060.31 **Retained Earnings for** previous year 408.51 Current earnings 11,594.61 **Retained Earnings** 12,003.12 Balance at December 31,2008 \$25,526.29

"Men's Group Report 2008"

- Four breakfasts were held, with our Honorary Clergy as speakers at three of them, namely:
 - 1. The Rev. Canon Dr. William Prentice
 - 2. The Rev. Capt. Marc Torchinsky
 - 3. The Ven. Sally Gadd
- They each spoke of their life before and during their early ministries. The ladies were invited to the breakfast with Sally, so that she would have female support.
- The fourth breakfast we hosted for the Alpha weekend, with approximately 50 in attendance.
- Two retreats were held at Bethesda with all attendees gaining a lot of useful information.
- A book study entitled "The Man in the Mirror" was held weekly during the winter in the boardroom and finished with a spring bbq for all registrants.
- The Barnraisers Group, under Wayne Keech, had a very busy year, with ground maintenance, hall setup and construction of sound baffles for the Church, chicken bbq, rummage sale and Christmas bazaar. New volunteers can register with Wayne for this useful Church ministry.

President: Gordon Anthony Secretary: Michael Turnbull Barnraisers: Wayne Keech Study Group: Ted Harper Social: Ken Miller

Families with Young Children (FWYC) Ministry

The FWYC ministry enjoyed a year of growth with new families constantly joining our email list as well as new babies to our group. The focus for 2008 was mostly about fellowship.

In November, surveys were completed by many members to determine the desire and need for Christian education for the group. Father Craig will use the data for future programming plans.

Some of the events from 2008: winter and fall afternoon outings at Bethesda Renewal Centre, two potluck picnics, a camping weekend at Fitzroy Harbour Provincial Park and two pancake lunches hosted by two of the group's families at their home.

Events and updates are e-mailed to members several times per year. Publicity is done by posters, handouts, listings in the bulletin and personal invitation.

Paul and Miriam represent the FWYC group for the welcoming committee greeting and orienting any new young families who join St Paul's.

A budget of \$250 was requested for 2008 for incidentals but no invoices were submitted. For 2009 the same budget of \$250 has been requested.

The 2009 calendar has been drafted to implement about one activity per month, including family skating, pancake lunches, both winter and fall Bethesda outings, potluck supper at host family's home, a summer camping weekend and two all parish potluck picnics.

The FWYC ministry was started to meet the needs of families with young children within St Paul's. For the moment, our focus is on family gatherings to allow relationships to build outside of our church services. Most of our communication is via e-mail, please contact us if you want to be on the list.

In Christ, Paul and Miriam / Owen, Leo and Noah

AUDITOR'S REPORT

Parish Council St Paul's Anglican Church Hazeldean-Kanata

We have audited the financial statements and records for St Paul's Anglican Church Hazeldean-Kanata as at 31 December 2008. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presentation.

We were pleased to observe the input of the Wardens and Clergy in the verification of monthly bank statements, thereby supporting the Treasurer in presentation of his financial reports.

In our opinion, the financial statements to be presented to Vestry on 15 February 2009, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata as at 31 December 2008 and the results of the Church's operations.

Kanata, Ontario 5 February 2009

(DP Raven) (DM Brown)

AUDITOR'S REPORT

Parish Council St Paul's Anglican Church Hazeldean-Kanata

We have audited the financial statements and records for St Paul's Anglican Church Hazeldean -Kanata Stewardship Account as at 31 December 2008.. These financial statements are the responsibility of the Parish Council. Our responsibility is to express an opinion of these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used, as well as evaluating the overall financial statement presentation.

In our audit for the year ending 31 December 2007, we recommended that other parishes, beyond those already in the program with St Pauls, be approached to take part in order to realize higher revenue. Darell Small must be congratulated for performing this very task and getting other parishes in the system.

In our opinion, the financial statements to be presented to Vestry on 15 February 2009, present fairly, in all material respects, the financial position of St Paul's Anglican Church, Hazeldean-Kanata Stewardship Account as at 31 December 2008 and the results of it's operation for the year ended in accordance with generally accepted accounting principles.

Kanata, Ontario 4 February 2009

(DP Raven) (DM Brown)