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## **Rector's Report** **February 2006**

***"From everyone who has been given much, much will be demanded; and from the one who has been entrusted with much, much more will be asked." Luke 12: 48***

Dear Brothers and Sisters in Christ,

I greet you in the love and peace of Jesus Christ. Traditionally the rector's report is a time to reflect on the past and cast a vision for the future. I am amazed at how far we have come in such a short period of time. After such an eventful period in the history of St. Paul's it was enjoyable to just to relax in our new space and begin to see how different it felt. We have been blessed by our new facilities. I enjoyed my sabbatical and realized that God was calling me to continue to work through the challenges that remain at St. Paul's. I believe that the future is fantastic but the journey will be challenging.

### **A) THANKSGIVING**

We need to begin this year with thanksgiving. I would like to thank the parish for their support and commitment in 2005. I thank God for the blessings He has showered on our community. We are a united family that has achieved a high degree of participation, commitment and agreement. This year was filled with change and that is always stressful, but we have adapted beautifully.

I would like to express my personal appreciation to ministry coordinators, the wardens, the treasurer, members of Parish Council, all the committees of the church, and all those individuals, who are responsible for different tasks and events. It is a pleasure to be in partnership with such devout and active Christians. We have many faithful groups who provide prayer support, bible study, outreach, fellowship opportunities, etc. I would like to thank Mark Stalter for coming forward to take on the position of Treasurer.

To our outgoing wardens, Bev Cathcart who has served as Rector's Warden for three years, and Bill Colls who has served as People's Warden for six years, Your faithfulness has been a blessing to the parish during an Era of building and growth. To our Staff: Last year saw the resignation of Marsha Fisher whose energetic personality was hard to replace. Lorna Brule filled the gap and has provided gentle but firm direction to the everyday running of the parish. Faye Lavergne continues to lead the youth initiatives in our parish with joy and confidence. Shirley Mahar coordinates the Sunday school programs with patience and care. Ann Faurbo provides faithful leadership to both our music groups. John Taylor keeps our busy and larger facilities clean and tidy on a shoe string budget.

I have the daily pleasure to work with the faithful and dedicated staff of St. Paul's who constantly give more than they are paid for or asked for.

We have become the third largest (in terms of attendance) parish in the diocese, on a budget that is about the tenth largest. I believe that we are good stewards of the resources that you entrust us with. We need more help to realize the true potential of this parish. Thankfulness is always the beginning for our journey in faith. Once we are aware of our blessing it is important to understand that God normally asks for more.

### **B) CHALLENGES WE FACE**

We need to continue to grow and adapt our structures to meet the needs of our changing family. We need to offer more of our selves to become a more faithful community. We need to offer our time, talents and money to reach a higher degree of faithfulness to our calling. I believe that God wants more of each one of us so that we can meet the needs of our community more effectively.

In Particular, but not in any specific order:

1. We need to pray for our church and ministry. We must continue to discern God's will for us.
2. We must develop new and effective leaders in the congregation. Redevelop the way Parish Council works to make it more effective for our size.
3. We must raise the money to pay off our debts and put more resources into our parish ministries.
4. We must create a warm and welcoming worship and fill those who come with an experience of God.
5. We must develop more open and intentional communication within the Parish.
6. We must make stewardship a central theme of our discipleship.

Many parishes are facing decline and decay while we face growth and expansion. You and I have the privilege of participating in a new and bold adventure. St. Paul's was established and built on the foundations of responding faithfully to the call of God. This year our call remains the same. We must be faithful to that Call.

**C) VICTORY ASSURED**

Although the task seems large and the resources low we are part of a wider community that tells a reoccurring truth: God is Faithful and blesses our faithfulness to his Will. We are the people of God and we are called to serve Him.

PEACE, LOVE AND LAUGHTER

FR. JOHN

## **The Wardens Report**

It has been an exciting year of change and growth as we settled into our new digs, tried to figure how everything worked, where to put stuff, and what to do next.

Figuring how everything worked has had its interesting moments, but all things considered, we had very few problems, and the problems we did have were relatively minor, and easily put right.

Storage space and its fair distribution is always a problem in a church. Murphy's law applies (the stuff to be stored will expand to fill all available storage space), and with some 60 ministries wanting space there will be always be some degree of pressure.

What to do next is by far the most difficult, interesting and important problem. This past year we had to face up to the fact that we weren't a small church anymore. Of course, we haven't been a small church for some years, but as long as we were in the old buildings, largely operating under our old systems, we were able to continue pretending that we were. That pretense won't fly any more. Walk up Young road, and you know we aren't a small church. Stand by the altar, and look out over the pews, and you know that we aren't a small church. Walk around the classroom space downstairs, and you know we aren't a small church. Look at last year's financial report, and next year's budget, and you know that we aren't a small church. Recognizing the fact is half the battle. Taking action on that fact is the other half.

Perhaps the most difficult part of this transition is simply the change in mind set required. We were helped in getting this adjustment started when Father John started his Sabbatical period in April. The life of the parish was going on apace; problems had to be evaluated, decisions made, and actions taken. So we were forced to initiate the transition from a "priest-led" parish to a "lay-led" parish. If the subject was not pastoral or liturgical, the wardens, now strengthened by the addition of deputies, made decisions, initiated actions, and moved the life of the parish forward. This is still the case: you hear it every time you call the church, get the answering machine, and are directed to the duty warden. More changes in this direction are coming.

In the past year, Parish council has spent considerable time on how it conducts the business of the parish, and you can expect to see changes as it is restructured to ensure that it fairly represents all groups and activities in the Parish. In a larger church, there is a significant need to decentralize decision-making within a broader group of parish leaders to make our operations more efficient. This will require us to provide more focus on leadership development. The payoff will be to allow Parish Council and the Corporation to better address the important, longer-term, strategic issues rather than just day-to-day tactical concerns.

Financially, it was a difficult year. The treasurers' report elsewhere gives all the details. Generally, givings were up substantially. Nevertheless, we failed to meet our full commitment to the diocese, and some other activities were curtailed due to lack of funds. One of the biggest pressures on our resources was the bridge loan and Anglican Foundation interest associated with the money borrowed to build the new building. We are examining possible alternate strategies to make these charges more manageable, but with the grace period for the full amount of our mortgage (\$1.0M) with the diocese expiring at the end of 2005, financial pressures will continue to be a significant fact of our financial life in the parish for some time to come.

We take this opportunity to thank Lorraine Kirby for her hard work as treasurer, and welcome Mark Stalter as he takes up the challenge of managing our finances. In particular, the Corporation extends its thanks to Bill Colls for his willingness and substantial additional effort to undertake the treasurers function on an interim basis until Mark came on board in December 2005.

There have been other changes over the year. We thank Marsha Fisher for her dedication and hard work in the parish office during our transition years, and welcome Lorna Brûlé as she now steps in and takes up the job of Parish Administrator. We thank the hundreds of you, the members of the parish, who have made our 60 plus areas of ministry work so well. Christianity is not a "spectator

sport” and it is your involvement that makes our parish the vibrant, exciting Christian family that is making our community a better place to live.

Respectfully submitted,  
 Bev Cathcart – Rector's Warden  
 Francis Christensen – Deputy Rector's Warden  
 William Colls – People's Warden  
 Sandy Pinhey – Deputy People's Warden

PS: Note from Sandy & Francis: As we prepare to take over the reins as full wardens following Bill's and Bev's retirement from wardenship at Vestry, we do so in the knowledge that we have huge shoes to fill. Bill and Bev have toiled on our behalf during what can be described as the most challenging time in our recent history, i.e. the planning and building of a new church. We both want to acknowledge the huge amount of personal sacrifice and commitment both Bill and Bev have shown over the last 6 years and 3 years respectfully. On behalf of the entire parish, we thank you.

## Treasurer's Report

**Year Ended December 31, 2005**

**Moving ahead with confidence**

Flash Report (Rounded to \$100's)

<b>Income</b>	<b>Actual</b>	<b>Budget</b>	<b>Variance</b>	<b>%</b>	<b>Actual 2004</b>
Receiptable Income	\$217,800	\$233,000	(\$15,200)	(7%)	\$204,100
Trust Income	\$ 3,100		\$ 3,100	100%	\$ 3,700
Other Income	\$ 75,800	\$ 77,000	(\$ 1,200)	(2%)	\$108,400
Total Income	\$296,700	\$310,000	(\$13,300)	(4%)	\$316,200
<b>Expenses</b>					
Apportionment	\$ 41,300	\$ 41,600	( \$300)	(1%)	\$ 43,500
Salaries & Expenses	\$138,500	\$157,800	(\$19,300)	(12%)	\$121,400
Office	\$ 13,900	\$ 19,000	( \$5,100)	(27%)	\$ 24,900
Building	\$ 51,800	\$ 33,100	\$18,800	157%	\$ 28,000
People & Outreach	\$ 5,100	\$ 6,700	(\$1,600)	(24%)	\$ 10,400
Education, Music, Liturgy	\$ 8,700	\$ 17,100	(\$8,400)	(49%)	\$ 8,800
Miscellaneous	\$ 43,500	\$ 34,700	\$8,800	25%	\$ 11,500
Total Expenses	\$302,900	\$310,00	(7130)	(2%)	\$248,500
<b>Surplus (Deficiency)</b>	<b>(\$ 6,200)</b>	<b>\$ 0</b>	<b>(\$ 6,200)</b>	<b>(2%)</b>	<b>\$ 56,200</b>

## **Treasurers' Comments**

The 2005 financial year began with Lorraine Kirby as your treasurer continuing her commitment from 2004. When circumstances dictated that Lorraine step down, Bill Colls stepped into the role and in December I was asked to take over from Bill. With the assistance of Fr. John, the Wardens, Lorraine Kirby, Bob & Nancy Moxley, Darrell Small and Lorna Brule I was able to quickly understand the system and carry on.

As reflected above St. Paul's will report a loss of \$6,200 for fiscal 2005 representing approximately 2% of the budget approved at Vestry last year.

Looking at Income, the largest variance, (with the exception of Trust Income which we cannot forecast), relates to the shortfall in *Receiptable Income*. We continue to set ourselves a challenging budget based on faith. It is important to not lose sight of the fact that our givings have increased 7% year over year since 2002. The surprise for 2005 relates to the fact that our givings did not sustain during the summer months. This potentially can be attributed to the fact that Fr. John was on Sabbatical during these months, and the continued instability in the high tech sector. Expenses followed the trend of years past by not hitting expectations and in fact was 2% lower than forecasted. The sector most affected by increased spending was under the building category. This expenditure was not unexpected as we still have work to do on the exterior of the building to comply with the site plan as filed with the City of Ottawa.

### **Cash Flow:**

The good news regarding this year's results should be recognized. However, the end of the year result conceals significant underlying pressures on cash flow during 2005. On December 31, 2005 we are not in the best of positions. The diocese has not been paid in full, and throughout the year St. Paul's has been in arrears on its funding obligations to the same. All of the church supplier debts however are current.

Better matching of our collective annual giving to the financial pressures we are about to face, will be primary in 2006. One of the vehicles to address this is to achieve greater participation in the Pre Authorized Withdrawal, or PAW program. Participation in the PAW program in 2005 was up from 2004 at approximately 32-35%. Receiptable income from Pre-Authorized Withdrawals was approximately \$87,000 or 40% of total Receiptable income.

For St Paul's church to have the greatest impact, it must make spending decisions with a clear view of the mission of the church. Quality of life, unity and growth are strategic issues that we have identified in the past as being crucial to our mission. Commitment to addressing these areas will impact spending over the coming years.

Reporting a deficit is never an enviable task. We as a parish have faced formidable challenges. The financial results regrettably do not reflect the huge effort and the progress we have made in the building of our new worship space. It is a space to be proud of and I am certain that our commitment to the task will be evident in 2006!

Respectfully,  
Mark Stalter

## Alpha

Alpha began in 1996 at St. Paul's and continues in Kanata through the leadership of Tony & Laurie-Ann Copple who are 2 of the 5 members of Ottawa Alpha Advisors team. It is known locally as *Kanata Community Alpha* because through community leadership and participation, the 'Alpha' course has been taken out of the churches and into the community (Mlacak Centre).

A new course under the Alpha banner – The Marriage Course – was offered at St. Paul's, and was attended and well received by nine couples.

For more information about Alpha and upcoming courses please visit the Alpha <http://alpha.ncf.ca> web site or speak to the Copples. To register for the next course contact Lynn Williams, the *Kanata Community Alpha Course* registrar.

}<> Lorna Brûlé

## Altar Guild

<b>Opening Balance</b>	<b>@ 1 January 2005</b>	<b>\$1,010.72</b>
REVENUE		
Memorial & Thanksgiving Donations	\$1,535.00	
Interest	.28	
<b>Total Revenue</b>	<b>\$1,535.28</b>	
EXPENSES		
Flower Stands	\$ 163.53	
Flowers	1,216.27	
Advent Candle	35.90	
Burse and Veils	374.50	
Supplies	52.98	
Bank Fees	34.60	
<b>Total Expenses</b>	<b>\$1,877.78</b>	
<b>Closing Balance</b>	<b>@ 31 December 2005</b>	<b>\$ 668.22</b>

Respectfully submitted  
Thelma M. Zipfel  
Treasurer – Altar Guild

## Afternoon Out Program

Ministering to seniors in our community, this program is wonderfully blessed with over 20 very committed volunteers from within St. Paul's. A big THANK YOU to all of you!

Gathering, each Thursday afternoon at St. Paul's, we begin our program with dispersing drivers to 5 or 6 different locations to pick up seniors who are unable to drive themselves (either at area

retirement residences or personal residences). Thank you to all of those drivers who continue to support this ministry on a weekly basis.

We start our afternoon with an ecumenical service led by 5 different clergy from different area churches. A few more volunteers from some of the other churches often join us.

This is a blessed time, for seniors and volunteers alike as we partake in a familiar Christian service. Seniors of all denominations, different walks of life and from all corners of Canada and abroad have found unity in this time spent together with Christ. Following the service we gather in Rutter Hall for a social time of laughter, fun and yes of course food! Thank you to all the bakers, table setters, cleaners and dishwashers! Where would we be without you?

Through the leadership, determination and wonderful personality of Mary Stewart we have had the good fortune of many talented entertainers who join us for our social time and help us to enjoy fun and fellowship together. Thank You Mary for your commitment to organize and finding such a wonderful array of talented people.

In late 2004, we hosted a dinner, where we served 50 seniors that included over 30 from area nursing homes. In January of this year we re-started our program after a couple of weeks off for Christmas, with a luncheon, where we served 38 seniors.

This past December Ann Faurbo and the choir joined us for our Christmas service. Also for our special Christmas service, the Youth Group made wonderful gifts for each of our seniors. The seniors were very touched with the whole Christmas spirit. Thank you Ann & Amy for being a part of this.

Our aim for 2006 is to encourage more participation from the area nursing homes and to try to reach out to those seniors still in their own homes who would so enjoy this time of Christian fellowship & fun.

An open invitation to all who read this: Invite family, friends, and neighbours to join us on Thursday Afternoons. They will be blessed!! Join us yourselves any Thursday, You will be blessed!!

Respectfully submitted,  
Minx Mulhall

## **Bazaar**

We had a wonderful bazaar this year. Many parishioners helped and many came to spend. We really appreciate the support. Our profit was approximately \$7,100.00. We offered a bake table, jewellery, top-notch crafts, jams and jellies, deli food, new toys, knitting, books, white elephant table treasures, and a really scrumptious lunch. We will start work soon on our next bazaar to be held November 18. So if you have ideas please come and share. Tannis Moriarty is stepping down as co-convenor of the bazaar and I would like to thank her for her help, wisdom and advice as co-convenor. Nancy Moxley will now be helping me as co-convenor.

Thanks again to everyone for their generosity in supporting the bazaar.  
Tannis Moriarty (599-6256) and Linda Keech (592-5069), Bazaar Convenors



## **Capital Fundraising Campaign Report** **Year 2005**

It's not over until it's over!

Although the memory of our financial campaign of 2003 and 2004 to raise \$800,000 in capital funds to rebuild St. Paul's may be a distant memory to you, rest assured that we are continuing to exercise the appropriate level of discipline to ensure that funds pledged continue to flow in as committed.

As of December 31<sup>st</sup>, 2005, our capital campaign statistics are as follows:

- |                                   |           |
|-----------------------------------|-----------|
| • Total funds pledged or received | \$822,244 |
| • Actual funds received / banked  | \$734,270 |
| • % funds banked / total funds    | 89.3%     |

We are slightly favourable (approximately +2.8%) regarding expected received / banked funds relative to total funds at year end 2005. This is very encouraging since all funds received early represent an opportunity to pay down bridge loans earlier than anticipated thereby saving us interest charges. Further, we are very pleased to report that we have no current problems with pledges not being honoured as committed. For a campaign of this size, we are indeed fortunate and blessed to have a congregation so fully behind this project. Everyone please take a bow! You have earned it.

I would like to acknowledge the continuing work of Wayne Keech in overseeing our campaign progress, maintaining up to date records, and ensuring post-dated cheques are correctly submitted. The smoothness of this campaign is in no small measure a reflection of the dedication and efficiency of Wayne's database skills and effort.

The finalization of this campaign will not occur until 2007 when that last of our pledges are expected to be honoured and closed out - although the vast majority of outstanding commitments should be expected to be received in 2006.

As mentioned above, with respect to bridge financing, I would like to remind all parishioners that these loans are continuing to attract interest charges. Clearly, any additional campaign gifts from new members, or from existing members above current pledged amounts, will assist in reducing these charges. Similarly, pledged amounts received prior to your promise dates will also help us to defray these charges. I invite you to seriously consider these options as you reflect on your personal stewardship commitments at St. Paul's.

Respectfully submitted,  
Francis Christensen

## **Catering and Kitchen Management**

2005 was a year of growth, and adjustment, as we tried to organize ourselves around a much-expanded, and opportunity-laden, kitchen facility.

### **Catering:**

St. Paul's was host to a number of parish-oriented, diocesan conferences/workshops and private outside events requiring catering services from April to December 2005. We catered to:

- 2 funeral receptions

- 1 retirement party off-site
- 6 parish & diocesan conferences/ workshops

The ability to provide a catering ministry depends on having sufficient volunteers to host such events and to undertake the appropriate food purchases, food preparation, serving, and, of course, clean-up. We are fortunate to have a small roster of parishioners who will make and donate food and some who will help set up the room, arrange food and clean up afterwards. Thank you to those persons who have helped this past year when we called upon you. On two occasions because of the shortage of volunteers, several members of the Youth Group helped with serving and clean-up.

All of our events would not have been successful without the specific help of Diane DeRusha and Marg McGowan who agreed to be my assistants shortly after I took over as Co-ordinator. Their ideas and hours spent working in the kitchen have been invaluable. We were also blessed to have two volunteers who cleaned the refrigerators and stoves in September. Looking ahead, I would like to explore the idea of setting up a "Catering/Kitchen Guild" which would see a roster of persons (women and men) be responsible for weekly kitchen clean-up and catering help when needed (similar to the Altar Guild). The viability of expanding the catering ministry beyond current capacity will depend very much on acquiring additional volunteers to complement the current leaders.

**The Kitchen:**

During 2005, many improvements were made to kitchen equipment and services. Perhaps the most significant was the installation of our professional dishwasher in September. Apart from meeting a Health Department standard for a facility such as St. Paul's, the dishwasher has been invaluable in easing the many hours of dishwashing associated with large food/service events held this fall. Many smaller items to upgrade our kitchen utensils and linens were provided through a kitchen shower held last April. With the proceeds of various catering events, several commercial kitchen appliances such as a rolling cart for dirty dishes and dishwasher racks and caddy were acquired to ease the workload and upgrade our general level of safety.

Organization of the kitchen and its general upkeep continues to be a challenge when so many people use it. However, this is a "good" problem to have, since it shows that we are indeed making good use of God's gifts in doing the work He would have us do within His new church. In the meantime, I am open to suggestions for improvement of kitchen routine and function. In return, I ask for your cooperation in maintaining a high level of cleanliness, tidiness, and following the posted instructions.

**Rental and Catering Policy:**

The facilities of Rutter Hall, the kitchen, and St. Paul's catering services (as well as other rooms throughout the church) are primarily available to fulfill the various ministries of St. Paul's. However, whenever the facilities are not required for ministry use, they are available to members of St. Paul's for personal events, to other ministerial groups and religious organizations in our community, and to the general public. All such use must be reserved in advance of the event, without exception, through the Church Office. In addition, all use of facilities and services must also be in accordance with St. Paul's Policy on rentals and catering. A copy of the policy and current rental rates may be obtained from the church office or from St. Paul's Web Site at [www.stpaulshk.org](http://www.stpaulshk.org).

**Financial Balance Statement:**

<u>Item</u>	<u>Description</u>	<u>Amount</u>	
<b>Assets</b>			
<b>Income:</b>			
Float	Advances from St. Paul's	\$1200.00	
Donations/Catering invoices*	Payments from Event Organizers	\$1135.00	
<b>TOTAL ASSETS</b>		\$2135.00	<b>\$ 2135.00</b>
<b>Liabilities</b>			
<b>Expenses:</b>			

Food Purchases	Prepared food purchases for events	\$1276.35	
Kitchen Supplies	Equipment and utensils	\$ 255.89	
Bank Service Charges		\$ 12.50	
<b>TOTAL EXPENSES</b>		<b>\$1544.74</b>	<b>\$1544.74</b>
<b>Balance on hand:</b>			
Cash		\$ 518.93	
Farm Boy Certificate	Unused amount	\$ 71.33	
<b>TOTAL BALANCE ON HAND</b>		<b>\$ 590.26</b>	<b>\$ 590.26</b>
<b>TOTAL LIABILITIES</b>			<b>\$ 2135.00</b>

\* This line does not represent total donations/catering invoices received. Several donations/invoice payments were received directly by the church.

Respectfully submitted

Shirley Christensen  
Kitchen & Catering Coordinator

### **Church School**

This has been an exciting time of growth in our new space. The phrase "Build it and they will come" is certainly very appropriate for our Church School. Last year I reported to you that we had 28 teachers and helpers and 34 children. This year I am ecstatic to report to you that we have 37 dedicated teachers and helpers and 78 wonderful children! The children amazingly, are divided evenly between both the 9:15 and 11:00 church schools with 39 students registered in each, with the largest numbers in the age 4-7 classes. Our teachers and helpers work on a rotational basis and that seems to have worked out very well for them. [We are still in need of at least one teacher for our 11:00 classes.]

Our curriculum, which is endorsed by the Anglican Church, is called "Seasons of the Spirit". It is based on the same lectionary readings that the adults hear every Sunday in church. This allows for both parents and children to hear the same message and share their thoughts together about what they have learned.

We have had a wonderful time with two "Special Activity Days" that were held in conjunction with Christ Church Bells Corners, St. Michael and All Angels, Nepean and St. Thomas's in Stittsville. The "Ash Wednesday program" and the "All Saints Day programs" were both big hits with the youth and extremely successful! A day away from school allows all youth from Kindergarten to grade 12 a powerful learning experience where they will explore and celebrate in different Christian Holy Days. They learn more about their own faith and God's love in the world. An event we hope you all enjoyed was our "Choir of Angels" who sang for you on Christmas Eve. They really had a lot of fun with this!

This year we are focusing on an outreach project where we hope to provide a water buffalo for a needy community in the third world. Our plan is to be able to purchase the water buffalo, through World Vision, for Christmas 2006. In this way the children will learn not only about giving but also about other people in the world who live very differently from the way we do in Canada.

With God's grace we look forward to another fun-filled year with the youth of St. Paul's.

Respectfully submitted, Shirley Mahar

### **Coffee/Tea Hosts**

Another good year was had by the coffee/tea hosts at St. Paul's. The members are really an enthusiastic, friendly bunch helping out whenever extra help is needed. We saw an increase in the number of hosts at all three services this year. The roster is really growing. Thank you for your support.

A large 75 cup coffee urn (Thank you Don & Joan Pruner) is in full swing and extremely useful each Sunday and we are noticing a definite increase in the number of tea drinkers.

The installation of the automatic dishwasher in the kitchen has been a great asset to the coffee hosts; a truly wonderful addition to quicken clean-up time and give us more time to meet and greet the people of the congregation.

Thanks again to all of the volunteers for their time and effort over the past year. We couldn't offer this wonderful time of fellowship without you.

Yours in Christ,  
Jane Ledas

### **St. Paul's Curling Club** **Season 2004 – 2005**



What an awesome season we had. It all started with 3 sheets of 24 members and by Jan it was expanded to 4 sheets with 32 members. A crazy bunch of players, new and repeat members played side by side teaching each other how to play the game even if they weren't sure on how the game was played. That's what made the evening's fun and light. We had a pot lunch supper in February and hosted a youth Sunday curling afternoon followed by a pizza supper in March.

The beginning of the 2005-2006 season started with 30% new members. We lost a few members to family out of town moves and one family enjoyed the game so much they actually joined a regular league team.

Games are played every 2<sup>nd</sup> Saturday at the Nepean Sportsplex from November to March. If you are interested in joining next year feel free to contact me.

Your humble Sweeper,  
Ray Filteau  
[filteau@magma.ca](mailto:filteau@magma.ca) 831-5404

### **Cursillo**

"Cursillo is a Spanish word that means "short course" and is pronounced "kur-SEE-yo." The movement began in the Roman Catholic Church in Spain during the late 1940s with the intention of building faith and renewing the Church. It has since grown into a worldwide movement which has taken root within a number of denominations. Cursillo seeks to foster, develop and sustain Christian leaders and to encourage apostleship. The movement tries to provide participants with tools to live the Christian life more fully, with a resulting impact on the world." ([www.oacm.ca](http://www.oacm.ca))

Currently at St. Paul's we have more than 50 adults who have attended a Cursillo Weekend and another 10 who have attended the youth equivalent known as Challenge.

If you have questions about Cursillo please speak to Lorna Brûlé.

## **ENVELOPE SECRETARIES**

Our first full year in this position of Envelope Secretaries has gone extremely well. Much appreciated has been the continued support of our predecessors, the Smiths, as well as that of Father John, the Office Administrators and the Treasurers.

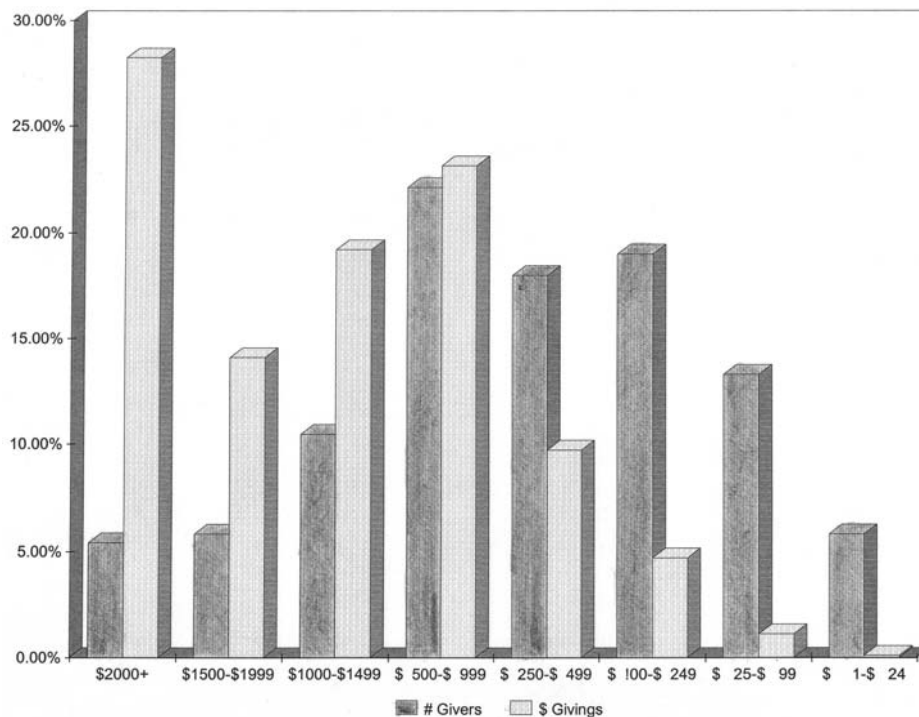
There were 277 identifiable givers in 2005. These are parishioners giving \$25 or more in the year. Seventy-four parishioners, included in the preceding total, are using the Pre-Authorized Withdrawal (P.A.W.) program. The average annual giving by identifiable givers in 2005 was \$723.

Envelopes will continue to be available to those parishioners who wish them and we do encourage the use of the P.A.W. program. This program can be a convenience to both the parishioner and to St. Paul's. Applications for the P.A.W. program are available in the front foyer near the entrance to Rutter Hall or from the Church Office.

We would like to thank the counters, both new recruits in 2005 and those who continued from previous years, for their valuable assistance over the past year and look forward to working with them in 2006.

Respectfully submitted,  
Bob and Nancy Moxley

## **GENERAL FUND GIVINGS**



## **GARDEN REPORT**

I think the garden budget for 2006 should be around \$5,000.00. Plans are to remove the gritty soil in four areas and purchase good garden soil so that these areas can be planted.

a) behind the altar at the rear: b) between the steps at the rear c) the kitchen garden  
d) the small median at the rear.

The area between the rear steps will have to be developed. Will this area be planted, will it be "levelled" and a retaining wall installed? Or will be kept in a gravel "utility" area?

We hope to purchase 2 lilac trees, perhaps spiraea, it is hoped that the kitchen garden will be home to some of St. Paul's lilies from the previous site.

Memorial Garden: Lorna B. has taken care of this site to date. She is the one to confirm plans for this space. It is my understanding that the "vision" calls for a paved circle either with stones or perhaps another substance, will this be purchased by members of the congregation with individual bricks or come from the budget? It is hoped to have one or two benches in this area, perhaps even a bird bath, or even a statue. This area also needs further planting, and it is the hope that some or most of these plants will be donated.

I also feel that the north end of the parking lot needs attention. Perhaps some soil to level it off and smooth it out, and it has been suggested some kind of ground cover that is easy maintenance and easy to trim or cut. This area has quite a slope and ground cover was suggested over grass.

The little lawn opposite Fr. John windows will need further grass seeding and more attention in 2006. The plans call for crab apple trees to be planted along the south parking lot; will they be postponed until 2007?

While the gardens on either side of the Ceremonial steps have started, we hope to build a wall on the right side, and both these areas are not completely finished. Both areas in the official plans call for an evergreen.

Submitted by B. L. Dukes

I am not sure that most of you know that I retired by the Gardening committee a couple of years ago. I have tried to keep people informed of this or that as people told me what's' what. I feel that in 2006 my contribution will be even less than what it has been in the past year.

## **Gift Certificate Program**

For 2005 Parish Council budgeted for \$20,000 and we earned \$10,250. \$9,000 was turned over to the church general revenues with the remaining \$1250 held in the program to ease the cash flow.

For those of you new to St. Paul's we sell gift certificates redeemable at various stores: Loblaws/ Independent Grocer, Food Basics, Farm Boy, Bulk Barn and Loeb/Super C.

The potential for this program is huge. Last year we increased our income from \$10,170 to this year's \$10,250. A rather disappointing result; considering the size of the increase in the number of families in the Parish we should be earning much more with this program.

The program generates 5% on sales of Loblaws/Independent, 5% on sales of Food Basics, 5% on sales of Farm Boy, 5% on sales of Bulk Barn and 3% on sales of Loeb/Super C. [Note: the certificates for Loblaws can be used at Your Independent Grocer hence the "Loblaws/Independent", similarly the Loeb certificates can be used at Super C.]

We all have to eat. What better way to accomplish two things, eat and give to the church at the same time.

My thanks to the following people whose time and work selling these certificates make this a joyful ministry for me: Larry Barkhouse (8 a.m.), Jean Ripley (9:15 a.m.), David Dobson (11:00 a.m.) and Lorna Brûlé (in the Office).

Darell Small  
Gift Certificate Coordinator

Some calculations:

Families on Parish roll: 450  
Active: 225  
Assume each family has a food budget of \$400 per month  
Average income from the program 4.75% (estimated)  
 $225 \times \$400 \times 4.75\% = \$4275$  per month  
 $\$4275 \times 12 = \$51,300$  per year.

**WHY ARE WE MIRED AT \$10,250 ?????**

## **GREETERS**

The new church building was opened for worship in September, 2004. It was constructed primarily in response to the need to accommodate new parishioners from the continuously growing community of Kanata and the surrounding area. During 2005, it was recognized that we needed someone specifically designated to greet newcomers as they walk through the doors. Part of the response to the need was the formation of a group of Greeters with representatives at each of the Sunday services whose function it is to identify and greet newcomers and to make them feel welcome. There is a new information pamphlet given to the newcomer which includes a registration form to complete if they wish to do so. If you see someone holding this yellow pamphlet you will know they are new to St. Paul's. Please introduce yourself, assist them in anyway and invite them for coffee after the service.

There are now 16 members of the Greeters Ministry with 2 members for each Sunday service. Thank you so much for a job well done. To date there are approximately 60 new people attending St. Paul's. "Well done good and faithful servants."

Finally, the first impression that a newcomer has on his or her first visit to St. Paul's is very important in their determination of whether or not they may wish to return again. Their impression depends to a great extent on whether they are made to feel welcome, loved and respected. The Greeters can only initiate this process. It is the responsibility of every parishioner to be alert to the presence of newcomers and to make a special effort to interact with them and to make them feel welcome to St. Paul's.

It is hoped to recruit a sufficient number of Greeters so that a particular Greeter would have to serve not more than once a month. Greeting is a fun job; you never know who you might meet!!

To that end, parishioners who feel that they could serve in the Greeter's Ministry are asked to contact Cathy Wright at 839-3819.

Respectively submitted,  
Cathy Wright

### **Healing Prayer Ministry**

"When you call me, when you go to pray to me, I will listen to you.  
When you look for me, you will find me." (Jeremiah 29:12,13)

God is good. Throughout the past year, God has been so present in blessing others with His healing grace, comfort and peace. God, working in each person and through others, has provided renewal, and strength. God is faithful.

The healing prayer ministry has had a full year of ministering in our new church and it continues to experience growing demands. We have had the pleasure of praying with others at the regular services, during a healing service, at the extended prayer times during Lent, and through the week upon request. We sponsored an evening workshop on stress management. As well, Alison Filteau led a couple of very informative training sessions for the pastoral care teams – Thank you.

We have seen several changes in our team members during this year. We welcomed Sheila Evans, Ed Gadd, Miriam Kilby and Michael Turnbull to the team. Garry Pritchard, although he is not able to be up front with the ministry team at this time, continues to a faithful and prayerful member.

We look forward to the coming year. Along with ministering to others, we will be addressing the noise levels at the ministry station. At the 11:00 am service, we have moved one of the prayer stations up the stairs closer to the sanctuary with some success.

As well, it is my hope that the number of members in our team may grow especially at the 9:15 am service. I invite everyone to prayerfully consider this ministry. All that is needed is an ability to keep confidences and a heart for prayer.

Blessings,  
Michèle Beckett

### **Kanata Food Cupboard**

The Kanata Food Cupboard is a registered charity, run by a community board, to serve the people of Kanata by providing emergency food to families in need.

St. Paul's is one of six church groups working on a weekly rotation to retrieve phone calls from the clients to the Food Cupboard and arrange times for pick-up, to pack and hand out the requested orders, and to deliver the food if necessary. The need for this service continues to grow. Increasing numbers of calls are coming into the Food Cupboard on a daily basis. St. Paul's is answering the challenge. We now have 30 people (up from 27) who regularly volunteer their time to their community through this outreach ministry. We have two additional people who have volunteered to deliver groceries to the clients who are unable to come to the Food Cupboard. We always welcome new volunteers.

If you feel you would be able to volunteer an afternoon or two once every six weeks to retrieve the calls coming into the Food Cupboard and then to enter them into the computer, or should you be



able to help deliver food baskets Tuesday and /or Friday evenings once every six weeks, please contact Carol Fowler at 592-0124. We can all assist our local community by dropping off food items in the bins conveniently placed in all our local grocery stores, or in the bins found in the front hall of the church.

Respectfully submitted,  
 Carol Fowler & Diane DeRusha  
 Coordinators for the St. Paul's Volunteers

**St. Paul's Ladies Group**

***The year 2005 marked the sixth year of activity of the St. Paul's Ladies Group!***

We meet the third Wednesday during the months September to June at 7:00 p.m. in Rutter Hall.

As a fellowship group, once again we have had a number of interesting presentations as part of our activities throughout the year. Of particular interest were:

- A kitchen shower in April to help furnish needed utensils, pots, pans, cutting boards, towels, dish cloths, casserole dishes, table cloths, and so on. In addition, significant funds raised during the shower were donated towards the purchase of our new dishwasher;
- In May, the Ladies Group hosted the Diocesan Anglican Church Women's one-day Annual; and
- The Reverend Canon Dr. Bill Prentice addressed us on community ministries and outlined how we could help and participate with these important outreach ministries within our diocese.

The ladies of the parish and their guests are most welcome to attend any and all of our functions, which are followed by coffee/tea and delicious desserts!

Very special thanks to everyone who supported our activities this past year. As always, it is the support and encouragement of everyone that results in a highly successful year.

Cherlyn Andrews  
 Chairperson

**Lay Assistants Report**

We currently have 40 members of the parish active in this ministry. I thank you all for your service over the past year. Current Lay assistants are:

<b>8:00 am</b>	<b>9:15 am</b>	<b>11:00 am</b>	<b>Other Services</b>
Richard Bradley	Amy Bridges	Joan Andrews	Lynne Shamus
Bev Cathcart	Joseph Bridges	Michèle Beckett	Steve Shamus
Esther Cavanagh	Francis Christensen	Don Brown	Carol Spencer
Clyde Crane	Shirley Christensen	Lorna Brûlé	
Richard Greene	Heather Colls	Geoffrey Colls	
Lewis Kruger	Martin Colls	William Colls	
Nick Nickerson	Bob Ferrier	Alison Filteau	

<b>8:00 am</b>	<b>9:15 am</b>	<b>11:00 am</b>	<b>Other Services</b>
Don Pruner	Harris Kirby	Marsha Fisher	
Judy Reynolds	Karen Lee	Miriam Kilby	
	Christina Merkis	Paul Kluchert	
	Russell Smith	Ron Mahar	
		Shirley Mahar	
		Graham Martin	
		Minx Mulhall	
		Sandy Pinhey	
		Marilyn Holden Pritchard	

Respectfully submitted,  
William E Colls

### **CHRISTIAN MEDITATION**

This group was organized at the beginning of Advent 2005 according to the teachings of John Main (1926-1982), a Benedictine monk. It is an old tradition of contemplative prayer dating from the fourth century and revived in the 20th century by John Main. Contemplative prayer seeks God in silence and stillness - beyond words, thoughts, and images. Those practicing this tradition meditate daily in their homes and meet weekly to share in the community and strength the group meditation offers.

At St. Paul's the meeting time is Monday evening at 7:30 p.m. The number attending to date is 5 - 10 people. Anyone wishing to share in this tradition of prayer is most welcome.

For further information contact the Ven. Sally Gadd 836-7272 or Marg McGowan 599-1326

Respectfully submitted,  
Marg McGowan

### **Music Ministry 2005**

The Music Ministry at St. Paul's continues to be a vibrant part of our worship life together. I would like to take this opportunity to thank all of the members who contribute on a regular basis each week at rehearsals and faithfully each Sunday making the music possible for all to enjoy.

The groups worked together this past year on two main fundraisers -the Annual Pancake Supper in February and the St. Andrews Scotch Tasting and Dinner in November. Plans are well in hand to repeat the events in the coming year.

Enrollment has remained stable in the Chancel choir while the Contemporary Music Team having experienced decline in membership in the first half of the year was able to increase it membership this past fall. Both groups would welcome new members at any time.

The Chancel Choir has been challenged with music having three and four part harmonies and some selections were done without accompaniment. The members of the congregation have responded favorably to our efforts and words of encouragement weekly really mean a lot to all of us.

This past fall John Faurbo took on the role of “sound technician” for Sunday morning Services at 11:00. His efforts have truly made a difference in the experience of all who worship at 11:00. We will need someone to take his place from May until August as he is away on language training for the Canadian Navy.

As we move forward into a new year, the Chancel Choir has dreams of replacing our choir robes. The Contemporary Worship Team has dreams of replacing our microphones and adding new monitors. We will endeavor to make these dreams a reality this year with your prayers and support of all our fundraising activities.

Respectfully Submitted,

Ann Faurbo  
Music Director

### **Newcomers Ministry**

The mission of the New Comers Ministry is to encourage the congregation of St. Paul's to make hospitality a way of life; to extend an authentic welcome to all visitors (and veterans) alike; to inform visitors about our church and to orientate them to our church space; to guide visitors through the act of worship at St. Paul's and to make visitors feel comfortable worshipping at St. Paul's.

Members of our Visiting Team Marion Allen, Jeannine & John Milburn, Nigel Kilby, Ethel & Gerry Smith try to visit each new family within a week or two of joining the church. They bring with them a church directory and give an overview of ministries at St. Paul's.

November 13 we held our first New Comers Luncheon – what a wonderful way to welcome new families. Father John, the Wardens and our Sunday School Director were on hand to meet and greet and members of our Cursillo community provided lunch and conversation. Special thanks are sent out to the coordinator of this Luncheon – Brenda Desrochers. ***If you are new to St. Paul's or if you missed or were busy last November – please circle Sunday, April 23 – and consider yourselves invited!***

Marion Allen  
Co-ordinator

### **Outreach Vestry Report**

***“Attempting to make the best use of our resources to serve the needs of our community; locally and globally....”***

How can we make best use of our resources: time, people, and money?

We held our first meeting on January 11, 2005. Attendees: Philippa Wilson, Bill Prentice, Carol Fowler, Heather Colls, Laurie Ann Copple, Lynne Williams, Marian Humphreys and Brenda Desrochers. The meeting was announced in the bulletin, leaders of particular groups that have an outreach/fundraising aspect were specifically invited e.g. Youth group, Sunday School, the Women's Group. We looked at St Paul's in relation to the world and in relation to the Anglican Communion. We looked at programs our church is already involved in or that we had connections to e.g. The Kanata Stittsville Refugee Sponsorship Group, The Kanata Food Cupboard, The Diocesan Ministries, Volunteers in Mission. We then looked at the year ahead and considered how best we could place activities throughout the year so that activities might not be competing with each other.

We considered how to raise awareness. Some underlying principles were drawn up at this meeting and had some bearing as the year unfolded.

Outreach is dynamic, new opportunities and more people are called to serve as the year progresses and we have been blessed. Here are some of this year's outreach highlights...

One of our biggest ministries and one from which we have received recognition throughout our local community is **The Kanata Food Cupboard**.

Our stewardship surveys indicated that we needed to reach out to our seniors. In 2000 we did. On Thursday afternoons ably and cheerfully led by Minx Mulhall, her team also arranges transport to enable people to participate in the **Seniors Afternoon out Program**.

Our stewardship surveys also indicated that we needed to reach out to the youth in our community – not just those that attend church. From this **The Haven** came into being. On Saturday nights our church opens its doors to provide a place for our local youth to “hang out”.

Carol Fowler represents our church on the **Kanata Stittsville Refugee Sponsorship Group**. We have an ongoing commitment to support this group. In April, St Paul's was able to provide the venue for a fundraising evening that marked the 10<sup>th</sup> anniversary of the genocide in Rwanda. Major Brent Beardsley, Operations Officer for General Romeo Dallaire came to speak to us about his experience and helped to point out the disparity between our North American lifestyle and that of most of the world.

The congregation of St Paul's financially and prayerfully, assisted members of our parish who participated in **missions overseas**. Last Easter, Rachel Filteau with, other students from Holy Trinity High School, participated in a mission to the Dominican Republic. Meghan Kidd spent her summer vacation in Migori, Kenya helping to look after Aid's orphans. Laurie Ann and Tony Copple also traveled to Kenya to preach and to deliver: bicycles, bibles, blankets.

Our Sunday school sponsors a foster child, **Ajarul Laskar**. Ajarul's photograph is on display on the foyer table. Ajarul lives in India “his father works as a day labourer and his mother does the household chores” he enjoys playing ball, drawing and singing. Bengali literature is his favourite subject at school. Alan Carson corresponds with Ajarul and has prepared a display for us to place in our Sunday school.

As the year began many of you contributed to the **Primates World Relief Development Fund's** Tsunami relief and as we came to the end of the year, you were again contributing, this time to provide aid to those affected by the Pakistan earthquake. One of the advantages of being Anglican is that we have Anglican dioceses globally. This enables PWRDF to be communicating directly to fellow Anglicans in the midst of their struggle. PWRDF takes advantage of this local knowledge to help communities when they are in need.

On June 4th, our parish participated in “**Love Ottawa in Kanata**”. “a special day when Kanata-area churches express God's love in practical ways to those in our community who could use a helping hand”. St Paul's was responsible for organizing the helping hands team who visited people to help with chores; washing windows, gardening, moving furniture, small household repairs. Members of our parish were also involved with the prayer team.

June was also the month where we reached out to help our **Diocesan Community Ministries** in Ottawa. We collected 80 cases of water (80 x 24 bottles) for the people who visit the diocesan shelters: Centre 454 and The Well. Our aim to give people on the streets in the heat of summer, not only clean water to drink but also a vessel that could be refilled. Over the summer, parishioners collected soap and shampoo samples. At our Fall Rummage Sale, clothes were collected and at Christmas some of you donated gifts for the Shelter Christmas parties.

Our Youth traditionally assist the Kanata Food Cupboard on Thanksgiving Sunday and also collect and package Christmas stockings for teenagers in our community.

Many of our parishioners prepared shoeboxes for **Operation Christmas Child**.

On December 25<sup>th</sup> Laurie Ann and Tony Copple worked with volunteers to provide their **annual Christmas Dinner** for people who may be alone for Christmas. This year 70 people attended.

***Thank you to all of you who contributed to our community, locally and globally.***

Respectfully submitted, Philippa Wilson

### **Pastoral Care**

The Pastoral Care Team at St. Paul's has consisted of a number of individuals who have been trained through the Pastoral Care Course given by the Christian Council of the Capital Area. These caring individuals have responded to the needs of the people of St. Paul's as well as those of the larger community by bringing the presence of God into the lives of those people who are unable to be with us on Sunday. Our team members meet with these individuals on a regular basis to visit, listen and pray with them.

This is a valuable ministry that is in great need of a leader. I felt it necessary to resign from that position last fall and as yet there has not been another leader appointed. If this ministry is one that you feel called to please speak to Fr. John.

Respectfully submitted, Shirley Mahar

### **Prayers of the People**

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2005 by the following team of intercessors:

Pat Dukes	Amy Bridges	Clyde Crane
Don Brown	Joseph Bridges	Graham Martin
Ron Mahar	Vera Near	Tony Copple
Bev Cathcart	Lynn Williams	Ann Faurbo
Ted Harper	Francis Christensen	

There are currently 13 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings our Lord continually provides to us as well as our petitions for the Church, for the World, for others, and for ourselves - whether here at home, or in distant countries. This past year has focused especially on our ministries here at St. Paul's. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

For 2006, it is our intent, through God's grace, that the Prayers of the People will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. We would be pleased to include any specific prayers or petitions that you desire to have included in the Sunday Morning Prayers. Please advise the Church office or place your prayer requests in the binder located on the table located in the Narthex (just outside the entrance doors at the rear of the Church).

Respectfully submitted, Francis Christensen

### **Prayer Chain (Phone) Ministry**

A phone call to Joan Andrews or the church office alerts the prayer team, a small but active ministry of six who pray (immediately) for individual requests. If you would like more information about joining this ministry please contact Joan 592-8555 or Lorna in the office.

Yours in Christ,  
Joan Andrews

### **Quilting Group**

The Quilting Group continues to meet on Tuesday mornings from 9.30 a.m. to noon in Rutter Hall. We have at present 7 quilters (on average 5 workers per session). We are always open for "newcomers" to join us. Over the year 2005 we have contributed over \$2,500.00 to the church treasury (\$2,617.00) through 2 rummage sales and quilt sales. We also assist at the annual B.B.Q. and Christmas Bazaar.

Respectfully submitted,  
Joan Ferrier

### **Reader's Report**

2005 was another successful year. There are 26 readers covering all 3 services.

I would like to thank all of the readers for their dedication and efforts.

Respectfully submitted,  
Sandra Cooper

### **Kanata/Stittsville Refugee Sponsorship Group**

#### **Focus on 2005: Questions and Answers**

(A complete report will be provided to St. Paul's under separate cover).

#### **Who Are We?**

7 Member Churches: Kanata United Church, St. Andrews Presbyterian Church, Glen Cairn United Church, St. Thomas Anglican Church, Stittsville United Church, St. Paul's Anglican Church and St. John's Anglican Church sponsor United Nations Convention refugees from around the globe to provide assistance in their current country of residence, to provide them with a safe haven and the opportunity for a new life in Canada and to provide settlement assistance for refugees already in Canada

#### **What Is Sponsorship?**

Financial support of sponsored individuals for their first year in Canada

Providing contacts for sponsored individuals: housing, education, employment, cultural integration, friendships

#### **What's Happening Now?**

Full sponsorship of a single Burmese man of Karen ethnic origin, currently living in a refugee camp in Thailand. He has been in the camp since his family fled the military regime in Burma in 1997. He is expected to arrive in early 2006.

Ongoing support of orphans of the Rwandan genocide.

### **Where Do KSRSG Dollars Go?**

In 2005:

- \$4,700 to support four young people orphaned during the 1994 genocide in Rwanda
- \$1,000 for scholarships and/or school building fund in Rwanda
- \$500 to the Humura Association for the support of women and orphans in Rwanda living with HIV/AIDS contracted during the genocide
- \$250 each to two former Kosovar refugee girls for textbooks for community college
- \$630 for technology training for a recently arrived refugee woman from Sierra Leone
- \$300 for ESL education for a Congolese man currently living in Zambia

### **How Can I Learn More?**

Our experience in assisting refugees has been a real education for all of us, and has deepened our commitment to making a difference, where we can, in the lives of others.

A speaker from our group would be pleased to come and speak to your congregation.

St. Paul's Church rep: Carol Fowler, 592-0124, [cafowler@magma.ca](mailto:cafowler@magma.ca)

### **Server's Vestry Report**

We are truly blessed by the work of the youth, and the young at heart here at St. Paul's. They are dedicated in taking an active part in our services. We have Servers that are Lay Assistants, Parish Council Reps., and Prayers of the People, Readers, Sunday School Teachers, and Youth Group Leaders. We are thankful to those who have answered God's call. I send a special thank you to those Servers, and the ones that came out of retirement to volunteer for Christmas Eve, Christmas Day and New Year Day Services.

We now have 3 Servers at the 8:00 service, 8 Servers at the 9:15, and 4 Servers at the 11:00 service.

I am planning to have at least one event for the Servers this year in the late spring.

If you or anyone you know is interested in becoming a Server, please contact me at 836-1812, or [carol.spencer@rogers.com](mailto:carol.spencer@rogers.com).

Carol Spencer  
Server Coordinator

## Sidespersons

**“Remember to welcome strangers, because some who have done this have welcomed angels without knowing it. Remember those who are in prison as if you were in prison with them. Remember those who are suffering as if you were suffering with them.”** Hebrews 13:2-3

We have been in our new church home for a little over a year now and we have welcomed many strangers into our midst. We could not have accomplished this without the assistance of all who contribute their time and efforts to make this a welcoming home to all who enter. The Sidespersons are an important part of the feeling people encounter upon entering our church home for the first time and play an integral part in making them feel a part of our family.

I would like to thank all the Sidespeople for their dedication to their position and for their support to one another. I am sure the welcoming smiles newcomers encounter upon entering our church play an important part in their decision to return and join our family.

Father John and his family are a blessing to our Church as always, Father John manages to find the time to support each and every one of us in good times and in bad times and I think, at times, we forget he is only one man, with a BIG family and as with every family, everyone needs to contribute to keep the family together.

As always, anyone who feels they would like to be a sidesperson (a very rewarding position) should speak to Carole Taylor.

**“Give and you will receive. You will be given much. Pressed down, shaken together, and running over, it will spill into your lap. The way you give to others is the way God will give to you.”** Luke 6:38

Respectfully submitted,  
Carol Taylor

## Stewardship

Stewardship in 2005 at St. Paul's followed up with the leaders meeting in December of 2004 with a meeting that pursued where God might be calling the community. Many ministry leaders met on January 18th and then again on February 12th to prepare for Vestry. Extensive minutes were taken with many tremendous suggestions and even more unanswered questions. The leaders felt that meeting together on occasion to share experiences and knowledge would be a good investment in time. We held discussions on leadership in general, shared vs. solo leadership, how various ministries were led, Father John, wardens and Parish Council leadership. We also talked about ministry vision, growth, ministry visibility in the church community, job descriptions and training/education needs and how the ministries are supported in the church.

One huge area of concern was the multi-faceted and often uncoordinated communication within the church.

A second concern (as someone observed) was that there is no official link from Parish Council to many of the Ministries. Where is our help from Parish Council? What does Parish Council do? Where is the accountability of Parish Council to the Ministries, and coming to us? Can we go to Parish Council and ask for things? Why are so few of the Ministry leaders on Parish Council (other than those in PC elected roles)? No one has expectations linked to their ministry or knows of links between Parish Council and Ministry Leaders. Who can help them? Accountability - many don't know who they are accountable to.

Two motions were developed and brought to Vestry. (Exact wording can be found in Vestry minutes of 2005)



- \* That Parish Council seek and appoint a communications leader to assess, improve and manage the information flow in St. Paul's.
- \* That Parish Council assess the linking to and organization of Parish Ministries, make necessary changes and implement.

Stewardship team, with a few ministry leaders, presented a powerful message that God is using our ministries to impact people's lives in dramatic ways.

After Vestry, we got involved in an adult education workshop called SHAPE that was a derivative from 'The Purpose Driven Life' book study taken up by parishioners in late 2004. The workshop was 6 weeks, designed to help people uncover their Spiritual Gifts, Heart (passion), Abilities, Personality and Experiences that have 'shaped' them to be in specific ministries. This was a tremendous success.

A post-mortem of that workshop led to discussions on how to engage more parishioners to this idea of 'called to ministry'. The discussion evolved to how do we welcome newcomers and help them become part of our family. We accepted a challenge to establish a newcomers committee to look this opportunity. We met a number of times over the spring and summer and handed off recommendations to the corporation and Father John in August. You have seen many initiatives that came out of this work - greeters table at the entrance, newcomers lunch and so on.

For many reasons, I felt compelled to, and subsequently did, resign as chair of the Stewardship Committee at the end of July but completed the Newcomers Committee task as promised.

I thank the team members for their dedicated service and support.

In His service,

Ray Brule  
Past Leader of the Stewardship Team

### **Telephone Ministry**

The Telephone Ministry was started in 1994. The Telephone Ministry will re-start to Kanata Retirement Home in the very near future. We have gone through many sound changes since opening our new church building. Being able to take hearable consistent sound through the sound system and then through the phone was a difficult hurdle.

We have tried the system a number of times and now we will take the service back to Kanata Retirement Home.

If you are physically unable to be at church and would like the service on Sunday morning please do give us a call and we can arrange it for you.

In past years we have also taken a wedding to a close relative who was physically unable to be at the Church for the ceremony.

Respectfully submitted  
Heather M. Colls

## **Wednesday Morning Bible Study & Eucharist**

If informal, relaxed and lively, describe a time of worship for you then this is a service and teaching time you would enjoy. Regularly attended by 15 people, this mid week service offers an opportunity to ask questions and study the next Sunday's readings.

In 2004 we identified a need to offer pastoral and practical support, through meals or visiting, to members of our community. This emergency support has not been required very often, but we want St. Paul's to know – we're here to help if we can.

We wish to thank Father John for his support and encouragement.

Please join us Wednesday's at 10 am in the Chapel.

Respectfully submitted,  
Anne Lee

## **Youth**

Change is a constant that we respond to with the ever-changing requirements of the youth in our church and community.

Well into my third season here with you at St. Paul's my role with the youth has changed 3 times. Currently I am the Youth Coordinator directly involved in putting together the plans and focus of each of our 4 distinct areas in which the youth are involved"

- Volunteering
- Jr. Youth Group
- Sr. Youth Group
- And the Haven

All four of these are independent of one another, yet they overlap from time to time.

Responsibility for leadership is distributed as follows:

- Amy Bridges coordinates the Jr. Youth group with support from Mike Sorfleet, Alanna Kidd, Fred Prentice, Joshua Bridges and Mark Gilroy.
- Meaghan Kidd coordinates the Haven with support from myself, Graham Winn, Shelley McLaughlin, Deb Turnbull and sometimes from Mike Sorfleet and Liz Brule with special appearances by Joseph Bridges.
- Supporting the coordinators and meeting with the volunteer leaders, setting up the volunteers in the right direction and the Sr. Youth group are my areas of coordination. Deb Turnbull, Emily Beckett and Meaghan Kidd are my team.

Most of the youth have been involved in some or all of the 4 areas. Like you and me they have their preferences and we try to respect their boundaries – hence the constant motion of change. We try to hear what they want and respond to suggestions.

When I started at St. Paul's, there were 2 groups and 5 leaders with approximately 15 irregular participants. Now there are 4 groups and 13 or more volunteer leaders. The youth involvement fluctuates from 8 to 34 or more depending on the event or night. Currently, the Haven is having the most consistent participation and growth from the community youth. Volunteering to get recognition from the school programs is quite popular, especially with the peripheral youth who are involved with a number of outside structured programs. The youth group participation seems to be the most inconsistent.

Our youth are not programmed and every so often I try to program in order to fit things into some order. You can be sure they let me know and I quickly go back to my knees and ask God to help me draw from his wisdom on what to do next.

Every few weeks we here of a tragedy in one of their schools and or in the world and we try to help them make sense of it. We do missions work and support those who are called to go on mission trips like Meaghan Kidd and Rachel Filteau. The 30-hour famine is always a big hit drawing close to 40 teens. They like overnights and usually there are close to 30 or more participants. My sense is that many of our youth have structure time all week when they come here they want freedom to be and express themselves and challenge their faith in unique and playful ways.

Faye Lavergne  
Youth Coordinator

### **St. Paul's Junior Youth Group**

This year the Junior Youth Group has been blessed with many skilled and passionate new leaders. New and returning members of the Junior Youth Group team include Alanna Kidd (Sir Pullover), Fred Prentice (Gingerbread Architect in Residence), Michael Sorfleet (Babe Ruth), Joshua Bridges (Baby Ruth), Mark Gilroy (Guy with three tennis balls in mouth) and Amy Bridges. Working largely in conjunction with the Senior Youth Group team, this year has been a building year in terms of co-ordination, organization, and programming. Under the co-ordination of Faye Lavergne, the youth group has strived to meet the needs of the larger church and our members.

The members of the youth group have also changed drastically. Most of last years members graduated to the Senior Youth Group this past year, so we have had the privilege of getting to know a whole new group of youth. The energy, integrity, and ingenuity of this group of children are a constant inspiration to me and the other leaders. Under the direction of one of the youth, the Junior and Senior Youth Groups have undertaken to sponsor an orphan, Ivon, from Kenya. In this interest, a Cake Walk was held on Sunday, 29 January 2006 (thank you for your generous support) and future fundraisers are planned to support this ministry. Other activities accomplished thus far have included helping with the bazaar, running a penny drive, making crafts for the Senior's Afternoon Out participants, and filling Christmas stockings for the Kanata Food Cupboard. In terms of education, the youth group has undertaken to investigate elements of the liturgy, Anglican doctrine, and the theology of missions. The group is very ambitious and many activities, outings, and events are in the works to finish the year with a flurry of excitement.

Thank you entirely,  
Amy Bridges