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***Rectors Report***  
***DREAMS REALIZED***

As we meet together this year at Vestry, we do so in the shadow of what might be. The new church facilities are taking shape, and we can begin to dream about the possibilities of worship and new ministries. The Dream is much closer today than it was five years ago and we are at the brink of a new reality. New wineskins are being made ready to support the new wine that will flow from the Grace of God. I have been privileged to serve as Pastor and Priest of St. Paul's as we struggled and decided to build this new building. We have deliberated about the size needed to serve the Kingdom of God. We have reviewed and chosen a design that reflects our concept of God and His will. We have argued and agreed on the cost of our new Church home. I believe that all of the work we have done is consistent with our heritage and continues the tradition of faithfulness that St. Paul's has been built on. We have discerned and built consensus around our actions. We have been faithful. I believe that this parish has listened and responded to an invitation from God.

I think of those who will come to our new Church. I think about the future generations that will experience God because of what we do today. I think of those in our community who are broken, with out direction, lost, poor, hurt, marginalized, or hopeless, and I am thankful that God has asked us to prepare a place for them to we welcomed, loved and inspired to know and serve God. We do face challenges, but they are not too big for the God we say we worship. God has called each one of us to this place to serve Him and His kingdom.

Now is not the time to rest or rely on others to complete the tasks before us. To those who have not been asked or who refused the opportunity to participate, I ask you to join with us in creating a future at St. Paul's. To those who have made an offering but have not reached the sacrificial point, I ask you to reconsider and pledge TODAY. We need your participation and input. To those who have given sacrificially of their time and treasure to the construction program, I ask you to reach deeper. I do not know the individual circumstances that you face but I know that when God needs something done He gives us (the body) the ability to fulfil his request. Let's finish what we have agreed to and started, there is a new beginning right beside us. When those Church doors open we will need to grow and accommodate new people and ideas. We will be strengthened. Until then it is up to us to fulfill our bargain and come forward with the leadership and money we unanimously agreed to last year.

Dreams become reality only when the dreamers are committed and make the dream come true. As a member of St. Paul's I ask you to pray and support this dream.

Yours in Christ  
Rev. John Bridges

## *Warden's Report*

When we left off last year, we were about to embark on a prayerful and exciting journey that would see us build a new church based on the architectural drawings submitted by Ralph Vandenberg & Associates. The rookie warden and the seasoned professional faced a daunting challenge. In tandem with the Construction Manager and Father John we were charged to oversee the project.

After deciding on Ralph Vandenberg, we waited with much anticipation to see the final product – what would it look like, what would it cost. We had formulated our budget. We had three areas to draw upon: The funds we have in the consolidated trust, mortgage financing from the Dioceses and the Anglican Foundation, and the Capitol Campaign to raise \$800,000. All looked good for the future.

However, as you know the plans came back \$1.1 million over our budget. We prayed, deliberated, cut, prayed some more and cut some more until we were able to eliminate \$700,000 of the estimated cost from the Vandenberg plans. Alas, that still left us \$400,000 over budget. Once again prayers were said, the wise and faithful came out to a special vestry and faithfully and prayerfully responded to our request and approved the additional expenditure of \$400,000 plus an additional \$100,000 as contingency funding. Once again our project was back on track.

And so it all began. We removed the stone, and all the other valuable and commemorative items, from the old building, and set up our temporary space in the church hall. The old church came down. We had the ground-breaking ceremony, the bulldozers rolled in, the ground was dug and construction began. Once it began, it has progressed with amazing swiftness, even given the trials and tribulations that befell this project.

You can see for yourselves now – it is starting to look like a church. You can see the outline, the roof, the sanctuary, the hall, offices and classrooms – and when it all comes to fruition, we will have our new worship space, where we can praise God together and thank him for this truly blessed structure.

We thank God every day for the blessings that have been bestowed upon us in the way of Father John. He is a gifted priest and his expertise and wisdom has been so integral to this project. We want to take this opportunity to officially thank him.

We have had an eventful year in the personnel of St. Paul's. Father Lee completed his curacy and has gone to the next phase of his life. Allison has returned to school and while still a parishioner with her family is on a leave of absence. Nancy Moxley has been a valuable asset to our team and we want to take this opportunity to thank her for her outstanding contributions in the operation of the office and her assistance to the wardens, to Father John, and the entire congregation. Don Krull, after more than 10 years of leading our contemporary worship music group, decided that he needed to pursue other interests and has left the group. We take this opportunity to thank him for his dedicated and expert leadership. Our Director of Music Ann Faurbo has taken over the leadership of this group.

And last but by no means least; we want to recognize our parishioners – who have met all the challenges head on. Each member has contributed in their own way to the various ministries and given us their blessings and making our job so much easier. Thank you to all.

While the Church Hall is an adequate temporary worship space, it most certainly has provided some challenges. I think we all can probably think of one or two. However, given what we had to work with we believe that the fact that we have remained in our own space has made us a much more cohesive group of parishioners and if we can overcome these challenges, we can overcome anything. Those that pray together stay together.

On a go forward basis, next year when we write this report – we will be thanking God for all his blessings and occupying our new building – our ministries will be flourishing and we will have celebrated the birth of our Lord and Saviour Jesus Christ in our new home, St. Paul’s the new version.

Respectfully submitted,

Bev Cathcart – Rector’s Warden

Bill Colls – People’s Warden

***Treasurer’s Report***  
**St Paul’s Anglican Church**  
**Treasurer’s Report**  
**Year Ended December 31, 2003**

**Flash Report (Rounded to \$100’s):**

Income:	Actual ‘03	Budget ‘03	Variance	%	Actual ‘02 (\$1,000’s)
Receiptable Income	\$158,300	\$188,600	(\$30,300)	(16%)	\$166
Trust Income	\$26,500	\$13,000	\$13,500	104%	\$29
Other Income	<u>\$34,700</u>	<u>\$40,500</u>	<u>(\$5,800)</u>	<u>(14%)</u>	<u>\$36</u>
Total Income	\$219,500	\$242,100	(\$22,600)	(9%)	\$231
 Expenses:					
Apportionment	\$38,100	\$38,000	\$100	0%	\$37
Salaries&Employee	\$147,200	\$162,500	(\$15,300)	(9%)	\$151
Office	\$8,400	\$10,200	(\$1,800)	(18%)	\$10
Building	\$12,100	\$12,000	\$100	0%	\$13
People & Outreach	\$6,200	\$5,500	\$700	13%	\$6
Education, Music, Liturgy	\$10,800	\$7,800	\$3,000	38%	\$5
Miscellaneous	<u>\$4,300</u>	<u>\$6,100</u>	<u>(\$1,800)</u>	<u>(30)%</u>	<u>\$7</u>
Total Expenses	\$227,100	\$242,100	(\$15,000)	(6%)	\$229
<b>Surplus (Deficiency)</b>	<b><u>(\$7,600)</u></b>	<b><u>\$0</u></b>	<b><u>(\$7,600)</u></b>	<b><u>(3%)</u></b>	<b><u>\$2</u></b>

**Treasurers’ Comments:**

*Income Statement:*

As reflected above, St. Paul’s will report a loss of \$7,600 for 2003 representing approximately 3% of the budget approved at Vestry last year.

Looking at Income, the largest variance relates to the shortfall in *Receiptable Income*. Although we have always set ourselves a challenge budget for giving, the fact is, we have always increased our giving from one year to the next. The surprise for 2003 relates to the fact that total giving was actually \$8,000 less than in 2002. Reasons for this relate directly to reduced attendance upon moving into the hall and the sustained economic unrest within the high tech industry. It is worth noting that had we been able to maintain our level of giving from 2002, we would have achieved a breakeven result.

Regarding expenses, total spending was \$15,000 below budget in 2003. *Salaries & Employee* costs were below budget attributable primarily to the departure of Father Lee in the fall. However, part of this budget was redirected to program spending in *Education, Music & Liturgy* with the hiring of a part-time Youth program co-ordinator and a Sunday School Co-ordinator. The net savings across these two budgets amounted to \$12,300 (i.e. \$15,300 - \$3,000). The balance of the budget savings of \$2,700 reflects spending at truly bare bones levels for 2003.

*Cash Flow:*

Despite the shortfall from operations, I can report that our obligations to the Diocese for apportionment, salary and benefit costs were paid in full by the January 15<sup>th</sup>, 2004 deadline. However, through out the year, St. Paul's has been in arrears on its funding obligations to the Diocese. In part, this is due to the fact that certain payments, such as Trust Income and the effect of additional giving for Easter and Christmas, are not received evenly during the year.

Better matching of our annual giving to our fixed, monthly expenses must be a focus area again in 2004. One of the ways to address this is to achieve greater participation the Pre Authorised Withdrawal, or "PAW" program. Participation in the PAW program in 2003 was up marginally from 2002 comprising about 32% (2002 – 29%) of identifiable givers.

Although reporting a loss is disappointing, the financial results reported above do not do justice to the huge effort and progress being made building our new church. I choose to look at this shortfall as an investment – an investment in the future made in a year characterized by tremendous change. Change is difficult but it is necessary to achieve the vision we've set for St. Paul in the new facility. I look forward to 2004 and bridging the gap between today and realizing our vision in the new church.

Signed: Marc Beisheim

*Budget 2004*

*Budget 2004*

## *Altar Guild*

Our Altar Guild has enjoyed a very good year. We have wonderful dedicated people to work with in preparing the Lord's Table. We are coping well with the changes in the church setting. As asked by our Bishop in March of last year due to the SARS scare, we are very diligent in keeping the altar items clean and sterile. Thelma and I attended the Diocese Annual Altar Guild Meeting in Orleans and enjoyed the fellowship and a demonstration of flower arranging.

We really appreciate the memorial donations by the parishioners for flowers that are placed on the altar. It is part of this money that can also be directed to the purchase of necessary linens. This year we hope to buy altar candlesticks and new linens or whatever is needed to make our new church look glorious.

We welcomed two new members this year. If you are interested in joining our team, please contact either Thelma or myself.

Sincerely,  
Linda Keech, President (592-5069)  
and  
Thelma Zipfel, Vice President and Treasurer (836-5155)

## *Afternoon Out Program for Seniors*

Another exciting and challenging year is in full force for our Seniors Afternoon Out Program, held weekly on Thursdays.

With the construction of the new church underway, the loss of Fr. Lee's involvement, and the loss of the use of a bus, we have been met by some challenging re-organization.

The participants and volunteers have been filling our tables in the hall/church to capacity. (On average we have 15-25 people). It is a cosy atmosphere as we enjoy a short service held by various clergy in the community. This is followed by a wonderful social time. This ministry is truly blessed by many committed volunteers. Each week we have on average 5-10 volunteers, as well as entertainers and speakers, who aid in making this a very special day.

Since its inception, this program has offered to arrange pick-up and delivery for the seniors who need transportation to the church. This year we were not able to continue with the use of a bus to pick the seniors up. We have therefore had to organize the driving ourselves. This has added the need for more volunteers, more organization of the program and more time and responsibility for those involved.

It is our hope that we will be able to have the use of a bus on an ongoing basis. We have attempted to make arrangements with some of the retirement homes for the shared use of a bus, but have not been successful. We did rent a bus for a while, but the cost became too high to continue.

The majority of participants are primarily from 3 Senior Residences within Kanata plus another 5 or so seniors from their own homes.

Our goal for the future is that more of the local Retirement/Nursing Homes will join us in this program and offer their residents the opportunity to come to church with us on Thursdays.

Our hope is to expand this ministry to accommodate a weekly attendance in excess of 50 seniors. With this goal in mind, it will be an absolute necessity to have a bus at our disposal each week.



Each week we have seen the joy and hope this program has offered to so many wonderful seniors. We know there is this need for Christian fellowship and support for those seniors in our community. We give thanks to God for the opportunity to continue in this ministry. We ask for continued prayer to enable us to reach out and provide fellowship to as many seniors as God has planned for us to meet.

Respectfully submitted,  
Minx Mulhall

### ***Capital Fundraising Campaign***

Following the Campaign Feasibility Study conducted during the latter part of 2002, and the unanimous approval to construct our new building by this Vestry one year ago, a **campaign target of \$800,000** to be solicited from members of the Parish was established as a realistic, doable, and necessary component of the \$2.3 million estimated construction cost. Although actual construction costs received in August 2003 substantially increased the building's projected overall cost, the parish's portion of the campaign target remained unchanged at \$800,000 with other sources of funding intended to make up the difference.

The building of the Campaign Team commenced in March 2003 and has remained an ongoing part of our program to ensure we have sufficient canvassers to complete the task. The Campaign Team is comprised of a small executive team, seven canvassing team leaders, and 33 canvassers. I would like to personally thank the executive, the team leads, and all the canvassers for their efforts in a challenging and sometimes uncomfortable role. It seems we Anglicans really would rather not talk about money! I would also like to acknowledge the efforts of many others that have provided various kinds of support to this campaign. In particular, special thanks to Sheldon Mulligan who donated the paper and printing for our campaign literature and stationery, to Harris & Lorraine Kirby for their Cornerstone publishing expertise, and to Betsy Clarke & Associates for her continued leadership and guidance in her consultant role as Campaign Director. Without the efforts of this small but dedicated team, we would not be able to proceed with this program.

Our attempt to keep the Parish and the community informed of campaign progress has taken several avenues. Apart from the monthly Cornerstone bulletin and the Campaign canvassing materials mentioned above, there has been significant linkage initiated by Lewis Kruger with the Kanata Courier Standard which has resulted in at least 3 community articles on our new building with the promise of more to come.

St. Paul's comprises approximately 410 families. Our campaign goal is to reach each family and offer them the opportunity for a visit from one of the canvassing team and the opportunity to offer a gift to the campaign. **As of January 27th, we had recorded/completed 144 donations and pledges totalling over \$430,000 or 54% of our campaign target. This is a significant achievement!** But as you can see, we have a substantial way to go yet before we can declare this campaign successful.

At this stage of the campaign, **I predict that we will NOT meet our \$800,000 target if we carry on with the same trends. An under-run of \$200,000 or more is not beyond expectation!** While we seem to be making significant progress towards our campaign goal, I am frustrated with two aspects of the journey we have experienced thus far. First, we are significantly behind in our ability to complete our visits and calls to all parishioners. An optimistic target schedule to complete all visits by November 2003 evaporated last year and has now been amended to a hopeful completion by end of April 2004. It has taken us 10 months to reach and close on just 144 donations. This is, by anyone's standards, a rather leisurely pace for so important a venture. In my opinion, the direct cause of this lengthened schedule is reluctance by many members of this Parish to step up in sufficient numbers to adequately staff the campaign effort. This was particularly true in the early stages of the campaign where I would personally make a dozen calls before I could fill a position, and I know my team leads have encountered the same

rejection rate many times since. This is simply unacceptable from a parish that says it is committed to this project.

Second, our average donation and/or pledge per family is currently in the \$3000 range. To reach our target of \$800,000 will require an average gift size of just over \$1400 per family from the 250 families yet to be visited/finalized. This is just not likely to happen since well over 150 of these families currently have no identifiable givings to St. Paul's, and many do not attend or participate in our Church life regularly. Furthermore, it is a fact that we have concentrated our initial canvassing to those in the parish who tend to be most active and have responsibilities of leadership (e.g. Parish Council, Campaign Team, various group co-ordinators, etc). We did this so that we could provide a jump-start to the campaign, demonstrate leadership through personal commitment, and participate in early canvassing (all canvassers must themselves have been canvassed and established a pledge before they in turn may canvass others). It is also a fact that we have been unable to secure any large donations from individual donors, a very unusual occurrence in this type of campaign. With the prospect of declining per family averages, perhaps a significant number of absolute rejections from members who are really not interested in St. Paul's, and a less than stellar average from our primary givers, the writing is on the wall about the potential to reach our target of \$800,000 target.

So, as your campaign chair, I profess to be disappointed in the commitment of this parish in supporting this project. I puzzle as to how our commitment so unanimously and passionately expressed at Vestry just a short year ago somehow seems to have gone on the back burner – not forgotten but not so high up on the priority list either.

While I may be disappointed, **I am not without hope.** My comments above are generalizations, which truly do not apply to all. I have been advised that there have been several truly *sacrificial gifts* to this campaign from people who were not expected to be able to contribute significantly. There are several on my campaign team who continuously give of *their time, their creativity, and their energy* to keep the rest of the campaign team going strong! Now that's commitment! What inspiration that kind of giving and sharing of energy should and can be to the rest of us! What a blessing if we would all just *reset our personal thermometer of commitment a notch higher.*

I invite and urge you to rethink your personal commitment to St. Paul's and our new church home. For this is about you - not your neighbour, not your pew buddy, not your friend – it's about you! To quote a tired but appropriate cliché, *“If you are not part of the solution, then you are part of the problem”!* I am confident that with a renewed level of involvement and giving consistent with our intentions that my next year's campaign report will have a much improved tone – a tone of joy and elation at having reached our committed target of \$800,000, and with God's Grace, exceeding it. We will then have *realized our dream! Praise God!*

### *The Campaign Team*

#### **Campaign Executive**

<b>Chair</b>	Francis Christensen
<b>Director /Consultant</b>	Betsy Clarke & Associates
<b>Database Secretary &amp; Admin</b>	Linda & Wayne Keech
<b>Treasurer</b>	Marc Beisheim
<b>Communications</b>	Lewis Kruger

#### **Canvassers**

Karl and Jean Simians  
Esther Cavanagh  
Vic Talbott  
Cathleen Kidd  
Marsha Fisher  
Nigel and Angela Kilby  
Jim and Lorraine Cantlie  
Julie Gilroy  
Nancy Moxley  
Duncan Adams  
Rob Taylor  
Pat and Betty Dukes

**Cornerstone  
Publication**Harris & Lorraine  
KirbyAlan Fowler  
Jennifer Cook  
Bernie Leury  
John Milburn  
Richard and Ann Bradley  
Marion Allen  
Carol McCreight  
Lorraine Kirby  
Don Pruner  
Dianne DeRusha  
Tony Cople  
Marina Halliwell  
Cathy Wright  
Phillippa Wilson**Canvassing  
Team Leads**Don Brown  
Ron Mahar  
Mark Gilroy  
Paul Ledas  
Doug Beckett  
Witold Merkis  
Tom BakerRevised Capital Building Costs and Funding Sources

	<b>Original Estimates</b>	<b>Revised Estimates - Nov 2003</b>
<b>Building Costs</b>		\$ 2,645,000
		\$ 100,000 Additional Contingency
	<b>\$ 2,300,000 Total</b>	<b>\$ 2,745,000 Total</b>

<b>Funding Sources</b>		
Trust Funds available from Parishioners' bequests	\$ 685,000	\$ 670,000
Church extension Fund (New mortgage)	\$ 800,000	\$ 1,000,000
Anglican Foundation	\$ 15,000	\$ 75,000
Kanata Food Cupboard	\$ 0	\$ 200,000
Capital Fund-Raising Campaign	\$ 800,000	\$ 800,000
	<b>\$ 2,300,000 Total</b>	<b>\$ 2,745,000 Total</b>

**Notes:**

1. Overall building costs increased primarily due to dramatic material and construction labour increases over original estimates. Building activity in and around Ottawa is running "red hot" at the moment with no sign of let up. Consequently tenders received demonstrated higher costs consistent with market "supply and demand".
2. Reducing and compromising on some cosmetic facets of the original architect's design achieved substantial improvements in the costs. However, basic building design remains unchanged and no square footage or building functionality has been lost.
3. At the October 5<sup>th</sup>, 2003 Special Vestry meeting, approval was provided by the parish to commit up to \$2.8 million for the construction of the new church.

Respectfully submitted  
Francis Christensen

## ***Church School Director***

We have been showered with many blessings and gifts this year by the increase in the number of people who came forward to volunteer for our Sunday school. People with a wonderful variety of gifts and talents. We now have a total of 28 dedicated teachers and helpers working with our 34 children who range in age from 4 to 13 years. One person, after her first week helping, said, "my hands were covered with glue and paper, I'm exhausted, and I can't remember when I've had so much fun!" another said, "I can't believe just how much the teachers get done in such a short time, it's amazing!" As the coordinator for this group I can't tell you how encouraging it is to hear these kind of comments from our volunteers. It is a group of very blessed people who work with your children, people who with love and great patience introduce God to them in such a way that they will treasure the knowledge that God and His story will have such a powerful place in their lives.

Al Carson and his family have taken on, with excitement, the great pleasure of corresponding with our sponsored child. Al and his family are just beginning to experience the joy this brings as his children learn more about a child who has little material wealth but is rich in spirit and love. Their lives will be hugely enriched but this powerful experience.

We look forward with great excitement and anticipation as we contemplate the move into our new building. We will be striving to add many more volunteers to our list; having separate classrooms will definitely necessitate the need for more teachers and helpers if we are to continue to function the same way next year as this year. Two teachers and a helper for every room and frequent changing of individuals works extremely well and is a good way to protect our volunteers from "burn out". In an effort to avoid confusion in September we will register the children in June and therefore provide for a smoother start in the Fall. That doesn't mean there will not be registration in the Fall, only that the bulk of it will be accomplished in June. I'm sure God smiles on Sunday morning as he watches our Sunday School in action.

Respectfully submitted,  
Shirley Mahar  
Director of Church School

## ***Coffee Hosts***

We are having a really great year this year. We have a wonderful slate of eight dedicated host groups at the 9:15 service and seven dedicated host groups at the 11:00 service as well as more and more volunteers after the 8:00 service. Our numbers are always increasing as there is more and more interest in this fun and fulfilling aspect of fellowship at St. Paul's.

I urge everyone to stay and visit after the Sunday services; make or meet some new or old friends or just relax and enjoy yourselves. Consider becoming active in your church by fulfilling the simple role of serving coffee/tea/juice on an occasional Sunday and join in the fun!

We want to thank everyone for their consideration and understanding during our present space limitations while our new church is being built. The cozier the better over this cold winter.

With God's Blessing,  
Jane Ledas.



## *Curling Club*

Oh! What a year we are having. 24 permanent and 9 spares are signed up for this season. The curling season runs from the end of November to early March. The games are played at the Nepean Sportsplex every 2<sup>nd</sup> Saturday night from 7 to 9 PM. This game is followed by some story telling fellowship from players who, think they are professionals by telling of the great game they just played and **if** the **ice** was more **smooth**, I mean **rough**, I mean **soft**, I meant **hard**,,, they would have had actually won the game. Humour is the best medicine and I can tell you we get our fair share of medicine during these games.

The season ends in March with a youth group-curling event on Sunday March 7<sup>th</sup> from 2 to 4 followed by a potluck supper for all members in our parish hall.

Although this is predominantly an adult group, young adults with a desire to learn are welcome to play along. Those who are interested in joining next fall please call me.

This past two years we had the pleasure of Kathleen Greene organize the events. Thanks you very much for your contribution.

SWEETEEEEEP  
Ray Filteau

## *Envelope Secretary*

Our ministry became exciting this year with the recording of building fund donations in addition to the regular donations for income tax receipts. Official receipts where issued. We supplied Offering Envelopes upon request. The Pre-authorized Withdrawal ( P.A.W.) Programs were made available through the Church Office.

Aside from building fund, there were 244 identifiable givers for the year, including 67 who were using the P.A.W. Program. Givings averaged \$667.00.

We again heartily thank our counters: Don and Joan Pruner, Nick and Pat Nickerson, Don and Norma Raven, Georgia Monaghan, Kit and Peggy Heathcote, Clyde Crane and Bob and Nancy Moxley. We appreciate their willingness and dedication.

Respectfully submitted,  
Gerry & Ethel Smith

## *Gardening Group*

In 2002, flowers from around the body of the stone church were transplanted to a new and temporary bed along the wooden fence. Little did we know that it was quite temporary as we had to remove them this fall to ensure their safety from any construction encroachments.

We asked the members of the congregation to 'adopt' a flower or two for the Church for a season or so, and hopefully return them when the new site was ready for them as we are hoping to make a "Memorial Garden."

Thanks to all of you who did so, and to the Beheads Centre for taking most of what was left. I realize that it is difficult for the congregation to take a Bridal Wreath Spirea, or other plant, for a two-year period and then dig it up when a space is available for it at the new church garden.

The Gardening Committee is Kinda in an dormant stage during this construction time but hope to be able to help when the new grounds permit digging and planting.

Respectfully submitted  
Betty Dukes

### ***Gift Certificate Fundraising Program***

This year we have been blessed. Shortly after the New Year (2003) while in Farm Boy I noticed that they were offering Gift Certificates on a bulk discount, \$5000 for 5% discount. Then at the request of a parishioner Bulk Barn was approached. They were amenable to a 5% discount on a \$2000 order. These plus the longstanding Loblaws and Gary's Food Basics earned \$9497, up 77% over 2002's \$5363. Of the \$9497, \$7910 was returned to the church to help with general expenses \$7500 and outreach \$410.

For 2004 Parish Council is counting on the \$7500 and wants more. As has been pointed out the potential for this program is about \$48,000 per year. [Calculated as follows: 200 families buy \$400 per month times 12 months at 5% or \$48,000] At present we earn about \$500 in Loblaws per month and \$200 in Gary's Food Basics. We sell about \$1750 per month of Farmboy for a profit of \$87.50. Bulk Barn nets us \$33 per month.

My thanks to the Congregation representatives Larry Barkhouse, Jean Ripley and Sandy Pinhey for their help selling the gift certificates. As well, thanks to Nancy for selling some out of the office.

We all have to eat. What better way to accomplish two things, eat and give to the church at the same time.

Darell Small  
Gift Certificate Co-ordinator

### ***Healing Prayer Ministry***

The healing prayer ministry has been available at the 9:15 and 11:00 services every week for prayer concerns. With the move of the sanctuary to the hall, we have now been ministering to others in the front of the congregation. Even with the adjustments of our new arrangements, the need for this ministry continues to grow.

This year has seen several changes in our team members:

- Rosemary Daniels, Elna Campbell, Mary Stewart, and Janet Tonks have taken a leave from this ministry; thank you for your service on the team in the past years.
- We are delighted to have several new members join us this year - Shirley Christensen, John Faurbo, Victoria Miller, and Mary Clare Massicotte. In addition, Garry Pritchard has come back to the team on a regular basis.

I want to take this opportunity to thank Lorna Brûlé for her faithful leadership of the team for the past several years. Although she has stepped down as co-ordinator, I am glad that she continues to be an active member of the team. Thank you, Lorna.

It is my hope that in the coming year the numbers in our team may grow. The number of people coming forward for prayer continues to increase, and at times a second prayer station during communion is needed. As well, we are excited about the possibility of extending this ministry at the 8:00 service. I invite everyone to prayerfully consider this ministry.

Blessings,  
Michèle Beckett

### ***Kanata Food Cupboard Volunteers***

The Kanata Food Cupboard is a registered charity, run by a community board, to serve the people of Kanata by providing emergency food to families in need.

St. Paul's is one of six church groups working on a weekly rotation to take the phone calls from the clients to the Food Cupboard, to pack, and to deliver the food if necessary. The need for this service continues to grow. Increasing numbers of calls are coming into the Food Cupboard on a daily basis. We currently have 25 dedicated people who regularly volunteer their time to help their community through this outreach ministry. Many of these people have been volunteering for many years. This year we have been delighted to welcome Elli Merkis and Barbara Snasdell-Taylor as volunteers to assist us in this important community service. You can assist your local community by dropping off food items in the bins conveniently placed in all our local grocery stores. You may also wish to volunteer your time at the Food Cupboard. We continue to look for volunteers who may be able to make deliveries of food to clients on delivery nights and/or who may be able to take the calls, coming into the Food Cupboard line, during the afternoon.

Respectfully submitted  
Carol Fowler, Diane DeRusha  
Co-ordinators for the St. Paul's Volunteers

### ***Ladies Group***

As with the previous year, 2003 was a very rewarding one. In particular, the fellowship and learning aspects of our activities as we expanded the topics from last year. Presentations on *Advanced Care Planning*, *Nursery Homes*, and *Credit Card and Debt Fraud* and the latter's tie in with organized crime were opened up to the parish at large and very well received by everyone in attendance. Additional presentations that attracted our interest and appreciation over the course of the year were:

- ❖ Pedicure and Manicure demonstration;
- ❖ Pizza and movie evening;
- ❖ Interior Decorating;
- ❖ Fifth Avenue Jewellery;
- ❖ "End of the season" (summer) dinner (area restaurant); and.
- ❖ Christmas dinner (area restaurant).

We would like to thank Sheila Lanthier of Fifth Avenue Jewellery for generously donating 10% of her sales (\$110.00) to the St. Paul's Building Fund.

Also, prior to Christmas, we donated \$50.00 in food coupons to the Kanata Food Cupboard.

The ladies of the parish and their guests are most welcome to attend any and all of our functions, which are always followed by coffee/tea and delicious desserts! Presently, the Ladies Group meets on Wednesday evenings (7:00 p.m.). If you now feel tempted to come out and join us in fellowship, please contact St. Paul's Ladies Group Chairperson Cherlyn Andrews.

A very special thanks to everyone who supported our activities this past year. It was this support and encouragement that resulted in such a highly successful year.

Cherlyn Andrews  
Chairperson St. Paul's Ladies Group

### *Lay Assistants*

We continue to be blessed with a dedicated group who assist the celebrant at all Eucharistic services. This year has been challenging as we adjust our procedures to work in the temporary worship space. It is not always easy for a 5 ft. assistant to ensure that a 6 ft 6 communicant actually gets a taste of the wine, but we seem to have managed most of the time, and not a drop spilled (yet). The Christmas season went well this year, with only a couple of people assisting at more than one service, and in those cases it was their desire, rather than a lack of volunteers.

There are currently 32 Lay Assistants on the roster, many of them younger members of the parish. It is important that the list is representative of the parish, and I will be putting forward a few additional names at vestry to improve the balance. This Year Mary Stewart has stepped out of the rotation, and I thank her for many years of dedicated service.

Respectfully Submitted  
William Colls

### *Music Director*

2003 was a year of change and challenge for the Chancel Choir. The first part of the year we were practising and worshipping in the old sanctuary. There were many "this is the last time..." said in connection with various events. In the summer we moved into the Hall and it was transformed into our new worship setting. For the first couple of months, the choir was seated in the far left section of the pews. By mid November it was clear that we would need more space for worshippers as we moved into Advent. So the choir moved to chairs on the opposite side of the organ. Sitting in a position to face the length of the hall rather than the width greatly improved the quality of sound the choir was producing. Following Advent, the choir has decided to remain in that position for as long as we worship in the Hall

The Chancel Choir assisted by the Contemporary Music group hosted the Shrove Tuesday Pancake Supper for the fourth time and had a grand time cooking for and serving about 150 people. It definitely was a time of fun, food and fellowship.

In May, the Chancel Choir hosted our third annual Hymn Sing featuring the Best of Hymns and Worship Songs at St. Paul's. All the titles of the "Top 40" over the past two years were put into a hat and we



randomly picked a title and sang 2 to 3 verses. It was a wonderful event. The Hymn Sing was followed by a Potluck Supper.

In September we started the new season with a Weekend Retreat. We met Friday evening for a time of fun and reflection. Saturday was an all day workshop. The musicians from the Contemporary Worship Team joined us for the whole event.

In the fall we were blessed with two new members, and had two former members, Jean and Gordon Reynolds visit us for a couple of Sundays.

In October, the Choir sponsored an "Evensong" service followed by a Potluck Supper. The Evensong, part of our Anglican heritage, was well received and the food and fellowship that followed was great.

In December, the Choir held its 4th annual Advent Carols and Lessons but changed the time to 6:45 p.m. on the second Sunday of Advent which was the first Sunday in December. The service was followed by dessert and coffee. Many thanks to David Faurbo for reading the Lessons.

This Christmas Eve, the choir was joined by the contemporary musicians at the 7:00 p.m. and 9:00 p.m. services. Special thanks to those who helped make music with us that night.

As we look to the future, we are anticipating another great year. There are many challenges ahead of us and if you enjoy singing hymns of the faith, we would invite you to consider ministry with us.

### ***Contemporary Worship Team***

The Contemporary Worship Team has continued to provide music leadership to the 11:00 service at St. Paul's.

In May, leadership of the Contemporary Worship Team was assumed by Ann Faurbo. The group has since faced many changes and challenges. The first change was practices were moved to Tuesday evenings. This meant that microphones and music stands could be left in place following Sunday morning worship and practices on Tuesday started without the usual set up commotion.

Mid summer we moved into the Hall for worship. The added space was wonderful and provided a totally new challenge for musicians and the sound system.

Over the summer we said farewell to several members. Scott MacDonald, our drummer moved back to Edmonton. Chelsea Clarke, vocalist and clarinet player left us to go to school in England. Margaret Anthony and Leslie Clarke each left for personal reasons.

New members joined our ranks in September. The Contemporary Worship Team joined the Chancel Choir for the first Music Ministry Retreat. We now have 9 members: 5 vocalists and 4 instrumentalists. Pray for us as we continue to work together to provide worship music for the 11:00 service.

Respectfully submitted,  
Ann Faurbo

### ***Newcomers***

This year, I have been helped by Carol McCreight and Marion Allen. We continue to try and make contact within 48 hours and visit soon after if needed. We made about 16 visits

Respectfully submitted  
Nigel M. Kilby

## ***New Facilities***

Since the last Vestry meeting the modified plans for the complex were finalized. The building began. Under the supervision of our Master Builder, Don Theissen the building is beginning to take form and hopefully the structure will be enclosed in the very near future. The cold weather has put us a little behind our outline schedule. Our expenditure budget is within the planned figures.

In order to ensure reasonable co-ordination between the church, the architect and the master builder Fr. John, Bill Colls and myself have been meeting with Don Theissen and Mr. Wildeboer of Ralph Vandenberg Architects. These meetings do keep things running more smoothly.

In the very near future I would like to form a committee of interior decorators and artists. It is my belief that in our parish there must be some willing volunteers to contribute to the beauty of the interior. I am willing to take names now.

We are in very exciting times for our parish. Let us thank God for the privilege of being a part of it all.

Respectfully submitted,  
Alan Fowler - Chair

## ***Nursery***

No report submitted.

## ***Pastoral Care Team***

This ministry is not only a commitment of time and energy but also a commitment of heart and soul. As we strive to bring Christ's presence into the lives of some of our most vulnerable family members we to may find that we are challenged and changed in different ways. Some of our team members occasionally feel the need to take some time away for a while to refresh themselves and this is a good thing. We have been blessed with 15 team members at the moment, several of which are taking some of that time away from visiting. Eleven "clients" are being visited on a regular basis in a variety of environments, private homes, nursing homes and hospitals, each having been referred to us by Fr. John.

As the excitement builds with thoughts of moving into our new building we anticipate there will be a need to increase the size of this ministry. With a larger church our family will be expanding and the need to increase the number of pastoral care workers will be necessary. There will be a ten-week training course, beginning in the early spring, for those interested in this ministry.

Please continue to hold us up in prayer, as it is those prayers and God's presence in our lives that give us the power and privilege to be involved in this very important ministry.

Respectfully submitted,  
Shirley Mahar

## ***Prayers of the People***

Spiritual lay leadership in prayer has been faithfully provided on Sunday mornings throughout 2003 by the following team of intercessors:

Pat Dukes	Mig Mason	Amy Bridges
Clyde Crane	Don Brown	Joseph Bridges
Graham Martin	Ron Mahar	Vera Near
Harris Kirby	Ray Brule	Tony Copple
Robert Andrews	Marina Halliwell	Francis Christensen

There are currently 14 active members who contribute weekly to the Sunday morning liturgy through leadership in prayer. We offer our weekly thanksgivings for the many blessings the Lord continually shows to us as well as our petitions for the Church, for the World, for ourselves and for others - whether here at home, or in distant countries. This past year has focused especially on our new church home and the campaign and construction teams. We give thanks for all our intercessors and for their weekly dedication and discernment in focusing our morning worship and reflection.

For 2004, it is our intent, through God's grace, that the Prayers of the People will continue to be a meaningful representation of the petitions and thanksgivings of the parishioners of St. Paul's. We would be pleased to include any specific prayers or petitions that you desire to have included in the Sunday Morning Prayers. Please advise the Church office or place your prayer requests in the binder on the table located beside the Baptismal Font at the front of the Church.

Respectfully submitted:  
Francis Christensen

### ***Prayer Chain***

As we pray together in this New Year, we give thanks to God for his love, grace and mercy. I'm sure, I can say on behalf of our prayer chain partners, what a privilege it is to pray for Gods people in this church and community. The number of our prayer chain partners change from time to time. People come and go but we always have seven or eight members.

I pray that God willing, our group will remain together and continue this prayer chain.

In His Service  
Joan Andrews  
Co-ordinator

### ***Quilting Group***

Report of Saint Paul's Quilting Group for 2003. We give thanks to Almighty God for the fellowship we enjoy as a group (quilting, chatting and lunching) and for the talents we have to use for the benefits of His Church. Our accomplishments over the year 2003 include: -helping with the annual BBQ -donation to Kanata Food Cupboard at Christmas -funds raised -from Spring Rummage Sale -from Craft's Tables at Community Christmas Craft Fair -from creation and sale of fridge magnets as a memento of the old St. Paul's -from the sale of half a dozen baby quilts and 2 queen size bed quilts (one sold and one still available). It is our hope to be able to continue our efforts as a group -assisting at functions (receptions, BBQ etc.) as requested -in fund raising projects (e.g. Rummage Sales, Craft Sales etc.) -in quilting- for sales, orders and sanctuary requests and -in Fellowship. All funds realized from the projects of our small group are given immediately to the Church treasury. Newcomers and others interested in joining us are most welcome. We quilt Tuesday mornings from 9:30 a.m. to 12 noon. For information call Joan Ferrier at 270-1104 or Shirley Osborne at 836-1094.

Respectfully submitted.  
Joan Ferrier for St. Paul's Quilting Group.

## *Readers*

2003 was another successful year, and with the end of 2003 there are a few changes. Mary Stewart, Christine Siemens and Scott Macdonald have left and we welcome back Mig Mason.

I would like to thank all of the readers for their dedication and efforts.

The Reader's Roster is as follows:

### 8.00

Ray Brule  
Nigel Kilby  
Lewis Kruger  
Don Pruner  
Don Seabrooke

### 9.15

Robert Andrews  
Ray Brule  
Shirley Christensen  
Bill Colls  
Sandra Cooper  
Clyde Crane  
Rosemarie Daniels  
Kathy Eaves  
John Faurbo  
Alan Fowler  
Elizabeth Hochester  
Mig Mason  
Christina Merkis  
Witold Merkis  
Victoria Miller  
Lynn Williams  
Philippa Wilson

### 11.00

Margaret Anthony  
Elizabeth Chilcott  
Leslie Clark  
Tony Copple  
Ron Mahar  
Shirley Mahar  
Sandy Pinhey  
Virginia Small

Respectfully submitted  
Sandra Cooper

## *Refugee Sponsorship Group*

Your church is one of seven churches committed to supporting the Kanata/Stittsville Refugee Sponsorship Group (KSRSG) as an outreach ministry. The seven member churches are as follows: Glen Cairn United, Kanata United, St. Andrew's Presbyterian, St John's Anglican South March, St. Paul's Anglican, St. Thomas' Anglican, and Stittsville United. This ecumenical organization was formed in 1996 to sponsor United Nations Convention Refugees from around the globe in order to provide them with a safe haven and the opportunity for a new life in Canada. We wish to update our member churches on the activities that we have undertaken over the past year.

### *New Committee Director*

In January, we welcomed Gwen Ament, Minister of St. Andrew's Presbyterian Church in Stittsville, to the position of Chair. Gwen has experience working with refugees and has a great interest in this ministry.

### **KSRSG agreed to four Refugee Sponsorships this year:**

- An 18 year old woman from Sierra Leone
- The parents of an Afghan family we previously sponsored
- A young man from Somalia
- A family of five from Sudan

Three of the sponsorships involve little in the way of financial commitments as the sponsored individual will be joining family members already living in Canada. These members will be providing most of the support for both financial and settlement needs.

In June, we were greatly saddened to learn that Canadian Immigration officials were unable to contact the young woman from Sierra Leon for interviews and as a result, her file has been closed as her whereabouts are unknown.

The family from Sudan will be a full sponsorship requiring complete financial and settlement support. This Christian family of five has been forced to flee Sudan and has escaped to Cairo where they are living in dire circumstances. A recent letter from Canadian Immigration officials acknowledged our application and informed us that it typically takes twenty-four months to process an application from Cairo.

We wish to thank our parishes for your ongoing financial support for our work. To date, we have raised about \$18,000 of the estimated \$30-35,000 required to support the family from Sudan.

#### **Arrival in October of a family from Sierra Leone:**

A family from Sierra Leon, consisting of an elderly mother, her teenage daughter and the daughter's young child, arrived in Ottawa October 1st. They were sponsored by Kanata United Church, one of the KSRSG members. We received generous donations of clothing and household items from church members. There may be the need to request some specific home care items for the elderly mother who is suffering from post-traumatic stress along with some physical ailments. We will advise the congregations when we have a specific list of what is required. After a short stay in hospital, the mother is now at home and coming along well. Her teenage daughter is enrolled in English as a Second Language classes with hopes of eventually getting into nursing. Her little two year old daughter is tiny from lack of adequate nutrition, but is doing very well. She is a happy little girl who loves the snow and is already picking up English. We are happy to welcome this family into our midst.

#### **Previous Kosovar and Afghan Sponsorships:**

Financial support to one of our families from Kosovo with young children, in the form of food coupons, was reduced to \$300.00 a month in January and was ended in September. The father is working forty hours a week in a job that does not pay particularly well but does offer some benefits such as dental and pharmaceutical plans.

The children have settled well and are enjoying school.

The other family has three teenage children who are enjoying and doing well in secondary school. Both parents have found work and are self-supporting.

Our family of five from Afghanistan are entirely self-supporting. These dedicated and talented individuals are continuing to learn English and are working at a few jobs each. One member is hoping to apply to Medical School in the near future, and another to a Masters program at University of Ottawa.

You will be interested to learn that the daughter in the original family that we sponsored from Afghanistan is now a first year student at the University of Toronto.

#### **What else besides Sponsorship?**

Since 9/11 we have noticed a real slowdown in the processing of refugee applications resulting in longer waits for the arrival of individuals and families. This has prompted the KSRSG to consider expanding our mandate to include:

- 1) providing financial support to organizations working with, or in support of refugees, some of who may not be living in refugee camps
- 2) being a resource for newcomers to the Ottawa area needing furniture and household items. In the coming year, we may put out calls to our parishes for specific items and look forward to your continuing support.

### ***Support for Canadian Council for Refugees (CCR)***

In May we agreed to support the Canadian Council for Refugees with a cheque in the amount of \$180.00. We also applied to be registered as full members of the Canadian Council for Refugees for a fee of \$35.00 per year. Our application was accepted.

### ***Link with Catholic Immigration Centre (CIC) - Support for Newcomers***

In June we met with two members from Assumption Church in Vanier, and with Julie Salach-Simard, from Catholic Immigration Centre, to discuss the process for providing assistance to new immigrants in Ottawa. The needs of refugee families are assessed by Catholic Immigration and our Group is informed of ways in which we can be of the assistance. Since that meeting we have been able to provide clothing and household items to a mother and her four children from Columbia, and to a family of four young men from Zambia. We have also provided donations to the Sisters of Charity who outfit refugee families referred by Reception House. We thank the members of our congregations for their support in these endeavours.

### ***Link with Citizenship and Immigration Canada (CIC)***

- Ongoing follow-up with Immigration on our sponsorship cases
- Completed surveys by CIC on refugee sponsorship

### ***Link with Canadian Council for Refugees (COR)***

- Members of the KSRSG are also members of COR
- Involvement by KSRSG members in a workshop on Sponsorship put on by Coalition in Ottawa for Refugees. COR is sponsoring a workshop in January along with the Canadian Mental Health Association on working with Victims of War and Torture.

### ***Notice of CBC Mini-Series on Refugees***

Gritty, shocking and epic in proportion, **Human Cargo** intertwines six compelling stories for a view of the world of refugees. Human Cargo presents an unflinching look at refugees, the people who sacrifice their lives to help them and those who hinder them. This dramatic mini-series starts **Sunday, January 4 at 8 pm/8:30 NT on CBC Television, continuing Monday, January 5 and Tuesday, January 6 at 8pm to 10pm.**

To learn more about the series, go to <http://www.cbc.ca/humancargo>.

Respectfully submitted,  
Carol Fowler

## ***Servers***

We are blessed by the work of the youth of St. Paul's. They are dedicated in taking an active part in our services. We have Servers that are also Lay Assistants, doing Prayers of the People, and doing the Readings. We are thankful to those who answered God's call. I would like to send a special thank you to the servers that volunteered for Christmas Eve.

At this time I would also like to announce my resignation at Head Server and Co-ordinator. I find myself distracted from my duties due to both work and school. I am, however, still looking for someone to take over as of the end of March. A number of servers have already expressed interest to me. I will still be serving from time to time.

If you know of anyone interested in Serving at any of our services, please contact me at 599-1248.

Thank You  
Martin Colls

### *Sidespersons*

God has sent his angels to care for us, his Holy Spirit to dwell in us, his Church to encourage us and his word to guide us and we, as a Church, have been blessed to have Father John and his family, in our midst.

The Sidespeople, although a little forgetful on some occasions, are always ready and willing to assist when needed. Our group has accomplished passing the collection plate and guiding the congregation to the Communion Table for 52 weeks "Without Fail".

Our hope for the future is to quadruple the amount of people we guide to the Lord's Table and we hope to get so busy that we require 4 collection plates in our new Church.

Peace be with you and thank you for your dedication in the past year.

Respectfully submitted  
Carole Taylor  
Sidespersons Co-Ordinator

### *Sisters In Christ Fellowship*

The Sisters In Christ is a home Bible study group for interested women. We have been meeting during the past three years to study different books of the Bible. We have also looked at videos of dynamic speakers connected with interpretations of key Biblical themes. We normally meet on Mondays for 12 weeks, either at the church or at different members' houses. We set time aside for singing and guided prayer. We can also promise live discussion, good food and fellowship. Although we have not met for a year, as we have had other commitments, we would like to resume our meetings. We invite you to honestly consider whether you would like some support with your Bible reading. If so, please speak with Victoria Miller to express your interest in forming another Bible study group. You can find me at the 9:15 Sunday service in the choir. It is hoped that we will be able to continue with these meetings as soon as possible if there is enough interest. Certainly by September we hope to reinstate our regular weekly meetings. Hopefully we will have some new faces to join us!

Please contact me by leaving a note in my mailbox, under the name of Victoria Miller/Rob Andrews (found under the "A") or by phone at 836-2624 or by e-mail at victoria\_miller @ ocdsb.edu.on.ca. I look forward to hearing from you. You don't need to be a scholar to join us! We are all journeying in Christ. May God bless you.

Respectfully submitted,  
Victoria Miller

### *Small Group Ministry*

In early 2003, a dozen members of the congregation and their children gathered together to begin a journey of discipleship and growth. This was the beginning of another "small group" ministry at St. Paul's, a ministry which we hope will grow enough to welcome every member of the parish.

**So what is "small group" ministry?** Also called a home group, cell group, or house group, a small group is where a group of Christians, their friends and the curious meet together on a regular basis (weekly or fortnightly) to encourage each other and help each other grow as Christians. It's where church gets personal!

**What do we do at a small group?** This past year our small group socialized (equals eating...hey, we're Anglicans!), studied the Bible, watched and discussed the "Seize the Day" video series with Tony Campolo, enjoyed a genuine Jewish Sabbath meal and Havdalah (more socializing!), and had a make-your-own pizza night (more socializing!). Our biggest endeavour was studying the Christian Disciplines with the help of a study guide, during which every member of the group had a chance to lead the group and facilitate discussion.

**There are other small groups** at St. Paul's: the Sisters in Christ Bible Study group (contact: Victoria Miller) and the Cursillo 4<sup>th</sup> Day group (contact: Joan Andrews). Any group which meets regularly with the goal of growing in Christ is a "small group".

**The biblical basis for small groups:** Jesus' method of discipleship was the small group. The small group became the pattern of ministry for the New Testament church. The following passages highlight this model for ministry in the early church where believers worshipped and learned the scripture in their homes:

- "They devoted themselves to the apostles' teaching and to the fellowship, to the breaking of bread and to prayer... They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favour of all the people. And the Lord added to their number daily those who were being saved." (Acts 2:42-47 see also Acts 5:42, Acts 20:20)
- "Greet also the church in their house." (Romans 16:5)
- "Aquila and Prisca, together with the church in their house, greet you warmly in the Lord." (1Cor. 16:19)
- "Give my greetings to the brothers and sisters in Laodicea, and to Nympha and the church in her house." (Col. 4:15)
- "To Philemon our dear friend and co-worker... and to the church in your house:" (Philemon 1-2)

**Looking to the future!** The effectiveness of small groups as a model for Christian discipleship did not end with the apostolic era. Indeed, we believe in an apostolic church and small groups are the most effective way of extending the ministry that we share on Sundays. During the rapid growth of our congregation after the opening of our new building, small groups will have a crucial role to play in welcoming, nurturing and discipling the new, and existing, members of this parish. Ask any one of the undersigned for more info. Ask their kids too!

Coming to a home near you,

Doug Beckett – Michèle Beckett – Marc Beisheim – Jill Vasey – Laurie-Ann Copple – Mark Gilroy – Julie Gilroy – Cathleen Kidd – Meaghan Kidd – Cathy Wright

### ***Stewardship Committee***

The stewardship team began meeting in early 2003. Our Mandate - "Increase the Faithfulness of the People of St. Paul's". We need to follow Fr. John's lead from his last two Vestry reports that stewardship is Prayer, Time, Talent, and Money.

The first few meetings were used to pray, get to know each other, and talk out what the stewardship mandate means and how it would play out. We had some a few transitions in our membership as people discerned their call to be on the team. We felt the team composition had to be diverse to understand the needs of our parishioners.

Team Demographic wanted on the Stewardship team:

- 1) Members are to represent all three services 8:00, 9:15, and 11:00.
- 2) There must be a mix of old and new parishioners.
- 3) Members must to be here because they are answering a call, not feeling guilty.
- 4) Members need to come in with a passion, and a concept of what Stewardship is. The number on the



Team has not been set. Possibly 6 - 8. More when seasonal things (activities) are needed. People are going to want to know how long of a commitment they are looking at. They need to understand what is in it for them. In giving you receive.

We met with Lynn and supported 'Guess who's coming to dinner?'. We sponsored the 'Reduce, Reuse and Recycle everything' evening. We investigated different aspects of stewardship, including \* the Diocesan 'Green book' - "Renewing Our relationship with the Earth", \* Energy Efficiency workshops (home maintenance, etc.) \* T-NET 'The training network for Disciple-making Churches' \* Natural Church Development \* Possible Adult education workshops - on prayer, budgeting & tithing, Spiritual Gifts Inventory & ministry, etc.\* Living our Baptismal vows workshops.

As we approached summer, we saw the stewardship team going in many directions and decided to wait until September to re-start. Meeting in September we realized that our resources (members) had reduced to too low a number to implement anything. A conversation with Father John led to a decision to postpone active stewardship committee effort until 2004 to allow the Capital Campaign to be the focus.

Despite lack of visible activity by the stewardship team, I know God has been at work in the faithfulness of this church family. The success of the Guess Who's Coming to Dinner, the increase in prayer groups in the church (especially the Wednesday prayer commitment), the prayer for (and unity around) the building decisions, the seniors program, the youth ministries with Faye and Shirley, Grace Manor ministry with 'Circle of Blessings' outreach team, watching the building being built, seeing so many people still coming to church on Sunday, the capital team and their energy, home groups, and on and on.

I thank God for the energy and support of Carol, Marsha, Jonathan and Mary Clare as they participated when and as they could.

We are now in 2004 and will resume the journey of discovery and implementation of stewardship as everyone's responsibility. The mandate hasn't changed much except that along with increasing faith in St. Paul's membership, I believe we must add commitment. As the story goes when the chicken and the pig were passing a church and saw the sign inviting donations of ham, eggs, potatoes, coffee etc. for an upcoming breakfast. The chicken says to the pig, "Hey here's a worthy cause, let's go donate". The pig says back, "That's easy for you to say. For you it's a one-time donation. For me it's a life commitment!"

Being Christian is a life time commitment and involves giving ALL our life BACK to God for all we receive. Each day is a gift and are we using it to His purpose? We HIGHLY and strongly recommend you getting involved with reading the 'Purpose Driven Life' book as part of St. Paul's Lenten study.

Please pray about being part of the Stewardship team and offering your gifts and talents to helping others (at St. Paul's) discover their ministry call and grow in faith.

Submitted in His service,  
Ray Brule  
Stewardship Committee Chair

## *Telephone Ministry*

This ministry continued in 2003. We continue to take our 9:15a.m. service to Kanata Retirement Home on the first Sunday of each month.

This year we have a family leading the service there and we wish to thank the Shames family for their faithful commitment.

We have a number of faithful members of our congregation who keep this ministry going. Thank you all for your faithfulness.

Respectfully submitted,  
Heather Colls

## *Wednesday a.m. Eucharist & Bible Study*

We give thanks to God for the past year and the many blessings received. We have 6 newcomers and although attendance varies, we usually have 10-13 people. As we study the readings for the following week, we gain a fuller understanding of God's word. We are able to ask questions and compare ideas. Much appreciation goes to Fr. John for keeping us on track, for his sense of humour and his invaluable source of information. The Eucharist brings us together focused in prayer, for ourselves and the community. Some of our plans for 2004 are: to study the Creeds, to visit the Dead Sea Scrolls Exhibit and to hold the Lenten Lunches.

Respectfully submitted,  
Anne Lee

## *Youth Director*

September signified a change in the Youth Structure at St. Paul's. We took on a Youth Leader Coordinator, Faye Roy. Many challenges faced us as our church was being rebuilt and some of our past goals had not yet been implemented. The YLC was brought on to assess, guide, teach, support, encourage and develop some of our visions.

**The volunteer registry** for the mandated hours students are required to complete is implemented. Students have to speak with Faye and sign the binder in the office and it's ready for you to start working. There are many things to do in the church, church service, building, groups etc. to accumulate the 40 hours needed. We are also set up with Kanata Food Cupboard and Kanata Service Centre. There are links with various Sr. Citizen's homes and other opportunities if these don't suit your interests. Call the office. Letters have been sent out to a few local schools to assist them in linking students to our registry. Follow up meetings with the schools are in the works.

St. Paul's also wanted to **work together with local churches**. We linked with a church that had an influx of non-churched community youth so we could provide another day for them to have somewhere to go. Hence the emergence of "The Haven" Gathering idea was born. Well once that congregation recognized their need many volunteers emerged from their own church and they changed their minds. We go back to the drawing board for that plan.

"The Haven" Gatherings

Goal: A gathering for youth 13 and over that ensures a safe and respectful place for them to go to develop personal interests and social relationships in the community.

We opened our doors in December however with the change of direction from our neighbouring church our focus was revisited. Team leaders, Faye Roy, Meaghan Kidd, Robert Lavergne, Graham Winn, Laura Gillis, Mike Lavergne, Anne Lee, Anne and Tom Baker, Joy and Jim decided to use the time to reflect on

our commitment and get acquainted. We did and do have a few youth from our church who were not attending one of the other groups participate, there were also a few drop in community youth.

A consensus amongst the leaders was to keep the group open and functioning while trying to get the word out to youth in Kanata. We decided to keep going. We have found a number of our current youth from both groups attend sometimes while others are committed and still others organize their attendance with their drives or activities. The numbers range from 1 to 7.

Time: Sunday @ 3:30 to 5ish.

Activities: Movies, cards, music, playing and listening, dancing, various art activities including water painting, pastels, colouring, drawing, beading, guitar, keyboard and computer lessons, discussions, debates, chit chat, bad jokes and lots of eating. Yet to come is knitting, cooking more on the computer and a few surprises. We go with the flow and the interests of those attending as well as those participating in leadership, similar to a Montessori school.

#### Sr. Youth Group

Leaders: Cathleen Kidd and Ron Mahar

Goal: Provide a Christian social group where youth can enjoy their faith; develop character and opportunities to help shape their world while helping others.

Highlights:

- Remembering Remembrance Day Event
- Silence a thon, raising money for a local boy's surgery
- Stockings for the Youth whose families utilize the Kanata Food Cupboard
- Folk Dancing
- Movie with the Jr.s

The group is attended by the youth who are in grade 9 and up. They meet Sunday afternoons at 2:00 to 3:30. Currently the group is attended by 2 to 8 youth. The numbers are increasing overall.

Seniors have planned a few events for the New Year including a couple of workdays at Bethsesda, a fundraiser for those from the north with a "Northern lights" dinner. Take a look at the calendar for upcoming events, you'll find it beside the main office.

#### Jr. Youth Group

Leaders: Mark Gilroy, Amy Bridges, Meaghan Kidd and Laurie-Ann Copple

Goal: Provide a Christian environment and teaching that is fun for the youth where they can develop socially, emotionally, physically and spiritually.

We have changed our meeting time from Friday evenings to Sunday afternoons, 2:00 to 3:30pm, and are averaging 12 to 15 kids per week.

Activities so far have included outdoor games i.e. soccer, football, capture the flag, indoor games due to cold, letter writing to pen pals in Palestine, autumn costume party, Christmas party with board games and treats and a movie day with the senior youth group. Special thanks to Nigel Kirby for teaching all of us how to folk dance, it was a fantastic day and we look forward to a second lesson.

Upcoming special activities include tree tapping for sap at Bethesda, a sleep over and movie night, and curling at the Nepean Sportsplex, with volunteers from the Saturday night curling club followed by a potluck supper back at the church.

Many thanks go out to all the volunteers who make this group the fun that it is!

We have something for the youth that are not interested in the "spiritual" part of traditional youth groups and something for those that want to have a Christian focus. We are ready to serve our youth with opportunities to volunteer and collect the hours the school requires of them. St. Paul's has linked with members of our community to provide leadership to community youth as they gather. Pray for us, as we desire to build St. Paul's church in the Character of the youth as our building structure changes. Concluding I would ask you to take a look at our youth and smile, they'll smile back if they are not already smiling.

For the youth leadership team,

Faye Roy – Youth Director

*Appendix - Financial Statements*

*Thursday Afternoon Out Program*

Petty Cash given Sept. 2003: \$200.00

Expenses:

September '03- February '04

Bus Tickets (Paratranspo) 51.50

Food (weekly groceries) 128.00

Cash on hand: \$ 20.50

Respectfully submitted,  
Minx Mulhall

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*Altar Guild*

Opening Balance:  
(January 1, 2003) **\$1009.96**

Revenue:

Memorial & Thanksgiving Donations \$740.00

Interest Earned \$ .46

Total Revenue \$740.46

Expenses:

Flower Purchases \$659.74

Christmas Decorations \$ 88.13

Withdrawal Fees \$ 6.00

Total Expenses: \$753.87

Closing Balance:  
(December 31, 2003) **\$996.55**

Respectfully submitted,  
Thelma M. Zipfel  
Treasurer – Altar Guild

***Gift Certificate Program - Balance Sheet as at 31 December 2003***

**ASSETS**

Cash and Bank Accounts	
102 - Undeposited Funds	\$0.00
103 - TD Bank	<u>3,433.61</u>

TOTAL Cash and Bank Accounts \$ 3,433.61

**Other Assets**

111 - Larry Barkhouse	2,900.00
112 - Jean Ripley	3,850.00
113 - Sandy Pinhey	2,700.00
114 - Office	2,100.00
121 - Loblaws	2,600.00
122 - Food Basics	1,060.00
123 - Sobey's	0.00
124 - Farm Boy	5,025.00
125 - Bulk Barn	570.00
130 - Accounts Receivable	<u>0.00</u>

TOTAL Other Assets 20,805.00

TOTAL ASSETS \$24,238.61

**LIABILITIES & EQUITY**

**LIABILITIES**

Other Liabilities	
200 - Transfers to/from Church	\$24,238.61
210-Accounts Payable	<u>0.00</u>

TOTAL Other Liabilities 24,238.61

TOTAL LIABILITIES \$24,238.61

EQUITY 0.00

TOTAL LIABILITIES & EQUITY \$24,238.61

***Gift Certificate Program - Statement of Cash Flows 1 January 2003 to 31 December 2003***

**INFLOWS**

401 - Discount Income	6,807.50
402 - Interest Income	0.19
FROM 112 - Jean Ripley	2,600.00
FROM 113 - Sandy Pinhey	2,395.00
FROM 121 - Loblaws	127,090.00
FROM 122 - Food Basics	43,660.00
FROM 124 - Farm Boy	27,540.00
FROM 125 - Bulk Barn	930.00
FROM 130 - Accounts Receivable	2,800.00
FROM 200 - Transfers to/from Church	6,455.00
FROM 210-Accounts Payable	240.00

**TOTAL INFLOWS** 220,517.69

**OUTFLOWS**

501 - Bank Charges	82.75
502 - Bad Cheque	-10.00
503 - Interest Expense	140.60
TO 113 - Sandy Pinhey	150.00
TO 121 - Loblaws	87,650.00
TO 122 - Food Basics	32,455.00
TO 124 - Farm Boy	19,180.00
TO 130 - Accounts Receivable	465.00
TO 200 - Transfers to from Church	8,235.00
TO 210-Accounts Payable	79,310.00

**TOTAL OUTFLOWS** 227,658.35

**OVERALL TOTAL** -7,140.66

Cash 31 December 2002	\$10,574.27
Cash 31 December 2003	<u>3,433.61</u>
Change in cash	<u>\$- 7,140.66</u>

*Gift Certificate Program - Income Statement 1 January 2003 to 31 December 2003*

INCOME

401 - Discount Income	\$9,800.00
402 - Interest Income	<u>0.19</u>

TOTAL INCOME	\$ 9,800.19
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EXPENSES

501 - Bank Charge	82.75
502 - Bad Cheque	0.00
503 - Interest Expense	140.60
504-Inv Var	<u>80.00</u>

TOTAL EXPENSES	\$ <u>303.35</u>
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NET INCOME	<u>\$9,496.84</u>
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